



VOL 54, NO. 11

OFFICIAL PUBLICATION OF BRANCH 14, NALC
SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE,
LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, SPRINGFIELD, & CAMPBELLSVILLE

NOVEMBER 2025

Louisville, Kentucky Branch 14 Members,

The recent election of delegates to 2026 NALC national convention resulted in a tie for the 10th (tenth) delegate position. As a result, a special runoff election for the 10th (tenth) delegate is necessary to determine which individual will be the last elected delegate.

In accordance with NALC's guidelines for election of delegates to the national convention, those delegates must be elected by December 31, 2025. To meet this requirement, a special election will be held on Monday, December 22, 2026 at the Branch 14 union hall, 4815 Poplar Level Road, Louisville, Ky., 40213. The time of voting will be from 4:00 P.M. until 9:00 P.M.

Voting for delegates will be by secret ballot and the results will be posted on the Branch 14 website at www.nalcbr14.com and read at the regular monthly meeting on Tuesday, January 27, 2026.

Any member that will be unable to vote during the times that the polls are open may request an absentee ballot. The request must be made in writing, with name and address of the member requesting the absentee ballot. The request must have a legible signature by the member requesting the absentee ballot. Requests for absentee ballots must be received by the Branch 14 Election Committee by December 10, 2025. Requests should be sent to: NALC Branch 14 Election Committee, PO Box 34572, Louisville, KY, 40232-4572.

Absentee ballots must be returned to the Election Committee by December 22, 2025. All requests for ballots received after December 10, 2025 and returned ballots that are received after December 22, 2025, will be void. These requests and ballots will be kept as a matter of record by the Election Committee.

**Stephen A. Terry Sr.
Branch 14 Secretary**



JARETT SIMS
President

November is the month when Americans celebrate Thanksgiving. I thought it would be fitting to list what I am thankful for:

1. "Give Thanks in all circumstances, for this is God's will for you in Christ Jesus"

This quote is from the letter to the Thessalonians by the apostle Paul. I am so very thankful for a good and loving God from whom all good things flow. I am grateful for what he has done for me, will do for me, and does through me. Any gifts or attributes that I have, I owe directly to the grace and forgiveness of God through his son, Jesus Christ. I am thankful for his words on love and brotherhood. When I hear these words, it reminds me of what I hope Branch 14 can become,

2. "To be fully seen by somebody, then, and be loved anyhow—this is a human offering that can border on miraculous." — *Elizabeth Gilbert*

I am deeply grateful to my beautiful wife, Heather. It is a tremendous joy to live my life with her. She is kind, humorous, intelligent, and very encouraging. It is with her support that I can serve in my role as branch president. She listens to all my ramblings about the union and offers sage and sincere advice. Most recently, she emphasized the importance of being seen and having your voice heard as a Branch 14 member.

3. "When you teach your son, you teach your son's son." — The Talmud

I am deeply grateful to my parents for their guidance, love, and unwavering support throughout my life. I'm also very fortunate to have both of them still around. They have always tried to instill in me the essential characteristics of a successful life: Honesty, Integrity, and Hard work. They have sacrificed so often so I could have a better life. My Dad worked at International Harvester and was a member of the United Auto Workers. In 1983, IH left the city of

Louisville. When my dad was first laid off, my parents worked as bus drivers throughout the year and also took on summer jobs for extra money. Our family was never without a meal, even if it was "find what you can" from the refrigerator. I hope I can live up to the values my parents imparted to me.

4. "Either have children or become a saint, because eventually, you have to find something you love more than you love yourself." - *Naval Ravikant*

The very best thing I've ever done is my daughter, Jorja, and my son, Nate. I am incredibly blessed to be their dad. They have also sacrificed time for me to serve in this role, and I appreciate their thoughtfulness and courtesy in supporting me. They have quickly aged to teenagers. They are both good kids, and I feel very fortunate; I love them very much. One of the greatest joys of my job as a union official is building relationships with numerous excellent carriers. We have experienced a baby boom in the branch over the last few years, which is very exciting. As an older dad now, I get to share some of the best I ever received: "The days are long, but the years are short." Keep your head up, new parents; it goes by way too fast.

5. "The greatness of America lies not in being more enlightened than any other nation, but rather in her ability to repair her faults." — *Alexis de Tocqueville*

We have a lot going on in this country right now. As of the writing of this newsletter, the government is still shut down, SNAP benefits to families have been postponed, and there is a general malaise throughout the entire political process. However, elections are pending, and for those who feel aggrieved, they are just a few short months away. I am thankful that all our voices will be heard, and I urge all to participate.

