



SMARTWORK LABS
IAS ACADEMY

**MAINS COACH
PROGRAM - 23**

Answer Writing Skill Development for
**CIVIL SERVICES MAINS
2023**

GENERAL STUDIES TEST 2

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UPSC 2023 Roll Number	0867247	

Date - 24th Aug '23

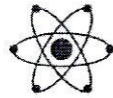
Time Allowed – 3 Hours

25 AUG 2023

Maximum Marks – 250

Table of Marks			Instructions Set		
QUESTION	MAXIMUM MARKS	MARKS OBTAINED	<p><i>Please Read each of the following instructions carefully before attempting questions:</i></p> <ul style="list-style-type: none"> There are TWELVE questions printed in ENGLISH. All questions are compulsory. The number of marks carried by a question/part is indicated against it. Answers must be written in English and must be stated clearly on the cover of this Question-cum-Answer (QCA) Booklet in the space provided. No marks will be given for answers written in a medium that the authorized one. Use on black/blue pen ink to write answers. Do not use pencil other than for drawing diagrams/sketches. Answers to Questions no. 1 to 6 should be in 150 words, whereas answers to Questions no. 7 to 12 should be in 250 words. Keep the word limit indicated in the question in mind. Any page or portion of the page left blank in the Question-cum-Answer (QCA) Booklet must be clearly struck off. 		
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1 b	10				
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3 a	10				
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COMMENTS			TIME TAKEN		EVALUATION DATE
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Email ID for Test Submission - tests submission@smartworklabs.in Email ID for any Grievance - grievances@smartworklabs.in Email ID for other queries - info@smartworklabs.in			SPECIAL REQUEST WITH REGARDS TO EVALUATION -		

MACRO FEEDBACK



- ④ Creates an overall environment of degenerated moral & ethical values of 'influencing people' and society at large. (⊕) → people emulating violence

* Steps to ensure welfare of customers

- ① Awareness among people → (eg) → ethical Role models
- ② Right inculcation of morals in making ethical life choices.

③ Thus with community participation and inculcating correct moral values among people, the welfare of customers can be ensured and 'justice for all' is achieved.

उम्मीदवारों को इस हाशिए में नहीं लिखना चाहिए

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Q.1

(b) Civil servants often get into situations which make them go through many negative emotions like pride, envy, anger, greed, and often fear. They must not be overwhelmed by them to live a fruitful life and a career devoted to the public good. In this context, explain how these emotions impact their life and how they can be managed? (150 words, 10 marks)

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Ans: The multifaceted role of a civil servant of being a 'manager' as well as 'leader' entails 'navigating' through multiple emotions and to achieve his desired goal of 'service of the people'.

* Situations of negative emotions

- ① Dealing with ethical dilemmas over day-to-day circumstances.
- ② Personal life's situations impacting one's professional duties.
- ③ Undue political pressure or corruption and immoral acts by superiors.
- ④ Maintaining one's duty towards serving people versus remaining tied.



to 'rules based' bureaucracy.

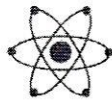
* Ways to manage such emotions

- ① Through developing Emotional Intelligence → handling the situations of 'crisis of conscience' effectively.
- ② Adversity Quotient: → lets one become more resilient in face of challenges.
✓ → standing up to unethical seniors in services & taking the right decision.
- ③ Building strong moral & ethical foundation
↳ integrity & fortitude

The pursuit of 'Seva Paramo Dharma' (service is the highest value) can help one deal with such dilemmas and give one's all to bringing social justice.

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Q.2

(a) The common man in India has suffered for long due to VIP culture in government. Despite of the direct call from the PM to shed this colonial mentality, the elitist tendencies are still thriving among public servants. What can be the repercussions of such VIP culture? What steps can be taken to end this colonial hangover?
(150 words, 10 marks)

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Ans: The Hon'ble PM in the 'Panchapran' has highlighted the importance of shedding our colonial mentality and adopt a 'roles based' approach of Bureaucracy to fulfill the constitutional mandate of Equality and Justice for people.

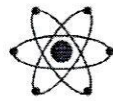
* The Elitist tendencies are still thriving.

① Because of the historical inequalities in society → civil services seen as "upward social mobility" for people

② The mentality of retaliation against the power of upper classes through civil services. → (eg) Collector Sahab' culture

③ The culture of superiority due to moral degradation → (eg) IPS officer

UPSC--CSE--EXAM



caught cheating in UPSC exam - (wanted to become IAS)

* Referecutions

① leads to 'Ivory Tower' approach of policy implementation

② creates disconnect and mistrust among people.

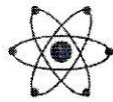
③ Unaccountable servants and grievance redressals is negatively impacted.

* What can be done?

① inculcate value based education system
② creating level playing opportunities for everyone.

