



REBECCA
SKINNER
ADVISORY

Empowering Leaders Program

STRATEGIC ADVICE
CONSULTING
EXECUTIVE COACHING

rebeccaskinneradvisory.com.au

About the Program

The program is delivered by Rebecca Skinner PSM, a senior public servant of more than 30 years experience across national security, intelligence and service delivery.

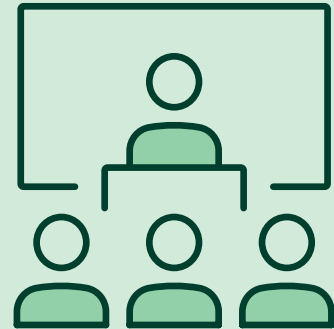


Rebecca has led the most complex APS agencies in Services Australia and the Department of Defence and brings deep practitioner experience to a leadership program aimed at developing the skills needed to deliver for the nation at a time of increased complexity and geostrategic risk. Rebecca, who is also a qualified executive coach and educator, is supported by a small team of similarly qualified executive coaches to deliver the uniquely designed program.

The Empowering Leaders Program will use a combination of leadership teaching, individual coaching, peer engagement and guest speakers to provide participants with the insights and tools needed to thrive in the complex and ambiguous public sector environment. The program should enhance an individual's leadership capacity to drive meaningful change and influence across the public service in support of national endeavour.

The course is a unique offering limited to 12 participants per program spanning about 4 months. It has three components:

A two-day
face-to-face
leadership
program



Three 75 minute
individual coaching
sessions

Two half-day
recall sessions



Key Features

Exclusive by design

A small cohort of 12 participants from different agencies, ensures an intimate, focused learning environment that encourages APS collaboration and supports individual growth.

Practitioner-led expertise

Led by a qualified and experienced practitioner, the program blends theoretical insights with practical applications, enabling participants to translate knowledge into actionable leadership practices.

Personalised executive coaching

Each participant will receive 3 one-on-one executive coaching sessions, lasting 75 minutes each, to address their unique challenges and goals. The development is focused on individual growth to build confidence and accelerate their impact in the organisation.

Recall network days

Two immersive 3-hour recall days are built into the program to reinforce learning, deepen understanding and forge a lasting professional network within the APS.

Guest speakers

Throughout the program participants will hear from guest speakers. These speakers, each with their unique backgrounds and expertise, will share their personal and professional journeys, offering invaluable insights and perspectives.

Holistic approach and impact

The program focuses on creating leadership excellence at multiple levels—individual, organisational, and APS-wide—ensuring participants are prepared to thrive in complex environments.

Throughout the program participants will hear from guest speakers.



Who is the Program for?

The Empowering Leaders Program is designed specifically for EL2 and equivalent individuals within the APS who are demonstrating the key characteristics of an emerging leader such as collaboration, integrity and continuous learning. They should want to lead others and be ambitious to enhance their individual contribution to be more effective with their teams. In addition, they should be motivated to see this as an opportunity to make more meaningful contributions to their organisation and the Australian nation.

Why choose this program?

The Empowering Leaders Program stands out for its unique design, exclusive participant focus, and practitioner-led approach. It is not just a training program; it is a comprehensive leadership experience that empowers EL2 leaders to excel in their careers and make a lasting impact across the APS.



Cost

The cost of the 4-month program is \$7,300 plus GST.

The program is held in the offices at The National Press Club in Canberra.

Additional coaching sessions can be arranged directly with coaches and additional information can be provided on request.

How to Join Us

To take the first step toward elevating your leadership journey please email office@rebeccaskinneradvisory.com.au to seek a registration form.

There are 2 programs scheduled for 2025:

Program #1

Leadership Program	20 & 21 August 2025
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Recall #1	18 September 2025
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Recall #2	18 November 2025
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Coaching sessions will be coordinated on the first day of the Leadership Program

Program #2

Leadership Program	5 & 6 November 2025
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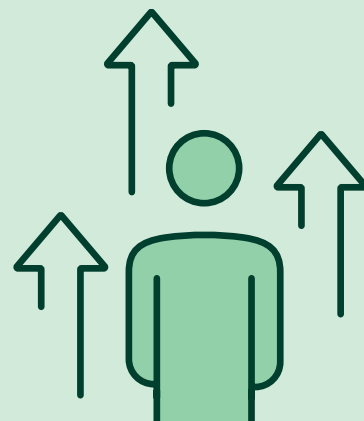
Recall #1	3 December 2025
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Recall #2	11 February 2026
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Coaching sessions will be coordinated on the first day of the Leadership Program

We look forward to you joining the Empowering Leaders Program.

Be part of a transformative experience designed to propel your career, build a network of peers and strengthen the capability the APS brings to our national endeavour.





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Strategic Advice | Consulting | Executive Coaching

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