



Monday, August 31, 2026

Union County Pride, Inc

Union County Pride, Inc - Political Candidate Questionnaire

Dear Candidate:

On behalf of Union County Pride, Inc, I write respectfully to request that you respond to the questions submitted below regarding your agenda for the LGBTQ+ kids and their families living in Union County. Union County Pride Inc. is the foremost organization working to promote a thriving LGBTQ community in Union County, North Carolina.

The questions and answers, if received in time, will be published verbatim at www.unioncountypride.org on **September 15**. To meet our publication deadline, your responses must be received by no later than **September 5**. If you do not respond, the publication will state *Did Not Respond*.

Please submit your responses through the online survey. As a tax-exempt organization under section 501(c)(3) of the Internal Revenue Code, we cannot support or oppose any candidate for public office. We hope that you will take this opportunity to communicate your views on how you as a political candidate will deal with policy and investments regarding LGBTQ+ kids and their families.

Sincerely,

Union County Pride, Inc

Candidate Name

Tobias (Toby) Hampson

Email

toby@judgetobyhampson.com

Campaign Website

JudgeTobyHampson.com

Party Affiliation:

Democrat

Level of Government

State

Political Position

Judge, N.C. Court of Appeals

What would you do for LGBTQ+ people in your political area?

As a Judge, the most important thing I can do is to continue working to ensure equal justice under law for all North Carolinians. This begins with treating everyone who appears in our Court with humanity, dignity, and respect. It means giving everyone their day in court and delivering the justice they deserve.

What would you do for LGBTQ students?

Courts are often called upon to decide cases that impact school safety, public school funding, school discipline, criminal justice issues, school boards, and other areas that affect the lives of students in North

Carolina. I recognize the cases we decide on the Court have a real-life impact on real people in all 100 counties in North Carolina. That is why I endeavor to consistently apply the law consistently and in a way that makes sense in the lives of all North Carolinians and treats all North Carolinians—including LGBTQ+ students—justly and equitably.

How would you vote on policies or laws regarding books in schools with LGBTQ+ characters?

As a North Carolina Court of Appeals Judge, I do not vote on policies or laws or take positions on issues which may come before the Court. Indeed, these types of policies or laws may well come before our Courts. This is why it is so critical that we elect judges who will apply the law fairly and thoughtfully without fear or favor to special interests or partisan agendas.

Would you vote for a policy or law similar to the Florida Don't Say Gay Bill or NC HB 755 at the school, state, or other government level?

As a Judge, we do not vote on policies or laws or take positions on issues that may come before the Court.

Please explain your answer.

Again, though, these are the types of issues and statutes that may well come before the Court. Our Courts are tasked with reviewing the constitutionality of laws passed by our General Assembly and serving as a check on unconstitutional overreach.

Would you vote for a city, state, or state anti-discrimination ordinance or law that covers the protected classes including sexual orientation and gender identity (LGBTQ+) people?

Unknown

Please explain your answer.

As a Court of Appeals Judge, we do not vote on ordinances or laws and do not take positions on issues that may come before the Court. However, the North Carolina Court of Appeals often reviews local ordinances and laws that are challenged in our State Courts.

How would you vote if Marriage or Relationship Equality becomes a state or local issue?

Unknown

Please explain your answer.

These are issues which may—and do—come before our Court and, therefore, I cannot take a position on this issue. For example, in the case of *Green v. Carter*, a panel of our Court issued a decision ruling the North Carolina Child Support statute did not apply to unwed same-sex parents. I dissented writing that the statute when properly interpreted and applied should apply equally to both unwed same-sex and unwed heterosexual parents.

Please explain your current and past actions towards the LGBTQ+ community.

I have been honored to be endorsed by Equality NC in both my first run for election in 2018 and, now, as I run for re-election to a second 8-year term in 2026. I hope my record is viewed as one that treats the LGBTQ+ community with respect, fairness, and that applies the law justly and equitably.

I plan to attend the Candidate Meet-up.

Yes