



**HOUSE OF HOPE MINNESOTA, INC.
ANNUAL REPORT 2014**

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VISION, MISSION, AND CORE VALUES

VISION: To provide a Christian home that is a refuge for hurting teens where minds are renewed, relationships restored, and God's Kingdom furthered.

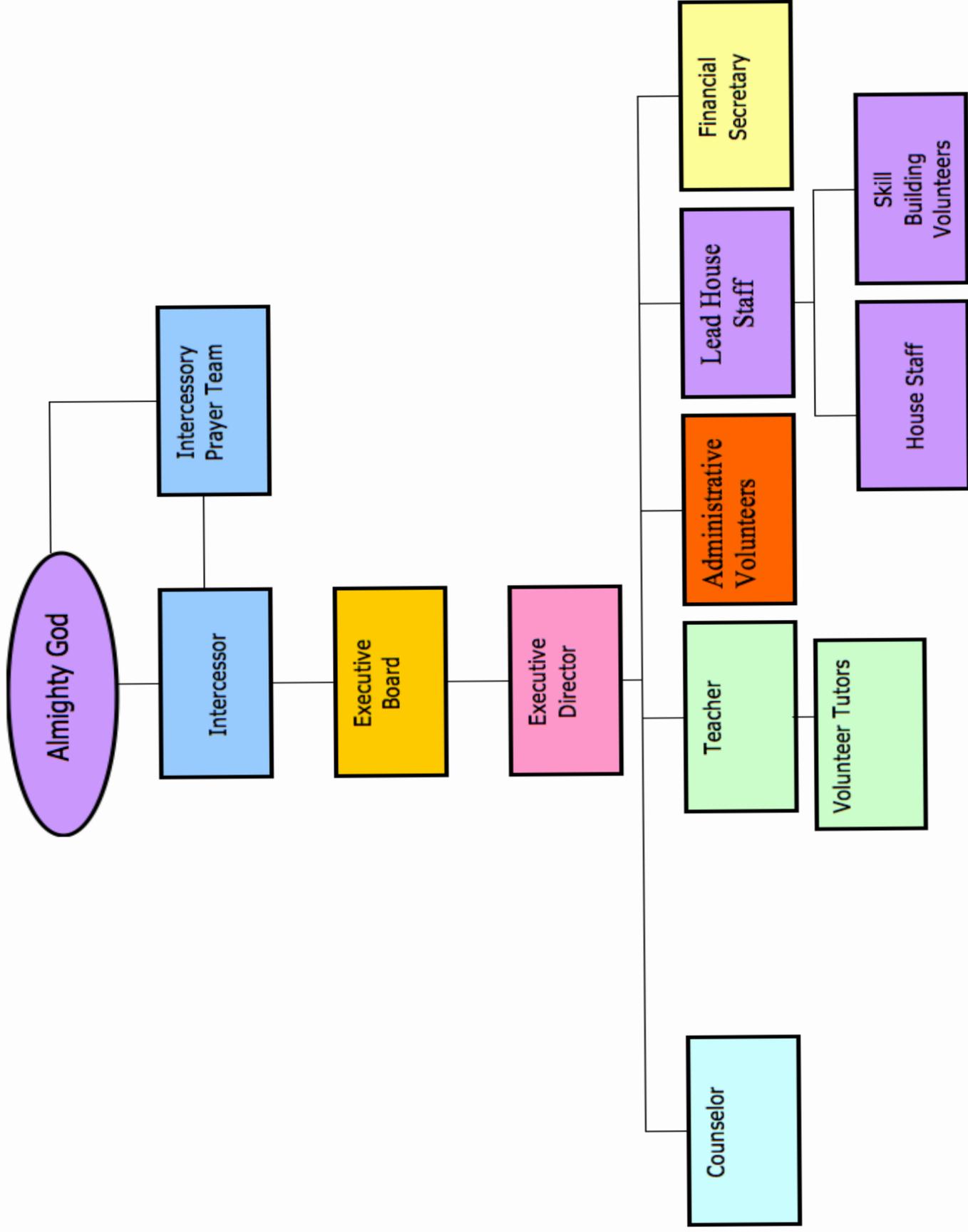
MISSION:

