

SIMON KEAR

Founder, Sivico Learning Consulting

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RELEVANT EXPERIENCE

Director of Education Platforms

Jan 2025-Jan 2026

Nord Anglia Education

London

- Scoping the edtech landscape to develop multi-million-dollar investment cases
- Responsibility for Service Catalogue operational budgets
- Management of vendor relationships to ensure value for the business
- Accountable for data reporting, governance and cyber security

Assistant Director, Online Learning

Feb 2022-Jan 2025

Nord Anglia Education

London

- Oversaw professional learning content pipeline and led an award-winning team of LXDs, staff SMEs and champions
- Direct management of Docebo and Moodle platforms supporting 18,000+ staff and 90,000+ students.
- Achieved Learning and Performance Institute Gold Accreditation with an overall KPI score of 98%

Head of Technology Enhanced Learning

Jul 2014-Sep 2021

Tavistock & Portman NHS Foundation Trust

London

- Created and led the emergency remote teaching response during COVID-19
- Designed and led the Trust-wide move to electronic management of assessment
- Co-developed a successful Digital Academy business case

Academic Developer: Technology Enhanced Learning

Oct 2012-Jun 2014

Goldsmiths, University of London

London

- Audited learning technologies and advised on pedagogical strategy
- Delivered comprehensive staff training programs
- Served as T&L business partner to departments and faculties

Senior Learning Technologist

Jan 2009-Sep 2012

University of Leicester

London

- Led *Carpe Diem* learning design workshops for successful online learning
- Designed and delivered the annual *Follow the Sun* online conference
- Supported a team of 10 research fellows

PROFESSIONAL ACCREDITATIONS

- ♦ Senior Fellow, Higher Education Academy
- ♦ Fellow, Learning and Performance Institute
- ♦ NHS Mary Seacole Award in Healthcare Leadership
- ♦ ITIL Foundation
- ♦ PRINCE2 Foundation

EDUCATION

- ♦ Postgraduate Certificate in Online and Distance Education, Open University, 2014
- ♦ MA in Diplomatic Studies, University of Leicester, 1994
- ♦ BSc (Hons) in Combined Studies, University of Leicester, 1991

AWARDS AND RECOGNITION

Gold Winner (Team, Brandon Hall Group 2024, *Best Custom eLearning Course*) ♦ **Shortlisted** (LPI Learning Awards for *Learning Culture 2024* and *Learning Platform 2025*) ♦ **Highly Commended** (*ALT Learning Technologist of the Year Team Award 2017*) ♦ **Winner** (*ALT Learning Technologist of the Year Team Award 2011*)

PROFESSIONAL SUMMARY

Strategic and results-driven leader in online education with 15+ years' experience across higher education, professional learning, people development and K-12 sectors. Proven track record in managing large-scale digital learning platforms, change management and digital adoption, developing business cases with measurable ROI, and leading award-winning technical and LXD teams. Expert in EdTech procurement, stakeholder engagement and technical project delivery. Trusted advisor at the C-suite level and recognized for driving digital transformation in education through innovative and ethical use of technology.

KEY COMPETENCIES

- Strategic EdTech Leadership
- Platform Governance & Procurement
- Budget & Vendor Management
- Digital Learning Design & Pedagogy
- Cross-functional Team Leadership
- Business Case Development
- Technical Roadmap Development
- Stakeholder & C-Suite Engagement
- Project & Change Management
- Data-driven Impact Measurement
- External Representation
- Platform Integration and Functional Development