

## Lesson Title: Employee Benefits

**Objective Alignment:** compare different types of employee benefits and explain the importance of employee benefits such as health insurance and retirement plans

**Lesson Overview** - students will learn about different types of employee benefits such as health insurance, retirement and PTO as well as the importance of having each.

**Vocabulary Terms** \*terms are covered in module 9.1.3\*

**Medical insurance** - insurance that covers a portion of the cost for vision, medical or dental visits or procedures

**Life insurance** - a policy that pays your family in case of death

**Disability** - provides income to individuals who can no longer work due to a disability

**Retirement Plans** - savings or investment plans that are intended to pay for life expenses once an employee retires

### Essential Questions

(Q) What are several types of employee benefits to consider when comparing jobs?

(Q) What benefits are most important to you?

### Introduction Video



## Lesson Content - Employee Benefits



Activity: interactive presentation

## Lesson Activity - Reviewing Benefits

Which of the following is a **false** statement?

- |  |  |
|--|--|
| A. Some employers offer perks like game rooms and free legal services. | C. Vacation and holiday policies will depend on your employer.         |
| B. 401(k)s are more common than pensions.                              | D. It is illegal for a company to offer their employees stock options. |

When should Vikki find out about the benefits at her new job?

- |   |  |
|---|--|
| A. after working there for three months | C. after working there for one year      |
| B. before deciding to accept the job    | D. right before she retires from the job |

Activity: Quiz

## Independent Practice/Study

Explain the importance of employee benefits

Q: What employee benefits are most important to you? And why?

Activity: Short response