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SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE,
LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, SPRINGFIELD, & CAMPBELLSVILLE

FEBRUARY 2026

HAPPY PRESIDENTS' DAY





The most important thing you should take away from this message is that the 'reserved' parking spot in front of the union hall will always be for Steve Terry.



He is the Dean of this Branch. As your branch president, I glean₁ so much from him.

I have started a podcast called the “Mollify and Tranche Show,” which typically airs from 4 to 5 in the morning, featuring special guests who I assume are also awake, thinking about union events. It is not available on any app yet, but it is coming soon.

Back in the halcyon days of Branch 14, the union hall would be packed. It was also prior to the extreme mismanagement of the Postal Service. We want a packed hall at all times. As a dues-paying member, your voice is extremely important. All members pay the same dues.

I apologize for the brevity of this message; as you know, it has been extremely treacherous carrying mail. Last night, I got home after nine. As we move forward, know that we will answer your calls at the hall as we always do. Our main service as a union is to serve and protect the members of this branch.



1- GLEAN; *meaning you steadily pick up insight, wisdom, or perspective from him over time — not in one big moment, but through watching how he leads, how he carries himself, how he handles situations.*

It has a tone of respect and quiet learning, which fits beautifully when you're talking about someone you look up to in a leadership role.

NEW MEMBERS

LEIGHTON JAMESON	DTCU
EDSEL LOAIZA	DTCU
MACY MORRIS	PRP
CAMERON O'GORMAN	OKOLONA
MARC FIRMIN	MLK
DAVID HOPPER	FERN CREEK
RYAN HUYNH	LYNDON
BRIAN LOVINGOOD	PRP
VANESSA PATTERSON	OKOLONA
CHRISTOPHER SIPES	PRP
JAMES SIPES	PRP
WHITNEY WIMSATT	LEBANON
LARRY SWEAZY	OKOLONA
BERNARD BARNES	OKOLONA
CLAYTON BLAIR	PRP
CODY BRENTLINGER	ANNSHIRE
SARA FINLEY	LYNDON
ANTHONY HARVEL	IROQUOIS
ANTHONY PRESTON	HIKES POINT
LOSHEIAH BROWN	IROQUOIS
ADAM LAMB	ANNSHIRE
ANTHONY LANGLEY	LYNDON
MATTHEW McCLAIN	MLK
LATOYA N. WILSON	IROQUOIS
JADE RILEY	IROQUOIS
BRUCE BOLDS	ANNSHIRE
CASSIE ORR	IROQUOIS
ALYSSA BOLIN	ANNSHIRE
EVANS ASIEDU	SHIVELY
SABRINA BOURKE	LAGRANGE
DEJA CALHOUN	IROQUOIS
ORLANDO HOBSON	PRP
ETHAN LEONARD	IROQUOIS
DANIELLE MILLER	DTCU
DONNITA WILSON	DTCU



Tori and Kim!

What do you think? Kim is displaying the brilliant smile as always but Tori....maybe a bit of concern. Could be up to something. Oh well, If they were, at least they didn't get caught! :-)
We will miss you Kim 💧



Hikes Point carrier and shop steward Rodgerick Streater has been a Full time carrier for a little over seven years and the shop steward for two plus.

Rodgerick has done a great job in learning the contract and works diligently in protecting his brothers and sisters. We appreciate his effort in all his work!

(Hopefully he will have a few more layers on today!)

BRANCH 14 NEWSLETTER

Published monthly by
Branch 14 National Association of Letter Carriers
4815 Poplar Level Road
Louisville, KY 40213

964-3200

964-3276

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Executive Vice-President.....Lance Schwede
Vice-President.....Nick Schneider
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Trustee.....Tina Davis
Trustee.....Stephanie Diaz
Trustee.....Daria Duvall
Trustee.....Jon Endelmann
Trustee.....Damon Braxton

Branch 14 Stewards

40202.....Leroy Gutierrez
40203/08/10.....Yodari Balcarcel
40204.....Leroy Gutierrez
40205.....Thomas Derringer
40206.....Whitney Brown
40207.....Cortney Niehaus
40209/14/15.....Mark Wright
40209/14/15.....Dustin Jones
40211/12.....Damon Braxton
40213.....Jarett Sims
40216.....Jon Endelmann
40217.....Lance Schwede
40218.....Rory O'Connell
40219.....Ron Bowman
40220.....Rodgerick Streater
40222.....Nick Schneider
40228/91.....Tina Davis
40229.....Ron Bowman
40241/42.....Adriane Shanklin
40243.....Nick Schneider
40258.....Chad Grosso
40272.....Lance Schwede
40299.....Adriane Shanklin
Bardstown.....Jessica Clark
Campbellsville.....Jon Endelmann
Fort Knox.....Timothy Embry
LaGrange.....Stephanie Diaz
Lebanon.....Ryan McCormick
Radcliff.....Timothy Embry
Shelbyville.....Jon Endelmann
Springfield.....Ryan McCormick
Vine Grove.....Timothy Embry

All facts, opinions and statements appearing within this publication are those of the writers and editors themselves, and are in no way to be construed as statements, positions or endorsements by Branch 14 or it's officers.



