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SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE,
LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, SPRINGFIELD, & CAMPBELLSVILLE

HAPPY PRESIDENTS' DAY





JARETT SIMS President

The most important thing you should take away from this message is that the 'reserved' parking spot in front of the union hall will always be for Steve Terry.



He is the Dean of this Branch. As your branch president, I glean¹ so much from him.

I have started a podcast called the "Mollify and Tranche Show," which typically airs from 4 to 5 in the morning, featuring special guests who I assume are also awake, thinking about union events. It is not available on any app yet, but it is coming soon.

Back in the halcyon days of Branch 14, the union hall would be packed. It was also prior to the extreme mismanagement of the Postal Service. We want a packed hall at all times. As a dues-paying member, your voice is extremely important. All members pay the same dues.

I apologize for the brevity of this message; as you know, it has been extremely treacherous carrying mail. Last night, I got home after nine. As we move forward, know that we will answer your calls at the hall as we always do. Our main service as a union is to serve and protect the members of this branch.



1—GLEAN; meaning you steadily pick up insight, wisdom, or perspective from him over time — not in one big moment, but through watching how he leads, how he carries himself, how he handles situations.

It has a tone of respect and quiet learning, which fits beautifully when you're talking about someone you look up to in a leadership role.

NEW MEMBERS

| | |
|-------------------|-------------|
| LEIGHTON JAMESON | DTCU |
| EDSEL LOAIZA | DTCU |
| MACY MORRIS | PRP |
| CAMERON O'GORMAN | OKOLONA |
| MARC FIRMIN | MLK |
| DAVID HOPPER | FERN CREEK |
| RYAN HUYNH | LYNDON |
| BRIAN LOVINGOOD | PRP |
| VANESSA PATTERSON | OKOLONA |
| CHRISTOPHER SIPES | PRP |
| JAMES SIPES | PRP |
| WHITNEY WIMSATT | LEBANON |
| LARRY SWEAZY | OKOLONA |
| BERNARD BARNES | OKOLONA |
| CLAYTON BLAIR | PRP |
| CODY BRENTLINGER | ANNSHIRE |
| SARA FINLEY | LYNDON |
| ANTHONY HARVEL | IROQUOIS |
| ANTHONY PRESTON | HIKES POINT |
| LOSHEIAH BROWN | IROQUOIS |
| ADAM LAMB | ANNSHIRE |
| ANTHONY LANGLEY | LYNDON |
| MATTHEW McCLAIN | MLK |
| LATOYA N. WILSON | IROQUOIS |
| JADE RILEY | IROQUOIS |
| BRUCE BOLDS | ANNSHIRE |
| CASSIE ORR | IROQUOIS |
| ALYSSA BOLIN | ANNSHIRE |
| EVANS ASIEDU | SHIVELY |
| SABRINA BOURKE | LAGRANGE |
| DEJA CALHOUN | IROQUOIS |
| ORLANDO HOBSON | PRP |
| ETHAN LEONARD | IROQUOIS |
| DANIELLE MILLER | DTCU |
| DONNITA WILSON | DTCU |



Tori and Kim!

What do you think? Kim is displaying the brilliant smile as always but Tori....maybe a bit of concern. Could be up to something. Oh well, If they were, at least they didn't get caught! :-)
We will miss you Kim



Hikes Point carrier and shop steward Rodgerick Streater has been a Full time carrier for a little over seven years and the shop steward for two plus.

Rodgerick has done a great job in learning the contract and works diligently in protecting his brothers and sisters. We appreciate his effort in all his work!

(Hopefully he will have a few more layers on today!)

