CHILD AND YOUTH RISK MANAGEMENT STRATEGY

Leichhardt House Student Residence
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1. Purpose

This Child and Youth Risk Management Strategy (CYRMS) demonstrates Leichhardt House Student Residence's commitment to promoting the safety and wellbeing of children and young people in our care, in accordance with the requirements of the Queensland Working with Children (Risk Management and Screening) Act 2000 and Regulation 2020.

2. Scope

This strategy applies to all staff, management committee members, volunteers, contractors, and students of Leichhardt House Student Residence.

3. Statement of Commitment

Leichhardt House Student Residence is committed to providing a safe, supportive, and nurturing environment for all children and young people in our care. We uphold the rights of children and young people and are committed to their safety, welfare, and wellbeing.

4. Implementation of the Eight Mandatory Requirements

4.1 Commitment

- Publicly stated commitment to child safety.
- Visible implementation of child protection policies.
- Inclusion of the Statement of Commitment in key documents.

4.2 Code of Conduct

- Clear Codes of Conduct for students, staff, volunteers, parents, and committee members.
- Expectations for interactions and appropriate behaviours are communicated and enforced.

4.3 Recruitment, Selection, Training and Management

- Blue Card screening for all people working or volunteering with children.
- Recruitment processes include reference checks and role-specific suitability.
- Induction and annual training in child protection and duty of care.

4.4 Handling Disclosures or Suspicions of Harm

- Procedures in place for reporting and responding to suspicions, disclosures, or allegations of harm.
- Clear lines of responsibility for reporting and escalation.
- Support mechanisms for the child or young person involved.

4.5 Managing Breaches

- Formalised procedure for managing breaches of the CYRMS, Code of Conduct, or Child Protection policies.
- Documentation and review of all breaches.

4.6 Risk Management Planning

- Identification of potential risks in physical and online environments.
- Use of risk assessments for activities, excursions, and supervision.
- Ongoing risk reviews by management.

4.7 Communication and Support

- CYRMS shared with staff, families, and students.
- Regular opportunities for students to give feedback.
- Clear access to complaint mechanisms.

4.8 Review

- Annual review of the CYRMS.
- Evaluation following any reportable incident.
- Feedback from staff, students, and families considered.

5. Roles and Responsibilities

- **Management Committee:** Governance, policy oversight, and review.
- **House Parents/Manager:** Daily implementation and compliance.
- **Staff:** Understanding, applying, and promoting this strategy.
- **Students and Families:** Understanding their rights and responsibilities.

6. Related Documents

- Child Protection Policy
- Code of Conduct (Students / Staff / Committee)
- Incident Reporting and Management Policy
- Supervision and Duty of Care Policy
- Complaints and Grievance Procedure