



Slavery and Human Trafficking Policy

This statement is made in accordance with Section 54 of the Modern Slavery Act 2015. It sets out the steps that Risk Consultancy Global has taken to identify and reduce the risk of modern slavery occurring within our supply chain and business operations.

Commitment and approach

Risk Consultancy Global has a continuing commitment to respect human rights. We seek to use our influence and geographical reach to help improve industry standards, provide decent employment opportunities and promote stable communities around the world. Everyone at Risk Consultancy Global, whether a senior executive or frontline employee, is expected to respect and protect the human rights of the company's employees, the people in our care, those that supply Risk Consultancy Global, and those that live and work in the communities in which we operate. Risk Consultancy Global recognises that any human rights abuse is completely unacceptable and will not be tolerated under any circumstances. We recognise that identifying modern slavery and human trafficking risks or practices can be challenging, and understand that no global organisation can be complacent nor have complete certainty that it is not present within its organisation or supply chain. Risk Consultancy Global has taken action and made positive progress to our systems and controls, but remains dedicated to continual improvement to mitigate the risk of modern slavery and other human rights violations occurring in any of our business operations or supply chains. Risk Consultancy Global utilises a range of information sources to help identify potential modern slavery risk areas. These include engagement with NGOs and independent experts, international labour standards, and recognised human rights frameworks. As a result, Risk Consultancy Global continues to focus efforts on mitigating risks in international supply chains and employment practices.

Organisation

Risk Consultancy Global operates internationally providing security, risk management, consultancy and training services across government, intergovernmental, NGO and private sector environments. The organisation is trusted to manage complex security matters across diverse operational contexts. Risk Consultancy Global believes that there is no greater purpose than serving and helping safeguard customers, communities and people around the world.

- Delivering industry leading security solutions to customer
- Providing rewarding work for employees
- Making a positive social and economic contribution to society
- Building a company that creates significant and sustainable value for stakeholders

Further information about Risk Consultancy Global can be found at:

www.riskconsultancyglobal.com

Managing modern slavery risks in the supply chain

Risk Consultancy Global strictly prohibits the use of modern slavery within its supply chain and is committed, together with suppliers, to operating in an ethical manner, respecting international human rights standards including the prohibition of forced or coerced labour. Risk Consultancy Global's risk assessment process identifies procurement categories with potentially higher exposure to modern slavery risks, including:

- a) Manufacture of electronic equipment and uniforms
- b) Facilities management services such as cleaning and catering
- c) Temporary labour or contracted workforce services

The Risk Consultancy Global sets out requirements and expectations regarding responsible procurement including the prevention of modern slavery and human rights violations. All suppliers are expected to comply with the principles contained within Section 54 of the Modern Slavery Act 2015 or commit to a defined implementation timeline within their own organisations and associated subcontractors. Risk Consultancy Global reserves the right to audit suppliers and subcontractors to confirm compliance with ethical standards. Failure to comply may result in termination of supply contracts

Business operations and related policies

Migrant worker welfare and employment practices

Risk Consultancy Global is committed to the highest standards of employment, ensuring that migrant workers and all employees are treated fairly, with dignity and respect.

Employment policies align with internationally recognised standards including:

- UN Guiding Principles on Business and Human Rights
- International Labour Organisation core labour conventions

Employment must be freely chosen with no use of forced, compulsory, bonded or child labour. Risk Consultancy Global maintains employment safeguards covering recruitment practices, accommodation standards where applicable, and clear employment terms. Regular self-assessments, compliance reviews and internal audits monitor adherence to employment standards and identify areas for improvement.

Monitoring and assurance

Risk Consultancy Global conducts monitoring activities including:

- Periodic employee interviews where appropriate
- Compliance reviews and operational audits
- Monitoring of recruitment practices
- Assessment of working conditions and employee welfare

Employees and third parties are encouraged to report concerns regarding human rights or ethical conduct.

Supporting policies

Key policies supporting the prevention of modern slavery include:

- 01-061 - Code of Business Ethics
- 01-015 - Human Rights Policy
- 01-024 - Whistleblowing Policy

Concerns can be raised through:

HR@riskconsultancyglobal.com

Reports may be made anonymously where permitted by law. Retaliation against individuals raising concerns is strictly prohibited.

Governance and oversight

Senior management oversees implementation of modern slavery controls, periodic review. Risk Consultancy Global regularly reviews the human rights environment in operational regions and integrates findings into risk management and audit processes.

Signature

This statement was approved by the board of Risk Consultancy Global on:

12.01.2026

Signed on behalf of Risk Consultancy Global by:

Craig Poynton MSc



Signed
Craig Poynton MSc
Managing Director