



**OFFICIAL PUBLICATION OF BRANCH 14, NALC
SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE,
LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, SPRINGFIELD, & CAMPBELLVILLE**

Louisville, Kentucky

This is the official notice to all members of Branch 14 of nominations and elections for delegates to the 2027 convention of the Kentucky State Association of Letter Carriers to be held in Lexington, Kentucky. The date of convention is June 12 and 13, 2027.

Nominations will be accepted at the regular monthly meetings of Branch 14 on Tuesday, August 25th and Tuesday, September 22nd, 2026. Elections will be held on Wednesday, October 28th from 4:00 P.M. until 8:00 P.M. and on Thursday, October 29th, 2026, from 5:00 P.M. until 9:00 P.M. All nominations and voting will be conducted at the Branch 14 union hall, 4815 Poplar Level Road, Louisville, KY, 40213.

The number of delegates to the convention will be determined in accordance with the Constitution of the National Association of Letter Carriers. In accordance with Branch 14 By-Laws, the President, Executive Vice-President, Vice-President, Recording Secretary, Assistant Recording/Financial Secretary and Treasurer will be automatic, paid, delegates to the convention. The remaining number of paid delegates to the convention will be determined in accordance with Branch 14 By-Laws.

Voting will be by secret ballot. The results will be posted on the Branch 14 website at www.nalcbr14.com and read at the regular monthly meeting on Tuesday, November 24th, 2026. Any member that will be unable to vote during the times that the polls are open may request an absentee ballot. The request must be made in writing, with name and address of the member requesting the absentee ballot and must have a legible signature by the member requesting the absentee ballot.

Requests for absentee ballots must be received by the Branch 14 Election Committee between the dates of September 27th and October 16th, 2026. Requests should be sent to NALC Branch 14 Election Committee, PO Box 34572, Louisville, KY, 40232-4572. Absentee ballots must be returned to the Election Committee by October 29th, 2026. All requests for ballots received after October 16th, 2026 and ballots that are received after October 29th, 2026, will be void. These requests and ballots will be kept as a matter of record by the Election Committee.

All regular members in good standing shall have the right to nominate a candidate for any officer position or delegate to the state convention. Self-nomination is permitted. All qualified regular members shall be eligible to be a delegate or an alternate delegate to the state convention, except as provided for in accordance with Article 5, Section 2 of the Constitution of the National Association of Letter Carriers and Article 7, Section 2 of the Branch 14 By-laws.

Stephen A. Terry Sr.
Branch 14 Secretary

BRANCH 14 ELECTION NOTICE!

BRANCH 14 NEWSLETTER

Published monthly by
Branch 14 National Association of Letter Carriers
4815 Poplar Level Road
Louisville, KY 40213

964-3200**964-3276*****Officers & Staff***

President.....Jarett Sims
Executive Vice-President.....Lance Schwede
Vice-President.....Nick Schneider
Recording Secretary.....Steve Terry
Treasurer.....Greg Ray
Asst. Recording/Financial Secretary.....Bill Davis
Retirement/HBP/MBA Rep.....Coulter Marvel III
Sergeant-at-Arms/Scribe.....Adriane Shanklin
Community Activities Coordinator.....Missy Harris
Trustee.....Tina Davis
Trustee.....Stephanie Diaz
Trustee.....Daria Duvall
Trustee.....Jon Endelmann
Trustee.....Damon Braxton

Branch 14 Stewards

40202.....Yodari Balcarcel
40203/08/10.....Yodari Balcarcel
40204.....Yodari Balcarcel
40205.....Thomas Derringer
40206.....Whitney Brown
40207.....Cortney Niehaus
40209/14/15.....Jarett Sims
40209/14/15.....Chad Grosso
40211/12.....Damon Braxton
40213.....Rory O'Connell
40216.....Jon Endelmann
40217.....Chad Grosso
40218.....Stephanie Diaz
40219.....Ron Bowman
40220.....Rodgerick Streater
40222.....Nick Schneider
40228/91.....Tina Davis
40229.....Dakota Neese
40241/42.....Adriane Shanklin
40243.....Nick Schneider
40258.....Dustin Jones
40272.....Lance Schwede
40299.....Adriane Shanklin
Bardstown.....Jarett Sims
Campbellsville.....Cody Glover
Fort Knox.....Timothy Embry
LaGrange.....Stephanie Diaz
Lebanon.....Ryan McCormick
Radcliff.....Timothy Embry
Shelbyville.....Jon Endelmann
Springfield.....Ryan McCormick
Vine Grove.....Timothy Embry



JARETT SIMS
President

It's been extremely busy for me the past month or so, with carrying mail, union work, and annual leave, I slacked on my newsletter article. So this month you get news and tidbits in its place

-First and foremost, I apologize to Bill Davis for the delay. Bill is the purveyor of all things communications for our Branch. He updates the website, he works on the Facebook page, and publishes the newsletter. I appreciate all that he does. Sorry Billy.