LANCE SCWEDE
*Executive
Vice-President*



**NICK
SCHNEIDER**
Vice-President

Arbitration Update and Overtime Issues

As this newsletter is being prepared, a significant milestone is approaching: arbitration for an Article 8 case concerning the 200% future payments to non-ODLs, who were mandated to work, is scheduled for tomorrow, February 3, 2026. Management has agreed to compensate the affected non-ODLs with 100% of the arbitrated amount. A decision on this case is expected within the next 30 to 45 days.

Regarding financial recovery, a total of \$307,944.77 was recouped in 2025. This amount excludes approximately 400 cases still pending resolution through the aforementioned arbitration. Once these cases are concluded, total recoveries for 2025 are projected to reach around \$500,000.00.

There appears to be ongoing confusion among management regarding overtime procedures. The contract outlines two distinct lists for overtime: one for non-scheduled (n/s) days and one for regularly scheduled days. Nonetheless, management has instructed supervisors to interpret n/s days as equitable only for employees sharing the same day off, which is not supported by contractual terms. Such actions have contributed to delays in resolving issues and disbursing payments.

It remains management's responsibility to negotiate in good faith during these proceedings. We encourage all parties to uphold this standard throughout the negotiation process. Until next month, please continue to stay safe and warm while performing your duties.

As the clairvoyant rodent Punxsutawney Phil has declared, we have six more weeks of winter. So be sure to take safety into your own hands especially when it comes to winter weather. If it is cold out and the vehicle assigned to you does not have heat. You do not need to take that vehicle. Not only because you will not be able to escape the cold into a heated vehicle, but also because if the windows on the vehicle start to fog you will be unable to defrost them. Causing another safety hazard. If management pushes back be sure to fill out the safety form 1767, as they must address it by the next day.

With discipline cases showing no signs of slowing down anytime soon, I want to point out a couple quick things that could help if the situation arises. If you miss work for any amount of time, upon your return be sure to fill out a PS Form 3971. Upon your completion of the 3971 either fill out another duplicate for your records, or if possible, make a photocopy. If when you return to work a member of management comes to you with a 3971 already filled out, politely let them know that you will fill out your own and give it to them.

If you are issued discipline, make sure that you do sign the discipline. It is not an admission of guilt; it is simply stating that you received the discipline. The reasoning you should sign every discipline issued is; if throughout your career you sign every discipline then suddenly, at the Informal A or Formal A level we see a piece of discipline that has "refused to sign" written on it. There may be an argument that the management falsified the discipline. On the contrary, if management gives you something to sign (for example a welcome back packet) and it is a locally generated form/something without a PS Form number on it. You do not have to sign that and make sure you let your steward know right away.

I hope everyone makes the best of the shortest month of the year and I look forward to seeing you at the next union meeting.

**Visit the Branch at our website: NALCB14.com
and Like us on Facebook**





What to do when an active or retired letter carrier dies...

One of the most important jobs we have is making sure our family is prepared in the event of our passing.

NALC has produced and has available the NALC Survivors Guide. It gives a detailed list of things that a family will had to had and do in the event of a death,

Some of those will be:

1. Notify the employees immediate supervisor, postmaster and Human Resources Shared Services at 877-477-3273. For a retiree contact OPM.org and click on "report an Annuitant Death or call OPM at 888-767-6738. Calling OPM can sometimes take several attempts due to high call volumes. Callers may be on hold 20 minutes or longer. The NALC Retirement Department staff are familiar with OPM and are well-versed in explaining OPM's processes. Upon request the NALC Retirement Department will report the death of a retired member to OPM and answer any questions.
2. Notify the Thrift Savings Plan (TSP) at 877-968-3778. **You need to have left the account number!**
4. Notify the Letter Carriers NALC Branch 14 office. 502-964-3200
5. If the Letter Carrier was a veteran, notify Veteran Affairs at 800-827-1000
6. Call Social Security Administration at 800-772-1213
7. Notify banks and other financial institutions. **You need to have left a list of these!**

8. If the letter carrier had a policy with NALC's Mutual Benefit Association call 202-638-4318 or write MBA, 100 Indiana Ave, NW, Washington, DC 20001-2144. **Again, you need to have made a list of these!**

9. If the letter carrier has NALC Health Benefit Plan call 888-636-6252 Health benefit coverage for a surviving spouse and dependent children continues automatically if the letter carrier had family coverage at the time of death and if a monthly survivor annuity is payable.