BRANCH 14 NEWSLETTER

Published monthly by
Branch 14 National Association of Letter Carriers
4815 Poplar Level Road
Louisville, KY 40213

964-3200

964-3276

Officers & Staff

| | |
|--|--------------------|
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| Treasurer..... | Greg Ray |
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| Community Activities Coordinator..... | Missy Harris |
| Trustee..... | Tina Davis |
| Trustee..... | Stephanie Diaz |
| Trustee..... | Daria Duvall |
| Trustee..... | Jon Endelmann |
| Trustee..... | Damon Braxton |

Branch 14 Stewards

| | |
|---------------------|--------------------|
| 40202..... | Leroy Gutierrez |
| 40203/08/10..... | Yodari Balcarcel |
| 40204..... | Leroy Gutierrez |
| 40205..... | Thomas Derringer |
| 40206..... | Whitney Brown |
| 40207..... | Cortney Niehaus |
| 40209/14/15..... | Mark Wright |
| 40209/14/15..... | Dustin Jones |
| 40211/12..... | Damon Braxton |
| 40213..... | Jarett Sims |
| 40216..... | Jon Endelmann |
| 40217..... | Lance Schwede |
| 40218..... | Rory O'Connell |
| 40219..... | Ron Bowman |
| 40220..... | Rodgerick Streater |
| 40222..... | Nick Schneider |
| 40228/91..... | Tina Davis |
| 40229..... | Ron Bowman |
| 40241/42..... | Adriane Shanklin |
| 40243..... | Nick Schneider |
| 40258..... | Chad Gross |
| 40272..... | Lance Schwede |
| 40299..... | Adriane Shanklin |
| Bardstown..... | Jessica Clark |
| Campbellsville..... | Jon Endelmann |
| Fort Knox..... | Timothy Embry |
| LaGrange..... | Stephanie Diaz |
| Lebanon..... | Ryan McCormick |
| Radcliff..... | Timothy Embry |
| Shelbyville..... | Jon Endelmann |
| Springfield..... | Ryan McCormick |
| Vine Grove..... | Timothy Embry |

All facts, opinions and statements appearing within this publication are those of the writers and editors themselves, and are in no way to be construed as statements, positions or endorsements by Branch 14 or its officers.



LANCE SCWEDE
*Executive
Vice-President*

Arbitration Update and Overtime Issues

As this newsletter is being prepared, a significant milestone is approaching: arbitration for an Article 8 case concerning the 200% future payments to non-ODLs, who were mandated to work, is scheduled for tomorrow, February 3, 2026. Management has agreed to compensate the affected non-ODLs with 100% of the arbitrated amount. A decision on this case is expected within the next 30 to 45 days.

Regarding financial recovery, a total of \$307,944.77 was recouped in 2025. This amount excludes approximately 400 cases still pending resolution through the aforementioned arbitration. Once these cases are concluded, total recoveries for 2025 are projected to reach around \$500,000.00.

There appears to be ongoing confusion among management regarding overtime procedures. The contract outlines two distinct lists for overtime: one for non-scheduled (n/s) days and one for regularly scheduled days. Nonetheless, management has instructed supervisors to interpret n/s days as equitable only for employees sharing the same day off, which is not supported by contractual terms. Such actions have contributed to delays in resolving issues and disbursing payments.

It remains management's responsibility to negotiate in good faith during these proceedings. We encourage all parties to uphold this standard throughout the negotiation process. Until next month, please continue to stay safe and warm while performing your duties.

Visit the Branch at our website: NALCBr14.com
and Like us on Facebook



**NICK
SCHNEIDER**
Vice-President

As the clairvoyant rodent Punxsutawney Phil has declared, we have six more weeks of winter. So be sure to take safety into your own hands especially when it comes to winter weather. If it is cold out and the vehicle assigned to you does not have heat. You do not need to take that vehicle. Not only because you will not be able to escape the cold into a heated vehicle, but also because if the windows on the vehicle start to fog you will be unable to defrost them. Causing another safety hazard. If management pushes back be sure to fill out the safety form 1767, as they must address it by the next day.

With discipline cases showing no signs of slowing down anytime soon, I want to point out a couple quick things that could help if the situation arises. If you miss work for any amount of time, upon your return be sure to fill out a PS Form 3971. Upon your completion of the 3971 either fill out another duplicate for your records, or if possible, make a photocopy. If when you return to work a member of management comes to you with a 3971 already filled out, politely let them know that you will fill out your own and give it to them.