-It's always a good time to remind all our folks of the great knowledge decreed by the American scholars, The Doobie Brothers. In their song "Taking it to the Streets" (which should be familiar to every active carrier), the first line is "You don't know me, but I'm your Brother." No matter personal differences and experiences in life, anyone in lite blue is your kinfolk. Although we may disagree, we accomplish more as a family than as foes.

-Speaking on brotherhood and sisterhood, my favorite parable is the one of the lost sheep. As a union, most of the days, many of us will need help or "be lost". For the times that one of us may be lost, we should be striving to look for them. Unfortunately, despite many of our best efforts, the search is often long, but should be pursued nonetheless.

-In the movie (spoiler alerts coming), in the most famous scene where Roy Hobbs homers and destroys the lights, the manager Pop Fisher, portrayed by Wilford Brimley (who somehow was only fifty at the 1984 movie), sits in the dugout and watches the team celebrate on the field. I love that scene so much, and I strive to be that way. As our stewards and e-board succeed, I enjoy watching them celebrate. However, I want more. What else can I do to make our stewards and people who want to the branch succeed? This includes all those currently working for the Union and for those who may have an interest in the future.

**Visit the Branch at our website: NALCB14.com
and Like us on Facebook**

-HGTV is cool. This has nothing to do with the Union, but they make some good shows. I don't need the fake drama; I have that already at the post office.

-Last point. Almost every morning before we both work, I speak with EVP Lance Schwede (pronounced Suede-ee). We both get information from all sorts of sources, and we convene and discuss what is going on in the city. I'm lucky to have him as a confidant. He always puts the best interests of the city letter carriers first. He has done tremendous things as the contractual Formal A representative. Thank you, fella!

Meeting on June 28th, let's pack the house and have your voices heard!



Mid-Year Review: Grievance Process and Contract Compliance

As we reach the midpoint of the year, it is necessary to review the progress of the grievance process within the Louisville installation. Regrettably, local management continues to disregard direct instructions and compliance mandates issued by the Dispute Resolution Team (DRT).

Despite this ongoing resistance, the Union has successfully secured resolutions on several critical issues. Below is a summary of established settlements, followed by an update on grievances currently pending resolution.

Established Settlements and Clarifications

The following items have been resolved through the grievance process. Management is required to adhere to these terms immediately:

- **Office Time Mandates:** Management was instructed to cease issuing blanket policies regarding office time. There is no contractual "1-hour," "45-minute," or "5-minute PM" office time rule. Standard office time computations must strictly follow the M-39 and M-41 handbooks.

- **Steward Rights & Representation:** Shop stewards are not required to remain silent during investigative interviews. Furthermore, stewards are permitted to speak during Plan 5 meetings with prior permission.
- **Dignity and Respect:** All letter carriers must be treated with dignity and respect at all times. *(Note: We hear the ongoing concerns at the Iroquois station and are actively addressing the situation).*
- **Weingarten Rights:** Management must strictly adhere to and respect Weingarten rights for all carriers during investigatory interviews.
- **Information Requests:** Management is contractually obligated to provide requested grievance information within three (3) days of the request.
- **Facility Safety:** All facility doors must remain unlocked and unchained while carriers are present. *(Note: This remains an issue at the PRP unit that we are continuously monitoring).*
- **Article 8 (Overtime Equitability):** Management must cease violating the contract by failing to keep quarterly overtime equitable. A dispute is currently pending at the DRT regarding the Non-Scheduled (N/S) overtime list and equitability.
- **Overtime Desired List (ODL) Violations:** Management must cease and desist from violating Article 8.5 by utilizing non-ODL carriers when ODL carriers are available to perform the work.
- **Settlement Compliance:** Management must cease and desist from failing to abide by binding grievance settlements.
- **PS Form 3996:** Management must provide a definitive answer on all submitted PS Form 3996s and must provide a copy of the form to the carrier upon request.
- **Falsification of Records:** Management must immediately cease and desist from the falsification of clock rings, Form 1260s, and Form 1017-Bs.
- **Grievance Processing:** Management must

cease delaying grievance remedy payments and must stop failing to meet on scheduled grievances.