- To show residents that God has a plan for them and that they may know and believe God. "For I know the plans I have for you" declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11
- To provide residents with effective programming to help them meet educational, spiritual, emotional, physical, and recreational goals as established through an individualized plan. To provide the tools they need to make wise choices and decisions. "Train a child in the way he should go and when he is old he will not turn from it." Proverbs 22:6
- To provide parents with the skills they need to be effective parents, who assume authority, set boundaries, communicate effectively, and love unconditionally. "He will turn the hearts of the fathers to their children and the hearts of the children to their fathers." Malachi 4:6
- To develop a ministry team that knows and believes God and that will serve Him faithfully, keeping Him at the center of their lives. "But as for me and my household we will serve the Lord." Joshua 24:15
- To be a good neighbor in the community in which we are located, by being an example of Christ. Serving those in need and living a life that points others to Christ. "You, my brothers were called to be free. But do not use your freedom to indulge the sinful nature, rather serve one another in love. Love your neighbor as yourself." Galatians 5:13-14b

CORE VALUES:

- We place God first in our lives, followed by families and our jobs. “You shall love the Lord your God with all your heart, soul, mind and strength.” 1 Thessalonians 16:18 “Seek ye first the Kingdom of God and all these things will be given unto you.” Matthew 6:33
- We believe that Jesus Christ is the only way to salvation and the one true healer. “I am the way, the truth, and the light no one comes to the Father except through me.” John 14:6 “But He was pierced for our transgressions, He was crushed for our inequities; the punishment that brought us peace was upon Him, and by His wounds we are healed.” Isaiah 53:5
- We listen to the Holy Spirit and seek God in all our decisions. “But when he, the Spirit of truth comes, he will guide you into all truth. He will speak on his own; he will speak only what he hears, and he will tell you what is yet to come.” John 16:13
- We believe in the power of prayer. “The prayer of a righteous man is powerful and effective.” James 5:16b “Do not be anxious about anything, but in everything by prayer and petition, with thanksgiving present your requests to God. And the peace of God which transcends all understanding, will guard your hearts and your minds in Christ Jesus.” Philippians 4: 6
- We treat all people with dignity and respect. “Love your neighbor as yourself.” Matthew 22:39 “So in everything, do to others what you would have them do to you.” Matthew 7:12
- We respect the privacy of others and confidentiality is a priority. “Set a guard over my mouth, O Lord; keep watch over the door of my lips.” Psalm 141:3
- We believe that each of us has an important job to do, none lesser nor none greater. It is our responsibility to do it to the best of our ability. “Serve wholeheartedly, as if you were serving the Lord, not men.” Ephesians 6:7

House of Hope Minnesota Organizational Chart



House of Hope Minnesota, Inc. Board of Directors

**All Board members are from the community at large and are not related to each other.

NOTE: Personal contact information (address and phone numbers) redacted from original report prior to online publishing.

JEFF BRAGG, PRESIDENT

Term 2012-2015

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jbragg@iw.net

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JAMES ANDERSON

Term 2014-2017

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SARAH KEPLER

Term: 2009-2012, 2012-2015

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ALLAN WARD-INTERCESSOR

Ex-Officio

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CLAUDIA STENSON - EXECUTIVE DIRECTOR

Ex-Officio

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EXECUTIVE DIRECTOR REPORT

The year 2014 was a year truly blessed by God's abundant provision and guidance. We operated at full capacity most of the year and experienced both highs and lows. We always trust that God's word does not return void and the fruit of our labor in the Lord will be evidenced in all the teens we served. We met all our financial obligations on time and ended the year with a surplus to help us through 2015.

