

**Lutheran Retreats, Camps & Conferences (LRCC)**  
**Returning Summer Staff Application 2020**  
(Please print legibly in pen)

Today's Date: \_\_\_\_\_

NAME: \_\_\_\_\_  
(First) (Middle) (Last)

CELL PHONE: \_\_\_\_\_

EMAIL: \_\_\_\_\_

**PREFERABLE METHOD OF CONTACT** (check all that apply)

Text  Phone Call  Email

**CURRENT ADDRESS:** \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

**PARENT/GUARDIAN NAME(S):** \_\_\_\_\_

**PARENT/GUARDIAN ADDRESS:** \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

**PARENT/GUARDIAN E-MAIL:** \_\_\_\_\_

**POSITION FOR WHICH I AM APPLYING:**

Leadership Staff (Over 21 preferred)       Counselor (18 & over)  
 Support Staff (18 & over)                       Junior Counselor (Under 18, SIT Alumni Only)

Will you be 18 years of age by June 1, 2020?  Yes  No

Will you be 21 years of age by June 1, 2020?  Yes  No

Have you applied for a position or been employed by LRCC before?  Yes  No

Dates \_\_\_\_\_

**EDUCATION: I am currently in, or have most recently completed (circle):**

**High School:** Junior      Senior      Grad Year: 20\_\_\_\_

**College:** Freshman      Sophomore      Junior      Senior      Grad Year: 20\_\_\_\_

Name of High School \_\_\_\_\_

Name of College/University \_\_\_\_\_

College/Graduate Major(s) or Degree(s) Received \_\_\_\_\_

**CHURCH RELATIONSHIP:** LRCC is associated with the Evangelical Lutheran Church in America. It is not necessary for staff to be Lutheran, however, all must be Christian and should be comfortable in a Christian camping environment.

Home Congregation \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Denomination \_\_\_\_\_ Pastor(s) \_\_\_\_\_

**CERTIFICATIONS:** Please list the expiration dates next to the certification(s) you currently hold.

CPR \_\_\_\_\_ First Aid \_\_\_\_\_ Lifeguard \_\_\_\_\_ Other: \_\_\_\_\_

**EMPLOYMENT HISTORY:** Please list past positions, both paid and/or volunteer.

Name of Employer & Phone #	Name of Position or Title	Dates Employed

**No references needed for returning staff**

**MINISTRY SKILLS:** Rate your skill as follows (1=Strong experience, ability to lead, 2= Good experience, could provide assistance in leading, 3= Some experience, need assistance, 4= Minimal experience, interest in learning, 5= No experience or interest in learning)

**Devotional**

- Plan/Lead Bible Study
- Plan/Lead Devotion
- Plan/Lead Worship
- Plan/Lead Campfire
- Plan/Lead Games & Skits

**Comfortability working with these age ranges**

- Preschool
- Lower Elementary
- Upper Elementary
- Middle School
- High School

**Kitchen/Maintenance**

- Cleaning
- Dishwashing
- Custodial Work
- Basic Repairs
- Food Prep

**Music/Arts**

- Guitar
- Piano
- Singing
- Song Leading
- Acting & Drama
- Arts & Crafts

**Community**

- Building/Recreation**
- Group Games
  - Initiative/Trust Building
  - Low Ropes Course
  - Small Group Leadership
  - Large Group Leadership
  - Hiking
  - Swimming

**Personal**

- Smiling
- Laughing
- Listening
- Being Flexible
- Reliability
- Initiative
- Energy
- Bi/Multi-lingual

**QUESTIONS:** Take time to thoughtfully consider your response to each of the following questions. If necessary, attach an additional sheet of paper.

1) Why do you wish to be involved again in the ministry of LRCC this summer?

2) How have you changed since your last summer? What brought on those changes?

3) What are your hopes and goals for the upcoming summer?

**INTERVIEWS:** All summer staff applicants are required to participate in an interview. LRCC Directors will conduct an in-person, over-the-phone or Skype interview made by appointment. Each interview appointment will be made at the convenience of the LRCC Directors and the applicant.

**WORKING WITH LRCC:** All summer staff members who are hired must attend a paid staff orientation. Summer staff members will start orientation on June 7, 2020. Summer programming starts June 21, 2020 and will end either August 8 or August 14, 2020. ***Some positions may begin or end earlier, which will be clarified in individual staff contracts.***

**PLEASE NOTE: Time-off requests are not guaranteed and must be approved by the Executive Director before accepting employment. All staff members are expected to work at least one weekend during the summer.**

Our staff salaries compare favorably with other camping organizations. We expect loyal service and have set high standards for our employees. We will provide a positive, safe environment for all camp participants. We expect our summer staff to help make our camps drug and alcohol-free. We also expect our summer staff to display high standards of conduct in local communities and churches during summer employment. Your signature on this application indicates your willingness to work according to these policies. If you wish to view a copy of LRCC's Community Life and Personnel Policies, please contact our Administrative Office.

Your signature indicates that you have read this statement and that your application reflects your background and ability fairly. You are also agreeing that LRCC has permission to contact your previous employers for verification of employment and your references as needed.

All staff members are subject to a background check, as required by the American Camping Association (ACA). By virtue of signing this application, LRCC has permission to obtain a copy of your completed background check.

I release from any and all liability all representatives of LRCC for their acts performed in good faith and without malice in connection with evaluating my applications, credentials, and qualifications. I understand that any false statements on this application shall be sufficient cause for denial of employment or summary dismissal. I understand that employment in any LRCC program is contingent upon the satisfactory investigation of my work records and references. I understand that if I am employed by LRCC my employment can be terminated by either the camping organization or me at will, with or without cause, and with or without notice, at any time.

The information provided on this application is complete and entirely true to the best of my knowledge.

Signed \_\_\_\_\_ Date \_\_\_\_\_

**RETURN THIS APPLICATION TO:**

LRCC  
ATTN: Lauri Egertson  
39136 Harris Road  
Oak Glen, CA 92399

Any questions? Please contact us at (909) 797-2513 or office@LRCCHome.com

**LUTHERAN RETREATS, CAMPS & CONFERENCES IS AN EQUAL OPPORTUNITY EMPLOYER.**