6. "If these United States can be called a body, then Kentucky can be called its heart." *Jesse Stuart*

American by birth, but Kentuckian by the grace of God. Our commonwealth, from Pikeville to Paducah, from Covington to Bowling Green, has the best people on earth. Kentucky has produced one of our best presidents, Abraham Lincoln, is home to the bourbon industry, boasts the most

extensive cave system in the world, and is renowned for producing excellent horse racing and horses. So grateful for this amazing commonwealth!

7. "Neither snow, nor rain, nor heat, nor gloom of night stays these couriers from the swift completion of their appointed rounds." - *Herodotus*

My family and I are so incredibly thankful for my job and career with the postal service. I want to express my gratitude to anyone who reads this, as I'm also very grateful for your career with the postal service. The fantastic people we represent in our branch are genuinely remarkable. While I disagree with management frequently, we are so blessed they hired us. (We are still going to be very aggressive in the grievance process, and we all as members deserve that.)

8. "The labor movement was the principal force that transformed misery and despair into hope and progress." — *Martin Luther King Jr*

The NALC was organized on August 29, 1889, and our branch was chartered the following day. I am deeply grateful for the rights and benefits we have won during negotiations over the last fifty years. I also have opinions about our most recent contract, but as your president, I want to follow the guidelines and refrain from expressing them here. Please feel free to reach out to me with your thoughts. If and when we are asked to participate in helping to develop new items that benefit or assist letter carriers, we will be very proactive and aggressive.

9. There is an old Greek Proverb that says, "A society grows great when old men plant trees whose shade they will never sit in."

The men and women who came before us have been the crucial path to our current success. Through the grievance process, mentoring, and the construction of our union hall, thanks to donations. Our branch would not be where it is today without the incredible sacrifices and dedication of the brothers and sisters from decades ago.

10. We must find the time to stop and thank the people who made a difference in our lives.
John F. Kennedy

BRANCH 14 NEWSLETTER

Published monthly by
Branch 14 National Association of Letter Carriers
4815 Poplar Level Road
Louisville, KY 40213

964-3200

964-3276

Officers & Staff

President.....	Jarett Sims
Executive Vice-President.....	Lance Schwede
Vice-President.....	Nick Schneider
Recording Secretary.....	Steve Terry
Treasurer.....	Greg Ray
Asst. Recording/Financial Secretary.....	Bill Davis
Retirement/HBP/MBA Rep.....	Coulter Marvel III
Sergeant-at-Arms/Scribe.....	Adriane Shanklin
Community Activities Coordinator.....	Missy Harris
Trustee.....	Tina Davis
Trustee.....	Stephanie Diaz
Trustee.....	Daria Duvall
Trustee.....	Jon Endelmann
Trustee.....	Damon Braxton

Branch 14 Stewards

40202.....	Leroy Gutierrez
40203/08/10.....	Yodari Balcarcel
40204.....	Leroy Gutierrez
40205.....	Thomas Derringer
40206.....	Whitney Brown
40207.....	Cortney Niehaus
40209/14/15.....	Dustin June
40211/12.....	Damon Braxton
40213.....	Jarett Sims
40216.....	Jon Endelmann
40217.....	Lance Schwede
40218.....	Rory O'Connell
40219.....	Ron Bowman
40220.....	Rodgerick Streater
40222.....	Nick Schneider
40228/91.....	Tina Davis
40229.....	Ron Bowman
40241/42.....	Adriane Shanklin
40243.....	Nick Schneider
40258.....	Chad Grosso
40272.....	Lance Schwede
40299.....	Adriane Shanklin
Bardstown.....	Jessica Clark
Campbellsville.....	Jon Endelmann
LaGrange.....	Stephanie Diaz
Lebanon.....	Ryan McCormick
Shelbyville.....	Jon Endelmann
Springfield.....	Ryan McCormick
Fort Knox.....	Timothy Embry
Radcliff.....	Timothy Embry
Vine Grove.....	Timothy Embry

All facts, opinions and statements appearing within this publication are those of the writers and editors themselves, and are in no way to be construed as statements, positions or endorsements by Branch 14 or its officers.

As I am so thankful for the past, I am highly excited about the present and the future. Protecting the rights of our brothers and sisters will always be our most crucial priority as a branch. We are focused on helping to produce the most knowledgeable and fierce stewards for the union. We want a steward in every station in Louisville and in every associate office in our branch. If you have any doubts about being a steward, now is the time to discuss how we can help and prepare you for the future.

