

REFERENCES: LRCC requires **two references** with this application. Have your references return the forms directly to our site. We prefer that at least one reference speaks to your faith background and one to work or school experience. Please do not list peers or relatives.

Name / Position	Address	Phone Number

SKILLS & INTERESTS: Rate your skill/interest as follows (1 = Strong interest, experience; 2 = Interest, some experience; 3 = Minimal experience, interested in learning; 4 = Not comfortable, no experience)

Environmental Education

- Astronomy
- Forest Ecology
- Wildlife Ecology
- Water Ecology
- Pollution Studies
- Farming
- Livestock Care
- Geology
- Native American Studies

Community Building

- Group Games
- Initiatives/Trust Building
- Low Ropes Course
- Discussion Leading
- Relating to Individuals
- Small Group Leadership
- Large Group Leadership

Recreation

- Group Games
- Outdoor Cooking
- Hiking
- Survival Skills
- Rock Climbing
- Map/Compass Reading
- Archery
- Gardening
- Composting

Music/Arts

- Guitar
- Piano
- Singing
- Skits/Drama
- Storytelling
- Crafts

Retreat Hosting & Kitchen Service

- Cleaning
- Dishwashing
- Food Prep/Cooking
- Hospitality
- Serving Food

Maintenance Service

- Custodial Work
- Groundskeeping
- Painting
- Basic Repairs

PREFERENCES: Please rate each of the following, with 1 being most enjoyable and 5 being least enjoyable.

I enjoy working with ...

- Lower Elementary students
- Upper Elementary students
- Middle School students
- High School students
- Families

QUESTIONS: If you need additional space for your answers, attach an extra sheet of paper to your application.

1) What is it about Outdoor Ministry that interests you?

2) What do you believe the purpose of environmental education should be?

3) Describe your past and/or current experiences working with children or youth.

4) Share something about your faith journey and what it means to be a Christian.

5) What do you feel would be important to remember when living and working in a small community?

WORKING WITH LRCC: All year round program staff are expected to participate in a paid staff training session. Staff training will begin on Monday, September 9, 2019. Time off requests are not guaranteed and must be approved by the Executive Directors.

Our salary compares favorably with other camping programs. We expect loyal service and have set high standards for employees. We expect our program staff to display high standards of conduct in local communities and churches during employment. Your signature on this application indicates that you are willing to work according to these policies. A copy of LRCC's Community Life and Personnel Policies will be sent upon employment.

Your signature indicates that you have read this statement and that your application reflects your background and ability fairly. You are also agreeing that LRCC has permission to contact your previous employers for verification of employment and your references as needed.

All staff are required to have a background check. By virtue of signing this application, LRCC has permission to obtain a copy of your criminal record.

I release from any and all liability all representatives of Lutheran Retreats, Camps and Conferences for their acts performed in good faith and without malice in connection with evaluating my applications, credentials and qualifications. I understand that any false statements on this application shall be sufficient cause for denial of employment or summary dismissal. I understand that my employment in any of LRCC's programs is contingent upon the satisfactory investigation of my work record and references. I understand that if I am employed by LRCC my employment can be terminated by either the camp or me at will, with or without cause, and with or without notice, at any time.

The information provided on this application is complete and entirely true to the best of my knowledge.

Signed: _____ **Date:** _____

RETURN THIS APPLICATION TO:

LRCC Administrative Office
39136 Harris Rd
Oak Glen, CA 92399
Office Phone: (661) 245-3519
E-mail: Office@lrcchome.com

**LUTHERAN RETREATS, CAMPS and CONFERENCES
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