# RECOMMANDATION FROM ADJUSTMENT IMPLEMENTATION SUB-COMMITTEE IN THE FISHERIES SECTOR | HARBOUR AUTHORITIES AND OCCUPANCY PERMIT HOLDERS OR SUB-TENANTS

Concerns have been brought to our attention by factories, fishermen's associations and port authority officials about ridership and non-compliance with dockside prevention measures. Obviously, everyone's responsibility is engaged to different degrees and therefore, we wish to make the following recommendations:

#### **CONSIDERING THAT:**

- 1. DFO issues leases to the Harbor Authorities;
- 2. Daily surveillance of the port is the responsibility of the members of the board of directors of the port authority or a person engaged to carry out this task;
- 3. The current circumstances require an amendment to the Operational Regulations applicable to occupation permits or subleases granted;
- 4. Port Authorities have the power to choose to impose restrictions on access, parking and the behavior to adopt on its facilities;
- 5. The social distancing rule applies to the wharf as elsewhere and any transgression violates the rules in force and exposes offenders to the sanctions already communicated to the population;

### **CONSIDERING THAT:**

- 1. Users of the wharf are under the responsibility of occupancy permit holders or sub-tenants, either as employees or as part of a subcontract;
- 2. Employers are responsible for:
  - Establishing their expectations with their employees working at the docks, mainly in terms of occupational health and safety;
  - Planning, carrying out and checking the applicable preventive measures;
  - Ensuring the competence and understanding of people in positions and/or newly hired;
  - Reminding employees of their roles and responsibilities and the consequences of non-compliance with preventive measures which can be disciplinary, civil and criminal in a context where a state of emergency is declared;

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- 3. It is the responsibility of companies hiring service providers to:
  - Contract their requirements, in particular by obtaining a commitment to respect the policies established by the company;
  - Properly communicate the information and tools necessary for their understanding;
  - Specify the consequences of non-compliance with these within the contract;
- 4. Both port authorities, permit holders and sub-tenants have a responsibility in monitoring the preventive measures to be implemented in the fight against COVID-19;
- 5. The state of emergency is declared by the province of New Brunswick;
- 6. In the current context, Canadian forces can be made available;

### **WE RECOMMEND URGENTLY:**

- A. Control access to the docks by granting only access permit holders and sub-tenants personalized access passes for themselves and their staff;
- B. The modification of the Operational Regulations to take into account the rules of behavior necessary under public health requirements in the context of COVID-19;
- C. Posters illustrating the expected behavior of port users;
- D. Defining and displaying the consequences of non-compliance with the rules communicated;
- E. Obtaining strengthening of the police, cadets or reservists to ensure the implementation and compliance with these new rules and preventive measures, <u>and particularly and urgently in the mid-sea</u> <u>ports</u>;

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