



**OFFICIAL PUBLICATION OF BRANCH 14, NALC
SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE,
LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, SPRINGFIELD, & CAMPBELLVILLE**

Louisville, Kentucky

This is the official notice to all members of Branch 14 of nominations and elections for delegates to the 2027 convention of the Kentucky State Association of Letter Carriers to be held in Lexington, Kentucky. The date of convention is June 12 and 13, 2027.

Nominations will be accepted at the regular monthly meetings of Branch 14 on Tuesday, August 25th and Tuesday, September 22nd, 2026. Elections will be held on Wednesday, October 28th from 4:00 P.M. until 8:00 P.M. and on Thursday, October 29th, 2026, from 5:00 P.M. until 9:00 P.M. All nominations and voting will be conducted at the Branch 14 union hall, 4815 Poplar Level Road, Louisville, KY, 40213.

The number of delegates to the convention will be determined in accordance with the Constitution of the National Association of Letter Carriers. In accordance with Branch 14 By-Laws, the President, Executive Vice-President, Vice-President, Recording Secretary, Assistant Recording/Financial Secretary and Treasurer will be automatic, paid, delegates to the convention. The remaining number of paid delegates to the convention will be determined in accordance with Branch 14 By-Laws.

Voting will be by secret ballot. The results will be posted on the Branch 14 website at www.nalcbr14.com and read at the regular monthly meeting on Tuesday, November 24th, 2026. Any member that will be unable to vote during the times that the polls are open may request an absentee ballot. The request must be made in writing, with name and address of the member requesting the absentee ballot and must have a legible signature by the member requesting the absentee ballot.

Requests for absentee ballots must be received by the Branch 14 Election Committee between the dates of September 27th and October 16th, 2026. Requests should be sent to NALC Branch 14 Election Committee, PO Box 34572, Louisville, KY, 40232-4572. Absentee ballots must be returned to the Election Committee by October 29th, 2026. All requests for ballots received after October 16th, 2026 and ballots that are received after October 29th, 2026, will be void. These requests and ballots will be kept as a matter of record by the Election Committee.

All regular members in good standing shall have the right to nominate a candidate for any officer position or delegate to the state convention. Self-nomination is permitted. All qualified regular members shall be eligible to be a delegate or an alternate delegate to the state convention, except as provided for in accordance with Article 5, Section 2 of the Constitution of the National Association of Letter Carriers and Article 7, Section 2 of the Branch 14 By-laws.

Stephen A. Terry Sr.
Branch 14 Secretary

BRANCH 14 ELECTION NOTICE!

BRANCH 14 NEWSLETTER

Published monthly by
Branch 14 National Association of Letter Carriers
4815 Poplar Level Road
Louisville, KY 40213

964-3200

964-3276

Officers & Staff

President.....Jarett Sims
Executive Vice-President.....Lance Schwede
Vice-President.....Nick Schneider
Recording Secretary.....Steve Terry
Treasurer.....Greg Ray
Asst. Recording/Financial Secretary.....Bill Davis
Retirement/HBP/MBA Rep.....Coulter Marvel III
Sergeant-at-Arms/Scribe.....Adriane Shanklin
Community Activities Coordinator.....Missy Harris
Trustee.....Tina Davis
Trustee.....Stephanie Diaz
Trustee.....Daria Duvall
Trustee.....Jon Endelmann
Trustee.....Damon Braxton

Branch 14 Stewards

40202.....Yodari Balcarcel
40203/08/10.....Yodari Balcarcel
40204.....Yodari Balcarcel
40205.....Thomas Derringer
40206.....Whitney Brown
40207.....Cortney Niehaus
40209/14/15.....Jarett Sims
40209/14/15.....Chad Grosso
40211/12.....Damon Braxton
40213.....Rory O'Connell
40216.....Jon Endelmann
40217.....Chad Grosso
40218.....Stephanie Diaz
40219.....Ron Bowman
40220.....Rodgerick Streater
40222.....Nick Schneider
40228/91.....Tina Davis
40229.....Dakota Neese
40241/42.....Adriane Shanklin
40243.....Nick Schneider
40258.....Dustin Jones
40272.....Lance Schwede
40299.....Adriane Shanklin
Bardstown.....Jarett Sims
Campbellsville.....Cody Glover
Fort Knox.....Timothy Embry
LaGrange.....Stephanie Diaz
Lebanon.....Ryan McCormick
Radcliff.....Timothy Embry
Shelbyville.....Jon Endelmann
Springfield.....Ryan McCormick
Vine Grove.....Timothy Embry