③ Community Engagement of Public servants → 'humanising the services'

The goal of 'Sarwadya from Antaryogy' can only be fulfilled when public servants treat themselves as 'servants' & not 'masters' of people



Q.2

(b) 'Aptitude without Attitude is Blind, Attitude without Aptitude is Lame.' Elucidate this statement? Also discuss what kind of aptitude is required for Indian civil services in your opinion? (150 words, 10 marks)

उम्मीदवारों को इस हाथिए में नहीं लिखना चाहिए

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Ans: Aptitude and Attitude are both important qualities in a person that determines one's growth and advancement in life.

'You can win the world with the Right Attitude'

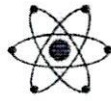
* Aptitude without Attitude is Blind

① Because aptitude determines your ability to do something, but it's your attitude that determines the direction.

eg → a person might not have the aptitude but with constant striving & hardwork, one can succeed in life.

(eg → Thomas Alva Edison - called a special child in young age → left school)

* Attitude without Aptitude is Lame.



① As it shows only overconfidence without any foundation.

② leads to procrastination and attitude of laziness

Ⓞ → a student whose attitude is correct but does not have the aptitude fails in the exam.

* Aptitude required for civil servants:

① The willingness to serve people.

② Take on difficult situations &

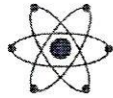
③ Handling immense burden of work.

④ However attitude is equally important
↳ of integrity,
- empathy & compassion.

A civil servant's job is not done through only aptitude but one's attitude to serve people and create a 'purposeful' bureaucracy.

उम्मीदवारों को इस इतिहास में नहीं लिखना चाहिए

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Q.3

(a) Central Vigilance Commission (CVC) observe Vigilance Awareness Week every year to encourage all stakeholders to collectively participate in the prevention of corruption and to propagate the value of integrity among all segments of society. Suppose you are asked to design one such campaign at district level. What can be the steps that can be taken by you? (150 words, 10 marks)

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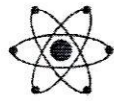
Ans: Corruption is the moral degradation of people leading to ineffective service delivery by public servants and belied aspirations of social justice for people.

* Importance of value of integrity

- ① Self-regulation, and monitoring by civil servants. (eg) U. Sagayam declared his assets voluntarily.
- ② leads to trust among people → (eg) → Accountability is ensured.
- ③ Creates superior moral foundation.

* Steps taken by me in designing the Integrity campaign.

- ① Incentivising the voluntary actions



by civil servants.

② Mass 'Integrity Pledges' for the officials
of various departments.

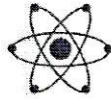
③ Encouraging 'community participation'
in ensuring accountability of officials.

(eg) → 'Prashasan Gam ke Sam'
(Administration with usages)
by Rajasthan.

④ 'Awareness generation' about Rights
of people and enabling them
to exercise those rights.

(eg) → digital inclusion campaign.
grievance redressal.

When the 'moral and ethical
foundation' is strengthened by participation
of all stakeholders of community, we
can realise the vision of Gandhi's
'Ramrajya'



Q.3

(b) Many reports have shown that incidences of stalking and violence against women have phenomenally increased over the last two years, especially in urban belts of India like Delhi. In many cases, due to inaction on the part of victims, police and citizens, the culprits go unpunished. What are the reasons behind this increase in such cases and why girls who are harassed don't come forward to register a complaint? (150 words, 10 marks)

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इस हार्जिन में
नहीं लिखना
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Ans: The continued violence against women is a blot on our societal ethical values and ~~more~~ shows the degenerating individual morals because of inability to respect life of individual and their inalienable rights to dignified life :

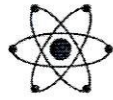
* Increasing cases → Reasons :

① moral degeneration of people :

(eg) → Clubhouse app to dehumanise muslim women.

② lack of moral & ethical accountability on part of perpetrators .

③ 'Pleasure without conscience' attitude among people

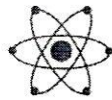


* Why Harassed Girls don't report

- ① due to fear of objectified by people.
- ② Patriarchal notion → 'It must be the Girl's fault' & 'Boys will be Boys'
- ③ The insensitive police personnel → towards the girls plight.
- ④ The 'stigma' attached to being harassed by society.
- ⑤ Girls are still seen as 'Honour-badge' by families & society.
↳ families don't encourage reporting.

Way forward: → To imbibe sensitive and higher moral values among youth through
↳ Role models: Sushmita Sen
↳ Parents' role in 'socialisation' & value inculcation.

only then can the women live dignified life & society can harness 'Nari Shakti'.



