



Union County Pride, Inc

Dear Candidate:
On behalf of Union County Pride, Inc, I write respectfully to request that you respond to the questions submitted below regarding your agenda for the LGBTQ+ kids and their families living in Union County. Union County Pride Inc. is the foremost organization working to promote a thriving LGBTQ community in Union County, North Carolina.

The questions and answers, if received in time, will be published verbatim at www.unioncountypride.org on **September 15**. To meet our publication deadline, your responses must be received by no later than **September 5**. If you do not respond, the publication will state *Did Not Respond*.

Please submit your responses through the online survey. As a tax-exempt organization under section 501(c)(3) of the Internal Revenue Code, we cannot support or oppose any candidate for public office. We hope that you will take this opportunity to communicate your views on how you as a political candidate will deal with policy and investments regarding LGBTQ+ kids and their families.

Sincerely,

Union County Pride, Inc

Candidate Name	Julee Flood
Email	info@juleeflood.com
Campaign Website	www.juleeflood.com
Party Affiliation:	<input type="text" value="Republican"/>
Level of Government	<input type="text" value="State"/>
Political Position	Judge, NC Court of Appeals

What would you do for LGBTQ+ people in your political area?

If elected to be a judge on the Court of Appeals, I will treat each person—including those in the LGBTQ+ community—with dignity and respect, apply the rule of law fairly and equally, and stand firm against judicial activism. I will uphold the Judicial Branch Mission: “To protect and preserve the rights and liberties of all the people, as guaranteed by the Constitutions and laws of the United States and North Carolina[.]”

What would you do to for LGBTQ students?

If elected to be a judge on the Court of Appeals, I will treat each person—including those in the LGBTQ+ community—with dignity and respect, apply the rule of law fairly and equally, and stand firm against judicial activism. I will uphold the Judicial Branch Mission: “To protect and preserve the rights and liberties of all the people, as guaranteed by the Constitutions and laws of the United States and North Carolina[.]”

How would you vote on policies or laws regarding books in schools with LGBTQ+ characters?

It is not the function of a judge to vote on policies, laws, or ordinances; that is a legislative function.

Would you vote for a policy or law similar to the Florida Don't Say Gay Bill or NC HB 755 at the school, state, or other government level?

No

Please explain your answer.

It is not the function of a judge to vote on policies, laws, or ordinances; that is a legislative function.

How would you vote on policies or laws regarding books in schools with LGBTQ+ characters?

It is not the function of a judge to vote on policies, laws, or ordinances; that is a legislative function.

Would you vote for a city, state, or state anti-discrimination ordinance or law that covers the protected classes including sexual orientation and gender identity (LGBTQ+) people?

No

Please explain your answer.

It is not the function of a judge to vote on policies, laws, or ordinances; that is a legislative function.

How would you vote if Marriage or Relationship Equality becomes a state or local issue?

Unknown

Please explain your answer.

It is not the function of a judge to vote on policies, laws, or ordinances; that is a legislative function.

Please explain your current and past actions towards the LGBTQ+ community.

During my professional career, I have attended all required diversity, equity, and inclusion training. In service to the Court of Appeals, I treat each intern mentee with dignity and respect, and seek to help all mentees improve their professional skills. As a law professor, I treated all students with dignity and respect. Students from the LGBTQ+ community sought my support, communication facilitation, and advocacy in challenging situations. At the Dean's request, I served on the Sexual Assault and Gender Issues Community—a joint committee including law school and main campus students. In planning leadership programming for incoming law students, I incorporated training to foster a welcoming and professional environment for all. At the invitation of law students, I was one of a few professors asked to serve on a newly formed Community Culture Council for which faculty, staff, and students met regularly to discuss "climate issues" that could arise in a culturally diverse law school community, and to design and incorporate inclusive educational programs. Common to each experience highlighted is my commitment to fairness and impartiality to all.

Please tell us anything else you would like the public to know about you and the LGBTQ+ community.

I seek to serve all citizens of North Carolina and would appreciate each and every person's vote. If elected to be a judge on the Court of Appeals, I will treat each person—including those in the LGBTQ+ community—with dignity and respect, apply the rule of law fairly and equally, and stand firm against judicial activism. I will uphold the Judicial Branch Mission: "To protect and preserve the rights and liberties of all the people, as guaranteed by the Constitutions and laws of the United States and North Carolina[.]"

I plan to attend the Friday, September 16 Candidate Meet-up and Art Show at East Frank's in Monroe.

No