JARETT SIMS
President

Due to the extensive by law changes, I have been advised by the newsletter editor and overall task master, Billy Davis to keep my article short and sweet this month. Short and sweet, hmmm, like Kyle Wysong's new route. Kudos to the letter carriers at Okolona on their tremendous job during the sixty-day review period. They are adding routes back in to the station. Also, a great attaboy to Jon Endelmann on his work in the route adjustment process.

Much like a scout or tracker, I have my ear to the ground to some new tricks and tactics in general planning stage. For the AO's, management may try to take away your no-lunch rights. If they attempt to do that, complete a 3971 with no-lunch in the comments and give a copy to your supervisor to sign and deny. If they do, contact your shop steward or the hall to get a grievance processed immediately.

Management in Louisville is now looking to complete PS Form 17 B for unauthorized overtime. This form is used when overtime is not authorized in advance. To avoid this, you should make management aware as soon as you know that you will not be able to complete your assignment in the allotted time. This can be done two ways, either with a PS Form 3996 in the morning and gaining approval on the form, or by contacting the supervisor and asking for instructions. If they tell you to carry the mail, your time has been approved.

On a good note, we are nearly halfway through the summer and have had very little heat related illnesses or injuries. Continue to monitor the signs for heat strokes and dehydration. Safety is your number one priority. We should all go home the same way we came to work, only a little more tired.

I look forward to seeing you at the August union meeting on the 25th. Food will be served. Stay safe.

Next Union Meeting
August 25th, 2026 at 7:30pm
United we bargain, Divided we beg





17th Annual Patrick Leroy MDA Golf Scramble

When: Sunday, October 4, 2026

Where: My Old Kentucky Home
Golf Course
668 Loretta Rd.
Bardstown, KY 40004

Time: Register 7:30 a.m.
Tee Time 8:00 a.m.

Entry Fee: \$90 per player
\$360 per team

(Includes Green fees, Cart, Lunch and Team Prizes)

**All Proceeds to benefit the KY/CINN
Muscular Dystrophy Association**



PLAYER NAMES:

Hole Sponsor + 4 Players () \$510

Hole Sponsors () \$150

Team () \$360

Sorry I cannot attend or sponsor.

Enclosed is my donation. \$ _____

Total Amount Enclosed \$ _____

SPONSOR
NAME: _____

COMPANY: _____

ADDRESS: _____

CITY: _____

STATE: _____ ZIP: _____

PHONE: _____

Please make all checks payable to:
NALC Branch 14

Remit check and entry form to:

NALC Branch 14
4815 Poplar Level Rd.
Louisville, KY 40213

Attn: Missy Harris

All Payments due by: **September 28, 2026**

NALC BRANCH 14 and MDA present TRIVIA NIGHT



SATURDAY, OCTOBER 17, 2026
7:00 p.m.

\$10 per person
up to 10 people per team

4815 Poplar Level Rd, Louisville Ky

**Snacks and
soda provided.**

BYOB

2026 BRANCH 14 BYLAWS PROPOSED CHANGES

Article 1.

Section 1: The regular meetings of Branch 14 will be held on the 4th Tuesday of each month at 7:30 P.M. except when the meeting date falls on the day after a holiday or during the week of the State or National Convention, then the meeting will be held on the preceding Tuesday. Alternatively, when circumstances warrant and as determined by the President, meetings shall be conducted online through an internet forum such as Webex, Zoom, etc, with appropriate advanced notice provided. No meeting will be held in the month of December. Twenty-five (25) regular members in attendance will constitute a quorum.

Proposed change:

Article 1.

