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OFFICIAL PUBLICATION OF BRANCH 14, NALC SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE, LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, SPRINGFIELD, & CAMPBELLSVILLE

OCTOBER 2025

Louisville, Kentucky

This is the official notice for nominations and election of delegates to the 76th National Convention of the National Association of Letter Carriers. The date of the convention is August 3 through August 7, 2026. The site of the convention is Los Angeles, California.

Nominations will be accepted at the regular monthly meetings of Branch 14 on Tuesday, August 26 and Tuesday, September 23, 2025. Elections will be held on Wednesday, October 29 from 4:00 P.M. until 8:00 P.M. and on Thursday, October 30 from 5:00 P.M. until 9:00 P.M. All nominations and voting will be conducted at the Branch 14 union hall, 4815 Poplar Level Road, Louisville, KY, 40213.

The number of delegates to the convention will be determined in accordance with the Constitution of the National Association of Letter Carriers, In accordance with Branch 14 By-Laws, the President, Executive Vice-President, Vice-President, Recording Secretary, Assistant Recording/Financial Secretary and Treasurer will be automatic, paid delegates to the convention. The remaining number of paid delegates to the convention will be determined in accordance with Branch 14 By-Laws.

Voting for delegates will be by secret ballot and the results will be posted on the Branch 14 website at www.nalcbr14.com and read at the regular monthly meeting on Tuesday, November 25, 2025.

Any member that will be unable to vote during the times that the polls are open may request an absentee ballot. The request must be made in writing, with name and address of the member requesting the absentee ballot. The request must have a legible signature by the member requesting the absentee ballot.

Requests for absentee ballots must be received by the Branch 14 Election Committee between the dates of September 24 and October 18, 2025. Requests should be sent to: NALC Branch 14 Election Committee, PO Box 34572, Louisville, KY, 40232-4572. Absentee ballots must be returned to the Election Committee by October 30, 2025. All requests for ballots received after October 18, 2025 and returned ballots that are received after October 30, 2025, will be void. These requests and ballots will be kept as a matter of record by the Election Committee.

All regular members in good standing shall have the right to nominate a candidate for any officer position or delegate to the National Convention. Self-nomination is permitted. All qualified regular members shall be eligible to be an officer, delegate or an alternate delegate to the National Convention except as provided for in accordance with Article 5, Section 2 of the Constitution of the National Association of Letter Carriers and Article 7, Section 2 of the Branch 14 By-laws.

Stephen A. Terry Sr. Branch 14 Secretary

Publisher News

JARETT SIMS Zombie President

MY ESTEEMED EXECUTIVE BOARD COLLEAGUE AND OUR ASSISTANT SECRETARY-TREASURER, BILL DAVIS, REQUESTED THAT WE PRODUCE AN ARTICLE IN THE STYLE OF HALLOWEEN FOR THE OCTOBER NEWSLETTER. I WILL ATTEMPT TO HONOR THAT REQUEST, NOT ONLY BECAUSE BILL IS A GOOD FRIEND AND GREAT BROTHER, BUT ALSO BECAUSE I FEAR THE WITCHING SEASON MAY HAVE A MIND-ALTERING/ZOMBIE EFFECT ON HIM. WELL, YOU CAN NEVER BE TOO CAUTIOUS.

"THE MAD SCIENTIST"

AN OLD TROPE IN BLACK AND WHITE HORROR FILMS IS THE 'CRAZY' SCIENTIST WORKING WITH CHEMICALS, NEXT TO A BOILING CONCOCTION, AND OFTEN CACKLING MADLY. WHAT WILL THEY COOK UP OR THINK OF NEXT? THAT IS PRECISELY WHAT WE ARE FACING IN BRANCH 14. FROM REPETITIVE ARTICLE 8 VIOLATIONS. TO CONSISTENTLY HARASSING AND BELITTLING OUR BROTHERS AND SISTERS ON THE WORKROOM FLOOR, TO NOW TAKING PICTURES OF US WHILE WE LOAD, IT NEVER CEASES TO AMAZE ME WHAT MANAGEMENT WILL BREW UP. HERE IS THE GOOD NEWS: WE HAVE AN ELIXIR FOR POTION OR POISON THAT MANAGEMENT MAY UNLEASH: IT IS OUR SHOP STEWARDS AND THE GRIEVANCE PROCESS! IN MY NEARLY A DECADE AS A UNION OFFICIAL, I CAN SAY THAT OUR CURRENT CROP OF STEWARDS IS THE MOST VIGILANT AND FOCUSED ON PROTECTING OUR RIGHTS. THE EXECUTIVE BOARD IS HIGHLY FOCUSED ON HELPING THEM SUCCEED. THROUGH TRAINING AND CONSISTENT COMMUNICATION. WE HAVE THE REMEDY FOR WHAT MIGHT AIL YOU.

