

### A Professional Home for Mediators—To Learn, Share, Grow, and Stay Connected

### What Is CALM RESOLVE HUB?

**CALM RESOLVE HUB** is a hybrid online and physical community platform created for mediators at every stage of their professional journey as a mediator. Whether you're new to the field or an experienced practitioner, CALM RESOLVE HUB offers a supportive environment to:

- Expand your skills
- Reflect on real case experiences
- Share insights with fellow professionals
- Access mentorship and training
- Connect with a global community of peace-builders

It's a **professional ecosystem** designed specifically for those who guide others through conflict—and deserve support in return.

### Why we Exists

Many mediators work independently or in isolated settings or rather Mediation rooms. While they play a vital role in resolving tension and restoring harmony, they often face:

- **1. Few Confidential Spaces for Case Reflection -** Mediators often handle sensitive and emotionally charged cases, yet they lack private, secure environments to process and reflect on these experiences. Without opportunities to debrief, they risk burnout and reduced emotional resilience.
- **2.** A Lack of Mentorship and Peer Feedback Mediators benefit greatly from guidance, critique, and shared wisdom. In the absence of mentors or peer input, they miss valuable chances to refine their practice and handle complex cases more effectively.
- **3. Professional Isolation -**Working alone can lead to feelings of disconnection from the mediation community. This isolation limits collaboration, cross-learning, and the support that comes from being part of a professional network.
- **4. Limited Access to Continuing Education -** Staying current with best practices and evolving methodologies is essential. However, many mediators struggle to find affordable, accessible training opportunities, which can stall their professional development.

# CALM RESOLVE HUB exists to change that.

We offer connection, tools, education, and emotional support—for those who help others every day.

#### ☐ Who It's For

- Court-connected and private practice mediators
- Community dispute resolution professionals
- Workplace and all other kind of mediators
- Students and new professionals entering the field
- Cross-cultural facilitators and international mediators

#### What You Can Do on CALM RESOLVE HUB

### \* Learn & Grow

- o Attend expert-led webinars, workshops, and masterclasses
- o Access our **40-hour accredited mediation training** (online or in-person)
- O Dive into niche tracks (e.g., family, business, intercultural, youth mediation)

#### ❖ Reflect & Share

- Use structured formats to reflect on real case experiences (anonymously, safely)
- o Submit written, verbal, or recorded reflections for learning and mentorship
- o Learn from the collective wisdom of the community

### **❖** Connect & Collaborate

- Join topic-based discussion boards
- o Attend live meetups, mixers, and special forums
- o Get matched with mentors and accountability partners

### **Access Practical Tools**

- o Download session templates, scripts, and communication tools
- o Explore mediation software demos and workflow tips
- o Bookmark go-to resources for quick access

## Confidential Case Sharing: Ethical, Safe, Valuable

CALM RESOLVE HUB enables members to share real-world experiences through:

- Written Reflections (forums, blogs, mentorship threads)
- Verbal Sharing in small-group, confidential Zoom sessions
- Recorded Audio/Video submissions for peer or mentor feedback

**Confidentiality is our top priority**, with every submission anonymized and governed by a strict Code of Conduct and Moderator Oversight.

### **Accredited 40-Hour Mediation Training**

For new mediators, we offer a **certified 40-hour Mediation Training Program**:

- Aligned with core standards of professional mediation
- Delivered online and through select in-person workshops
- Includes interactive sessions, live role-plays, and post-training mentorship
- Certification awarded upon completion

## **A Supportive Global Community**

Whether you're seeking guidance on a tough case, exploring a new practice area, or looking for like-minded professionals across the globe, CALM RESOLVE HUB gives you:

- Constant peer support
- Constructive mentorship
- A respectful, judgment-free environment
- Global conversations on evolving conflict dynamics

## **How CALM RESOLVE HUB Generates Sustainable Revenue**

To maintain high standards of service, offer fair compensation, and ensure platform growth, CALM RESOLVE HUB operates with a **transparent and diversified revenue model**.

# 1. Membership & Access Fees

We offer tiered membership plans to provide value for different levels of engagement:

Tier	Access Includes	Price
Free Explorer	Limited community access, forum viewing	\$0/month
Core Member	Full platform access case sharing monthly events	\$1.55 per session or \$15 per month \$170/year
Pro+	All access + mentor calls, masterclasses, and certificate discounts	\$39/month or \$390/year

**Attendees of live events**, including debriefings, specialty forums, and learning labs, must be paid members or purchase event passes.

### 2. Pay-to-Share (With Perks)

To maintain focus, safety, and quality in our case-sharing system, those who wish to share a case for feedback or submit a reflection pay a **small processing fee** unless on a Pro+ plan.

## This:

- Encourages intentional contributions
- Supports moderation, mentorship review, and platform development
- Unlocks priority feedback from senior professionals

$\Box$ Contributors receive peer support, feedback, and may have their case included (with consent) in our educational archive.	
3. Paid Events, Trainings, & Masterclasses	
While core events are included in membership tiers, we also offer:	
<ul> <li>□ Specialized workshops (e.g., trauma-informed mediation, AI in dispute resolution)</li> <li>□ Deep-dive masterclasses led by global experts</li> <li>□ Live Q&amp;A events and practice clinics</li> </ul>	
Tickets range from \$25-\$150, depending on the session length, topic, and speaker.	
☐ <b>Key speakers receive an honorarium or speaker fee</b> , as part of our commitment to valuing professional time and expertise.	
4.   40-Hour Certification Course Revenue	
Our accredited 40-hour training is priced affordably to increase access while ensuring sustainability:	
<ul> <li>Online Program: \$295</li> <li>In-Person Intensive: \$386.40-\$595</li> <li>Scholarships available for community volunteers and underrepresented practitioners</li> </ul>	
5. □ Advertising & Affiliate Partnerships	
We collaborate with brands, tools, and educators aligned with our mission to offer:	
<ul> <li>Recommended software for mediators</li> <li>Book/tool/product reviews</li> <li>Sponsored content opportunities</li> </ul>	
Only <b>relevant and values-aligned brands</b> are approved to advertise, ensuring trust and utility for our members.	
6. □ Organizational & Institutional Packages (Coming Soon)	
We plan to offer:	

Team memberships for nonprofits and court programsWhite-labeled versions of training for HR departments

☐ Where the Revenue Goes

• Institutional dashboards for oversight, reporting, and credentialing

Transparency is key. Revenue from CALM RESOLVE HUB goes toward:

- Maintaining the online platform and in-person experiences
- Paying fair wages to facilitators, designers, and speakers
- Funding scholarships and subsidized memberships
- Creating new content, tools, and certification tracks
- Moderation and ethical oversight of case content

## ☐ The Vision: A Movement for Mediator Empowerment

CALM RESOLVE HUB isn't just a tool. It's a movement to:

- Raise the global standard for mediator training, connection, and reflection
- Ensure no mediator feels alone again
- Build peaceful, inclusive, and empowered communities through conflict resolution
- Support those who dedicate their lives to helping others find understanding

# **In Summary**

# CALM RESOLVE HUB is your professional sanctuary.

It's where learning never stops, support is always available, and your voice matters.

#### We offer:

- ❖ A secure space to reflect and share
  - ✓ Practical training and real-time case support
  - ✓ A global network of likeminded professionals
  - ✓ A sustainable, values-aligned business model
  - ✓ Fair compensation for those who contribute and teach
  - ✓ A vision for mediation that transforms lives—and society

# AS A Mediator, You give so much to others.

## It's time you had a place that gives back to you.

Welcome to CALM RESOLVE HUB—your home for growth, connection, and community in the world of mediation.