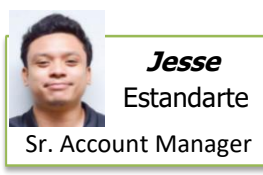


Stark BP

Organizational Chart



General Ledger
& US Tax
Accounting
Processes

A/R & A/P
Accounting
Processes

SOX Internal
Audit – BP &
ITGC Processes

FP&A, ERP and
Business
Application
Processes

IT Tech Support –
Non-voice & Voice
Processes

Customer Service,
B2B & B2C Sales
Processes