Section 1. **This Branch shall be known as Falls City Branch 14 of the National Association of Letter Carriers of the United States of America.**

Proposed change: New Bylaw

Article 1.

Section 2. The objects of this Branch are to unite all employees who are eligible for membership under Article 2, Section 2, of the National Constitution into one harmonious body for their mutual benefit, and to assist the National Association of Letter Carriers in efforts to improve the condition of its entire membership.

Proposed change: New Bylaw

Article 1.

Section 3. Roberts' Rules of Order will govern the deliberations of this branch in all matters not covered by the N.A.L.C. Constitution of Subordinate Branches or these Bylaws.

Article II.

Section 1: The regular meetings of Branch 14 will be held on the 4th Tuesday of each month at 7:30 P.M. except when the meeting date falls on the day after a holiday or during the week of the State or National Convention, then the meeting will be held on the preceding Tuesday. No meeting will be held in the month of December. Twenty-five (25) regular members in attendance will constitute a quorum.

Proposed change:

Article II.

Section 1: The regular meetings of Branch 14 will be held on the 4th Tuesday of each month at 7:30 P.M., except when the meeting date falls on the day after a holiday or during the week of the State or National Convention, then the meeting will be held on the preceding Tuesday. No meeting will be held in the month of December. Twenty-five (25) regular members in attendance will constitute a quorum. Alternatively, when circumstances warrant and as determined by the President, meetings shall be conducted online through an internet forum such as Webex, Zoom, etc, with appropriate advanced notice provided. **In the event of a natural disaster that is beyond human control, such as but not limited to fire, tornado or flooding, branch union meetings may be postponed so that members will not be in harm's way by attending or attempting to attend a union meeting. Branch members will be notified of postponement(s) of union meetings by branch officers through union stewards, phone calls, social media, mailings or other necessary means.**

Article II.

Section 4: All Branch 14 Stewards and Officers are required to attend the regular monthly union meetings. All officers are required to attend the monthly Executive Board meetings. Any officer or steward that will not be able to attend a regular monthly union meeting or executive board meeting respectively, must notify the branch that he/she

will be unable to attend a meeting. The officer or steward must also request that he/she be excused from attending the meeting. All requests for being excused from attendance of a meeting will be reviewed by the Executive Board for approval or disapproval. Disapproval by the Executive Board of the request for being excused from attending a meeting or failure to notify the branch of being unable to attend a meeting as required, will result in a 25% forfeiture of pay for the month of the meeting that the officer or steward was absent.

Proposed change:

Article II.

Section 4: All Branch 14 Stewards and Officers are required to attend the regular monthly union meetings. All officers are required to attend the monthly Executive Board meetings. Any officer or steward that will not be able to attend a regular monthly union meeting or executive board meeting respectively, must notify the branch that he/she will be unable to attend a meeting. All requests **to be** excused from attendance of a meeting will be reviewed by the Executive Board for approval or disapproval. Disapproval by the Executive Board of the request **to be** excused from attending a meeting or failure to notify the branch of being unable to attend a meeting as required, will result in a 25% forfeiture of pay for the month of the meeting that the officer or steward was absent.

Article III.

Section 5: The General Savings Account may be used for any expense approved at a regular union meeting, executive board meeting or special meeting of the branch members.

Proposed change:

Remove Article III. Section 5 and added to Article XII, Section 23.

Article XII

Section 23: The General Savings Account may be used for any expense approved at a regular union meeting, executive board meeting or special meeting of the branch members.

Article III.

Section 6: Carriers having completed 50 years of NALC membership will be exempt from dues. Branch 14 members called to active duty will be exempt from dues until their return to employment by the United States Postal Service.

Proposed change: (renumber Section 6 to Section 5)

Article III.

Section 5: Carriers having completed 50 years of NALC membership will be exempt from dues. Branch 14 members called to active duty will be exempt from dues until their return to employment by the United States Postal Service.

Section 7: The rituals will be administered to new members who are present according to the National Constitution.

Proposed change: (renumber Section 7 to Section 6)

Article III.

Section 6: The rituals will be administered to new members who are present according to the National Constitution.

