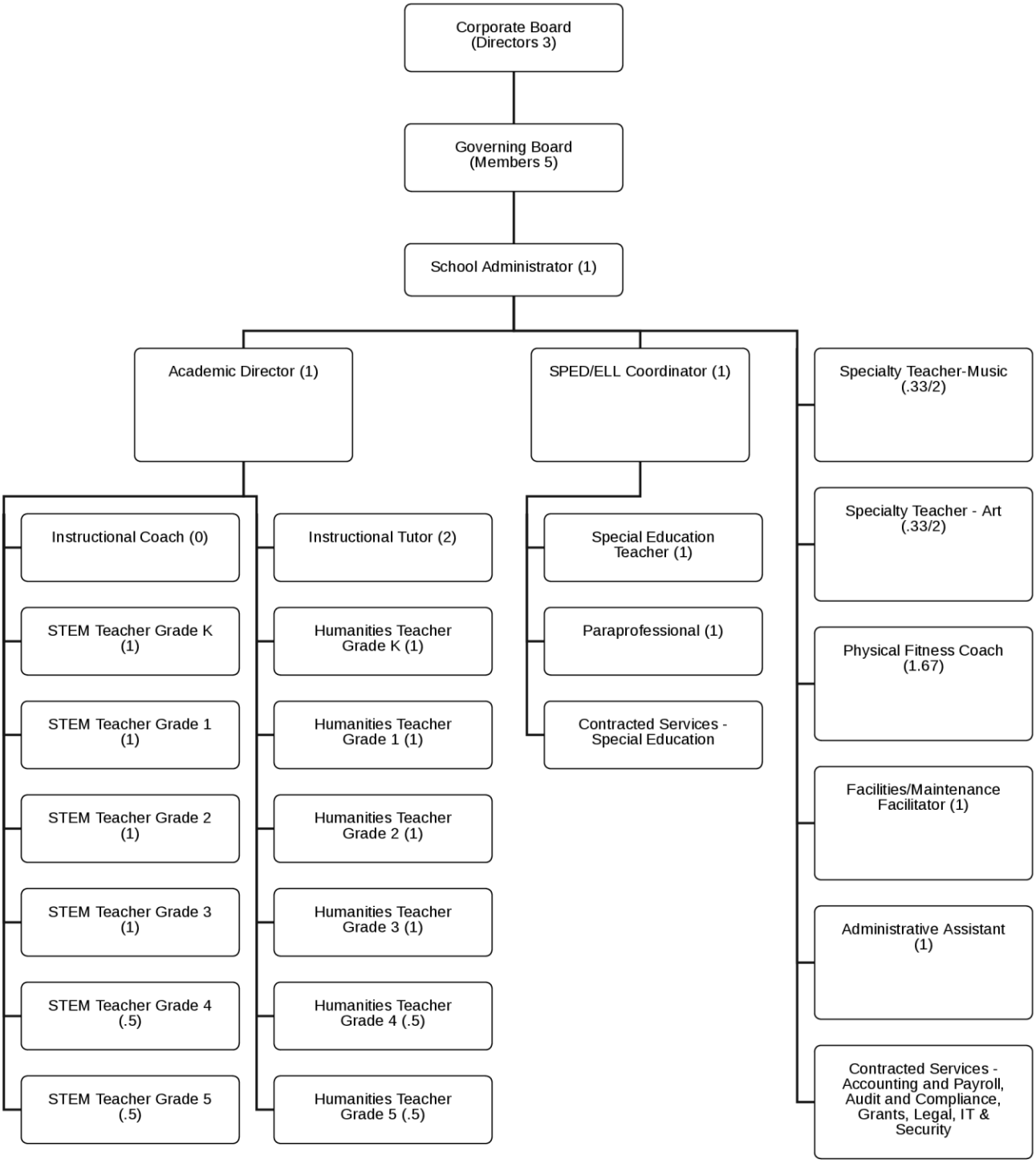REVISED Organizational Chart Year 1