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DENIAL OF ENTRY INTO PUBLIC SPACES TO RECEIVE SERVICES FOR NON-MASK WEARING PEOPLE ***ONTARIO***

This legal information was provided to Stand Up Canada by Jane Scharf, Paralegal

- 1. **DOWNLOAD** whichever regulation applies: Step 1 = <u>Ontario Regulation 82/20</u>, Step 2 = <u>Ontario Regulation 263/20</u> or Step 3 = <u>Ontario Regulation 364/20</u> (mask requirement offences); or **PRINT** and bring it with you if you cannot locate it on your phone
- 2. **DOWNLOAD the Police Statement of Principles section 1. (2)** Police Service Act also relevant sections are quoted below
- If you are being denied entry STAY CALM take a few deep breaths to maintain your composure; you will
 not be able to defend yourself if you are upset; DO NOT argue, REMAIN CALM and take calm action
 whenever you are ready
- 4. VIDEO or audio tape everything and permission is not legally required
- 5. In the event that a store advises you that you must wear a mask, you need to **ADVISE** them right away that you are exempt
- 6. If they ask what your exemption is, you **TELL** them <u>you do not have to tell them what your exemption is</u> according to the mask requirement (same in all three regulations 0.Reg 82/20, O.Reg 263/20 and O.Reg 364/20) <u>General Compliance, section 2(6)</u> it is not necessary for a person to present evidence to the person responsible for a business or place that they are entitled to any of the exceptions set out in subsection 2(4)
- 7. Mask requirement is the same in all three regulations (0.Reg 82/20, O.Reg 263/20 and O.Reg 364/20)

 General Compliance, section 2(4)

 "...shall ensure that any person in the indoor area...wears a mask or face covering ...UNLESS the person in the indoor area,"

 Exemptions:
 - (g) has a medical condition that inhibits their ability to wear a mask or face covering;
 - (h) is unable to put on or remove their mask or face covering without the assistance of another person;
 - (j) is being accommodated in accordance with the <u>Accessibility for Ontarians with Disabilities Act,</u> 2005;



- (k) is being reasonably accommodated in accordance with the <u>Human Rights Code</u>; (note: this is found under **Section 1, Services**)
- 8. Section 1 of the Human Rights Code:

Services

1. Every person has a right to equal treatment with respect to services, goods and facilities, without discrimination because of race, ancestry, place of origin, colour, ethnic origin, citizenship, **creed**, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or **disability**

9. DEFINITION OF CREED FROM THE HUMAN RIGHTS COMMISSION

Under the Ontario *Human Rights Code*, discrimination because of creed is against the law. Everyone should have access to the same opportunities and benefits, and be treated with equal dignity and respect, regardless of their creed

The *Code* does not define creed, but the courts and tribunals have often referred to religious beliefs and practices. Creed may also include non-religious belief systems that, like religion, substantially influence a person's identity, worldview and way of life. People who follow a creed, and people who do not, have the right to live in a society that respects pluralism and human rights and the right to follow different creeds

10. If police are called: **REMIND** the Police Officer of their obligation under their <u>Declaration of Principles</u>:

Section 1 (2) of the **Police Service Act**:

The importance of safeguarding the fundamental rights guaranteed by the *Canadian Charter of Rights and Freedoms* and the *Human Rights Code*

- 11. If the store or Police threaten to charge you with **TRESPASSING** tell the police they would be **DISCRIMINATING** against you under Section 1 of the <u>HUMAN RIGHTS CODE</u>
- 12. If police charge you with trespassing they are assisting the store in discriminating against you and in which there is an official <u>COMPLAINT PROCESS</u> to file a grievance against the police for not respecting your rights to accommodation under the Human Rights Code contrary to their legal obligations to respect the provisions of the Human Rights Code
- 13. If you are charged with trespassing or removed from the store **ADVISE** the store owner and the Police that you will immediately **FILE** a human rights complaint for the store <u>and</u> a human rights complaint against Police <u>as well as</u> a <u>professional standards complaint</u>
- 14. **NOTE KEEPING:** Store record the store name, address, time of incident, and names of staff; <u>ask for a copy of the store policy</u>; **Witness(es)** obtain their contact info so you can get a statement from them afterwards; **Police** record police names and badge numbers if police are called. If you get a ticket for trespassing, you have a defence in that the ticket was in violation of your rights
- 15. WRITE down everything as soon as you can to DOCUMENT what happened

