



GRAFT
LABOUR HIRE

Capability Statement

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Who We Are

Graft Labour Hire specialises in supplying job-ready labour across Logistics, Relocations, Fitouts, Events & Exhibitions and many other industries throughout Melbourne and regional Victoria.

Backed by more than 20 years of industry experience, we bring a practical understanding of site conditions, workflows and delivery expectations in fast-paced, time-critical environments.

We focus on providing labour that integrates seamlessly on-site, workers who arrive prepared, take initiative and deliver a consistent, professional standard.

Graft Labour Hire operates as a hands-on workforce partner, supporting businesses with reliable labour who show up ready to **graft**.

Through our related logistics business Mandem Logistics, clients also have access to a fleet of trucks to support transport and delivery requirements, providing added flexibility when it's needed.



What We Do

We provide labour support from short-term coverage to ongoing workforce needs. Working closely with clients to understand site conditions, scope and timelines allowing us to deploy labour, suited to the task from day one.

Whether scaling up for a project, covering peak periods or responding to last-minute demand, we supply dependable labour that keeps operations moving.



Labour Deployment

- Urgent & Same-day Labour
- Short-term & Project-based Labour
- Ongoing & Long-term Workforce Support



Operating Environments

- Commercial and Domestic Relocations
- Office Fit-outs
- Furniture, Fixtures & Equipment (FFE) & I.T Disconnect / Reconnect
- Logistics & Warehousing
- Events and Exhibitions
- Shopfittings
- Staging



Service Area

- Melbourne
- Regional Victoria



Fleet Capability

- Fleet support is available for delivery requirements providing reliable on-demand transport.

How We Set Standards

Site-focused Training

Training at Graft Labour Hire is site-focused and aligned to real working conditions. Our approach reflects live environments where safety, pace and consistency matter, ensuring crews understand expectations before and during placement.

Leadership-led Standards

Standards are set and reinforced by experienced operators and operational leadership. Expectations are clearly defined and consistently applied by people who understand site conditions, delivery pressure and the impact of inconsistency on outcomes.

Ongoing Oversight On Site

Once deployed, labour operate within the client's site supervision framework. Graft Labour Hire maintains oversight through defined communication and escalation processes, ensuring alignment with site requirements and consistent standards.



Leadership & Experience

Graft Labour Hire is led by experienced operators with a deep understanding of what it takes to deliver reliable labour in demanding, time-critical environments. Leadership sets clear standards that ensure consistent workforce quality across all assignments.

Manni Demons

Director



Manni brings over 20 years of hands-on experience across domestic and commercial relocations, fit-outs and logistics operations. Starting in the field and progressing to owning and operating his own fleet, he remains actively involved in major projects and sets the operational standards that underpin delivery.

Bobby De Kroon

Senior Training Lead



Bobby has more than 20 years' experience in the removals industry and plays a central role in workforce standards and training. He supports the consistent application of expectations across assignments and provides direction to ensure crews are site-ready.



Contact Us



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Graft means hard work.

That's the backbone of everything we do.

It's what built this business
and it's what you'll get
from every person we send your way.



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