Lastly, I hope to see you at our last union meeting of the year on November 25. Food will be served, and unionism will be shared. Please have a safe and happy Thanksgiving!



LANCE SCHWEDE
Executive Vice-President
The Time is Now

The **Letter Carrier Political Fund (LCPF)** is the non-partisan Political Action Committee (PAC) of the National Association of Letter Carriers (NALC). Its purpose is to support candidates for federal office (U.S. House and Senate) who advocate for the interests of active and retired letter carriers and a strong, innovative U.S. Postal Service (USPS).

Key Facts

- **Non-Partisan:** The LCPF supports candidates from any political party (Republicans, Democrats, and Independents) who demonstrate a commitment to letter carrier issues.
- **Voluntary Contributions:** Federal law strictly prohibits using union dues for political campaigns. Therefore, the LCPF is funded entirely by voluntary contributions from NALC members, executive and administrative staff, and their immediate families.
- **Legislative Influence:** The fund provides NALC a voice in Washington to defend members' collective-bargaining rights, retirement benefits, and job security from potentially harmful legislation.

Impact: The LCPF has been instrumental in significant legislative successes, such as achieving postal reform that included a rollback of the

mandate to pre-fund retiree health benefits.

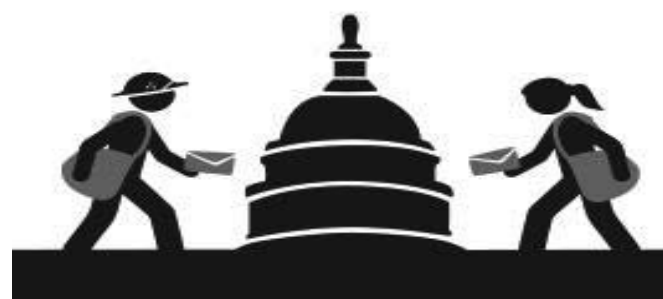
How to Contribute

NALC members can contribute to the LCPF through several voluntary methods:

- **Payroll deduction** via PostalEase (for active carriers).
- **Direct bank withdrawal** (EFT).
- **Annuity deduction** (for retired carriers).
- **One-time personal checks or cash** (with specific federal regulations regarding limits and reporting).

Contributions to the LCPF are not tax-deductible for federal income tax purposes.

I am asking each and every member of Branch 14 to contribute to this fund, even if you only contribute \$1.00. Each and every bit helps fight to support the cause of protecting Letter Carrier Jobs. For those that need help setting this up, please come to the hall and let us help you.



**DELIVERING NALC'S
MESSAGE TO WASHINGTON.**



NICK SCHNEIDER
Vice-President

Over the past couple of months, it has become clear that discipline is on the rise. Most of these cases involve attendance. Others that I see involve SPM scans and carriers wearing earbuds. I want to give several pointers to help protect yourself.

- ♦ If you miss any period of work, make sure that you fill out two identical 3971s upon your return. Give one to your supervisor and keep the other for your records.
- ♦ If management comes to you and asks you any questions that you feel could lead to discipline, make sure at that point you ask for your union steward.
- ♦ If management brings you into an Investigative Interview (II) or a Pre-Disciplinary Interview (PDI). First make sure your steward is present and an active participant. If any of the questions start with “Why”, that question is most likely accusatory and you should be careful on how you answer the question, ask for the question to be re-worded, or say, “that is an accusatory question and I don’t feel comfortable answering that question”.
- ♦ If you are issued discipline, make sure that you do sign the discipline. It is not an admission of guilt; it is simply stating that you received the discipline. The reasoning you should sign every discipline issued is; if throughout your career you sign every discipline then all of a sudden, at the Informal A or Formal A level we see a piece of discipline that is marked “refused to sign”. There may be an argument that the management falsified the discipline.
- ♦ If management gives you something to sign, (for example a welcome back packet) and it is a locally generated form/something without a PS Form number on it. You do not have to sign that and make sure you let your steward know right away.

I hope all of you have a great Thanksgiving and I look forward to seeing you at the Union Meeting on the 25th.



