



Big Thunder Mountain



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Guest Speaker

It is ok if the apprentice knows the order in which to do things, but what are they doing when they work?

The action should be the focus of our analysis and design.

What do They Need to Learn?

Objectives have four characteristics referred to as:

A Audience

B Behavior

C Condition

D Degree

What do They Need to Learn?

Make sure the Objectives:

1. **A:** Written from the learner's Point of View
2. **B:** Specific Action or Behavior verbs that describe performance
3. **C:** Give a condition or circumstance under which the behavior is done
4. **D:** State the minimum level of achievement

Your Task

Write Learning Objectives based on the Business Objectives from Saturday.

Work as a group to create Objectives that fit the ABCD Characteristics.