Q.4

(a) Perfect objectivity, no matter how important it is, is an unrealistic goal in Civil Services in India. Fairness, however, is not. Do you agree with this statement? Elucidate with the help of example? (150 words, 10 marks)

उम्मीदवारों को इस इलाक़े में नहीं लिखना चाहिए

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Ans: In my opinion, fairness is a higher virtue than perfect objectivity for a civil servant to bring 'justice for all' and 'inclusion of everyone' in living a purposeful life.

* Perfect Objectivity - important

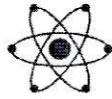
① In determining the beneficiaries of various schemes,

eg → 'Pm Awas Yojana' implemented with objectivity without any biases towards any section.

② brings social & economic justice

eg → Judge dispensing justice without personal biases for the vulnerable.

③ Police officers: arresting the accused.



* fairness is more Practical & Realistic.

① Going from 'Roles Based' → Roles
based Bureaucracy -

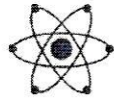
② Doing more than your duty = of
upholding rules.

eg → 'Dharma' community did
not get the benefits due to
spelling mistake (odisha).
(fairness was needed)

③ 'Katurajis' community 'got their
Aadhar authentication' despite
administrative hurdles.

④ 'Equity principle' is upheld when
being fair & not just equality
(objectivity)

The role of civil servants is to bring
justice for everyone and must go
beyond the 'impersonal attitude' to being
'Compassionate Bureaucrats' to ensure
fairness in their attitude



Q.4

(b) What is the difference between:

(75 Words each, 2x5=10 Marks)

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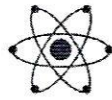
1) Stereotypes and Prejudice

Stereotypes

- ① attitude of discrimination against an individual which is illogical and unfounded.
- (eg) → Girls like pink colour.
- ② It is manifested in our emotions.
- ③ They can be transformed through training & awareness.

Prejudice

- ① This is the manifestation of stereotypes into action and behaviour.
- (eg) → Girls are not better drivers and presumably any accident must be a girl driver.
- ② While prejudices are part of our attitude & behaviours.
- ③ These are more entrenched → difficult to transform easily.



2) Moral Attitudes and Non-moral Attitudes

① derived from one's positive deep & value system

(eg) → respecting women & elders.

② manifests in one's personality as positive attitude towards

life
(eg) → Integrity
→ fortitude.

③ Propels one to contribute to others' advancement

(eg) → APJ Abdul Kalam
→ Hamir Bhabha.

① derived from negative emotions that are destructive as well.

(eg) → stealing
→ cheating.

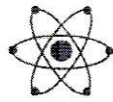
② leads to degeneration of one's overall personality.

(eg) → violence towards others.

③ Propels ^{one} towards social stagnation and one's own growth is hampered.

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Q.5

What does each of the following quotations mean to you?

- a) "The price good men pay for indifference to public affairs is to be ruled by evil men" - Plato (150 words, 10 marks)

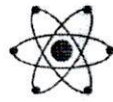
Ans: There cannot be growth unless each individual contributes towards progress of mankind. In case of indifference by the good, moral men, this task is left for the evil men, thereby derailing the overall moral & ethical advancement.

* When good people do not take action, the evil use to power: → (eg) → the colonial rule in country → the Indian rulers failed to join hands together → gave way to evil men like Robert Clive to take opportunity to rule.

* Rule by Evil men leads to

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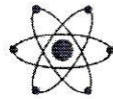
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moral corruption of entire society
and nation → ☹ → Mussolini in Italy

* Current Russian-Ukraine war
is seen as evil men taking on power
while the world watches - NO
country came but to stop the
aggression → The UN seems ineffective
against the aggressor.

Once the evil men take
control, the next stage is loss of
for everyone and destruction of
values of dignified life like
Equality, Brotherhood & fraternity
& harmony.



Q.5

b) "If you are distressed by anything external, the pain is not due to the thing itself, but to your estimate of it; and this you have the power to revoke at any moment." - Marcus Aurelius. (150 words, 10 marks)

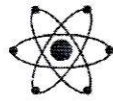
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Ans: We are more often affected by the result of any endeavour, than the actual process of that effort which causes us to get affected more than the actual reality of the situation demands.

To me, it means that 'suffering is optional, while pain is real' → we can choose to remain undefeated in our minds and become stronger than our circumstances.

There will always be distressing external situations to bother one, but rather than thinking of what would happen, one must continuously focus upon the present and give your all

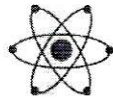


to the back of hand:

* Nelson Mandela could bear the 27 years because he focused on each day and not the estimate of his pain for future.

* Sportsmen like Nehraj Chopra, Achint Khandelwal, have been able to overcome their socio-economic conditions to win gold medals because of their dedicated focus on their efforts, not the result.

The attitude of 'Nishkama Karma' is the way for an individual to achieve highest potential & live absolutely happy lives.