House of Hope Minnesota provided counseling, education, life-skills training, and spiritual growth opportunities to thirteen teens in our residential setting in 2014. Our teens were from Minneapolis, Worthington, Lynd, Luverne, Odessa, Windom, Minneastrita, and Marshall MN as well, Sioux Falls and Lennox SD and Rock Valley IA. We expect to serve between 10-12 girls in 2015

House of Hope ministered to 22 parents in 2014. They participated in individual and family counseling and attended parenting classes each week. (See Counselors Report)

Program Evaluation:

- Four teens completed the residential program, four teens were withdrawn and placed in more restrictive therapeutic environments, one withdrew due to lack of compliance with the program, and four remain in the program. On all withdrawals joint decisions were made by HOHM, the family, and outside professionals if needed.
- There were no grievances filed in 2014, there were seven "Critical Incidence" reports filed with MN DHS. All incidences were handled properly and no serious injury occurred in any instance.
- Satisfaction Surveys (4) returned were favorable with 4's and 3's in all categories.
- Our program Abuse Prevention Plan was presented for approval and approved as proposed in August.

The 2014 filing with the Minnesota Secretary of State, the MN Attorney General and the 990 were completed and filed by Hoffman & Brobst PLLP Certified Public Accountants.

Respectfully Submitted

Claudia Stenson

Co-Founder and Executive Director

"Blessed is he whose help is the God of Jacob, whose hope is in the Lord his God" Psalm 146:5

FINANCIAL SUMMARY REPORT

House of Hope Minnesota began the fiscal year of 2014 with total assets on the balance sheet of \$445,178.05. Cash on hand in the checking and money market accounts was \$15,431.23 as compared to \$137,039 in 2013.

We showed an increase in the revenue generated in 2014 as follows:

- Contributions Increased by \$82,897.62
- Fundraising events netted \$3,599.89 more in 2014.
- We showed an increase in non-residential fees of \$1,165
- We generated \$11,097 more in tuition.

Our expenses decreased from \$289,217 in 2013 to \$283,067 in 2014. The largest line item in our budget is payroll.

We continue to receive \$500 per month in Hy-Vee Food Cards from RALCO Nutrition and other in-kind donations totaled \$60,819.36. Our Executive Director volunteers her time an estimated value of \$60,000.

House of Hope Minnesota is grateful for the blessings that God rains down upon us and for the faithful supporters who give so freely of their time talent and resources.

“And my God will meet all your needs according to his glorious riches in Christ Jesus” Philippians 4:19

EVENTS AND BUSINESS DONATIONS REPORT

Our annual “Come Thirsty” event took place on March 30, 2014. Jonathan Swenson performed “Witnesses”. Grill Works, Inc., Lockwood Motors, Borch’s Sporting Goods, Northwestern Farm Management, and Hoganson Chiropractic sponsored the event. The event generated approximately \$3,500 for the ministry.

“Threads of Hope” our 2nd annual style show was held on September 11, 2014. Nineteen stores participated in the event, nearly 100 attended, and we netted \$4,651.41 from the event.

The Legacy Foundation hosted Pastor Appreciation night and pledged one-half of the proceeds from the evening to House of Hope MN. This event raised \$900 for the ministry. Monies were not received until February of 2015.

Skewes Jewelry ran a promotional event on “Sarah’s Hope” Jewelry from Dec.1, 2013-Dec 24, 2013 donating 20% of sales to House of Hope MN. The promotion raised \$600 for the ministry.

The 11th annual “Celebration of Hope” took place at the Marshall Area YMCA on Friday November 14, 2014. Rusty’s Corner Café again donated his time to prepare and serve a lovely buffet dinner. Several local businesses provided the food and the dinner was served by St. Stephen’s Lutheran Church Confirmation Classes. Approximately 130 friends of House of Hope attended the event. The silent auction brought in \$6,160; total income for the event was 18,038. Expenses were approximately \$300 netting a profit of \$17,738.

Our annual Fall Mailing generated \$38,935, with an additional \$25,000 as a result of a personal request letter from the Executive Director.

