

LUTHERAN RETREATS, CAMPS & CONFERENCES

El Camino Pines

Luther Glen Farm

LRCC SUMMER CAMP

CONSENT FOR PRE-EMPLOYMENT, RANDOM, OR REASONABLE SUSPICION DRUG TEST
SCREEN AND RELEASE COVENANT NOT TO SUE AND INDEMNITY AGREEMENT

I, _____(Name), hereby CONSENT to allow any Medical Center deemed appropriate by the Executive Director of LRCC, to take a specimen of my hair, urine, or blood and submit it for a pre-employment, random, or reasonable suspicion drug test screen. I FURTHER CONSENT to allow the laboratory testing service to make the results of such screen available to the prospective or current employer, Lutheran Retreats, Camps and Conferences (LRCC).

In consideration for such services being rendered on my behalf, I hereby RELEASE the laboratory testing service, its officers, agents, and employees, from any and all claims, which I might otherwise have due to such results being made so available. I hereby CONSENT NOT TO FILE ANY ACTION at law or in equity against Lutheran Retreats, Camps and Conferences, the laboratory testing service, their respective officers, agents or employees in connection with the results of such screen being made so available, and I hereby agree to INDEMNIFY and SAVE HARMLESS Lutheran Retreats, Camps and Conferences, the laboratory testing service, their respective officers, agents, and employees from all damages, expenses, reasonable attorney's fees, and costs of court which they or any of them may suffer or incur, jointly or severally, due to the results of such screen being made so available.

Signature _____

Date _____