Q.5

c) Weakness of attitude becomes weakness of character. — Albert Einstein
(150 words, 10 marks)

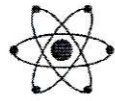
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Ans 'Everything is decided in your mind.' → Both victory & defeat in life is result of our attitude, ~~which~~ and weak attitude manifests eventually in our weak character to be & inability to remain resilient amidst challenges.

* Weakness of attitude:

- ① Creates our 'self professed doubts' into 'reality of defeat'.
- ② we are unable to deal with life challenges with strength & fortitude.
- ③ Negative attitude leads to morally corrupt individuals - eg: Hitler
↓
ISIS terrorists



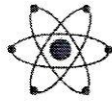
* Weakness of Character

① weak character is manifested in unethical practices:

↳ rising violence - recent Gujarat
↳ mob-lynching

② Stops one from fully realising one's potential & contribute to society

When attitude is correct and guided by superior moral & ethical standards, that's when a strongly upright individuals are made that become assets for the society & nation.



Q.6

(a) Some people argue that indulging in small scale corruption is not an unethical practice if it leads to efficiency or speedy delivery of services in public offices. Do you agree with this view? If not, why? Also suggest what actually is required.

(150 words, 10 marks)

उम्मीदवारों को इस हार्जिन में नहीं लिखना चाहिए

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Ans: Corruption is often considered a 'necessary evil' for functioning of any organisation and service delivery to people. However, accepting corrupt practices leads to long term challenges of moral foundations of any system.

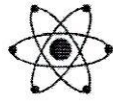
* Small scale corruption → not unethical

① quicks service delivery

ⓐ → getting documents verified by public servant.

② Promotes efficiency in organisation.

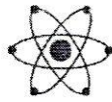
③ Incentivises officials to work better in lieu of hefty amounts of bribery.



However, I do not agree with the above
view because :-

- ① Coruption in short term is a challenge for credibility of the entire system of organisation.
- ② Brings down Public trust and shatters 'social contract'.
- ③ May breed bigger issues of lack of accountability, power politics and defeat the purpose of service delivery altogether.

Any unethical & immoral practice seems rewarding in short term, but brings down the entire edifice of trust on which any society is based. Thus, an environment of 'trust based' Governance through 'Citizen-participation' is required for growth of all.



Q.6

(b) In context of Civil services, write short notes on the following in 30 words each
(5X2=10 Marks)

i. Spirit of Service

→ The attitude of serving the society despite any challenges or obstacles.

→ This is the ultimate goal of any civil servant → brings trust among people and strengthens credibility of the institutions.

eg → Ganuprasad Mohapatra, IAS Delhi
died (and times) (died while working).

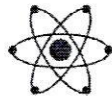
Q.6

ii. Resilience

→ The ability to face any obstacle with strength and smile

→ signifies 'living at ease' attitude amidst hardships

eg → Acid attack survivors
→ Sportsmen striving to give their all despite all odds. (Manu Kom)



Q.6

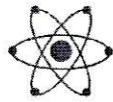
iii. Excellence

- The quality of being the best in any endeavour.
- It leads to social justice through efficient & effective service delivery
- Strengths resource utilisation by the servants in pursuit of serving people.
- Brings innovation (eg) IAS Prasad Rao
- using Tribals for making ^{Tripura} Bamboo bottles)

Q.6

iv. Reliability

- The quality of being trusted by others and bringing predictability in one's actions.
- Leads to strengthening of bonds among people & civil servants.
- leads to effective grievance redressal
(eg) → Sanjivita Prasher IPS.



Q.6

v. Gratitude

→ The quality of feeling joyful for one's circumstances → whether favourable or unfavourable

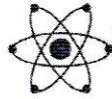
→ Gratitude leads to humility in a person and bridges gaps of trust between people.

→ leads to 'Compassionate Bureaucracy' and doing away of 'Ivory tower' approach.

~~Q.6~~

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SECTION - B

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Q.7

social
media

In the last 5-6 years, many public servants in India have started using social media for airing their views and maintaining their personal as well as public relations. Social networking sites have emerged as a new line of interaction between different entities of governance like government, citizens, private sector, and civil society. But it seems that social media is not only enhancing but also hampering the functioning of the government.

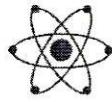
Recently, a senior IAS officer from Telangana, tweeted from her personal account in support of a riot victim and questioned the Gujarat government's decision of releasing 11 men convicted on charges of gang-raping during the 2002 Gujarat riots.

This has led to a debate about whether the officer breached the Civil Service (Conduct) Rules of 1964 and revived the debate about civil servants' right to express their personal views on matters of law and governance.