Grievances Pending Resolution

The following issues and cases are currently active and awaiting final adjudication:

- 17. **Article 8.5.F:** Remedy payments for non-ODL carriers working in excess of 10 hours remain pending an interpretive resolution by the National Parties.
- 18. **2024–2025 Article 8 Grievances:** Multiple cases primarily concerning Article 8 and quarterly equitability are currently pending arbitration.
- 19. **Crossing Zones & Crafts:** While both issues were previously settled at the DRT, several residual cases are pending arbitration.
- 20. **Alternate Route Count MOU:** Management has chosen not to follow this jointly agreed-upon memorandum. The issue is currently awaiting a decision from the DRT.
- 21. **Joint Statement on Violence and Behavior:** A case originating out of the Lyndon station regarding workplace behavior is pending arbitration.
- 22. **Article 13 (Light/Limited Duty):** We are awaiting a decision regarding management's attempts to force injured carriers out of work and demanding they fight to return—a disappointing regression to the practices of the National Reassessment Program (NRP) era.
- 23. **Escalated Remedies for Non-Compliance:** Due to rampant non-compliance, over 100 cases are being prepared for submission to the DRT to seek escalated remedies.
- 24. **Article 8 Remedy Escalation:** Because management refuses to follow directives from the DRT or Arbitrator Morris, all subsequent Article 8 violations will be sent to the DRT with requests for increased financial remedies.

Closing Remarks:

It has been an incredibly demanding 18 months since I assumed formal Step A contract duties. Please rest assured that the Union will continue to file grievances and hold management accountable for the harm they inflict on Louisville letter carriers.

The labor climate in Louisville presents unique challenges, as local management routinely demonstrates an unwillingness to adopt any operational philosophy that aligns with the National Agreement. However, our resolve remains unbroken, and we will continue to fight for the rights and protections you deserve.



A young Billy Shakespeare wrote in Hamlet, “brevity is the soul of wit.” With that being said, I will be brief about my article this month. Rather than recycle an article or topic I have written about in a previous article, I want to ask for the readers’ help for future topics. Within my current role in our branch, I am the Formal A representative for discipline. So, if you have any discipline related topics you would find helpful to have more information on, please let me know and I will use the feedback as topics for future articles. Stay safe out there in this heat and I hope to see everyone at the next union meeting.

Officers & Stewards Excused:	
McCormick, Braxton, and Glover	
MDA 50/50 Drawing.....	\$66 MDA
.....	\$65 Shannon Devine
\$50 Door Prize.....	Eric Smith

Next Union Meeting
July 28th, 2026 at 7:30pm
United we bargain, Divided we beg



Well, here it is July!

I've started my heart healthy pilgrimage!! **A DIET!!** Knowing that my health is certainly better for it, hopefully I'll live a little longer, and.....It might even save me and NALC Health Insurance a few dollars.

With that being said, I thought I would touch on one thing you can do to help your health, **WITHOUT GOING ON A DIET!**

How about better sleep habits:

Do you need a better night's sleep? Habits that can improve your sleep include:

1. Going to bed and getting up at the same time every day.
2. Keeping your bedroom quiet, relaxing, and at a cool temperature.
3. Turning off electronic devices at least 30 minutes before bedtime.
4. Avoid large meals and alcohol before bedtime.
5. Exercising regularly and maintaining a healthy diet.

According to the Centers for Disease Control and Prevention (CDC), adults need 7 hours sleep each night. Quality sleep means you are getting uninterrupted and refreshing sleep. Getting quality sleep is not just about how many hours you, but how well you sleep.

Signs of poor sleep quality include trouble falling asleep, repeatedly waking up during the night and feeling sleepy or tired even after getting enough sleep.

Getting a better night's sleep can help you:

1. Get **SICK LESS OFTEN.**

2. Stay at a healthy weight.
3. Reduce stress and improve your mood.
4. Improve your heart health and metabolism.
5. Lower your risk of chronic conditions.
6. Lessen the risk of motor vehicle crashes and related injury or death.
7. Improve your attention and memory to better perform daily activities.

As always, if conditions persist, contact your medical professional. For more information about sleep, go to www.cdc.gov/sleep/about/index.html. Borrowed from USPS Retiree Newsletter May 2025.

