



MILITARY GRADE SOLUTIONS

CONNECTING ELITE MILITARY TALENT TO CIVILIAN OPPORTUNITY

We help forward-thinking employers reduce risk and accelerate performance by connecting them with professional, highly trained military veterans. Our strategic approach helps businesses quickly fill critical roles with proven, adaptable leaders who elevate the teams they join with strong values and work ethic.

CORE CAPABILITIES



DoD SkillBridge Integration

Zero-cost 3-6 month internships. Military pays salary while candidates train at your organization.



Military Talent Recruitment

Direct access to pre-qualified transitioning service members through military job boards and partnerships.



Military Friendly® Certification

Full support achieving Military Friendly designation to enhance brand reputation and attract top talent.



Military Community Sales Outreach

Assist with connecting to the large military-connected demographic that will increase sales and raise community connections.



Community Relations

Assist with community outreach to the military veteran population to build brand loyalty and strengthen local connections.



MOS Translation & Mapping

Expert matching of military occupational specialties to civilian roles, ensuring perfect candidate-job fit.



Compliance & Administration

Complete handling of DoD paperwork, program registration, and ongoing relationship management.



Retention & Integration

Veteran onboarding programs, ERG development, and ongoing support to maximize retention.

OUR EXPERTISE

15+ Years Military-Civilian Integration Experience

Proven track record in translating military talent into high-performing civilian roles across multiple industries.

Senior Military Leadership Experience

Led by COL (R) Lance Oskey, proven Army senior leader committed to improving Pittsburgh veteran opportunities while providing ROI to companies.

Deep Understanding of Military Culture and Business Needs

Leverage both insights into military operations and corporate success drivers to create optimal veteran-employer matches.

THE MILITARY ADVANTAGE

200K+

Military Members
Transition Annually

75-85%

Veteran Retention
(vs. 60-70% avg)

3-6 mo

Time to Productivity
(vs. 6-9 months)

\$9,600

Max WOTC Tax
Credit per Veteran

Why Military Veterans Excel in Civilian Roles

- Disciplined work ethic with proven accountability
- Mission-oriented focus with measurable results
- Advanced problem-solving under pressure
- Natural leadership and team development skills

Industries We Serve

- Insurance & Financial Services
- Healthcare & Medical Technology
- Technology & Cybersecurity
- Manufacturing & Supply Chain