**Privacy Policy**

At SNOW, we are committed to safeguarding and respecting your privacy. This Notice describes why we collect your personal information when you visit our website, how we use it, and how we protect it.

Additionally, we may sometimes edit this Notice, so please revisit this page periodically to ensure that you are aware of any changes. By using our website, you agree to be bound by this Notification.

Any questions regarding this Notice and our privateness practices have to be sent by way of e-mail to spiritualnectorofwisdom@gmail.com or through writing to Legal Department at SNOW address.

We are much obliged to you for deciding to be a part of our family at SNOW, working together as ("SNOW ", "we ", "us", or "our"). We are focused on securing your data and your entitlement to protection. In the event that you have any inquiries or worries about our strategy, or our practices with respect to your data, if it's not too much trouble reach us at email id given above.

Please revisit this page on a regular basis to ensure that you are aware of any modifications that may have been made to this Notice, as we reserve the right to make changes to it at any time. You are indicating your agreement to be bound by the terms of this Notice by using our website.

When you visit our website or use one of our programmes on your mobile device, you are giving us permission to access and store your personal information. We place a high priority on safeguarding your privacy and safety. In this document, we will explain to you the different types of data that we collect from our users, the purposes for which we intend to use this information, and the rights that our users have with regard to this privacy policy. We really hope that every one of our users would set aside part of their busy schedules to go over our privacy policy. Our users have the option to instantly stop using our websites and mobile apps if they do not accept our rules. This option is available to them at any time.

**How would we gather data from you?**

Each time you interact with our website or one of our mobile apps, we record information about you. In case you'd want to join our community, make a payment, or donate to one of our causes, you'll need to register on our site. In the event that you file a complaint, we will only disclose your sensitive information with a third party with your explicit approval, and only then for the express purpose of addressing your issue.

**What sort of data is gathered from you?**

User data comprises any and all information voluntarily disclosed by users, such as names, addresses, email addresses, phone numbers, and any other information that may be used to contact or identify a specific individual.

Credentials. Passwords, password clues, and other authentication and account access data are all things we scrounge up.

Payment-related data, including gifts and payments made to the organisations to support their various goals. If you choose to make a contribution, we will collect data necessary to conduct your exchange, including the details of any transaction instruments you use. Our payment processor stores all of your sensitive data, therefore if you have any questions about the safety of your data, you should look into the payment processor's security measures and get in touch with them directly.

All of information provided by the users must be ***true and complete*** and any change with respect to the personal information, the user must immediately update it in the organization’s website or in its mobile applications.

We will not sell or give away your information to other parties. Contractors and Vendors that assist us: For the purposes of completing tasks and providing various forms of help to you, we may share your data with our external specialised organisations, agents, subcontractors, and other connected associations (for instance to process gifts and send you mailings). However, when we use third-party service providers, we share only the personal data that is required for them to provide the services, and we have a contract in place that requires them to keep your personal information private and not to use it for their own direct marketing reasons. Please be assured that unless specifically requested by you or as required by law (for example, in response to a court order or to prevent extortion or other misconduct), we will not release your personal information to other parties for their own direct marketing purposes.

**Reasons to collect your data**

In order to keep you informed of developments at our organisation and to provide you with information on recent legislative changes, we'll be in touch and send you relevant articles and news. Further, we would utilise this data to contact people directly or via their representatives in government with crucial information. However, users have the option of declining to receive such communications. One further purpose for gathering information is to get responses from employees or customers so we may learn and grow from their experiences***.***

Data is also gathered for the purpose of publishing multiple customer testimonials, which will aid the company in promoting and expanding its services in the future. However, user endorsements will only be published with their explicit permission.

The following also relates to the customer personal information:

* **Profiling**

To better serve you, we may use your personal data to develop a profile based on your stated interests and preferences. So long as it is readily accessible, we may also utilise information about you that we have gathered from other, external sources to aid us in this endeavour. Personal information may also be used for anti-fraud and credit risk reduction purposes.

* **Use of cookies:**

Like many other websites. SNOW also ***uses cookies.*** Cookies’ are small pieces of information sent by an organization to your computer and stored on your hard drive to allow that website to recognize you when you visit. These cookies collect data regarding the pages an individual visited but do not identify them as an individual. These cookies help us to store the pages you may visit. This helps us to improve our website and deliver a better more personalized service.

The best way to switch off cookies is by setting ***your*** browser preferences. For more information on how to switch off cookies on your computer, visit our [full cookies policy](https://staging.psi-2017.flywheelsites.com/about/about-cookies-policy/). Turning cookies off may result in a loss of functionality when using our website.

* **Links to other websites:**

It's possible that our site may provide access to external websites that are managed by third parties. For more information about the privacy practices of the other websites you visit, please refer to their respective privacy notices. If you leave our website through a link, we cannot be held liable for the privacy policies and procedures of the other site. We also encourage you to review the Notice of any other website you may have visited before linking to ours, since we have no control over the privacy policies and procedures of the owners and operators of such other websites.

* **16 or Under:**

We're taking action to prevent any unwanted surveillance of children under the age of sixteen. If you are under the age of sixteen, we ask that you kindly acquire consent from a parent or guardian before you supply us with any personal information.

* **Analytics:** Analytics on our site may record your actions such as clicking, dragging, scrolling, and typing into forms. Accumulated data no longer contains financial or other personally identifiable information. All information gathered by these means will be used only inside SNOW. The information we gather is used to make our site more user-friendly, and it is also aggregated and utilized for statistical analysis and reporting.

**Sharing of information with ANYONE:**

We may share our associates data based on the following basis:

***Vital Interests***: To determine whether there has been a violation of the rules and to put a stop to any fraudulent activity, we may reveal personal information of our employees. Protecting our company's name and the trust of our other colleagues is possible if this is done in the event of a policy violation or fraudulent activity.

***Legal Obligations***: Personal information of the associates can be disclosed where it is legally required to do so such as if the government requests, court order, legal process etc.

***Consent:*** We need our associates consent to use their personal information for a fulfilment of a specific purpose.

***Legitimate Interests:*** We as an organization can process your data when it is required to achieve our legitimate organizational interests with mutual consent.

**How we keep our associates information safe?**

In order to protect the privacy of our members, partners, subscribers, volunteers, and colleagues, we have implemented a number of technological safeguards. While we will do our best to safeguard any personal information sent to or from our sites or applications, we cannot guarantee complete security due to the inherently insecure nature of the internet. Employees are responsible for maintaining familiarity with the most recent version of the Privacy Policy.

**DO WE MAKE UPDATES TO THIS POLICY?**

Yes, our privacy policy will be updated from time to time and when it will be changed it will notify to our partners, volunteers, members and associates thru changes in websites from which our associates can update their understanding. Our associates can also enquire in writing about changes in privacy policy by sending a mail at spiritualnectorofwisdom@gmail.com

***When we talk about ASSOCIATEs, we're referring to everyone who has a vested interest in SNOW, such as its management, workers, and trustees. Anyone who has a vested interest in SNOW, such as a partner, vendor, volunteer, or customer.***

**Privacy Rights of the members, Partners, Volunteers and Customer**

**WHAT ARE YOUR PRIVACY RIGHTS?**

An associate's account may be closed at any moment, for any reason, at the associate's discretion.

**Account Information**

If any of the associates does not want to receive promotional ads / subscriptions from the organization, then s/he can contact the organization or can email the organization at spiritualnectorofwisdom@gmail.com thereafter, his/her name will be removed from that list

**Review of this Policy**

This Notice will be reviewed periodically. The latest version of this Warning is dated January 31, 2023.