"THE HEADLESS HORSEMAN"

IN 1820, WASHINGTON IRVING RELEASED THE STORY, "THE LEGEND OF SLEEPY HOLLOW", PARTLY BASED UPON THE TALE OF A HESSIAN SOLDIER WHO WAS

DECAPITATED DURING THE AMERICAN REVOLUTION AT THE BATTLE OF WHITE PLAINS. THE SOLDIER OFTEN RIDES OFF TO LOOK FOR HIS HEAD DAILY.

SYMBOLICALLY, IT REPRESENTS A HAUNTING PAST THAT NEVER DIES, REFLECTING ON WHAT WE COULD HAVE DONE AND WHAT WE CAN CHANGE. WE TAKE TERRIBLE RIDES SEARCHING FOR THE FORGOTTEN OF THE PAST. WE HAVE A CHANCE TO CHANGE THAT NOW. AS I OFTEN WRITE IN THESE PAGES, THE BEST THING YOU CAN DO AS A UNION BROTHER OR SISTER IS TO TRY TO CHANGE THE FUTURE. "KEEP YOUR HEAD ABOUT YOU" AND BE WILLING TO LISTEN TO WHAT IS GOING ON WITH OTHERS, AND THEN PUT YOUR NAME TO STATEMENTS BECAUSE ONE VOICE IS NOT OFTEN ENOUGH.

"THE MODERN PROMETHEUS"

IN 1815, MARY SHELLEY TRAVELED THROUGHOUT GERMANY, PARTICULARLY TO GERNSHEIM, JUST ELEVEN MILES FROM THE FRANKENSTEIN CASTLE. WHERE A CENTURY EARLIER. AN ALCHEMIST NAMED JOHANN DIPPEL HAD CONDUCTED EXPERIMENTS. IN 1816, FAMOUSLY, THERE WAS A COMPETITION TO SEE WHO COULD WRITE THE BEST HORROR STORY, WHICH WAS, OF COURSE, WON BY SHELLEY. MOST ASSUREDLY, WE KNOW THAT VICTOR FRANKENSTEIN CREATES HIS "MONSTER," A HODGEPODGE OF PARTS TO MAKE A NEW LIFE. UNFORTUNATELY. THE MONSTER CANNOT HANDLE THE RIGORS OF LIFE AND SCARES HUMANITY WITH ITS MONSTROUS FORM. POSTAL MANAGEMENT IS SO EXTENSIVE NOW THAT IT IS UNWIELDY AND SCARY, AS TO WHAT WE ONCE RECOGNIZED. FOR EXAMPLE, THERE ARE CURRENTLY FORTY-TWO VICE PRESIDENTS AT POSTAL HEADQUARTERS. SO, THE "MONSTER" TERRIFIES THE PUBLIC, JUST AS THE POSTAL SERVICE DOES. WHEN YOU HAVE FORTY-TWO VICE PRESIDENTS BUT DON'T GET MAIL, THAT'S REALLY SCARY FOR OUR CUSTOMERS.

"CASPER THE FRIENDLY GHOST"

EVERYONE'S BELOVED GHOST, CASPER, HAS BEEN

D....:

AROUND SINCE 1940, STARTING AS A CHARACTER IN HARVEY COMICS, THEN APPEARING IN SEVERAL CARTOONS AND MOVIES. CASPER REPUSES TO FRIGHTEN OTHERS AND EVENTUALLY FINDS A WAY TO HELP THE PEOPLE HE BEFRIENDS. THAT BRINGS ME TO THE GOOD STUFF. OCTOBER THROUGH THE END OF THE YEAR IS A HECTIC AND ENJOYABLE TIME FOR OUR BRANCH! ON OCTOBER 26TH, WE HAVE OUR SECOND ANNUAL TRUNK OR TREAT. ON OCTOBER 28-29. WE HAVE BRANCH ELECTIONS. ON NOVEMBER 2ND, WE HAVE OUR RETIREMENT SEMINAR. ON NOVEMBER 9TH, WE HAVE OUR BRANCH BOWL-A-THON. AND LASTLY, ON DECEMBER 7TH, WE HAVE OUR CHILDREN'S CHRISTMAS PARTY. THERE ARE SO MANY GREAT CHANCES TO PARTICIPATE IN BRANCH ACTIVITIES COMING UP.