If I can answer any questions or assist you with retirement and health insurance questions feel free to contact me at:

Office: 502-964-3200. Cell: 502-386-0041

I'm in the office most Tuesdays, 2-6 P.M. or by appointment. See you July 28, 2026, at our next union meeting.

HEAT EXHAUSTION		OR	HEAT STROKE	
Faint or dizzy			Throbbing headache	
Excessive sweating			No sweating	
Cool, pale, clammy skin			Body temperature above 103° Red, hot, dry skin	
Nausea or vomiting			Nausea or vomiting	
Rapid, weak pulse			Rapid, strong pulse	
Muscle cramps			May lose consciousness	
• Get to a cooler, air conditioned place • Drink water if fully conscious • Take a cool shower or use cold compresses		CALL 9-1-1 • Take immediate action to cool the person until help arrives		
Weather.gov/socialmedia Weather.gov/heat		@SacramentoOES SacramentoReady.org		

2026 BRANCH 14 BYLAWS PROPOSED CHANGES

Article 1.

Section 1: The regular meetings of Branch 14 will be held on the 4th Tuesday of each month at 7:30 P.M. except when the meeting date falls on the day after a holiday or during the week of the State or National Convention, then the meeting will be held on the preceding Tuesday. Alternatively, when circumstances warrant and as determined by the President, meetings shall be conducted online through an internet forum such as Webex, Zoom, etc, with appropriate advanced notice provided. No meeting will be held in the month of December. Twenty-five (25) regular members in attendance will constitute a quorum.

Proposed change:

Article 1.

Section 1. **This Branch shall be known as Falls City Branch 14 of the National Association of Letter Carriers of the United States of America.**

Proposed change: New Bylaw

Article 1.

Section 2. The objects of this Branch are to unite all employees who are eligible for membership under Article 2, Section 2, of the National Constitution into one harmonious body for their mutual benefit, and to assist the National Association of Letter Carriers in efforts to improve the condition of its entire membership.

Proposed change: New Bylaw

Article 1.

Section 3. Roberts' Rules of Order will govern the deliberations of this branch in all matters not covered by the N.A.L.C. Constitution of Subordinate Branches or these Bylaws.

Article II.

Section 1: The regular meetings of Branch 14 will be held on the 4th Tuesday of each month at 7:30 P.M. except when the meeting date falls on the day after a holiday or during the week of the State or National Convention, then the meeting will be held on the preceding Tuesday. No meeting will be held in the month of December. Twenty-five (25) regular members in attendance will constitute a quorum.

Proposed change:

Article II.

Section 1: The regular meetings of Branch 14 will be held on the 4th Tuesday of each month at 7:30 P.M., except when the meeting date falls on the day after a holiday or during the week of the State or National Convention, then the meeting will be held on the preceding Tuesday. No meeting will be held in the month of December. Twenty-five (25) regular members in attendance will constitute a quorum. Alternatively, when circumstances warrant and as determined by the President, meetings shall be conducted online through an internet forum such as Webex, Zoom, etc, with appropriate advanced notice provided. **In the event of a natural disaster that is beyond human control, such as but not limited to fire, tornado or flooding, branch union meetings may be postponed so that members will not be in harm's way by attending or attempting to attend a union meeting. Branch members will be notified of postponement(s) of union meetings by branch officers through union stewards, phone calls, social media, mailings or other necessary means.**

Article II.

Section 4: All Branch 14 Stewards and Officers are required to attend the regular monthly union meetings. All officers are required to attend the monthly Executive Board meetings. Any officer or steward that will not be able to attend a regular monthly union meeting or executive board meeting respectively, must notify the branch that he/she

will be unable to attend a meeting. The officer or steward must also request that he/she be excused from attending the meeting. All requests for being excused from attendance of a meeting will be reviewed by the Executive Board for approval or disapproval. Disapproval by the Executive Board of the request for being excused from attending a meeting or failure to notify the branch of being unable to attend a meeting as required, will result in a 25% forfeiture of pay for the month of the meeting that the officer or steward was absent.

Proposed change:

Article II.

