



2016 Officers' Association Pilot Program: Fire Conference Stipends

In line with our mission of officer development, the Officers' Association is launching a pilot program to support members wishing to travel out of state to fire service training conferences. For a trial period of 1 year, a stipend fund will be set aside to reimburse members who participate in approved fire service training conferences when they receive no support from SFD. The period for this pilot program will be one year beginning January 1, 2016.

Program Details:

- Eligible members include all SFDOA members and all Seattle Firefighters.
- Non-member officers who wish to participate must first join SFDOA (3-year commitment).
- Firefighters must be sponsored by an SFDOA member (who will donate his/her allotted stipend for the year).
- Pilot period fund amount: \$6,000.
- Maximum stipend amount per individual (when air travel is used): \$300.
- Maximum stipend per individual for local conferences (out of state, driving distance): \$150.
- Stipend amount may be reduced if participation exceeds fund limit (\$6,000 pilot fund).
- Maximum stipends allowed annually per member: 1.
- Stipends will be awarded prior to December 1, 2016.
- Members receiving any SFD travel/training support for a conference are not eligible for SFDOA support.
 - Including any travel, lodging, tuition, or time-off support
- Program details may be modified for sustainability / high demand at the conclusion of the trial period.
- This pilot program may be discontinued or modified at the conclusion of the trial period.

Approved conferences include but are not limited to:

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| • Firehouse World | 1/31/16– 2/4/16 | San Diego | www.firehouseworld.com |
| • FDIC | 4/18-23/16 | Indianapolis | www.fdic.com |
| • NW Fire and Rescue Expo | 5/5-6/16 | Portland | www.northwestfirerescue.com |
| • Fallen Fire Fighter Memorial | 9/17/16 | Colorado | www.iaff.org |
| • Firehouse Expo | 10/18-22/16 | Nashville | www.firehouseexpo.com |
| • World Firefighter Combat Challenge | 10/24-29/16 | Montgomery | www.firefighterchallenge.com |
- Additional conferences will be considered for stipend support upon application.

Add for 2017 Program:

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| • 2017 Firemanship Conference | 1/30-2/3/17 | Portland | www.firemanshipconference.com |
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Instructions for interested members:

- To qualify for stipend support for one of the pre-approved conferences listed above:
 - Pre-conference, apply for support from SFD via F58 application process. If no support is given,
 - Pre-conference, apply via email request to james.hilliard@seattle.gov .
 - Firefighters: provide the name of your SFDOA sponsor.
- To qualify for stipend support for a conference that is not on the pre-approved list:
 - Pre-conference, apply for support from SFD via F58 application process. If no support is given,
 - Pre-conference, apply via email request to james.hilliard@seattle.gov .
 - Include the following:
 - Conference Title, dates, and location
 - In your own words, indicate how your attendance at this conference supports the SFDOA mission, vision, and values. (Refer to website for mission statement: www.seattlefireofficer.com)
 - Firefighters: provide the name of your SFDOA sponsor.
 - Sponsor: any SFDOA member willing to donate their allotted stipend for the year.
- Post-conference: Submit Conference Report following conference. Include programs, photos, etc...
 - In an email to james.hilliard@seattle.gov, summarize your participation. Include classes attended, lessons learned, whether you recommend this conference to others, and why. Also include how your attendance at this conference aligns with the SFDOA mission, vision, and values. Refer to website for mission statement. Summaries will be used to determine the future of this program, and to encourage participation. Summaries will be posted on the website for review by the membership.
- Qualifying members will be notified upon review of application.
- Stipends will be awarded prior to December 1, 2016.