In another case, a public spat on social media between the two officers of Karnataka cadre shocked the bureaucratic circle of the state. Both officers accused each other of corruption charges and shared photographs of each other on social media. This brought a lot of embarrassment for the state and finally both were transferred without posting. Thus, use of social media by public servants is a controversial issue which needs a lot of deliberation. In this context:

- Explain the positive as well as negative implications of using social networking sites on governance process in India?
 - Explain if it is right on the part of civil servants to discuss the policies and decisions of government or other officers on social networking sites?
 - What can be done to make optimum utilization of this new tool of communication?
- (250 words, 20 marks)

Ans: Social Media is a 'double edged' sword which must be used with due diligence ^{while} upholding the values of respect, dignity and tolerance by individuals. Present case is about the same dilemma & issues arising out of the irresponsible use of social media.

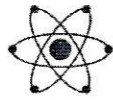


Ans (a) *Positive implications*

- ① upholding service for all principle
④ → drone delivery of hospital supply in COVID hit area
information through social media about containment zones.
- ② Participation of all stakeholders in governance → grievance redressal.
- ③ Bringing to light issues of mob lynching
Case → recent Manipur women's case highlighted through social media.

Negative Implications

- ① leads to misinformation & fake news.
- ② crowded management issues at important events.
- ③ Political Polarisation and through social media → hampering governance processes.

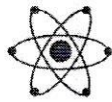


Ans(b) As per the freedom of speech & expression under Article 19(1), the civil servants can discuss: as it will

- ① lead to transparency and accountability of officers.
- ② Incentivise them to voluntarily disclose information to public.
- ③ Builds trust between people & officials

* However, can be harmful it lead to

- ① when such discussions are personally motivated.
- ② lead to defamation of officials
- ③ political partisanship can be the motive
- ④ diluting credibility of Government &



public officers

Ans (c) What can be done

- ① for optimum utilisation of this tool.
- ① Awareness generation among all stakeholders.
- ② Capacity building among officials.
- ③ Ethical conduct on part of officials.
- ④ Bringing the community participation for ensuring accountability & responsibility of officials.
- ⑤ Experts can train the stakeholders.
- ⑥ Implementing Code of Ethics for all officials in the institution.

Technology, as it's emerging must be utilised to further the cause of social justice and creating an 'inclusive' & well governed society.

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Q.8

You are posted as the Secretary to the Ministry of Health and Family Welfare in one of the northern states of India. Your state is one of the most Populous states in India and the population is still rising at an alarming rate. Though the rate of growth is different in different communities

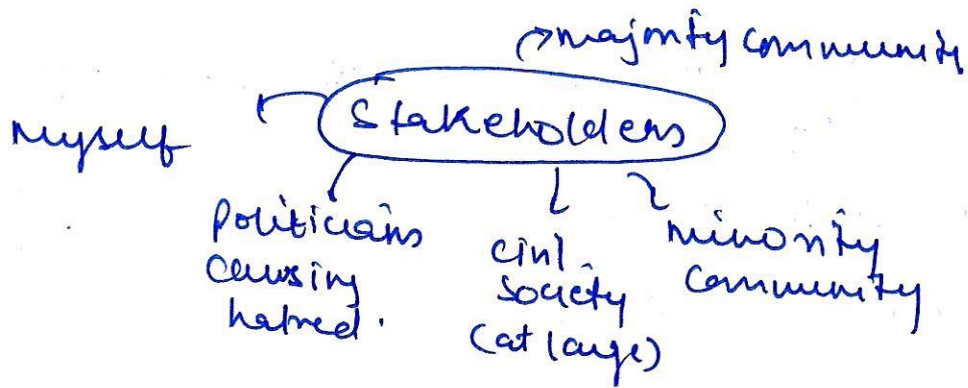
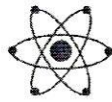
Like the majority community is reaching the replacement rate but the largest minority is increasing at the faster rate. It is also true that this minority group is backward when compared to the majority group in terms of socio-economic indicators like health, income, education, awareness etc. recently, a debate has started in the state and its media circles. Some segments in the majority community are accusing the minority community people for deliberately having larger families so that they can compete with the majority community and can have a larger say in the region's politics. This has given a communal color to the whole issue. Some politicians are also using it to create hatred among the minority communities.

But in overall context, it is true that the overwhelming population burden is causing a resource crunch on resources like hospitals, food grains, houses, or employment. The Chief Minister of your state has recently advocated for aggressive population control measures. You have been assigned to prepare a report in this regard. In this context, answer following questions:

- Can we implement a mandatory two child policy on the people in your state? What can be its impact in the long term?
- What in your opinion are the reasons behind higher population growth rate among the largest minority despite their backwardness?
- What strategy and associated measures in your opinion can be used to control the population in your state?