Section 8: Membership in Branch 14 shall be in compliance with language of Article 2 of the Constitution of the National Association of Letter Carriers of the United States of America.

Proposed change: (renumber Section 8 to Section 7)

Article III.

Section 7: Membership in Branch 14 shall be in compliance with language of Article 2 of the Constitution of

the National Association of Letter Carriers of the United States of America.

ARTICLE IV.

Section 1: Nominations for the offices of President, Executive Vice-President, Vice-President, Recording Secretary, Assistant Recording / Financial Secretary, Treasurer, Health Benefits / Retirement Representative, Sergeant-at-Arms / Scribe, Communities Activities Coordinator and Trustees, will be made at the regular union meeting, every three (3) years, in the months of August and September.

Proposed change:

ARTICLE IV.

Section 1: Nominations for the offices of President, Executive Vice-President, Vice-President, Recording Secretary, Assistant Recording / Financial Secretary, Treasurer, Health Benefits / Retirement Representative, **Mutual Benefits Association Representative**, Sergeant-at-Arms / Scribe, Communities Activities Coordinator and Trustees, will be made at the regular union meeting, every three (3) years, in the months of August and September.

Article IV.

Section 5: Delegates to the State and National Conventions will be nominated at the regular monthly meeting of Branch 14 in the months of August and September in the year preceding the year of the Convention. The delegates to each Convention will be nominated according to the number of delegates entitled to Branch 14 and available funds. The Branch will determine by majority vote at the nominating meeting the number of delegates, paid and unpaid, to be sent to each Convention. The membership will determine the amount of money each paid delegate is to receive in accordance with the report submitted by the Branch 14 Convention Committee. Nominations will be governed by rules that have been adopted by the National Executive Council pursuant to Article IV and Article V of the NALC Constitution. These rules are intended to comply with the requirements of Title IV of the Labor-Management Reporting and Disclosure Act of 1959, which is applicable to NALC by the Postal Service Reorganization Act. The President, Executive Vice-President, Vice-President, Recording Secretary, Treasurer, and Assistant Recording / Financial Secretary will be automatic delegates to the National and State Conventions. Any member of Branch 14 that is an officer of the Kentucky State Association of Letter Carriers, at the time that nominations for delegates to the State Convention are accepted, shall be an automatic delegate to the Kentucky State Association of Letter Carriers Convention.

Proposed change:

Article IV.

Section 5: Delegates to the State and National Conventions will be nominated at the regular monthly meeting of Branch 14 in the months of August and September in the year preceding the year of the Convention. The delegates to each Convention will be nominated according to the number of delegates entitled to Branch 14 and available funds. The Branch will determine by majority vote at the nominating meeting the number of delegates, paid and unpaid, to be sent to each Convention. The membership will determine the amount of money each paid delegate is to receive in accordance with the report submitted by the Branch 14 Convention Committee. Nominations will be governed by rules that have been adopted by the National Executive Council pursuant to Article IV and Article V of the NALC Constitution. These rules are intended to comply with the requirements of Title IV of the Labor-Management Reporting and Disclosure Act of 1959, which is applicable to NALC by the Postal Service Reorganization Act. The President, Executive Vice-President, Vice-President, Recording Secretary, Treasurer, and Assistant Recording / Financial Secretary will be automatic delegates to the National and State Conventions. ~~Any member of Branch 14 that is an officer of the Kentucky State Association of Letter Carriers, at the time that nominations for delegates to the State Convention are accepted, shall be an automatic delegate to the Kentucky State Association of Letter Carriers Convention.~~

Article VII.