DELEGATES TO THE 2025 KIM TRAINING

**Me showing my supervisor
that there IS mail, and I'm not
gonna make it in 8Hrs**



NEW MEMBERS

JANSON ABELL
DONALD KIEFER
ROCHELLE NORTON
DANIEL CLAY
TROY DEVER
MACABEN LIGON
JAMISON COTTON
ANN EMBRY
RYAN GEMMER
LAURIE PEARCE
ARTHUR THORPE
TANNER WILLIAMS



COULTER MARVEL III
Health Benefits/Retirement/MBA Rep

As you receive this newsletter, we'll be into the heart of OPEN SEASON for your NALC HEALTH BENEFITS. November 10th to December 8th. If you haven't signed up, I want to remind you to do so before this year's OPEN SEASON is over.

Having just returned from the 37th National NALC Health Benefit Plan Seminar, I'd like to thank President Sims, Branch 14's E-Board and you the brothers and sisters of Branch 14, for allowing me to represent each of you at the seminar. It is my hope that I have come back with additional knowledge to share about our benefits program and can answer and assist you in any way I can.

I would like to follow up on a few changes. Many of you may know that the NALC seminar hit its 50 year milestone, but did you know your NALC Health Benefits Program has been here, for you, for 75 years? All NALC's employees are Union and come to you as a Non-Profit Company. Working to serve you with quality, competitively priced healthcare coverage.

NALC is constantly looking for ways to save you money while offering the best plan and services possible. For 2026 a major change is coming our way. In years past, Non-Letter Carriers have been allowed to select our plan. In 2026, they will no longer be allowed to do so. NALC will become solely a Letter Carrier Insurance provider. It has been determined that due to Federal Law changes and expenses associated with insuring Non-Letter Carriers, NALC Health Benefit Plan will be offered to Letter Carriers Only.

Additionally,
 Don't forget your Wellness with Rewards, you EARN:

Flu & Pneumococcal Vaccine	\$10
Health Assessment	\$50
Annual Biometric Screening	\$50
Quitting Smoking Use	\$50
Well child visits	\$50
Priority Health Coaching	\$50
As well as several others.	

As always, If I can help answer any questions feel free to call me here at the Branch or my cell. Please leave a message. I am also in the office most Tuesday afternoons.

Branch 14.....(502)364-3200
 Cell.....(502)386-0041

See you at our next meeting, November 25, 2025.



MISSY HARRIS
Community Activities Coordinator

Please keep all the people and families involved in the fatal UPS crash in your thoughts and prayers. Life can be gone in a second, so make the call and say I love you just because. Give the hugs and help when you can. Love and kindness don't cost anything. November starts the Christmas crazy season. Please take care of yourself. Do your job the same everyday. Take the breaks and lunches. Only you can protect your route. It's your times they go off when the adjustments come. Make your clock rings, move to your OT and back to your route. This month our total as of November 1st is \$18,205 raised for MDA. Thank you all so much! We aren't done yet! We still have the Bowl-A-thon which will be done by the time you get your newsletter. Also don't forget we still have the Union meeting. Come on out and bring a couple of dollars to get in on our 50/50 raffle. Hope to see you soon.

**Branch 14 Annual
 Children's Christmas Party**

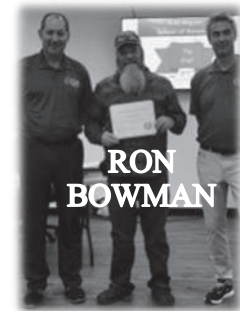
December 7th, 2025 2-5p.m.
 Branch 14 Union Hall
 4815 Poplar Level Road

Good times for all-come join the fun!
Refreshments-Crafts -Face Painting
Pictures with Santa

**Return this form to Branch 14 Union Hall by
 November 28th or give to your Union
 Steward.**

Member's Name and Station:

Adults_____ Children_____

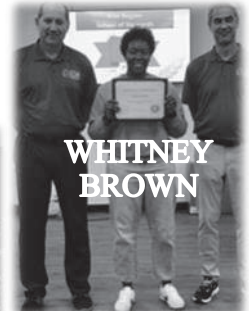


**RON
BOWMAN**



**RONNIE
ROUSH**

**KYLE
INOSENCIO**



**WHITNEY
BROWN**



**CHAD
GROSSO**



**CORTNEY
NEIHAUS**

Retirement training presented by Robbie Gardiner



OKOLONA RETIREE'S LUNCHEON





LYNDON

Aaron Record, James Shelburn,
Dennis Robison, Antonio Evans,
Delson Craig, and Lorne Hayen



Ronnie
Garrett



Jerry
Stewart



James Matzek, Justin Enlow, Lillian Thompson,
Matt Nelson, Thomas Derringer, Kerry Colbert,
Kevin Currie, Mike Tomes, Ronnie Garrett, Sirtoya
Thomas, and Lee Bryant



