

### Administrative Salary Schedule

Position	Year 1 (Starting Salary)	Year 2	Year 3	Year 4	Year 5 (Max Salary)
School Administrator	\$70,000	\$77,500	\$85,000	\$92,500	\$100,000
Academic Director	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000
Special Education/ELL Coordinator	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000

### Instructional Staff Salary Table – 15-Year Progression

Year	Base Pay	Associate's Degree	Bachelor's Degree	Certified (Teacher's Certification)	Master's Degree	Doctorate's Degree
1	\$44,000	\$45,000	\$48,000	\$51,000	\$52,000	\$53,000
2	\$44,500	\$45,500	\$48,500	\$51,500	\$52,500	\$53,500
3	\$45,000	\$46,000	\$49,000	\$52,000	\$53,000	\$54,000
4	\$45,500	\$46,500	\$49,500	\$52,500	\$53,500	\$54,500
5	\$46,000	\$47,000	\$50,000	\$53,000	\$54,000	\$55,000
6	\$46,500	\$47,500	\$50,500	\$53,500	\$54,500	\$55,500
7	\$47,000	\$48,000	\$51,000	\$54,000	\$55,000	\$56,000
8	\$47,500	\$48,500	\$51,500	\$54,500	\$55,500	\$56,500
9	\$48,000	\$49,000	\$52,000	\$55,000	\$56,000	\$57,000
10	\$48,500	\$49,500	\$52,500	\$55,500	\$56,500	\$57,500
11	\$49,000	\$50,000	\$53,000	\$56,000	\$57,000	\$58,000
12	\$49,500	\$50,500	\$53,500	\$56,500	\$57,500	\$58,500
13	\$50,000	\$51,000	\$54,000	\$57,000	\$58,000	\$59,000
14	\$50,500	\$51,500	\$54,500	\$57,500	\$58,500	\$59,500
15	\$51,000	\$52,000	\$55,000	\$58,000	\$59,000	\$60,000

### Support Staff Hourly Table – 5-Year Progression

Position	Year 1 (Starting Hourly)	Year 2	Year 3	Year 4	Year 5 (Max Hourly)
SPED Paraprofessionals	\$20	\$21	\$22	\$23	\$24
Facilities Maintenance & Janitorial Staff	\$20	\$21	\$22	\$23	\$24
Administrative Assistants	\$20	\$21	\$22	\$23	\$24
Instructional Tutors	\$20	\$21	\$22	\$23	\$24