



AMPUG
ISO 9001:2015

Welcome to Ampug Manpower Services



About Us

Ampug is Established in 2017, we have been at the forefront of providing value-added solutions for recruitment & contract staffing services.

Holistic approach makes us stand ahead with our service offerings. We focus on an in-depth understanding of our client's business, culture, values, and goals for providing efficient staffing solutions.

Our expertise in recruiting qualified, professional and skilled people stretches across a wide range of specialized industries and professions.

- ▶ *Customized Recruitment Process*
- ▶ *Deliver Superior Service*
- ▶ *Long-term Partnerships*
- ▶ *Acquire Niche and High Caliber Professionals*

OUR FOCUS AREAS

- ✓ *HR & Admin*
- ✓ *Sales & Marketing (including CRM)*
- ✓ *Finance & Accounts*
- ✓ *Engineering / R&D / Testing*
- ✓ *IT Hardware & Networking*
- ✓ *IT Software Development*
- ✓ *ITES & IT Education*
- ✓ *Telecom & related Services*
- ✓ *Commercial & Logistics*
- ✓ *Facility Management*
- ✓ *Fashion Designing & Merchandising*

ORGANIZATIONS

With operations stretching as far back as 2017, we have been providing value added solutions for recruitment and contract staffing services.

Our average relationship with our clients is 8 years and will still grow.

Why Ampug is Important?

With over 5 years of trust from our clients, we are known for in-depth industry knowledge and expertise with established networks and deep relationships.

Our commitment to create positive long term outcomes for both our clients and our candidates have elevated us as partners than as a placement consulting firm. As an organization we strive to be the best to create solutions for every recruitment, regardless of level or length of contract.

At Ampug we integrate people & process, thus providing a unique combination of experience & intuitive use of technology. Our consultants are subject experts from various verticals which is reflected in their industry knowledge, response time and value addition at all stages of the recruitment process.

We dedicate our time & energy to meet individuals to understand their career aspirations and connect them with the available opportunities. Through quality assessment and mentoring, we match the best resources with the finest companies. We have successfully delivered on finding talent for niche requirements for our clients.

We remain committed to our core values which is Customer First, Quality, Honesty, Integrity, Trust, and Perseverance to continually stay ahead of our competitors.

TEAM: WE ARE ORGANISATION

- ▶ Our current team comprises of qualified professionals combining experience in multiple disciplines including Human Resources, Sales and Marketing, Project Management, Systems and General Management.
- ▶ A desire to excel, service attitude, an open culture, realization of the importance of quality in every activity, makes us a team which is oriented towards continuous learning and utilizing this learning towards pioneering new ideas.

PERMANENT STAFFING

A Boutique firm, we believe in spending quality time with our client organizations to understand their perspective for hiring activity.

This enables us to add value to the recruitment process.

- ▶ Our consultants go through a rigorous on-the-job training to do research on organizations across various domains and ascertain the availability of talent. They also learn effective techniques to headhunt talent at appropriate levels.
- ▶ We offer various methods to our clients to choose from Contingency Search, Executive Search, Retained Search, RPO, Outplacement, Guaranteed Provision, etc.
- ▶ Our success in delivering talent to our clients over the last 8 years is a proof of the models that we deploy. This has inspired faith in our clients for us to achieve an average relationship of 8 years with our clients.

DELIVERING

We have successfully delivered on finding talent for difficult and niche requirements for our clients.

WE ENGAGE WITH OUR CANDIDATES TO DELVE DEEPER INTO THEIR THOUGHTS AND ASPIRATIONS TO FIND SUITABLE CAREER OPTIONS.

CONTRACT STAFFING

Some of the areas, which remain a concern, are Business Continuity, Retention of Outsourced Staff, a Flexible, Modular and Upgradeable solution, Value Addition from Contract Staffing Partners and Legal Compliance and Employee Liability.

Ampug's approach to the business looks at these concerns and attempts to arrive at process solutions to address them.

- ▶ Our approach to build a solution begins with understanding our client's business. We discuss business and output requirements with our clients and work out a solution to meet these requirements. We apply processes and systems to give the best Augmented Workforce solution. It is a constant endeavor at Ampug to try and learn from industry best practices and adapt them to our specific solutions. Our Augmented Workforce Solution goes beyond just giving a "resource".
- ▶ Our 8 years of experience working on technology and product requirements ensures quick closures for our clients.

Consultant continuity

A robust employee engagement and benefits program coupled with continuous contact ensures Consultant continuity.

OUR CUSTOMIZED SOLUTIONS ALONG WITH THE ABOVE MAXIMIZES RETURNS FOR OUR CLIENTS.

SOME OF THE CONCERN AREAS IN CONTRACT STAFFING ARE ADDRESSED BY CREATING A PROFESSIONAL WORK ENVIRONMENT AT AMPUG. THIS HAS ENABLED US TO BUILD SYSTEMS AND PROCESSES TO CREATE A SENSE OF BELONGING IN THE OUTSOURCED TEAM MEMBER.

CAMPUS RECRUITMENT

- ▶ India has the third-largest pool of technical manpower in the world and majority of this emerges from world-class educational institutes.
- ▶ We have access to and enjoy a decent relationship with, many premier technology schools. We also have done extensive research on the availability of talent pool in various technical and non-technical schools across India.
- ▶ Our services include Pre Campus, On Campus, Post Campus and Off Campus activities.

TESTIMONIES

- ▶ Our consultants are not just recruiters. We believe in working as partners for our clients and candidates.
- ▶ We're driven to look after each of our clients with an equal amount of care and responsibility, regardless of whether they're large or small.
- ▶ We are known for our great service and compelling results, so we always try to go out of our way to deliver a positive experience beyond our client's expectations.

THANK YOU

BETTER YET, SEE US IN PERSON!

We love our Client..!!

Feel free to contact us 24*7.

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