



Global Internship Program

Selection Process for Crème De La Crème Students

3-Stage Selection Process Overview

Objective: Identify and select the most promising, impact-driven students.

Process Outline:

1. Online Registration
2. Aptitude & Awareness Test
3. Personal Interview & Final Selection

Stage 1 – Registration & Initial Screening

Objective: Capture interest and assess motivation

Applicants Submit:

- Name, Age, City, Institution, Stream (Class 9 & above, UG/PG)
- Preferred Track (Basic / Premium)
- Preferred Format (Remote / Physical)
- “Why do you want to join WLC GIP?” (Max 150 words)
- LinkedIn profile or CV (optional)

Stage 2 – Online Assessment

Objective: Test aptitude, curiosity, and awareness

Format: 30–45 mins (via Google Form / Typeform / LMS)

Sections:

- Section A: Quantitative Reasoning
- Section B: Logical Reasoning
- Section C: Current Affairs & Global Awareness
- Section D: Values & Impact (scenario-based)

Scoring: Automatic (A–C), Manual (D)

Stage 3 – Interview & Final Selection

Format: 15–20 min Virtual Interview (Zoom / Google Meet)

Interview Panel:

Discussion Areas:

- i. Tell us about yourself and your "why"
- ii. Global issue you care about
- iii. Prior leadership/project experience
- iv. What leadership means to you
- v. (Premium Track) What would you lead at WLC?

Evaluation Rubric (50 pts total):

- i. Passion & Purpose (10)
- ii. Clarity of Thought (10)
- iii. Global Mindset & Curiosity (10)
- iv. Communication Skills (10)
- v. Leadership Potential (10)

Final Selection: Based on scores, mentor input & diversity factors.



Thank You for Joining Us!

Your journey toward global leadership starts here!

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