WE ONLY HAVE TWO MEETINGS LEFT THIS YEAR.

MAKE IT A GOAL TO ATTEND AND SEE WHAT IS GOING
ON WITH YOUR UNION. THIS MONTH'S DATE IS
OCTOBER 28TH, AND NEXT MONTH'S IS NOVEMBER
25TH. IT IS ALSO SO WONDERFUL TO SEE FRIENDLY
FACES AND FEEL THE ENERGY OF A PACKED UNION
HALL. HOPE TO SEE YOU ALL VERY SOON.



BRANCH 14 NEWSLETTER

Published monthly by
Branch 14 National Association of Letter Carriers
4815 Poplar Level Road
Louisville, KY 40213

Tamatt C:---

964-3200 964-3276 Officers & Staff

President	
Executive Vice-President	
Vice-President	Nick Schneider
Recording Secretary	Steve Terry
Treasurer	Greg Ray
Asst. Recording/Financial Secretary	Bill Davis
Retirement/HBP/MBA RepCo	ulter Marvel III
Sergeant-at-Arms/ScribeA	
Community Activities Coordinator	
Trustee	
Trustee	
Trustee	
Trustee	
TrusteeI	
Branch 14 Stewards	Janion Diaxion
40202I	erov Gutierrez
40203/08/10Y	odori Polograpi
40204	Leroy Gullerrez
40205Th	omas Derringer
40206	w nitney Brown
40207C	
40209/14/15	Mark Wright
40209/14/15	
40211/12I	Damon Braxton
40213	
40216	
40217	
40218I	
40219	
40220Ro	
40222	Nick Schneider
40228/91	Tina Davis
40229	Ron Bowman
40241/42A	
40243	Nick Schneider
40258	Chad Grosso
40272	Lance Schwede
40299A	driane Shanklin
Bardstown	
CampbellsvilleRy	an McCormick
LaGrange	
LebanonRy	
Shelbyville	
SpringfieldRy	an McCormick
Fort Knox	Timothy Embry
Radcliff	
Vine Grove	
ville Glove	Timothy Emory
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All facts, opinions and statements appearing within this publication are those of the writers and editors themselves, and are in no way to be construed as statements, positions or endorsements by Branch 14 or it's officers.

SIR LANCELOT
SCHWEDE
Executive Vice-President
State of Formal A

Management has taken the position that any remedy sought that isn't explicitly stated in the contract and is seeking monetary payment will be



denied and send to DRT for resolve. It seems that higher-ups in labor and beyond are mandating their formal A representatives to clog the DRT teams to create an even greater backlog of cases. According to the recent KIM Training, our DRT is beginning to become backlogged with cases with currently over 400 cases pending decisions, and a decent number from Louisville are in that mix.

Moving forward, the goal at formal A is to have cases either resolved or sent to DRT the same week as they arrive at the hall. Management continues to not pay grievances in a timely manner; Article 8 grievances continue to be the bulk of cases appealed to formal A. Management continues to push carriers with bogus predictions of undertime (pivot time) and continues to record any overages of time on 1017B's. Please make sure to fill out a 3996 for any overtime that you feels is needed on your route. This form will protect you from any discipline that might arise from unauthorized overtime. This seems to be the flavor of the month here.

On a more serious note, communications with the Postmaster have ceased from your EVP, since I do not receive any responses from her. I have tried to finalize the LMOU after the branch was successful in all 9 of the LMOU appeals that management sought to change. I have sought the help from our own Union

member and current NBA, David Mudd, in the finalization of our local agreement. To date, no response has been given from the Postmaster on finalizing the LMOU. Until next time, keep your friends close and your enemies closer!!!!



BROTHER STEVENSTEIN WORKING
LATE IN HIS LAB TO CREATE HIS
BELOVED MONSTER "STANKENSTEIN".
THROUGH LONG HOURS AND MANY
ATTEMPTS, HE HAS ALMOST
PERFECTED HIS CREATION. HE IS
BURNING THE MIDNIGHT OIL.



