LUTHERAN RETREATS, CAMPS & CONFERENCES (LRCC) APPLICATION for Year Round Program Staff (please print legibly in pen)

TODAY'S DATE:					
NAME:					
(first)		(middle)		(last)	
CURRENT ADDRESS:					
CURRENT ADDRESS:	State:	Zip:	Phone: ()	
PERMANENT ADDRESS:					
PERMANENT ADDRESS: City:	State:	Zip:	Phone: (_)	
E-MAIL ADDRESS:					
Will you be 21 years of age or of Have you applied for a position If employed, most recent endin I understand and accept that r	n or been empl ag date: rotating betwee	oyed by LRCC be — en LRCC sites &	efore?: □Yes □		vill be placed
where my ministry is most nee I have attended or visited the f			ines 🗆 Luther (Glen Farm 🗆 Neither	
EDUCATION: I am currently High School: College: Freshm Graduate Program:	in, or have mo nan Sopho 1st Ye	omore Junior	Senior Senior		
Name of High School:					-
Name of College/University: _					-
College/Graduate Major(s) or I	Degree(s) Rece	ived:			-
CHURCH RELATIONSHIP: I serve adults and youth from m comfortable working in a Chris	any denomina	tions. It is not ne			
Home Congregation [:]		City	:	State:	
Denomination:		Pastor(s): _			
CERTIFICATIONS: Please lis CPR: First Aid: Other Certifications:	-	rd:	ertification(s) th	at you currently hold.	

EMPLOYMENT HISTORY: Please list past positions, both paid and/or volunteer.

Name of Employer / Phone Number	Name of Position or Title	Dates of Employment

OTHER RELATED EXPERIENCE: Please comment briefly on any other experience that you consider relevant to the position for which you are applying.

REFERENCES: LRCC requires **two references** with this application. Have your references return the forms directly to our site. We prefer that at least one reference speaks to your faith background and one to work or school experience. Please do not list peers or relatives.

Name / Position	Address	Phone Number

SKILLS & INTERESTS: Rate your skill/interest as follows (1 = Strong interest, experience;

2 = Interest, some experience; 3 = Minimal experience, interested in learning; 4 = Not comfortable, no experience)

Environmental Education	Community Building	Recreation
Astronomy	Group Games	Group Games
Forest Ecology	Initiatives/Trust Building	Outdoor Cooking
Wildlife Ecology	Low Ropes Course	Hiking
Water Ecology	Discussion Leading	Survival Skills
Pollution Studies	Relating to Individuals	Rock Climbing
Farming	Small Group Leadership	Map/Compass Reading
Livestock Care	Large Group Leadership	Archery
Geology		Gardening
Native American Studies		Composting
Music/Arts	Retreat Hosting & Kitchen	Maintenance Service
Guitar	Service	Custodial Work
Piano	Cleaning	Groundskeeping
Singing	Dishwashing	Painting
Skits/Drama	Food Prep/Cooking	Basic Repairs
Storytelling	Hospitality	
Crafts	Serving Food	

PREFERENCES: Please rate each of the following, with 1 being most enjoyable and 5 being least enjoyable.

I enjoy working with ...

- ____ Lower Elementary students
- ____ Upper Elementary students
- $__ Middle School students$
- ____ High School students
- ___ Families

QUESTIONS: If you need additional space for your answers, attach an extra sheet of paper to your application.

1) What is it about Outdoor Ministry that interests you?

2) What do you believe is the purpose of environmental education?

- 3) Describe your past and/or current experiences working with children or youth.
- Share something about your faith journey and how it has affected your life. 4)

5) What do you feel would be important to remember when living and working in a small community?

WORKING WITH LRCC: All year round program staff are expected to participate in a paid staff training session. Staff training will begin on Monday, September 7, 2020.

PLEASE NOTE: Time-off requests are not guaranteed and must be approved by the Executive Director before accepting employment.

Our salary compares favorably with other camping programs. We expect loyal service and have set high standards for employees. We expect our program staff to display high standards of conduct in local communities and churches during employment. Your signature on this application indicates that you are willing to work according to these policies. A copy of LRCC's Community Life and Personnel Policies will be sent upon employment.

Your signature indicates that you have read this statement and that your application reflects your background and ability fairly. You are also agreeing that LRCC has permission to contact your previous employers for verification of employment and your references as needed.

All staff are required to have a background check. By virtue of signing this application, LRCC has permission to obtain a copy of your criminal record.

I release from any and all liability all representatives of Lutheran Retreats, Camps & Conferences for their acts performed in good faith and without malice in connection with evaluating my applications, credentials and qualifications. I understand that any false statements on this application shall be sufficient cause for denial of employment or summary dismissal. I understand that my employment in any of LRCC's programs is contingent upon the satisfactory investigation of my work record and references. I understand that if I am employed by LRCC my employment can be terminated by either the camp or me at will, with or without cause, and with or without notice, at any time.

The information provided on this application is complete and entirely true to the best of my knowledge.

Signed: _____ Date: _____

RETURN THIS APPLICATION TO: LRCC Administrative Office 39136 Harris Rd Oak Glen, CA 92399 Office Phone: (661) 245-3519 E-mail: Office@lrcchome.com

LUTHERAN RETREATS, CAMPS and CONFERENCES IS AN EQUAL OPPORTUNITY EMPLOYER