(250 words, 20 marks)

Ans: India has surpassed China in becoming world's most populated nation' causing both an opportune event as well as pressure on the existing infrastructure. The above case study presents multiple aspects of population, rise & its challenges socio-economic challenges



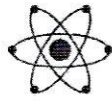
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Ans(a) Implementing a two-child policy in my state can lead to:

- * Short term:
- 1) Communal tensions among both communities.
 - 2) fulfillment of the politicians' agenda of creating hatred.
 - 3) immediately population growth will not reverse or stop.
 - 4) Appassment of majority community

* Long term impact: (1) might lead to imbalanced population growth. as population will decline for both communities under the mandatory policy.



2) Regional imbalances with-in & other states -

3) Relieving Pressure from scarcity-resource in the state.

Ans b) Reasons for population growth among largest minority:

① Backwardness causing them to inaccessibility of population control measures
↳ Contraceptives use.

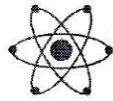
② Lack of education & less opportunities for social progress.

③ Disconnect with the larger discourse on family planning.

④ Unaware about the vicious cycle of continuing resource crunch & further backwardness - among the community.

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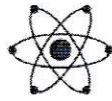


Amg) Measures to Control Population,

- ① Awareness generation among the minorities community.
- ② Participation from the majority to create a harmonious environment.
- ③ Politicians can be sensitised and encouraged to create awareness about the resource-crisis & ~~for~~ importance of population control measures.
- ④ Voluntary adherence to family planning strategies is important.
- ⑤ livelihood opportunities along with educational opportunities for minorities.
- ⑥ Engaging the larger civil society in advancing the awareness & information among women → focusing upon their empowerment.
With participation of all stakeholders, a more harmonious, inclusive & just society can be created.

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Q.9

Mr. Manoj is heading the Department of Education of Human Resource Ministry in a Southern state of India. Recently a report published by the Ministry of Women and Child Development of the concerned state has come up with the data which shows that nearly 50% of boys and girls in the state face sexual abuse in their young lives. The report has suggested to impart sex education to the vulnerable groups so that the children can be protected from associated fallouts of having no idea of what sex is all about.

Worried about the increasing cases of child pregnancies, some involving close relatives, the High Court of the state has also suggested that the State authorities should take a re-look at sex education being imparted in schools. The court also felt that easy availability of pornography on the Internet could mislead the juvenile minds of youngsters and give them wrong ideas.

However, Sex education in the state has long been a topic of ethical debate. While some believe that it is necessary to provide comprehensive sexual education to young people, others view it as a violation of Indian ethos. Even the political lobby is also against it. Their contention is that sex education will corrupt the youth and offends "Indian values," leading to promiscuity, experimentation, and irresponsible sexual behaviour. Some opponents including parents and teachers argue that sex education has no place in a country like India with its rich cultural traditions.

Mr. Manoj is well aware of the fact that sexual intercourse is a topic that is often demurred as it is considered humiliating and immoral to converse, especially with the elders of the society. Yakking and even expressing about one's own sexuality and sexual orientation is given the tag of vulgarity and shamefulness. In such a scenario, it will be challenging to introduce children to the ideas about sex. However, the need is huge as the young ones are suffering.

Mr. Manoj has got a call from the chief secretary that the Chief Minister has shown interest in this issue and if convinced, will give a go ahead to the introduction of sex education among children. Mr. Manoj has been asked to prepare a comprehensive report in this regard. In this context, explain.

- The need and challenge of providing sexual education to the children.
- What strategy and steps Mr. Manoj can suggest in his report to successfully impart sex education, while taking into regard the points raised by those who are against it?
- What are the ethical issues involved in this issue?

(250 words 20 marks)

Ans: Sex education is an uncomfortable issue for Indians, but also a much needed necessity to undertake, for the young generation to live a truly free and dignified life (Article 21)

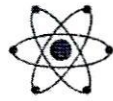


Ans a) Need of primary sexual education

- ① Prevent unwanted pregnancies
- ② Promote self-awareness among youth
- ③ Remove stigma attached against sex.
- ④ leads to ethical consumption of social media by youngsters.
- ⑤ Create a free & open environment for the young to express themselves in other aspects of life as well.
- ⑥ Removes fear for girls especially :-

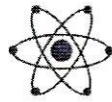
* Challenges :

- ① cultural unacceptance by society
- ② familial resistance to discuss sex education.
- ③ 'Veiled' environment in society regarding bodily autonomy and issues of menstruation as well.
- ④ Political indifference & opposition.