10. If further assistance is needed call the National Association of Letter Carriers Retirement Department. 800-424-5186 or 202-393-4695.

This and additional information can be found on the NALC.org, OPM .gov websites, printed in this month's Postal Record, and through your Branch 14 Office.

As you might have noticed, there are several things you as a family member can do to help at a very difficult time. Make files, make document copies, and put important documents together to help your loved ones, in a time of need.

In Addition:

Last month, I mentioned that any NALC Health Benefit Plan members don't forget your Telehealth benefits. This month I want to remind you of your myCVS on the Go app.

Managing prescriptions can be frustrating when life gets hectic. If you haven't taken advantage of the myCVS On the Go app. We encourage you to do so. Enjoy the conscience of refilling and transferring prescriptions quickly, accessing your prescription history, finding a store and checking on your cvs.com of ExtraCare account and more.

As always, if I can be of assistance feel free to call Office: 502-964-3200
Cell: 502-386-004.

I am in the office most Tuesday afternoons. Or you can schedule an appointment. Hope to see you and this month's meeting 2/24/2026!!



MISSY HARRIS
*Community
Activities
Coordinator*

Well, this winter is hanging around for way too long. I hope all of you are taking the time to be safe and protect yourself from the elements. Safety is on you. If you see steps that haven't been cleared, band the mail and notate unsafe delivery on the bundle. Be sure to carry extra socks and shoes extra cold weather gear so you can change it out if you get wet.

We have lots going on in the coming months. Trivia night is up next. We will have an Easter Egg Hunt on March 29th from 1-4 at the Union hall. We hope everyone can come. April brings the retirees dinner, followed by the food drive in May. Please watch your newsletter for all the info on upcoming events.

On the political front we are still trying to get legislation passed to protect our carriers and jobs. If you haven't contacted your Congressman or Senator, please go to NALC.ORG and check out current legislation awaiting enough sponsors to go to the floor for a vote. If you aren't giving to the Letter Carriers Political Fund, please sign up. Even if it's a dollar. This is like job insurance. Similar to life insurance, LCPF helps elect Congressman and Senators who see our vision for a better Postal Service who want to save our jobs, not cut them. Last but not least, if you have any gently used, clean uniforms or coats you can spare, we have new carriers who can use them. Just drop them by the hall or give me a call and I will pick them up.



ADRIANE SHANKLIN
*Sergeant at Arms
Scribe*

Snow, snow, and more snow! I know we have all been going through this together. From getting the mail out the door to being the customer yourself. The Post Office has struggled for the past two weeks (because of the snow this time) due to the impact the snow has had on our neighborhoods. We have shoveled our way out of our own driveways just to come to work and must trudge through the snow on porches, sidewalks, and piles in front of our mounted boxes. It has been hard but thank God the sun has come out to shine, and this snow and ice will melt away. With this snow, it has come volume that indeed feels like Christmas! Many or all stations have been waiting for packages, either because of lack of clerks, or just so much coming from the plant. Even DPS has been unbearable. Again, the Post Office shows their lack of planning and urge to find their way out of a priority box!

In other news, April 19th will be the Retirees Dinner. There won't be a theme this year, just come as you are. I've put together a small committee that will be helping put this production together. We're excited to give back to our retirees and can't wait to see you all. Please don't forget to RSVP by March 30th, thank you.



**CITY
MOUNTED
ROUTE**

**CITY
WALKING
ROUTE**





NALC

National Association of Letter Carriers

100 Indiana Ave. NW, Washington, DC 20001-2144

202.393.4695

www.nalc.org

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Jarett Sims
NALC Branch 14
4815 Poplar Level Road
Louisville, KY 40213

Dear President Sims:

Congratulations – Branch 14 has won Category 3 for the most fundraising for MDA in 2025!

For over 70 years, the NALC has supported the Muscular Dystrophy Association as our national charity.

In the beginning, letter carriers went door to door in our *Porch Light Brigade* collecting donations house by house and amassing millions of dollars nationwide. This was a remarkable achievement, considering the median household income at that time was around \$4,200 per year. In the years that have followed, we have added many other fundraising activities to our efforts, including raffles, yard sales, bowl-a-thons, auctions and many others. The diversity of our MDA event offerings mirrors the diversity of our membership and our geography. No matter the method of raising money, there are a few universal truths. They are all fun, help spread the spirit of solidarity, and support those affected by muscular dystrophy. It's a win in every way.

Your branch has truly led the way. It takes time, vision and commitment to be successful in our work with MDA. The amount collected by your branch in 2025 (\$19743.22) is truly remarkable and reflects strong leadership on your part as president. I am personally grateful and ask that you convey the gratitude of the NALC to your members who have worked together and accomplished so much to further our cherished cause.

