

**Lutheran Retreats, Camps & Conferences**  
**Returning Summer Staff Application 2021**  
(Please print legibly in pen)

Today's Date: \_\_\_\_\_

NAME: \_\_\_\_\_  
(First) (Middle) (Last)

CELL PHONE: \_\_\_\_\_

EMAIL: \_\_\_\_\_

**PREFERABLE METHOD OF CONTACT** (check all that apply)

- Text  
 Phone Call  
 Email

CURRENT ADDRESS: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

PARENT/GUARDIAN NAME(S): \_\_\_\_\_

PARENT/GUARDIAN ADDRESS: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

PARENT/GUARDIAN E-MAIL: \_\_\_\_\_

Will you be 18 years of age by June 1, 2021?  Yes  No

Will you be 21 years of age by June 1, 2021?  Yes  No

Have you applied for a position or been employed by LRCC before?  Yes  No Dates \_\_\_\_\_

**EDUCATION: I am currently in, or have most recently completed (circle):**

High School: Junior Senior Grad Year: 20\_\_\_\_

College: Freshman Sophomore Junior Senior Grad Year: 20\_\_\_\_

Name of High School \_\_\_\_\_

Name of College/University \_\_\_\_\_

College/Graduate Major(s) or Degree(s) Received \_\_\_\_\_

**CHURCH RELATIONSHIP:** LRCC is associated with the Evangelical Lutheran Church in America. It is not necessary for staff to be Lutheran, however, all must be Christian and should be comfortable in a Christian camping environment. Regardless of denomination, we expect our staff to affirm the Lutheran tradition.

Home Congregation \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Denomination \_\_\_\_\_ Pastor(s) \_\_\_\_\_

**CERTIFICATIONS:** Please list the expiration dates next to the certification(s) you currently hold.

CPR \_\_\_\_\_ Standard First Aid \_\_\_\_\_ Advanced First Aid \_\_\_\_\_  
Wilderness First Aid \_\_\_\_\_ EMT \_\_\_\_\_ First Responder \_\_\_\_\_ Lifeguard \_\_\_\_\_  
Other: \_\_\_\_\_

**EMPLOYMENT HISTORY:** Please list past positions, both paid and/or volunteer.

Name of Employer & Phone #	Name of Position or Title	Dates Employed

**No references needed for returning staff**

**OTHER RELATED EXPERIENCE:** Please comment on any other related experience that you consider relevant to the position for which you are applying.

**MINISTRY SKILLS:** Rate your skill as follows (1=Strong experience, ability to lead, 2= Good experience, could provide assistance in leading, 3= Some experience, need assistance, 4= Minimal experience, interest in learning, 5= No experience or interest in learning)

- |  |  |   |
|--|--|---|
| Devotional                                       | <input type="checkbox"/> Lower Elementary          | <input type="checkbox"/> Custodial Work   |
| <input type="checkbox"/> Plan/Lead Bible Study   | <input type="checkbox"/> Upper Elementary          | <input type="checkbox"/> Basic Repairs    |
| <input type="checkbox"/> Plan/Lead Devotion      | <input type="checkbox"/> Middle School             | <input type="checkbox"/> Food Prep        |
| <input type="checkbox"/> Plan/Lead Worship       | <input type="checkbox"/> High School               |   |
| <input type="checkbox"/> Plan/Lead Campfire      |  |   |
| <input type="checkbox"/> Plan/Lead Games & Skits | Community Building/Recreation                      |   |
|  | <input type="checkbox"/> Group Games               |   |
| Music/Arts                                       | <input type="checkbox"/> Initiative/Trust Building |   |
| <input type="checkbox"/> Guitar                  | <input type="checkbox"/> Low Ropes Course          | Personal                                  |
| <input type="checkbox"/> Piano                   | <input type="checkbox"/> Small Group Leadership    | <input type="checkbox"/> Smiling          |
| <input type="checkbox"/> Singing                 | <input type="checkbox"/> Large Group Leadership    | <input type="checkbox"/> Laughing         |
| <input type="checkbox"/> Song Leading            | <input type="checkbox"/> Hiking                    | <input type="checkbox"/> Listening        |
| <input type="checkbox"/> Acting & Drama          | <input type="checkbox"/> Swimming                  | <input type="checkbox"/> Being Flexible   |
| <input type="checkbox"/> Arts & Crafts           |  | <input type="checkbox"/> Reliability      |
|  |  | <input type="checkbox"/> Initiative       |
| Comfortability working with these age ranges     | Kitchen/Maintenance                                | <input type="checkbox"/> Energy           |
| <input type="checkbox"/> Preschool               | <input type="checkbox"/> Cleaning                  | <input type="checkbox"/> Bi/Multi-lingual |
|  | <input type="checkbox"/> Dishwashing               |   |

**QUESTIONS:** Take time to thoughtfully consider your response to each of the following questions. If necessary, attach an additional sheet of paper.

- 1) Why do you wish to be involved again in the ministry of LRCC this summer?
- 2) How have you changed since your last summer? What brought on those changes?
- 3) What are your hopes and goals for summer?

**INTERVIEWS:** All summer staff applicants are required to participate in an interview. LRCC Directors will conduct an in-person, over-the-phone or video interview made by appointment. Each interview appointment will be made at the convenience of the LRCC Directors and the applicant.

**WORKING WITH LRCC:** All summer staff members who are hired must attend a paid staff orientation. Summer staff members will start orientation on **Date to be determined** Summer programming starts **Date to be determined** and ends on **Date to be determined**.

**PLEASE NOTE: Time-off requests are not guaranteed and must be approved by the Executive Director before accepting employment. All staff members are expected to work at least one weekend during the summer.**

Our staff salaries compare favorably with other camping organizations. We expect loyal service and have set high standards for our employees. We will provide a positive, safe environment for all camp participants. We expect our summer staff to help make our camps drug and alcohol-free. We also expect our summer staff to display high standards of conduct in local communities and churches during summer employment. Your signature on this application indicates your willingness to work according to these policies. If you wish to view a copy of LRCC's Community Life and Personnel Policies, please contact our Administrative Office.

Your signature indicates that you have read this statement and that your application reflects your background and ability fairly. You are also agreeing that LRCC has permission to contact your previous employers for verification of employment and your references as needed.

All staff members are subject to a background check, as required by the American Camping Association (ACA). By virtue of signing this application, LRCC has permission to obtain a copy of your completed background check.

I release from any and all liability all representatives of LRCC for their acts performed in good faith and without malice in connection with evaluating my applications, credentials, and qualifications. I understand that any false statements on this application shall be sufficient cause for denial of employment or summary dismissal. I understand that employment in any LRCC program is contingent upon the satisfactory investigation of my work records and references. I understand that if I am employed by LRCC my employment can be terminated by either the camping organization or me at will, with or without cause, and with or without notice, at any time.

The information provided on this application is complete and entirely true to the best of my knowledge.

Signed \_\_\_\_\_ Date \_\_\_\_\_

RETURN THIS APPLICATION TO:

**Luther Glen Farm  
39136 Harris Road  
Oak Glen, CA 92399  
Office: (909) 797-2513  
Office@LRCCHome.com**

LUTHERAN RETREATS, CAMPS AND CONFERENCES IS AN EQUAL OPPORTUNITY EMPLOYER.