“The one who blesses others is abundantly blessed.” Proverbs 11:25

FACILITY REPORT

Overall our facility is in excellent condition. Our furnace was inspected by Great Plains Natural Gas in September and filters are changed monthly. Our fire extinguishers were checked and approved by Heinman Fire Equipment in September of 2014.

Throughout the year cosmetic improvements were made to the house. The resident’s bedrooms were repainted and bedding was replaced. The resident’s bathroom on the lower level was repainted and new toilet installed. Carpet in counselor’s office was replaced. New chairs were purchased for the dining room.

A new stove was installed in the kitchen, oven coil replaced in oven, and other minor maintenance was completed throughout the house as needed.

This summer we also removed weeds and shrubs from the back yard and created an outdoor prayer corner and sitting area.

Plans for 2015 include remodeling of resident's bathroom on 2nd floor, replacing flooring in the kitchen, upgrading or updating kitchen cabinets, replacing oven with a double oven, and refinishing the walls in the kitchen.

“But as for me and my household we will serve the Lord” Joshua 24:15B

PUBLIC RELATIONS REPORT

House of Hope Minnesota believes that God has called us to love and serve one another. This past year we have served in the following manner:

- Reached out to the elderly and homebound by delivering meals and providing nail care at a local congregate housing development.
- Served “Lenten Lunches” to community at large.
- Helped feed the hungry by packaging Food 4 Kids and serving food at Esther’s Kitchen.
- Reached out internationally by making bracelets for Rwanda and participating in Operation Christmas Child.
- Painted a house for Habitat for Humanity, cleaned and weatherproofed windows for the Alternative
- Provided Child Care for local church
- Helped with Vacation Bible School at local church
- Served Heart to Heart by sorting gifts for underprivileged
- Served over 100 girls through L.O.L! Clubs and Camp
- Girls also served their neighbors by helping with snow removal and lawn raking

“The entire law is summed up in a single command: ‘Love your neighbor as yourself.’” Galatians 5:14

PUBLICITY REPORT- 2014

Telling the House of Hope Story is always exciting and sharing the work God is doing in the lives of our teens and families is humbling. This year we shared with others speaking to area church groups and participating in community events.

We published two newsletters and distributed to over 400 family units.

Several thank you letters appeared in the Marshall Independent.

Through the generosity of Results Radio we have aired over \$45,000 of PSA’s

“Let us hold fast to the confession of our hope without wavering for He who promised is faithful.” Hebrews 10:2

STAFFING REPORT

House of Hope Minnesota is blessed with a loving, caring, well-equipped staff. They have a love of the Lord and a passion to serve. We have had some changes in staffing this year. Elaine Swift resigned and was replaced by Christine Barnes. We promoted Melissa Bruns from Lead House Staff to Program Coordinator. The responsibilities assumed by Melissa in this role provides more consistency and continuity in programming and also allows the Executive Director more time for networking and friend raising activities.

We currently employ six staff that work between 64-80 hours over two week period, one who works 20-32 hours over a two week period; and one staff who works 16-20 hours every other weekend. We have additional on-call staff and volunteers who help keep things running smoothly.

The State of Minnesota requires ongoing training for our staff; the number of hours needed is based on the number of hours worked per week. Most staff is required to have 24 hours of training each year. This past year they received training in these areas:

- Medication Procedure Review and Training
- House of Hope MN Policies and Procedures
- Maltreatment of Minors and Vulnerable adults and Abuse Prevention
- Effective Leadership Skills to Mentoring Teen Girls
- Practical Tools for Dealing with Oppositional Defiant Behaviors
- Specific needs of Clients
- Restoring the Shattered Self (AACCC Webinar)
- Emergency Procedures (Jan & July)
- Behavior Management Strategies
- Spiritual Authority
- Motivating Teens to Leave the Crash Track (DVD Dr. Dwight Bain)

Our Executive Director also received training through the National House of Hope, our counselor and teacher received additional training in their fields, and Program Coordinator attended Intensive Training at the National House of Hope.

