



SUPPLIER CODE OF CONDUCT

1. Purpose

Risk Consultancy Global is committed to conducting business with integrity, professionalism, and respect for human rights and ethical standards. The purpose of this Supplier Code of Conduct is to establish clear expectations for all suppliers, subcontractors, partners, and third party service providers engaged by Risk Consultancy Global. This Code ensures that all suppliers operate in a responsible, lawful, and ethical manner aligned with the organisation's operational values, international standards, and regulatory obligations. Suppliers play a critical role in maintaining the safety, security, and reputation of Risk Consultancy Global, and compliance with this Code is considered a fundamental requirement of any commercial relationship.

2. Scope

This Code applies to all entities providing goods or services to Risk Consultancy Global, including vendors, contractors, consultants, logistics providers, equipment suppliers, training providers, and any organisation or individual operating within the company's supply chain. Suppliers are expected to communicate the principles outlined in this Code to their own employees, subcontractors, and downstream partners to ensure consistency throughout the supply chain.

3. Legal Compliance

Suppliers must comply with all applicable laws and regulations within the jurisdictions in which they operate, including local Somaliland requirements where relevant, as well as international legal obligations applicable to security services, trade controls, labour standards, and anti corruption legislation. Suppliers must maintain appropriate licences, permits, and authorisations necessary to perform their services. Failure to comply with legal obligations may result in immediate termination of the business relationship.

4. Ethical Business Conduct

Risk Consultancy Global requires suppliers to operate with honesty, transparency, and integrity at all times. Suppliers must avoid conflicts of interest, act in good faith during commercial engagements, and maintain accurate records reflecting their business activities. Any form of bribery, corruption, facilitation payments, fraud, or unethical inducement is strictly prohibited. Suppliers must ensure that all business decisions are made fairly and without improper influence or personal gain.

5. Human Rights and Labour Standards

Suppliers must respect internationally recognised human rights principles and treat all workers with dignity and respect. Forced labour, human trafficking, child labour, and any form of exploitation are strictly prohibited. Suppliers must provide safe working conditions, fair wages, reasonable working hours, and lawful employment practices. Discrimination based on race, gender, religion, nationality, disability, or other protected characteristics is not permitted. Suppliers must support an environment free from harassment, abuse, or intimidation.



6. Modern Slavery and Ethical Employment

Risk Consultancy Global maintains zero tolerance toward modern slavery and unethical employment practices. Suppliers must implement measures to ensure that their operations and supply chains are free from forced labour, bonded labour, or involuntary servitude. Recruitment practices must be ethical, transparent, and free from exploitative fees. Workers must retain control of their personal identification documents and be free to leave employment in accordance with lawful procedures.

7. Health, Safety, and Security

Suppliers must maintain safe and healthy working environments for their employees and any individuals affected by their operations. Appropriate risk assessments must be conducted, and safety procedures implemented to reduce hazards and prevent incidents. Suppliers providing security related services or equipment must ensure compliance with recognised international standards and demonstrate responsible use of equipment, particularly where safety critical systems are involved.

8. Environmental Responsibility

Suppliers are expected to operate in an environmentally responsible manner, minimising environmental impact where reasonably practicable. This includes responsible waste management, resource conservation, and adherence to environmental regulations. Suppliers should demonstrate continuous improvement in environmental performance where possible.

9. Information Security and Confidentiality

Suppliers must protect confidential information obtained through their relationship with Risk Consultancy Global. Sensitive operational data, client information, and security related materials must be safeguarded against unauthorised disclosure. Suppliers must implement appropriate cybersecurity and data protection measures to prevent loss, misuse, or unauthorised access to information.

10. Responsible Procurement and Controlled Items

Where suppliers provide controlled or sensitive equipment, including security related assets, communications equipment, protective equipment, or restricted technologies, they must comply with applicable export controls, licensing requirements, and legal restrictions. Suppliers must demonstrate traceability, lawful sourcing, and adherence to applicable authorisations within Somaliland and international frameworks.

11. Reporting Concerns and Whistleblowing

Suppliers are encouraged to report any suspected violations of this Code or unethical behaviour associated with Risk Consultancy Global operations. Reports may include concerns related to safety, corruption, human rights, or legal non-compliance. Risk Consultancy Global supports reporting made in good faith and prohibits retaliation against individuals who raise legitimate concerns.



12. Monitoring and Compliance

Risk Consultancy Global reserves the right to assess supplier compliance with this Code through audits, due diligence processes, performance reviews, and operational monitoring. Suppliers must cooperate with reasonable requests for information demonstrating adherence to these standards. Failure to meet expectations may result in corrective action plans, suspension, or termination of contracts.

13. Continuous Improvement

Suppliers are encouraged to adopt continuous improvement practices to strengthen ethical performance, risk management, and operational quality. Risk Consultancy Global values collaborative relationships with suppliers who demonstrate commitment to responsible business practices and alignment with international standards including ISO 900 principles.