Section 4: All Branch 14 Stewards and Officers are required to attend the regular monthly union meetings. All officers are required to attend the monthly Executive Board meetings. Any officer or steward that will not be able to attend a regular monthly union meeting or executive board meeting respectively, must notify the branch that he/she will be unable to attend a meeting. All requests **to be** excused from attendance of a meeting will be reviewed by the Executive Board for approval or disapproval. Disapproval by the Executive Board of the request **to be** excused from attending a meeting or failure to notify the branch of being unable to attend a meeting as required, will result in a 25% forfeiture of pay for the month of the meeting that the officer or steward was absent.

Article III.

Section 5: The General Savings Account may be used for any expense approved at a regular union meeting, executive board meeting or special meeting of the branch members.

Proposed change:

Remove Article III. Section 5 and added to Article XII, Section 23.

Article XII

Section 23: The General Savings Account may be used for any expense approved at a regular union meeting, executive board meeting or special meeting of the branch members.

Article III.

Section 6: Carriers having completed 50 years of NALC membership will be exempt from dues. Branch 14 members called to active duty will be exempt from dues until their return to employment by the United States Postal Service.

Proposed change: (renumber Section 6 to Section 5)

Article III.

Section 5: Carriers having completed 50 years of NALC membership will be exempt from dues. Branch 14 members called to active duty will be exempt from dues until their return to employment by the United States Postal Service.

Section 7: The rituals will be administered to new members who are present according to the National Constitution.

Proposed change: (renumber Section 7 to Section 6)

Article III.

Section 6: The rituals will be administered to new members who are present according to the National Constitution.

Section 8: Membership in Branch 14 shall be in compliance with language of Article 2 of the Constitution of the National Association of Letter Carriers of the United States of America.

Proposed change: (renumber Section 8 to Section 7)

Article III.

Section 7: Membership in Branch 14 shall be in compliance with language of Article 2 of the Constitution of

the National Association of Letter Carriers of the United States of America.

ARTICLE IV.

Section 1: Nominations for the offices of President, Executive Vice-President, Vice-President, Recording Secretary, Assistant Recording / Financial Secretary, Treasurer, Health Benefits / Retirement Representative, Sergeant-at-Arms / Scribe, Communities Activities Coordinator and Trustees, will be made at the regular union meeting, every three (3) years, in the months of August and September.

Proposed change:

ARTICLE IV.

Section 1: Nominations for the offices of President, Executive Vice-President, Vice-President, Recording Secretary, Assistant Recording / Financial Secretary, Treasurer, Health Benefits / Retirement Representative, **Mutual Benefits Association Representative**, Sergeant-at-Arms / Scribe, Communities Activities Coordinator and Trustees, will be made at the regular union meeting, every three (3) years, in the months of August and September.

Article IV.

Section 5: Delegates to the State and National Conventions will be nominated at the regular monthly meeting of Branch 14 in the months of August and September in the year preceding the year of the Convention. The delegates to each Convention will be nominated according to the number of delegates entitled to Branch 14 and available funds. The Branch will determine by majority vote at the nominating meeting the number of delegates, paid and unpaid, to be sent to each Convention. The membership will determine the amount of money each paid delegate is to receive in accordance with the report submitted by the Branch 14 Convention Committee. Nominations will be governed by rules that have been adopted by the National Executive Council pursuant to Article IV and Article V of the NALC Constitution. These rules are intended to comply with the requirements of Title IV of the Labor-Management Reporting and Disclosure Act of 1959, which is applicable to NALC by the Postal Service Reorganization Act. The President, Executive Vice-President, Vice-President, Recording Secretary, Treasurer, and Assistant Recording / Financial Secretary will be automatic delegates to the National and State Conventions. Any member of Branch 14 that is an officer of the Kentucky State Association of Letter Carriers, at the time that nominations for delegates to the State Convention are accepted, shall be an automatic delegate to the Kentucky State Association of Letter Carriers Convention.

Proposed change:

Article IV.

Section 5: Delegates to the State and National Conventions will be nominated at the regular monthly meeting of Branch 14 in the months of August and September in the year preceding the year of the Convention. The delegates to each Convention will be nominated according to the number of delegates entitled to Branch 14 and available funds. The Branch will determine by majority vote at the nominating meeting the number of delegates, paid and unpaid, to be sent to each Convention. The membership will determine the amount of money each paid delegate is to receive in accordance with the report submitted by the Branch 14 Convention Committee. Nominations will be governed by rules that have been adopted by the National Executive Council pursuant to Article IV and Article V of the NALC Constitution. These rules are intended to comply with the requirements of Title IV of the Labor-Management Reporting and Disclosure Act of 1959, which is applicable to NALC by the Postal Service Reorganization Act. The President, Executive Vice-President, Vice-President, Recording Secretary, Treasurer, and Assistant Recording / Financial Secretary will be automatic delegates to the National and State Conventions. ~~Any member of Branch 14 that is an officer of the Kentucky State Association of Letter Carriers, at the time that nominations for delegates to the State Convention are accepted, shall be an automatic delegate to the Kentucky State Association of Letter Carriers Convention.~~

Article VII.