“Always give yourself fully to the Lord, because you know that your labor is not in vain” 1 Corinthians 15:58

PROGRAMMING REPORT

The 2014-year in review programming report includes the following event and activity highlights for residents at House of Hope Minnesota:

- Weekly chapel, with special guests and praise and worship time.
- Daily physical fitness, including trips to YMCA, and other fitness activity off site including work out tapes, swimming, hiking, biking (thank you Allan!)
- Nail service for residents of Boulder Estates (every three weeks)
- Weekly church attendance at local churches
- Activities at local churches including The Bridge at Wesley, Healing and Worship Services at VCC, Picnic at Grace Life, Prayer at Grace life, VBS Wesley, Baptism at Calvary Chapel
- Weekly bible study including study through 1 John, Jonah, Acts, Romans, James, 1-2 Thessalonians, John, and the book Respectable Sins

- Activities with volunteers/interns, including: Leah Wiener, Karen Wiener, Val Sahr, Sharon Schell, Rachele Carver, Tamar Knochenmus, Greta Jeska, Sandy Wyffels, Nya Buom, Cass Philips, Kim Schumacher, and more
- Community service projects including: food packing at Wesley, garage sale, bracelets for Rwanda, serving at local funeral, Easter's kitchen, Habitat for Humanity, Project Christmas; and serving Community Lenten Lunches. Beginning in September, Miss Laura started weekly Tuesday night service project nights
- Community events including: Food Festival, Color Run, Jason Gray concert, play in Ortonville, SMSU Nature Trail, CATS in Pipestone, Art festival, Lyon County Museum tree decorating for Christmas, Pastor's dinner, and more
- Activities including: Worship at the Alternative, movie nights, Zumba, sledding, crafts, hiking at Garvin and Camden, grilling out, gardening, field trips, airport tour, built fire pit (thank you Mark!), landscaping (thank you Allan!), card making, hosted staff and family Thanksgiving dinner and Christmas party

We are thankful to the supporters, volunteers, and donations that allow us to provide fun, safe, exciting programming for our residents. Often, our girls arrive with little experience with ways to fill their time, build relationships, socialize, and interact with others outside of the destructive behaviors that brought them here. Our staff finds creative and fresh ways to introduce residents to alternative activities they can enjoy that will enhance their life, both in the program and for years to come. Girls come in with no past experience eating dinner as a family, spending the afternoon riding bike together, having family game night, or using free time to serve others. The little things we can do with them through programming and activities allow them to walk in the healing they have received. We are honored to have the opportunity that we do with these girls, and thank you for all you do to make sure we can continue to minister to our girls in such a simple, but effective, way.

“Train the child in the way he should go and when he is old he will not turn from it.” Proverbs 3:6

COUNSELING REPORT

Residents served: 13 (306 hours)

New-Resident In-Takes: 7

Resident Groups (2 hrs.): 48

Parents Served: 25 parents served within the program (106 appts. x 1.5 hours)

Parenting Classes held: 44

New Family In-takes: 7

New Parent Seminars: 7

Non-Residential Program: defined as families with children or adolescents that fit within the House of Hope MN mission statement and client-serve population.

Clients Served: Five individuals/families for a total of 33 appointment hours

Out-Reach Programs

L.O.L! Camp, Five 4-hour classes for teaching girls about relational bullying and friendship concepts, 50 girls attended.