Lloyd Gant, Montez Taylor, Ron Frye,
Rod Harris, William Spencer, and
Miklos Melton



Derrick Ginyard, Carlos Aron,
Kelvin Richardson, and Eric Smith

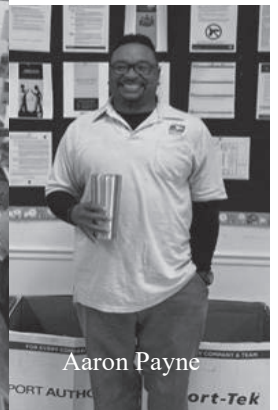
THANK YOU



VETERANS



Lamont
Butler



Aaron Payne



Erza Lione, Dexter Williams, Edward Butler,
James Thomas, Kenya Sumblin, John Wiley,
and Justin Sutphin



Rachel Walters, and
Clerk Stephanie Cress



Kosh Kee, Lonnie Gaskins, Tim Kolacz, David
Edmunson, David Ellis, and Michael Watson



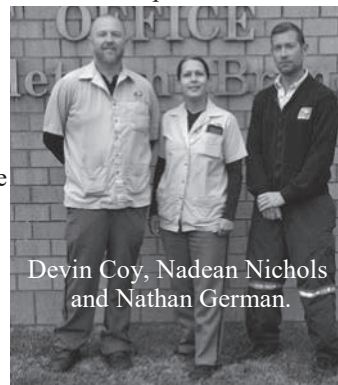
Anthony Crist, Cliff McDaniel, Deborah
Johnson, Brent Dunn, Joe Worley, and
Daron Renfro.



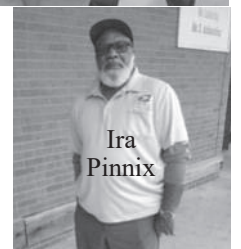
Tony Olges, Mike
Ramsey, Tony
Griffis, and
John Kinder



Michelle
Boyd



Devin Coy, Nadean Nichols
and Nathan German.



Ira
Pinnix

UNION MEETING

Date: October 28th, 2025

Br 14 Union Meeting Attendance by Zone

Annshire 40205	2
Annshire 40213	4
Annshire 40218	0
DTCU 40202	4
DTCU 40203	2
DTCU 40204	1
DTCU 40208	0
DTCU 40210	3
Fern Creek 40228	2
Fern Creek 40291	0
Hikes Point 40220	0
Iroquois 40209/14	2
Iroquois 40215	0
J-Town 40299	1
Lyndon 40222	1
Lyndon 40241/42	1
Middletown 40243	0
MLK 40211	2
MLK 40212	1
Okolona 40219	1
Okolona 40229	0
PRP 40258	1
PRP 40272	1
Shelby 40217	0
Shively 40216	1
St Matthews 40206	1
St Matthews 40207	3
Bardstown 40004	0
Campbellsville 42718	0
Eminence 40019	0
Ft Knox 40121	0
LaGrange 40031	1
Lebanon 40033	0
Radcliff 40160	0
Shelbyville 40065	0
Springfield 40069	0
Vine Grove 40175	1
Retired	13
Guests	3
Total	52

**Officers & Stewards Excused: Clark,
Streater, and McCormick**

Officers and Stewards Absent:

**MDA 50/50 Drawing.....\$128 MDA
.....\$127 Jon Endelmann
.....Jon Endelmann donated \$127 back
\$50 Door Prize.....Bill Anderson**



**Visit the Branch at our website: NALCBr14.com
and Like us on Facebook**

Make the Call!

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www.EAP4YOU.com

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Personal Private Professional

Shared Services (National Human Resources)
1-877-477-3273 <http://liteblue.usps.gov>
You'll need your Employee ID# and USPS PIN.

**Next Union Meeting
November 25th, 2025 at 7:30pm
United we bargain, Divided we beg**





Children's Christmas Party

Sunday December 7th, 2025
2-5 p.m.

NALC Branch 14

4815 Poplar Level Rd.

Please RSVP by December 1st

National Association of Letter Carriers
Falls City Branch 14
4815 Poplar Level Road
Louisville, KY 40213
11/25

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Louisville, KY 40202

P/F: 502-584-3579

We're putting the "US"
back in TRUST!

Talk to a Member Service Rep today &
start seeing your money grow.



DON'T GET PLAYED,
BEAT YOUR RATE!

We strive to have the lowest rates for
our members. If we can't beat your
auto rate, we'll match it!*

*Restrictions Apply