Section 2: Elections of delegates to the State and National Conventions will be held at a designated place in the month of October on the Wednesday and Thursday following the regular monthly union meeting. Voting times will be on Wednesday from 4:00 p.m. until 8:00 p.m. and on Thursday from 5:00 p.m. until 9:00 p.m. Voting will be by secret ballot. Delegates will be elected by a majority vote. All qualified regular members shall be eligible to be a delegate or alternate delegate to the National Association Convention or State Convention, except that any regular member who voluntarily or otherwise holds, accepts or applies for a supervisory position in the Postal Career Service for any period of time, whether one (1) day or fraction thereof, either detailed, acting, probationary or permanently, shall be ineligible to be a delegate to any convention for a period of two (2) years after termination of such supervisory status. To be eligible as a paid delegate, a member must have attended at least ten (10) union meetings in the 24 months prior to the month nominated. Any member of Branch 14 whose Official Union Leave prevents him or her from attending a Regular Branch Meeting shall receive credit for a meeting attended upon presenting Branch 14 with proper evidence of such leave.

Proposed change:

Article VII.

Section 2: Elections of delegates to the State and National Conventions will be held at a designated place in the month of October on the Wednesday and Thursday following the regular monthly union meeting. Voting times will be on Wednesday from 4:00 p.m. until 8:00 p.m. and on Thursday from 5:00 p.m. until 9:00 p.m. Voting will be by secret ballot. Delegates will be elected by a majority vote. All qualified regular members shall be eligible to be a delegate or alternate delegate to the National Association Convention or State Convention, except that any regular member who voluntarily or otherwise holds, accepts or applies for a supervisory position in the Postal Career Service for any period of time, whether one (1) day or fraction thereof, either detailed, acting, probationary or permanently, shall be ineligible to be a delegate to any convention for a period of two (2) years after termination of such supervisory status. To be eligible as a paid delegate, a member must have attended at least ten (10) union meetings in the 24 months prior to the month nominated. Any member of Branch 14 whose Official Union Leave prevents him or her from attending a Regular Branch Meeting shall receive credit for a meeting attended upon presenting Branch 14 with proper evidence of such leave. **Nominees for delegates to the state or national convention that do not meet the requirements to be a paid delegate to either convention may attend either convention as a branch delegate but are responsible for their expenses related to attending either convention.**

Article VII.

Section 15: If there is a tie for the highest vote, a runoff election of the candidates who tied must be held within thirty (30) days of the original election.

Proposed change:

Article VII.

Section 15: If there is a tie for the highest vote **in branch officer elections or votes for the final paid delegate position in a national or state convention delegate election,** a runoff election of the candidates who tied must be held within thirty (30) days of the original election.

Article X.

Section 4: Assistant Recording / Financial Secretary... Duties as outlined in Article VI, Section 4 of the National Constitution for the Government of Subordinate Branches. Will publish the Branch 14 Newsletter; Assist the Recording Secretary when needed; Will serve as Chairperson of the Entertainment Committee, Chairperson of the Committee on Conventions and Seminars, and will be in charge of the office supply inventory.

Proposed change:

Article X.

Section 4: Assistant Recording / Financial Secretary... Duties as outlined in Article VI, Section 4 of the National

Constitution for the Government of Subordinate Branches. Will publish the Branch 14 Newsletter; Assist the Recording Secretary when needed; Will serve-as ~~Chairperson of the Entertainment Committee~~, Chairperson of the Committee on Conventions and Seminars, and will be in charge of the office supply inventory.

Article X.

Section 6: Treasurer...Duties as outlined in Article VI, Section 5 of the National Constitution for the Government of Subordinate Branches. Will publish a quarterly financial report of Branch 14 in the Branch 14 Newsletter. Will present all audit reports at Branch union meetings.

Proposed change:

Article X.

Section 6: Treasurer...Duties as outlined in Article VI, Section 5 of the National Constitution for the Government of Subordinate Branches. Will publish a quarterly financial report of Branch 14 in the Branch 14 Newsletter. ~~Will present all audit reports at Branch union meetings.~~

Article X.