Section 2: Elections of delegates to the State and National Conventions will be held at a designated place in the month of October on the Wednesday and Thursday following the regular monthly union meeting. Voting times will be on Wednesday from 4:00 p.m. until 8:00 p.m. and on Thursday from 5:00 p.m. until 9:00 p.m. Voting will be by secret ballot. Delegates will be elected by a majority vote. All qualified regular members shall be eligible to be a delegate or alternate delegate to the National Association Convention or State Convention, except that any regular member who voluntarily or otherwise holds, accepts or applies for a supervisory position in the Postal Career Service for any period of time, whether one (1) day or fraction thereof, either detailed, acting, probationary or permanently, shall be ineligible to be a delegate to any convention for a period of two (2) years after termination of such supervisory status. To be eligible as a paid delegate, a member must have attended at least ten (10) union meetings in the 24 months prior to the month nominated. Any member of Branch 14 whose Official Union Leave prevents him or her from attending a Regular Branch Meeting shall receive credit for a meeting attended upon presenting Branch 14 with proper evidence of such leave.

Proposed change:

Article VII.

Section 2: Elections of delegates to the State and National Conventions will be held at a designated place in the month of October on the Wednesday and Thursday following the regular monthly union meeting. Voting times will be on Wednesday from 4:00 p.m. until 8:00 p.m. and on Thursday from 5:00 p.m. until 9:00 p.m. Voting will be by secret ballot. Delegates will be elected by a majority vote. All qualified regular members shall be eligible to be a delegate or alternate delegate to the National Association Convention or State Convention, except that any regular member who voluntarily or otherwise holds, accepts or applies for a supervisory position in the Postal Career Service for any period of time, whether one (1) day or fraction thereof, either detailed, acting, probationary or permanently, shall be ineligible to be a delegate to any convention for a period of two (2) years after termination of such supervisory status. To be eligible as a paid delegate, a member must have attended at least ten (10) union meetings in the 24 months prior to the month nominated. Any member of Branch 14 whose Official Union Leave prevents him or her from attending a Regular Branch Meeting shall receive credit for a meeting attended upon presenting Branch 14 with proper evidence of such leave. **Nominees for delegates to the state or national convention that do not meet the requirements to be a paid delegate to either convention may attend either convention as a branch delegate but are responsible for their expenses related to attending either convention.**

Article VII.

Section 15: If there is a tie for the highest vote, a runoff election of the candidates who tied must be held within thirty (30) days of the original election.

Proposed change:

Article VII.

Section 15: If there is a tie for the highest vote **in branch officer elections or votes for the final paid delegate position in a national or state convention delegate election,** a runoff election of the candidates who tied must be held within thirty (30) days of the original election.

Article X.

Section 4: Assistant Recording / Financial Secretary... Duties as outlined in Article VI, Section 4 of the National Constitution for the Government of Subordinate Branches. Will publish the Branch 14 Newsletter; Assist the Recording Secretary when needed; Will serve as Chairperson of the Entertainment Committee, Chairperson of the Committee on Conventions and Seminars, and will be in charge of the office supply inventory.

Proposed change:

Article X.

Section 4: Assistant Recording / Financial Secretary... Duties as outlined in Article VI, Section 4 of the National

Constitution for the Government of Subordinate Branches. Will publish the Branch 14 Newsletter; Assist the Recording Secretary when needed; Will serve-as ~~Chairperson of the Entertainment Committee~~, Chairperson of the Committee on Conventions and Seminars, and will be in charge of the office supply inventory.

Article X.

Section 6: Treasurer...Duties as outlined in Article VI, Section 5 of the National Constitution for the Government of Subordinate Branches. Will publish a quarterly financial report of Branch 14 in the Branch 14 Newsletter. Will present all audit reports at Branch union meetings.

Proposed change:

Article X.

Section 6: Treasurer...Duties as outlined in Article VI, Section 5 of the National Constitution for the Government of Subordinate Branches. Will publish a quarterly financial report of Branch 14 in the Branch 14 Newsletter. ~~Will present all audit reports at Branch union meetings.~~

Article X.

Section 10; Trustees...Duties as outlines in Article VI, Section 9 of the National Constitution for the Government of Subordinate Branches. The Trustee's shall select one of their own to serve as Chairperson.

Proposed change:

Article X.

Section 10; Trustees...Duties as outlines in Article VI, Section 9 of the National Constitution for the Government of Subordinate Branches. The Trustee's shall select one of their own to serve as Chairperson. **Trustees will report quarterly audits at the next union meeting following the branch audit.**

Article XI.

