

# **Robert W. Hafele**

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## **SUMMARY**

Accomplished and results-driven law enforcement professional with comprehensive experience in emergency planning and response, site security, incident management, personnel supervision, investigations and mid-level administration. Effective communicator with experience in developing educational coursework and instruction.

## **CAREER EXPERIENCE**

### **NEW YORK STATE POLICE**

*Zone Sergeant July, 2005 – February 27, 2023 (service retirement)*

*Troop F Zone One Headquarters, Liberty, NY*

Administrative Zone Sergeant for the Zone HQ; Acted as a Panel Interview Representative for the Office of Human Resources; Regional Field Training Officer Coordinator for NYSP Academy supervising the field training of new Troopers upon their graduation; Acted as the traffic & safety plan liaison with Bethel Woods Center for the Arts and oversaw various large music festivals at the venue (Mysteryland, Mountain Jam & Woodstock 50th anniversary); Assisted in the development of policies, protocols and statewide implementation of the unmanned aerial systems (UAS) program within the New York State Police; Troop F Regional UAS Coordinator overseeing ten pilots/ten aircraft and responsible for flight missions and emergency responses; Conducted administrative and criminal Investigations on State Police members in the region; Became an instructor of unmanned aerial systems (UAS) for New York State Police and NYS Department of Homeland Security Training Center, Oriskany, NY; Conducted internal audits and inspections on State Police facilities within the Zone; Acted as a liaison with public officials, community leaders, school districts, first responders and other law enforcement partners for public safety missions.

*Station Commander June, 2004 – July, 2005*

Served as Station Commander of SP Liberty and its three satellite offices; Responsible for the performance, evaluations and scheduling of sixty-five (65) subordinates and supervisors. Oversaw the maintenance of a large fleet of vehicles, an armory and criminal evidence locker;

*Line Sergeant June, 2002 – June, 2004*

Troop D SP Herkimer Herkimer, NY  
Troop F SP Liberty Liberty, NY

*Uniformed Trooper (police officer) October, 1989 – June, 2002*

Completion of New York State Police Academy  
Troop C & Troop F  
Uniformed patrol duties and Member-in-charge of SP Roscoe Satellite Office.

## **INDEPENDENT BUSINESS OWNER -**

*Co-owner of Eagle View Photography, LLC 2018 - 2022 (name/ownership change to Warren Farm, LLC in 2022)*

*Sole proprietorship owner of Warren Farm, LLC 2022 - present*

The Warren Farm is a USDA and NY Farm Bureau registered farm business located in Delaware County, NY. A portion of the business is devoted to ground and aerial-based photography and videography, specializing in real estate photography, orthomosaic mapping and insurance underwriting & claims adjustment documentation as an independent contractor for various nationwide companies (additional information provided with personal interview). FAA Part 107 commercial/government pilot licensed since 2017 & one million dollar flight insurance coverage on registered aircraft.

## **PREVIOUS EMPLOYMENT**

*Village of Oxford Police Officer June, 1989 – July, 1989*  
Oxford, NY.

*New York State Licensed Teaching Assistant December, 1988 – June 1989*  
Downsville CSD, Downsville, NY.

## **SKILLS, AWARDS AND ACCOMPLISHMENTS**

- New York State Police **Troop F Supervisor of the Year 2019**
- FAA part 107 UAS pilot license – experienced drone pilot, aerial & ground videographer/photographer. Experienced in search & rescue techniques, FLIR, FAA COAs, SGI waivers, Daylight waiver, BVLOS waiver and orthomosaic mapping.
- Oversaw New York State Police planning, coordination and response for the 2019 Woodstock 50<sup>th</sup> Anniversary event in Bethel, NY.
- Within the New York State Police Aviation Unit, obtained National ICS-986 Air Support Group Supervisor & ICS-987 Air Operations accreditation.

## **EDUCATION**

SUNY Orange 1987-1988 Criminal Justice/Police Science Associates Degree

SUNY Potsdam 1985-1987 Geology major and History minor

## **PROFESSIONAL DEVELOPMENT**

School Emergency Response Training - Incident Command - National Incident Management System  
Active Shooter Training - Workplace Violence Training - Verbal De-Escalation Training - Field Officer  
Training – Full Carry NYS Firearms License/Federal HR 218 licensed – CPR/AED/Naloxone Training.  
Most recent FAA Part 107 recertification April, 2023.