Section 10; Trustees...Duties as outlines in Article VI, Section 9 of the National Constitution for the Government of Subordinate Branches. The Trustee's shall select one of their own to serve as Chairperson.

Proposed change:

Article X.

Section 10; Trustees...Duties as outlines in Article VI, Section 9 of the National Constitution for the Government of Subordinate Branches. The Trustee's shall select one of their own to serve as Chairperson. **Trustees will report quarterly audits at the next union meeting following the branch audit.**

Article XI.

The President, Recording Secretary, Assistant Recording/ Financial Secretary and Treasurer will be bonded for a minimum of 10% of the net worth of Branch 14. The bonding requirements will be reviewed by the Trustees during the first quarterly audit of each year to determine that the branch is in compliance with the Labor-Management Reporting and Disclosure Act (LMDRA).

Proposed change:

Article XI.

All Branch 14 officers / executive board members will be bonded for a minimum of 10% of the net worth of Branch 14. The bonding requirements will be reviewed by the Trustees during the first quarterly audit of each year to determine that the branch is in compliance with the Labor-Management Reporting and Disclosure Act (LMDRA).

Article XIII.

Section 5: The By-Laws Committee will meet at the discretion of the President. Members of the By-Laws Committee shall be reimbursed in accordance with Article XII, Section 19 of the Branch 14 By-Laws.

Proposed change:

Article XIII.

Section 5: The By-Laws Committee will meet at the discretion of the President. Members of the By-Laws Committee shall be **paid** in accordance with Article XII, Section 19 of the Branch 14 By-Laws.

There is a meeting scheduled for all National Convention Delegates on July 28th at 6:45 pm to discuss information on travel, hotel arrangements, and procedures for the Convention.

UNION MEETING JUNE 23, 2026**ATTENDANCE BY ZONE**

ANNSHIRE 40205	1
ANNSHIRE 40213	3
ANNSHIRE 40218	3
DTCU 40202	0
DTCU 40203	1
DTCU 40204	0
DTCU 40208	0
DTCU 40210	0
FERN CREEK 40228	1
FERN CREEK 40291	1
HIKES POINT 40220	3
IROQUOIS 40209/14	0
IROQUOIS 40215	0
J-TOWN 40299	1
LYNDON 40222	2
LYNDON 40241/42	1
MIDDLETOWN 40243	0
MLK 40211	3
MLK 40212	0
OKOLONA 40219	3
OKOLONA 40229	2
PRP 40258	1
PRP 40272	3
SHELBY 40217	2
SHIVELY 40216	1
ST MATTHEWS 40206	1
ST MATTHEWS 40207	2
BARDSTOWN 40004	0
CAMPBELLSVILLE 42718	0
EMINENCE 40019	0
FT KNOX 40121	1
LaGRANGE 40031	0
LEBANON 40033	0
RADCLIFF 40160	0
SHELBYVILLE 40065	0
SPRINGFIELD 40069	0
VINE GROVE 40175	1
RETIRED	12
GUESTS	2
TOTAL	51



It is with a sad and heavy heart that we share the news of the passing of retired Branch 14 member, Barbara Masterson.

Barbara began her carrier in 1993 and retired in 2005. She worked mostly in Camp Taylor post office. She was dedicated

to her community as a letter carrier. Outside of work, she loved to read, collected owls and delighted in her family. Barbara leaves behind James, her husband of 58 years, three children and five grandchildren.



We are incredibly sad to share the news of the passing of Roy Wells. Roy worked 33 years from 1967-2000 as a letter carrier at Okolona and Middletown post office. Roy served his country in the Marine Corps for five years as a helicopter mechanic stationed at New River, NC. Roy leaves behind his wife of sixty years Patricia, two children and five grandchildren. Thank you for your service to this country and to your years of dedication to the Postal Service and our customers.



National Association of Letter Carriers
Falls City Branch 14
4815 Poplar Level Road
Louisville, KY 40213
07/26

Non-Profit
Organization
U.S. Postage

PAID

Louisville, KY
Permit No. 804



Our Roots Run Deep



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Balance Transfers made from 1/1/2026 through 9/1/2026 will receive a 2.99% APR* for 12 months from the date of transfer. Purchases made from 1/1/2026 through 9/1/2026 will receive a 2.99% APR* for 12 months