

## Oatley RSL Sub-Branch Incorporated – WHS Policy

### Purpose

The Oatley RSL Sub-Branch Incorporated is committed to maintaining a safe and healthy environment for all Sub-Branch members, personnel, visitors, and stakeholders. In accordance with the NSW Work Health and Safety Act 2011 and the NSW WHS Regulation 2017, this policy sets out our commitment to ensuring the health, safety, and wellbeing of everyone involved in our activities.

### Policy Statement

The Oatley RSL Sub-Branch Inc. recognises its legal obligations under the NSW WHS Act 2011 and Regulation 2017 to provide a safe workplace. We will implement and maintain effective health and safety management systems, regularly review safety practices, and ensure that all safety standards are adhered to at all times. All persons acting on our behalf, whether employees, contractors, volunteers, or visitors, are required to comply with this policy and uphold our commitment to a safe environment.

### Interested Parties

The following recognised parties have a direct interest in our WHS commitment:

- Oatley RSL Community Club Limited (Lessee) (ABN 21 129 788 692)
- Oatley RSL Youth Club Incorporated (ABN 11 818 897 109)

Copies of this WHS Policy will be provided to both parties, and they are expected to uphold the policy when working with, or on behalf of, the Oatley RSL Sub-Branch Inc.

### Implementation and Responsibility

The President of the Oatley RSL Sub-Branch Inc. has signed this policy after review and approval by the Oatley RSL Sub-Branch Inc board of directors, affirming our dedication to maintaining a safe and compliant environment. Management is responsible for implementing and promoting WHS requirements, providing appropriate training, and ensuring ongoing review and improvement of safety practices.

### Review

This policy will be reviewed annually or as required to ensure ongoing compliance with legislative requirements and continuous improvement in our WHS management system.

Signed:



Mr Clay Marks

**President, Oatley RSL Sub-Branch Inc.**

**Date: 23/06/2025**