**DIVERSITY & INCLUSION POLICY**

Inspire Film & Television Ltd recognises that diversity and inclusion help to support creativity and innovation: they are an essential ingredient in a successful television company. We are committed to encouraging diversity and inclusion and ensuring there is no discrimination in our company. We want our workforce to be truly representative of all sections of society.

We will:

* Actively seek to increase the number of people we work with who are from groups/communities that are under-represented in the television industry as a whole, or in particular job roles in the industry.
* Review all our formal and informal employment/hiring practices and procedures to ensure they are fair and help us to identify the best talent.
* Identify and take opportunities to increase the diversity of casting decisions.
* Ensure reasonable adjustments are made to enable disabled people to work in or with our company, both on and off-screen.
* Actively seek to increase the diversity of our talent networks.
* Create an environment in which individual differences and the contributions of all our staff and freelancers are recognised and valued.