There are many opportunities available to Trenton Police Officers including promotions and lateral transfers. Some of the many positions a police officer may serve in include:

- Patrol Officer
- Detective Bureau
- Motorcycle Unit
- Community Affairs Unit
- Street Crimes Unit
- Vice Enforcement Unit
- Canine Unit
- Crime Scene Investigator
- Evidence Technician







## **Trenton Police Department**

225 North Clinton Avenue Trenton, NJ 08609

Emergencies: 911 Non Emergencies: (609) 989-4170 Trenton Police Department Career Opportunities



# Trenton Police Department City of Trenton



**The Honorable W. Reed Gusciora, Esq.** Mayor

### HOW DO I BECOME A POLICE OFFICER IN THE CITY OF TRENTON

Candidates for the position of Trenton Police Officer must first apply to the New Jersey Civil Service Commission and pass an entrance examination in order to be placed on a list of eligible candidates. The Civil Service Commission periodically posts announcements for Municipal Police Officer examinations. Once the announcement is posted, you must apply prior to the filing date and pay any applicable fees. You will then be instructed on when and where to appear to take the examination. After you have taken the examination, you will be contacted by the Civil Service Commission by mail with your results. When the Trenton Police Department is ready to hire new officers, we request a certified list of eligible candidates from the test. We then use that list to inform candidates when and where they are to appear for processing to begin the background investigation process.

 To contact the New Jersey Civil Service Commission: Website: <u>www.state.nj.us/csc/</u> Address: 44 South Clinton Avenue Trenton, NJ. 08609 Phone: (609) 292-4144

Candidates then undergo an intensive background investigation to determine if they are appropriate for the position of Trenton Police Officer. Those who make it through the background investigation process will be give a conditional offer of employment and scheduled for a Psychological Examination and a Pre-Employment Medical Examination to determine if you are fit to become a Trenton Police Officer. Candidates who are chosen to become Trenton Police Recruits are then required to attend the Mercer County Police Academy. At the academy, recruits will be educated in subjects such as: statutory law, motor vehicle law, report writing, interview and interrogation techniques and domestic violence. Recruits will also be required to undergo hands-on training in subjects such as: physical training, defensive tactics, emergency driving and firearms. Students will then be tested on all subjects and must acquire a passing score in order to graduate.

After successful completion of the Mercer County Police Academy, recruits will be formally sworn in as Trenton Police Officers and assigned to a Field Training Officer. New officers will then work with an experienced officer for the start of their career as a Trenton Police Officer.

#### MINIMUM REQUIREMENTS:

- Resident of the City of Trenton
- 18 35 Years of Age
- United States Citizen
- High School Diploma or GED
- Clean Driving Record
- Strong Employment History
- No Indictable and/or Drug Convictions
- Be of Sound Moral Character
- Must pass a strenuous physical fitness test (see N.J. P.T.C requirements)

### SALARY AND BENEFITS

<b>Academy</b>	<b>7th Year</b>
\$40,745	\$80,207
Probationary \$48,717	<b>8th Year</b> \$84,734
<b>2nd Year</b>	<b>9th Year</b>
\$57,575	\$89,260
<b>3rd Year</b>	<b>10th Year</b>
\$62,101	\$93,787
<b>4th Year</b>	<b>11th Year</b>
\$66,628	\$98,313
<b>5th Year</b>	<b>12th Year</b>
\$71,154	\$102,840
<b>6th Year</b> \$75,681	

- Listed salaries are as of July 2023.
- Promotional Opportunities are available for Police Officers to progress to the ranks of Sergeant, Lieutenant and Captain. The promotions are based primarily on New Jersey Civil Service Commission testing and there is a salary increase for every level.
- Medical, Dental and Prescription Drug Programs
- Paid Sick Leave
- Paid Holidays
- Paid Funeral Leave
- Uniform Allowance
- Shift Differential Pay
- 3% Detective Stipend
- Compensation for College Degree
- Trenton Police Officers are members of the State of New Jersey Police and Fire Retirement System and are eligible for retirement after 30 years of service, regardless of age, with a pension equal to 60% of their final year's base salary and benefits.