

Sustaining Success: Leadership Quick Reference

4 Keys to Long-Term Growth & Team Engagement

1. Evolve Your Leadership

- ☐ Reflect regularly on what's working
 - ☐ Ask staff for feedback
 - ☐ Invest in your own growth
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2. Engage Your Team for Retention

- ☐ Recognize contributions (big & small)
 - ☐ Support career growth & mentorship
 - ☐ Promote work-life balance
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3. Adapt to Change & Growth

- ☐ Anticipate upcoming transitions
 - ☐ Communicate early & clearly
 - ☐ Empower staff to bring solutions
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4. Celebrate & Motivate

- ☐ Mark milestones and successes
 - ☐ Share leadership roles in meetings
 - ☐ Connect work back to your mission
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My Action Plan

- Leadership practice to adjust:

- Engagement strategy to apply:

- Change I'll prepare for:

- Celebration I'll plan:

 **Reminder:** Start with one small action in the next 7 days.
Consistency builds momentum and lasting success.