

Worker Introducer Agreement

By signing this Worker Introducer Agreement (the "Agreement"), the undersigned (hereinafter "You" and "Your") hereby affirms that You understand, acknowledge, and agree to the following:

1. Zachary C. Clark ("Mr. Clark") intends to identify and make an initial assessment of potential clients that are seeking home care services. You understand and acknowledge that there is no guarantee that Mr. Clark will find potential clients to introduce to You or to any other worker.
2. If Mr. Clark finds a suitable client, he will inform the client of the appropriate wage for a worker. Mr. Clark will introduce the client to one or more workers that he believes have the appropriate skills and would be suitable for the client, which may or may not include You.
3. Upon introduction, each worker, including You, will be fully responsible for negotiating the terms of a potential work arrangement with the client directly, including the specific wage You will receive and the hours You will work for the client. Mr. Clark may assist with such negotiations upon reasonable request.
4. As compensation for Mr. Clark's role in identifying and introducing You to client(s), You will remit to Mr. Clark the sum of 20% of all receipts You earn from each client during the period of Your arrangement with each client. All remittances are payable to Mr. Clark by the 1st and 15th of every month in such manner as directed by Mr. Clark.
5. You expressly acknowledge and agree that this Agreement in no way constitutes an employment or independent contractor agreement, and that there is no employment and independent contractor relationship between You and Mr. Clark. You are solely responsible for any tax implications associated with Your earned wages. Mr. Clark's sole role responsibility is to make introductions when he knows of suitable potential clients to match with You. He may, but is not obligated to, evaluate potential clients, make introductions, help with scheduling, and help negotiate between parties should misunderstandings arise.
6. Due to the fact that the success of any introduction between You and a client has a direct effect on Mr. Clark's reputation and future access to clients, Mr. Clark shall be informed of any arrangements between You and clients. You hereby agree that you will not make any arrangements with clients without notifying Mr. Clark in advance.
7. Referral Award: As part of growing the team, Mr. Clark will provide a referral award if You refer to Mr. Clark suitable workers who would work well with us and fit with our team. (You have seen that having very high quality, reliable associates makes all our work easier and more rewarding.) If a referral proves to be a good team member over a period of 2 months, You will receive a cash gift as a referral award.
8. BY SIGNING BELOW YOU HEREBY AGREE THAT MR. CLARK SHALL NOT BE LIABLE TO YOU OR ANY OTHER PARTY FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL OR EXEMPLARY DAMAGES ARISING FROM ANY CLAIMS, ACTIONS OR LOSS RELATING TO THIS AGREEMENT OR AGREEMENTS BETWEEN YOU AND CLIENTS.
9. This Agreement is legal and binding between You and Mr. Clark and is governed by the laws of Massachusetts. This Agreement represents the entire agreement between You and Mr. Clark. In the event that either party desires to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both parties.

Signed: _____
Name: _____

Date: _____