If you are issued discipline, make sure that you do sign the discipline. It is not an admission of guilt; it is simply stating that you received the discipline. The reasoning you should sign every discipline issued is; if throughout your career you sign every discipline then suddenly, at the Informal A or Formal A level we see a piece of discipline that has "refused to sign" written on it. There may be an argument that the management falsified the discipline. On the contrary, if management gives you something to sign (for example a welcome back packet) and it is a locally generated form/something without a PS Form number on it. You do not have to sign that and make sure you let your steward know right away.

I hope everyone makes the best of the shortest month of the year and I look forward to seeing you at the next union meeting.





**COULTER
MARVEL III**
HBP/RETIREMENT/MBA
Rep

What to do when an active or retired letter carrier dies...

One of the most important jobs we have is making sure our family is prepared in the event of our passing.

NALC has produced and has available the NALC Survivors Guide. It gives a detailed list of things that a family will had to had and do in the event of a death,

Some of those will be:

1. Notify the employees immediate supervisor, postmaster and Human Resources Shared Services at 877-477-3273. For a retiree contact OPM.org and click on "report an Annuitant Death or call OPM at 888-767-6738. Calling OPM can sometimes take several attempts due to high call volumes. Callers may be on hold 20 minutes or longer. The NALC Retirement Department staff are familiar with OPM and are well-versed in explaining OPM's processes. Upon request the NALC Retirement Department will report the death of a retired member to OPM and answer any questions.
2. Notify the Thrift Savings Plan (TSP) at 877-968-3778. **You need to have left the account number!**
4. Notify the Letter Carriers NALC Branch 14 office. 502-964-3200
5. If the Letter Carrier was a veteran, notify Veteran Affairs at 800-827-1000
6. Call Social Security Administration at 800-772-1213
7. Notify banks and other financial institutions. **You need to have left a list of these!**

8. If the letter carrier had a policy with NALC's Mutual Benefit Association call 202-638-4318 or write MBA, 100 Indiana Ave, NW, Washington, DC 20001-2144. **Again, you need to have made a list of these!**

9. If the letter carrier has NALC Health Benefit Plan call 888-636-6252 Health benefit coverage for a surviving spouse and dependent children continues automatically if the letter carrier had family coverage at the time of death and if a monthly survivor annuity is payable.

10. If further assistance is needed call the National Association of Letter Carriers Retirement Department. 800-424-5186 or 202-393-4695.

This and additional information can be found on the NALC.org, OPM .gov websites, printed in this month's Postal Record, and through your Branch 14 Office.

As you might have noticed, there are several things you as a family member can do to help at a very difficult time. Make files, make document copies, and put important documents together to help your loved ones, in a time of need.

In Addition:

Last month, I mentioned that any NALC Health Benefit Plan members don't forget your Telehealth benefits. This month I want to remind you of your myCVS on the Go app.

Managing prescriptions can be frustrating when life gets hectic. If you haven't taken advantage of the myCVS On the Go app. We encourage you to do so. Enjoy the conscience of refilling and transferring prescriptions quickly, accessing your prescription history, finding a store and checking on your cvs.com or ExtraCare account and more.

As always, if I can be of assistance feel free to call Office: 502-964-3200
Cell: 502-386-004.

I am in the office most Tuesday afternoons. Or you can schedule an appointment. Hope to see you and this month's meeting 2/24/2026!!



MISSY HARRIS

Community Activities Coordinator

Well, this winter is hanging around for way too long. I hope all of you are taking the time to be safe and protect yourself from the elements. Safety is on you. If you see steps that haven't been cleared, band the mail and notate unsafe delivery on the bundle. Be sure to carry extra socks and shoes extra cold weather gear so you can change it out if you get wet.

We have lots going on in the coming months. Trivia night is up next. We will have an Easter Egg Hunt on March 29th from 1-4 at the Union hall. We hope everyone can come. April brings the retirees dinner, followed by the food drive in May. Please watch your newsletter for all the info on upcoming events.

On the political front we are still trying to get legislation passed to protect our carriers and jobs. If you haven't contacted your Congressman or Senator, please go to NALC.ORG and check out current legislation awaiting enough sponsors to go to the floor for a vote. If you aren't giving to the Letter Carriers Political Fund, please sign up. Even if it's a dollar. This is like job insurance. Similar to life insurance, LCPF helps elect Congressman and Senators who see our vision for a better Postal Service who want to save our jobs, not cut them. Last but not least, if you have any gently used, clean uniforms or coats you can spare, we have new carriers who can use them. Just drop them by the hall or give me a call and I will pick them up.