3rd-6th Grades, May, 2014, 40 girls, 8 mentors and 2 mentors assistants

Community Service Projects

a) Board Member for Legacy Foundation and Workplace Ministries (Oct 2011 – current)

- b) Committee Member for Leadercast; annual event; strategy business speakers stream-lined in to serve area business leaders and encourage faith in the workplace. (January 2012 – current)
 - c) Guest at Swan Lake Adult Group (taught on DISC) (Spring, 2014)
 - d) Mom’s Expo (March, 2014); taught two classes (Different Children, Different Needs and Love & Logic)
 - e) MOPS guest speaker (March 2014) (Genograms)
- 4) Love & Logic Parenting Class (Trained Facilitator (2011) Parenting techniques useful to teach children responsibility and empathy
- a) There were three 2014 classes offered in Marshall;
 - Feb-Mar class: served 5 individuals/families
 - June 12-26 class: served 10 individuals/families
 - Oct 8-20 class: served 20 individuals/families

Continuing Education Hours

AACA Webinars (2 hours each): March 18, December 12
 Licensure Supervision: (January-December, 2014) 97 hours
 Prepare and Enrich Certification (pre-Marriage, Marriage enrichment course): 6.5 hours
 Castaway Kid (Diversity): 10 hours

“I will instruct you and teach you in the way you should go; I will counsel you with my loving eye on you.” Psalm 32:8

HOPE ACADEMY

Curriculum: Accelerated Christian Education (ACE) continues as the primary curriculum utilized at Hope Academy. We have been designated as a Quality School by ACE that allows us to get a 30% discount on our curriculum. The students have found success and improvement in their academic areas using this self-taught style of curriculum. With this curriculum the girls receive one credit for every 12 PACE booklets that they complete in one subject. We want the girls to master the concepts and materials being taught so we require that they get an 80% or above on their tests to move on to the next PACE. Sometimes they need to go through a PACE more than once to master it. With this curriculum if a level of work is too hard we are able to move them to a lower level and still give them credit for their work. We have bought curriculum though out the year to keep up with the demands for the curriculum.

Enrollment: During 2014, nine girls were enrolled in Hope Academy (girls living at HOHM at the time). They ranged in grade level from 8th grade to 11th grade in high school. At the end of 2014 there were four girls enrolled in Hope Academy. Because South Dakota doesn’t recognize our accreditation, we double enroll those girls in ACE’ Light House Christian Academy. We work with Light House setting up the girls’ classes, sending in their grades, and acquiring their credits for their return to their hometown schools.

Progress: Students are to pass each PACE with 80% accuracy. If that does not happen, re-instruction and re-testing are done. Due to the learning styles of some of our resident’s modifications, accommodations, and other adjustments have been made to ensure successful learning. Quarterly progress reports are sent to each student’s home school. Report cards are completed at the end of each nine-week period. These report cards are forwarded to the parents along with a letter of explanation. Throughout the year we have Resident Quarterly Reviews with the parents to update them on the educational progress of their daughter and to answer questions they may have. All of the students in residence in the spring took the Stanford Standardized Test.

Donations: Throughout 2014 we have had 2 consistent tutors who have helped in various subject areas on a weekly basis. We also have had several college students who have helped at different times throughout the year.

Continuing Education: In September Laura and I attended a week-end Christian Educator's Convention training event to enhance working with the A.C.E. Curriculum. I participated in monthly staff training sessions held at HOHM. Last spring I took the Love and Logic training under Miss Kim and have done personal reading and listened to videos dealing with Love and Logic. Throughout the year I have studied to refresh myself on the subjects being taught in the girl's PACEs.

Field Trips: Last spring we took a trip to Valley Side Farm in South Dakota to learn about the making of homemade cheese. In the summer we enjoyed a day at the Bramble Park Zoo in Watertown for a day. We later combined a trip to Granit Falls to the Fagen Fighters WWII Museum and the Lyon County Fair.

Licensing Requirements: On March 22, 2014 our on-site education program was approved by the Minnesota Department of Education. We are classified as a Non-accredited, Nonpublic School and are required to report to the Superintendent of Schools where the parents reside that the student is enrolled at Hope Academy.

“Show me your ways oh Lord, teach me your paths; guide me in your truth and teach me for you are God my Savior and my hope is in you all day long.” Psalm 25:4-5

INTERCESSORY PRAYER TEAM REPORT

An Intercessory Prayer Meeting is held each Thursday at the House of Hope. This group is usually a smaller group that is committed to meeting weekly. This group goes before the Lord on behalf of the ministry and also spends time when led by the Spirit to pray individually with the residents. There is an expanded group of Intercessors that receive the prayer needs of the week that is sent out by the Lead Intercessor Allan Ward. The expanded group of Intercessors prays at a place of their choosing.