Ans) Strategy & steps to be suggested

- ① Bringing the stakeholders together for discussion on the issue
 - families
 - social leaders
 - school representatives
 - legal consults
- ② families: ~~can be~~ women can be sensitised to speak to the girls at home about sex education →
- ③ Sensitisation campaigns in schools can be arranged for Parents & students together by teachers.
- ④ Social leaders: can be sensitised about the rising sexual abuse cases & their role to uphold the dignity of life.
- ⑤ Enabling the politicians to create sex education part of their manifestos to ~~also~~ accommodate the aspirations of youngsters.
- ⑥ Enabling everyone to play their part as

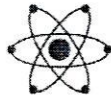


responsible citizen of society :-

(MCQ) Ethical issues involved

- ① Sexual abuse faced by young students and their right to dignified life. (Article 21)
- ② The issue for school teachers to ensure responsible sex education & sensitising young people.
- ③ 'Social aspirations' and attachment to 'traditional' values.
- ④ Issue for manoj to redress the uncomfortable matter amidst rising opposition against the High Courts directive.
- ⑤ Idea of vulgarity and shamefulness while dealing with significant social transformations.

— Society is transformed from within, thus concerted efforts of all stakeholders are needed to ensure holistic development of our youth.



Q.10 Pranav is working as the HR manager in one of top companies providing BPO services in the country. He has been asked to hire some new recruits for an upcoming foreign project. But the senior manager has specifically asked him for not hiring female candidates. The reason given by the senior manager is that the nature of the job requires continuity and 24-7 availability of employees.

The company also wants to cut down all the unnecessary extra costs like paid maternity leave, menstrual leave etc. related with female employees. Also, there have been many preconceived notions about the female workforce especially after the #MeToo Movement and movements associated with feminist activism.

But Pranav is in a state of dilemma as it will be unfair to women workforce in general. Even his wife is also a working woman, and he would not have tolerated any kind of discrimination against her. In fact, many international companies are ensuring that gender diversity is maintained in their workforce, and they are also giving incentives to women employees for this. But the reason given by the senior manager also seems to be logical. Even the Supreme Court of India has said that any mandatory menstrual leave policy imposed on the organizations can act as disincentive for employers to not hire women.

In this context, answer the following questions:

- What are the ethical and attitudinal issues involved in this scenario?
- What can be the repercussions of such mentality on the part of private sector companies?
- How can Pranav persuade his bosses to change their attitude towards female employees?

(250 words, 20 marks)

Ans: The current case is an example of low women labour force participation in India and consequent denial of empowerment of women of their right to equality (Art. 14, 15) & equal opportunities (Art. 16) to be able to live a dignified life & achieve self-realisation.

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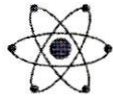


Ans b Repercussions of such Approach

- ① Potential of women labour force underutilised.
- ② lead to issue ~~is~~ not only economic but psychological empowerment of women.
- ③ further the prejudices against women employees → 'asking for leaves always'
- ④ Hindering fair & just opportunities for the women in the private sector.

*Msc Pranav can persuade Bosses

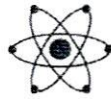
- ① Giving demonstrative example of his wife to them.
- ② Women employees add more



value to the workplace → more
humanising & resilient culture -

- ③ women can be employed by
by giving them 'morning shifts' and
alternating those shifts -
- ④ learning from international examples
to keep the competitive edge with
other companies
- ⑤ It will attract more foreign
investments for the company, if
women employees are hired.
- ⑥ Crowd funding for improving
finances for providing facilities for
women employees.

When potential of women
is harnessed by creating more
enabling environment, we can usher
in an age of 'Nari Shakti' & women-
led development in Amit Kaal'



Q.11

In the last two years, many instances have been there where the Prime Minister of India has rebuked civil servants openly, largely due to their traditional bureaucratic mindset.

As per PM, most officers are not much keen in accelerating the process of disinvestment of Public Sector Units (PSUs). The PM said that the private sector brings in investment, best global practices that modernise and expand a sector and also job opportunities. He also reiterated that the government has no business being in business. The PM also said that government officials are unable to take courageous decisions fearing allegations and the courts.

In another instance, the PM highlighted that infrastructure projects were being implemented at a slow pace and warned the civil servants that there should not be loss to the nation due to this. Earlier the PM has also questioned the power centre that has been created in the country by handing over everything to the bureaucrats.

For most officers, the PM's statement was a rare and emphatic public denouncement of the whole IAS community by the highest office of the country. In fact, many former PMs have also criticized bureaucracy for their fossilised mental outlook and being a stumbling block in the path of national progress.

It seems the bureaucracy hasn't mended its ways in the post-independence era and is still continuing with its colonial attitude. Suppose you are the Cabinet secretary, and the PM has asked you to prepare a detailed plan to resolve issues given above. What in your opinion shall be the different components and values of such a plan and how it shall be implemented? (250 words 20 marks)

Ans: The current case is an example to bring out the government's efforts to 'maximise governance & minimise government' to create an efficient & effective governance structure in the country.