ADRIANE SHANKLIN

Sergeant at Arms Scribe

Snow, snow, and more snow! I know we have all been going through this together. From getting the mail out the door to being the customer yourself. The Post Office has struggled for the past two weeks (because of the snow this time) due to the impact the snow has had on our neighborhoods. We have shoveled our way out of our own driveways just to come to work and must trudge through the snow on porches, sidewalks, and piles in front of our mounted boxes. It has been hard but thank God the sun has come out to shine, and this snow and ice will melt away. With this snow, it has come volume that indeed feels like Christmas! Many or all stations have been waiting for packages, either because of lack of clerks, or just so much coming from the plant. Even DPS has been unbearable. Again, the Post Office shows their lack of planning and urge to find their way out of a priority box!

In other news, April 19th will be the Retirees Dinner. There won't be a theme this year, just come as you are. I've put together a small committee that will be helping put this production together. We're excited to give back to our retirees and can't wait to see you all. Please don't forget to RSVP by March 30th, thank you.



CITY WALKING ROUTE

CITY MOUNTED ROUTE





NALC

**National Association
of Letter Carriers**

100 Indiana Ave. NW, Washington, DC 20001-2144

202.393.4695

www.nalc.org

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SANDRA D. LAEMMEL

CHARLES P. HEEGE

Jarett Sims
NALC Branch 14
4815 Poplar Level Road
Louisville, KY 40213

Dear President Sims:

Congratulations – Branch 14 has won Category 3 for the most fundraising for MDA in 2025!

For over 70 years, the NALC has supported the Muscular Dystrophy Association as our national charity.

In the beginning, letter carriers went door to door in our *Porch Light Brigade* collecting donations house by house and amassing millions of dollars nationwide. This was a remarkable achievement, considering the median household income at that time was around \$4,200 per year. In the years that have followed, we have added many other fundraising activities to our efforts, including raffles, yard sales, bowl-a-thons, auctions and many others. The diversity of our MDA event offerings mirrors the diversity of our membership and our geography. No matter the method of raising money, there are a few universal truths. They are all fun, help spread the spirit of solidarity, and support those affected by muscular dystrophy. It's a win in every way.

Your branch has truly led the way. It takes time, vision and commitment to be successful in our work with MDA. The amount collected by your branch in 2025 (\$19743.22) is truly remarkable and reflects strong leadership on your part as president. I am personally grateful and ask that you convey the gratitude of the NALC to your members who have worked together and accomplished so much to further our cherished cause.

In recognition of your first-place achievement in 2025, your branch will be receiving a plaque and will be recognized at the 2026 National Convention. MDA will also be recognized and rewarded for their outstanding contributions. You will receive MDA-branded items to thank your members and represent your leadership. You will also receive a gift card to assist with your local MDA Summer Camp session. Congratulations again and thanks for your continuous effort to help Deliver the Cure.

Sincerely,

Brian L. Renfroe
President

cc: David Mudd, National Business Agent, Region 6

UNION MEETING

Date: February 3rd, 2026

| Br 14 Union Meeting Attendance by Zone | |
|--|----|
| Annshire 40205 | 1 |
| Annshire 40213 | 1 |
| Annshire 40218 | 3 |
| DTCU 40202 | 0 |
| DTCU 40203 | 1 |
| DTCU 40204 | 0 |
| DTCU 40208 | 1 |
| DTCU 40210 | 0 |
| Fern Creek 40228 | 1 |
| Fern Creek 40291 | 1 |
| Hikes Point 40220 | 2 |
| Iroquois 40209/14 | 2 |
| Iroquois 40215 | 1 |
| J-Town 40299 | 0 |
| Lyndon 40222 | 1 |
| Lyndon 40241/42 | 1 |
| Middletown 40243 | 0 |
| MLK 40211 | 1 |
| MLK 40212 | 0 |
| Okolona 40219 | 1 |
| Okolona 40229 | 0 |
| PRP 40258 | 2 |
| PRP 40272 | 1 |
| Shelby 40217 | 0 |
| Shively 40216 | 1 |
| St Matthews 40206 | 1 |
| St Matthews 40207 | 2 |
| Bardstown 40004 | 0 |
| Campbellsville 42718 | 0 |
| Eminence 40019 | 0 |
| Ft Knox 40121 | 0 |
| LaGrange 40031 | 0 |
| Lebanon 40033 | 0 |
| Radcliff 40160 | 0 |
| Shelbyville 40065 | 0 |
| Springfield 40069 | 0 |
| Vine Grove 40175 | 0 |
| Retired | 6 |
| Guests | |
| Total | 31 |