The belief for the Intercession is that it is an act of going on behalf of someone else who needs help from Almighty God, to be merciful and gracious unto someone else and not self. In most cases it is prayer for those whose situations or circumstances need the mercy and grace of God's immediate attention.

We have seen many girls and families become changed and transformed by the leading of Intercessory prayer along with teachings and counseling. They in turn can start living a life that is much more productive than their former lifestyle.

We can only pray this transformation to the one and only Being that can make this possible and that is too our Lord Jesus Christ. With whom we know can make all things possible.

Respectively in Christ,

Allan Ward
Lead Intercessor

“For my house will be called a house of prayer for all nations.” Isaiah 56:7B

FINANCIAL STATEMENT

	Dec 14	Jan - Dec 14
Ordinary Income/Expense		
Income		
4001 · Contributions-Churches	10,110.62	29,389.79
4002 · Contributions-Fundraiser Events	0.00	32,979.49
4004 · Contributions-In-Kind	500.00	6,027.35
4005 · Contributions-Monthly	2,200.00	21,515.00
4006 · Contributions-Occasional	43,305.42	236,113.81
4101 · Tuition	2,350.00	69,994.00
4102 · Non-residential Counseling	540.00	2,790.00
4201 · Interest	6.55	88.77
Total Income	59,012.59	398,898.21
Gross Profit	59,012.59	398,898.21
Expense		
General and Administrative	680.65	7,944.47
House Occupancy Expense	1,476.22	14,285.88
Insurance	0.00	14,317.40
Maintenance	0.00	4,137.25
Ministry Development	1,303.01	11,913.65
Outside Fees	1,218.81	3,789.07
Payroll	15,628.76	193,668.97
Programs	257.81	4,453.59
Scholarship/Pay It Forward	3,508.94	27,806.08
Travel	0.00	750.72
Total Expense	24,074.20	283,067.08
Net Ordinary Income	34,938.39	115,831.13
Net Income	34,938.39	115,831.13

IN-KIND DONTIONS

Name	Date	Donation Description	Value
Allan Ward	1/17/14	Security Software	\$75.11
Allan Ward	2/4/14	Misc. Maintenance Supplies	\$49.98
Melissa Bruns	2/5/14	Paint and home Décor	\$50.00
Allan Ward	2/5/14	Computer Desk	\$216.22
Allan Ward	2/15/14	Desk and Chair	\$330.38
Paula Nemes	3/30/14	CT/Lights and Sound	\$100.00
Mile Hulsizer	3/30/14	CT/Lights and Sound	\$100.00
Taher Food Service	3/30/14	CT Beverages and paper products	\$150.00
Friends	3/30/14	Cookies and Bars (CT)	\$150.00
Western Printing	3/30/14	CT-Programs	\$80.00
Allan Ward	4/25/14	Gas and Car wash	\$52.10
Allan Ward	7/3/14	Oil Change	\$31.76
Gary Roberts	7/3/14	Bedding	\$265.10
Gary Roberts	7/8/14	Paint	\$130.13
		Oil Change, Inspection, Tire	
Allan Ward	7/14/14	Rotation	\$31.76
Allan Ward	7/24/14	Misc. Maintenance Supplies	\$55.25
Marshall Radio	9/10/14	PSA Style Show	\$140.00
Allan Ward	10/14/14	Wall Lamp	\$39.99
Allan Ward	10/17/14	Maintenance Supplies	\$46.58
Volunteers	1020 hrs	Tutors, Interns, Students	\$10,200
Style Show		Flowers, Programs, Advertising	\$425
Celebration of Hope		Meals	\$1,300
Publicity		KMHL	\$1,800
Publicity		Results Radio	\$45,000
Total			\$60,819.36