In recognition of your first-place achievement in 2025, your branch will be receiving a plaque and will be recognized at the 2026 National Convention. MDA will also be recognized and rewarded for their outstanding contributions. You will receive MDA-branded items to thank your members and represent your leadership. You will also receive a gift card to assist with your local MDA Summer Camp session. Congratulations again and thanks for your continuous effort to help Deliver the Cure.

Sincerely,

Brian L Renfro
President

cc: David Mudd, National Business Agent, Region 6

UNION MEETING

Date: February 3rd, 2026

Br 14 Union Meeting Attendance by Zone

Annshire 40205	1
Annshire 40213	1
Annshire 40218	3
DTCU 40202	0
DTCU 40203	1
DTCU 40204	0
DTCU 40208	1
DTCU 40210	0
Fern Creek 40228	1
Fern Creek 40291	1
Hikes Point 40220	2
Iroquois 40209/14	2
Iroquois 40215	1
J-Town 40299	0
Lyndon 40222	1
Lyndon 40241/42	1
Middletown 40243	0
MLK 40211	1
MLK 40212	0
Okolona 40219	1
Okolona 40229	0
PRP 40258	2
PRP 40272	1
Shelby 40217	0
Shively 40216	1
St Matthews 40206	1
St Matthews 40207	2
Bardstown 40004	0
Campbellsville 42718	0
Eminence 40019	0
Ft Knox 40121	0
LaGrange 40031	0
Lebanon 40033	0
Radcliff 40160	0
Shelbyville 40065	0
Springfield 40069	0
Vine Grove 40175	0
Retired	6
Guests	
Total	31

Officers & Stewards Excused: Ray, Balcari, Grosso, Gutierrez, Clark, Embry, and McCormick

**MDA 50/50 Drawing.....\$53 MDA
.....\$52 Damon Braxton**

\$50 Door Prize.....Nick Schneider

**NEW MEMBERS SINCE NOVEMBER 2025
UNION MEETING**

LEIGHTON JAMESON	EDSEL LOAIZA
MACY MORRIS	CAMERON O'GORMAN
MARC FIRMIN	DAVID HOPPER
RYAN HUYNH	BRIAN LOVINGOOD
VANESSA PATTERSON	CHRISTOPHER SIPES
JAMES SIPES	WHITNEY WIMSATT
LARRY SWEAZY	BERNARD BARNES
CLAYTON BLAIR	CODY BRENTLINGER
SARA FINLEY	ANTHONY HARVEL
ANTHONY PRESTON	LOSHEIAH BROWN
ADAM LAMB	ANTHONY LANGLEY
MATTHEW McCLAIN	LATOYA N. WILSON



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You'll need your Employee ID# and USPS PIN.

Next Union Meeting

February 24th, 2026 at 7:30pm

United we bargain, Divided we beg

Nalc Branch 14

TRIVIA NIGHT



FEBRUARY 28TH

7P.M.

\$10 per person

10 to a team

BYOB

Soft drinks/

Snacks will

be served





Kim has been a fixture at the DTCU for over thirty years. The carriers there will tell you that she has had a positive impact on anyone who ever walked in the building. She was kind and loving and made everyone feel at home. She was also incredibly funny. She was described as the spark of Downtown and the station will sorely miss how she always brought everyone together. She leaves behind her two daughters, Jessica and Asia.



ATTENTION

ATTENTION

**The Annual Retiree's Dinner will be on Sunday, April 19th, 2026
Doors open at 1p.m. and food will be served at 2 p.m.**

**Retired members of Branch 14 are invited and may bring a guest.
Please return the bottom portion of this form to the Union Hall by March 30th, 2026.**



Send to:

**Adriane Shanklin
NALC Branch 14
4815 Poplar Level Road
Louisville, KY 40213**



Retiree's Dinner Reservation Form

Retiree Name :

(Please Print)

Will you be bringing a guest? Yes No

If you have questions please contact Adrian Shanklin at 502-438-8115

National Association of Letter Carriers
Falls City Branch 14
4815 Poplar Level Road
Louisville, KY 40213
02/26

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Louisville, KY 40232-3303

Email: lfou@louisvillefou.com

Main Branch:

1420 Gardiner Ln. Room 66

Louisville, KY 40231

P: 502-458-2681

F: 502-458-2682

Downtown Branch:

600 Dr. Martin Luther King Jr. Place

Room 166

Louisville, KY 40202

P/F: 502-584-3579

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back in TRUST!

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start seeing your money grow.



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BEAT YOUR RATE!

We strive to have the lowest rates for
our members. If we can't beat your
auto rate, we'll match it!*

*Restrictions Apply