Officers & Stewards Excused: Ray, Balcari, Grosso, Gutierrez, Clark, Embry, and McCormick

MDA 50/50 Drawing.....\$53 MDA
.....\$52 Damon Braxton

\$50 Door Prize.....Nick Schneider

**NEW MEMBERS SINCE NOVEMBER 2025
UNION MEETING**

| | |
|-------------------|-------------------|
| LEIGHTON JAMESON | EDSEL LOAIZA |
| MACY MORRIS | CAMERON O'GORMAN |
| MARC FIRMIN | DAVID HOPPER |
| RYAN HUYNH | BRIAN LOVINGOOD |
| VANESSA PATTERSON | CHRISTOPHER SIPES |
| JAMES SIPES | WHITNEY WIMSATT |
| LARRY SWEAZY | BERNARD BARNES |
| CLAYTON BLAIR | CODY BRENTLINGER |
| SARA FINLEY | ANTHONY HARVEL |
| ANTHONY PRESTON | LOSHEIAH BROWN |
| ADAM LAMB | ANTHONY LANGLEY |
| MATTHEW McCLAIN | LATOYA N. WILSON |



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(1-800-327-4968) TTY: 1-877-492-7341

www.EAP4YOU.com

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Personal Private Professional

Shared Services (National Human Resources)

1-877-477-3273 <http://liteblue.usps.gov>

You'll need your Employee ID# and USPS PIN.

**Next Union Meeting
February 24th, 2026 at 7:30pm
United we bargain, Divided we beg**

Nalc Branch 14

TRIVIA NIGHT

FEBRUARY 28TH

7P.M.

\$10 per person

10 to a team

BYOB

Soft drinks/
Snacks will
be served



Kim has been a fixture at the DTCU for over thirty years. The carriers there will tell you that she has had a positive impact on anyone who ever walked in the building. She was kind and loving and made everyone feel at home. She was also incredibly funny. She was described as the spark of Downtown and the station will sorely miss how she always brought everyone together. She leaves behind her two daughters, Jessica and Asia.



ATTENTION

ATTENTION

The Annual Retiree's Dinner will be on Sunday, April 19th, 2026
 Doors open at 1p.m. and food will be served at 2 p.m.

Retired members of Branch 14 are invited and may bring a guest.
 Please return the bottom portion of this form to the Union Hall by March
 30th, 2026.

Send to:

Adriane Shanklin
 NALC Branch 14
 4815 Poplar Level Road
 Louisville, KY 40213



Retiree's Dinner Reservation Form

Retiree Name :

(Please Print)

Will you be bringing a guest? Yes No

If you have questions please contact Adrian Shanklin at 502-438-8115

National Association of Letter Carriers
Falls City Branch 14
4815 Poplar Level Road
Louisville, KY 40213
02/26

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Mailing Address:

P.O. Box 33303

Louisville, KY 40232-3303

Email: lfou@louisvillefou.com

Main Branch:

1420 Gardiner Ln. Room 66

Louisville, KY 40231

P: 502-458-2681

F: 502-458-2682

Downtown Branch:

600 Dr. Martin Luther King Jr. Place

Room 166

Louisville, KY 40202

P/F: 502-584-3579

We're putting the "US" back in TRUST!

Talk to a Member Service Rep today & start seeing your money grow.



**DON'T GET PLAYED,
BEAT YOUR RATE!**

We strive to have the lowest rates for our members. If we can't beat your auto rate, we'll match it!*

*Restrictions Apply