The President, Recording Secretary, Assistant Recording/ Financial Secretary and Treasurer will be bonded for a minimum of 10% of the net worth of Branch 14. The bonding requirements will be reviewed by the Trustees during the first quarterly audit of each year to determine that the branch is in compliance with the Labor-Management Reporting and Disclosure Act (LMDRA).

Proposed change:

Article XI.

All Branch 14 officers / executive board members will be bonded for a minimum of 10% of the net worth of Branch 14. The bonding requirements will be reviewed by the Trustees during the first quarterly audit of each year to determine that the branch is in compliance with the Labor-Management Reporting and Disclosure Act (LMDRA).

Article XIII.

Section 5: The By-Laws Committee will meet at the discretion of the President. Members of the By-Laws Committee shall be reimbursed in accordance with Article XII, Section 19 of the Branch 14 By-Laws.

Proposed change:

Article XIII.

Section 5: The By-Laws Committee will meet at the discretion of the President. Members of the By-Laws Committee shall be **paid** in accordance with Article XII, Section 19 of the Branch 14 By-Laws.

Officers & Stewards Excused:

Duvall, Mayfield, Embry, and Glover

**MDA 50/50.....\$88 MDA.....\$87 Jarett Sims
\$50 Door Prize.....Jarett Sims
Jarett Donated all winnings to MDA**

UNION MEETING JULY 28, 2026

ATTENDANCE BY ZONE

ANNSHIRE 40205	1
ANNSHIRE 40213	2
ANNSHIRE 40218	4
DTCU 40202	1
DTCU 40203	1
DTCU 40204	0
DTCU 40208	0
DTCU 40210	0
FERN CREEK 40228	1
FERN CREEK 40291	2
HIKES POINT 40220	4
IROQUOIS 40209/14	1
IROQUOIS 40215	0
J-TOWN 40299	2
LYNDON 40222	2
LYNDON 40241/42	1
MIDDLETOWN 40243	0
MLK 40211	1
MLK 40212	1
OKOLONA 40219	2
OKOLONA 40229	3
PRP 40258	1
PRP 40272	4
SHELBY 40217	0
SHIVELY 40216	1
ST MATTHEWS 40206	1
ST MATTHEWS 40207	3
BARDSTOWN 40004	0
CAMPBELLSVILLE 42718	0
EMINENCE 40019	0
FT KNOX 40121	0
LaGRANGE 40031	0
LEBANON 40033	0
RADCLIFF 40160	0
SHELBYVILLE 40065	0
SPRINGFIELD 40069	0
VINE GROVE 40175	0
RETIRED	11
GUESTS	2
TOTAL	52



This one is from the Branch President:
We recently lost our brother Carl Yelder.
There are no words to appropriately explain my grief and the same for so many of our brothers and sisters. “DJ” Carl was a light to this world, through carrying mail and his service as a DJ. He was one of a kind. Funny, smart and friendly. One time I got my haircut and the stylist asked when I said I was a mailman, “Do you know DJ Carl?” She went on to tell me the last time she saw him, he was on her shoulders walking around a party. We love you brother, you will dearly be missed. This is so incredibly heartbreaking.

National Association of Letter Carriers
Falls City Branch 14
4815 Poplar Level Road
Louisville, KY 40213
08/26

Non-Profit
Organization
U.S. Postage

PAID

Louisville, KY
Permit No. 804



Our Roots Run Deep



We were founded in 1924 and are the oldest Credit Union in Kentucky. For the past 100 years, we have been providing exceptional service to our members. Stop by to see what we can do to help you!

You Deserve A *Better* Credit Card

All new
cardholders
receive

2.99%
on purchases and
balance transfers
for 12 months*

Existing
cardholders
receive

2.99%
balance transfers
for 12 months*

To apply, visit us
at mycucard.com

For more
information call
1-888-415-6145

Balance Transfers made from 1/1/2026 through 9/1/2026 will receive a 2.99% APR* for 12 months from the date of transfer. Purchases made from 1/1/2026 through 9/1/2026 will receive a 2.99% APR* for 12 months