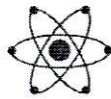
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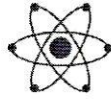
* Different Components of Plan

- ① involvement of private sector brings efficiency, technical expertise to the service delivery system.
- ② Will lead to better collaboration between the Bureaucracy and Private individuals. → can give more nuanced inputs for policy implementation.
- ③ Out dated mentality of officials is a roadblock to the efficient governance
- ④ leading to 'Ivory tower approach'
- ⑤ 'Rules based' bureaucracy.
- ⑥ Shift to 'Role Based' and 'Compassionate' Bureaucracy.



* Values involved:

- ① 'Service to people: by removing
the elitist attitude of civil servants
- ② Bring corruption down: and
ensure more accountability
and transparency through
private participation
- ③ Integrity of officers
- ④ Compassion & Empathy to
ensure justice for all
- ⑤ Civil servants are there to
serve people → not self
interests
- ⑥ Non-partisanship; impartiality
and objectivity among civil
servants



* How can it be implemented?

① Lateral entry is one such option.
to bring technical experts and
specialists.

② Enacting Code of Ethics for
civil servants (2nd ARC)

③ Empowering communities to
ensure 'citizen-led' governance

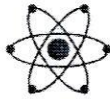
↳ RTI Act

↳ Social Audit

↳ online grievance redressal
through CPCRAs

↳ SPARROW → online performance
appraisal of civil servants by
public

only when 'Seva paramo Dharma'
(service is the highest-duty) is upheld
an inclusive & empowered society is
created.



Q.12

Mr. Prasad is the Municipal Commissioner of Noida which is located in Delhi NCR region. Over the past year, dog attacks have caused nationwide concern and controversy and Noida has been at the centre of it because three children have died in separate incidents due to dog attacks in the last three months. In first case, it was a pet dog of a family in a residential colony which attacked the neighbour's child and in other two incidents, stray dogs were involved. Footage from the first incident spread across social media, provoking outrage and demand for culling of dogs. Children have always been an easy target in such incidents, but many times old age people have also suffered because of this. Many incidents of fight among neighbours over feeding stray dogs have also made place in the leading newspapers, thus bringing bad name to the city.

These incidents have ignited the debate among the people raising concerns against the rising population of dogs and the dog lovers. The anger has resulted in some housing societies discouraging people from feeding dogs and even employing bouncers to threaten dog lovers. But treating stray dogs cruelly can never be an acceptable approach as per those who love dogs. They believe that dogs have always been a loyal companion of humans and if dogs are fed and cared for, they would become less aggressive.

Mr. Prasad also feels that while feeding dogs is a humane act, protecting people from stray dog attacks is also important. The corporation has taken certain steps in the past, but all have been ineffective. The dogs which were previously captured and released outside the city returned within few days to locations from where they were picked. Surgeries conducted on dogs to prevent them from breeding have also been fruitless as new dogs from new regions keep coming.

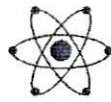
Now the matter has reached the High Court and the court has ordered the municipal corporation to come out with a detailed plan to handle the situation and control this dog menace in a humane and balanced manner.

- Discuss the ethical issues involved in this case?
 - What are the reasons behind increasing dog population and attacks in cities and colonies?
 - What shall be the course of action for Mr. Prasad to manage this problem?
- (250 words 20 marks)

Ans: Humans have always lived in harmony with animals and this is all the more important in the present era of 'one health' approach. And but

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Ans a) Ethical issues

- ① Attacked children by dogs → their right to freedom of movement (Article 19)
- ② Rights of dogs as animals to have right to live → killing of dogs unethical.
- ③ Humane nature of neighbours feeding dogs who are creating nuisance in the colonies.
- ④ Balancing the life of humans versus animals.

Ans b) Dog population is increasing:

- ① due to inadequate dog shelters.
- ② dogs are attracted to love shown by people → always



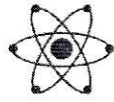
return to the areas where they
are fed.

③ number of both pet dogs &
stray on rise due to uninhabitable
outdoor stays → either enter
shady places in columns
or under cars for shade &
protection.

④ Increasing culture of 'pet'—
adoption by people

* What Course of Action?

① Aid from municipal corporation
↳ for building suitable
dog shelters and



Providing them with food & water facilities.

② Engaging dog experts in their behavioural training

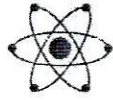
③ Engaging the 'dog-lovers' in adopting stray dogs and keep them in close proximity of their houses

↳ Become 'responsible for their behaviour'

④ Use of technology like radio-collars for tracking of dogs within colonies & cities and monitor their actions.

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⑤ dedicated team of experts,
dog-owners to monitor the
training and take responsibility.

⑥ ~~Enabling~~ children & elderly to not
fear → but become their companions.
This way not only the
rights of children to free
play and movement is ensured
the dogs can be taken care
of with companions - ensuring
the interdependence and
interaction of humans &
animals.