COUNT NICK SCHNEIDER Vice-President "KNOCK"

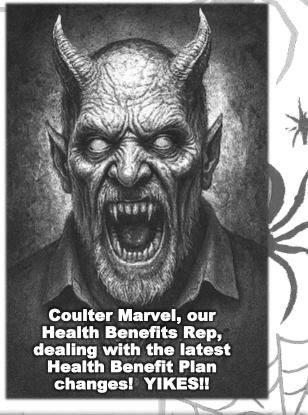
"THE LAST MAN ON EARTH SAT ALONE IN A ROOM. THERE WAS A KNOCK ON THE DOOR..."
"KNOCK ON THE DOOR..."
"KNOCK" IS A HAUNTING SHORT STORY BY FREDRI BROWN THAT CONSISTS OF THOSE TWO SENTENCES ALONE,

WHERE THE OVERVIEW CAN BE LONGER THAN THE STORY ITSELF. IT IS A BRIEF YET POWERFUL SCIENCE FICTION HORROR STORY THAT EXPLORES THE PSYCHOLOGICAL IMPACT OF SOLITUDE AND THE FEAR OF THE UNKNOWN. THE STORY OPENS WITH EARTH'S SOLE SURVIVOR ISOLATED IN A ROOM AFTER THE EXTINCTION OF HUMANITY. THE STORY'S TENSION ESCALATES WITH THE SUDDEN SOUND OF A KNOCK AT THE DOOR, LEAVING READERS TO PONDER THE IMPLICATIONS OF THE UNEXPECTED INTERRUPTION.

I AM MENTIONING THIS PARTLY **BECAUSE WE ARE CURRENTLY** CELEBRATING SPOOKY SEASON. BUT ALSO, AS REMINDER THAT BEING IN A UNION YOU ARE NOT ALONE. IN FACT, YOU ARE FAR FROM BEING ALONE. I HAD THE PLEASURE OF ATTENDING THE KIM REGIONAL TRAINING OVER COLUMBUS DAY WEEKEND WITH OVER FOUR HUNDRED OTHER INDIVIDUALS FROM ALL OVER KENTUCKY, INDIANA, AND MICHIGAN. LEADERS FROM BOTH REGIONAL AND NATIONAL LEVELS LED A SERIES OF THOROUGH CLASSES THAT COVERED TOPICS INCLUDING DEFENSES OF DISCIPLINE, PDIS, BUILDING CASE FILES, CONDUCTING INTERVIEWS, WRITING SUITABLE REMEDIES, AND ADJUSTING ROUTES. THOSE FOUR HUNDRED UNION BROTHERS AND SISTERS WILL NOW BE ABLE TO TAKE THAT KNOWLEDGE BACK TO THEIR RESPECTIVE BRANCHES AND USE IT TO

HELP THE MEMBERS.

I HOPE TO SEE YOU AT OUR NEXT UNION MEETING, AND IN YOUR BEST (OR WORST) HALLOWEEN COSTUME AT THE TRUNK OR TREAT EVENT.





PROPOSED CHANGES TO BRANCH 14 BYLAWS

Article 2. Section 1: The regular meetings of Branch 14 will be held on the 4th Tuesday of each month at 7:30 P.M. except when the meeting date falls on the day after a holiday or during the week of the State or National Convention, then the meeting will be held on the preceding Tuesday. No meeting will be held in the month of December. Twenty-five (25) regular members in attendance will constitute a quorum.

Proposed change: The regular meetings of Branch 14 will be held on the 4th Tuesday of each month at 7:30 P.M. except when the meeting date falls on the day after a holiday or during the week of the State or National Convention, then the meeting will be held on the preceding Tuesday. Alternatively, when circumstances warrant as determined by the President, meetings shall be conducted online through an internet forum such as WebEX, Zoom, etc, with appropriate advance notice provided. No meeting will be held in the month of December. Twenty-five (25) regular members in attendance will constitute a quorum.

Article 4, Section 4: Each station steward will call a meeting at his/her respective station during the month of December, in odd numbered years, for the purpose of electing station steward(s). Candidates for the position will place their names on a roster that will be posted on the NALC bulletin board for ten (10) days at the discretion of the Branch 14 Executive Vice-President. The current steward will deliver the election results to the Executive Vice-President within three (3) working days. The two (2) year term of station stewards are effective on January 1 of the following year.

Proposed change: Delete article 4, Section 4.

Article 4, Section 14: Any person convicted of robbery, bribery, extortion, embezzlement, grand larceny, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or a violation of Title II or III of the Labor-Management Reporting and Disclosure Act is ineligible to run until 5 years following conviction or release from prison, whichever is later.

<u>Proposed change:</u> Any person convicted of robbery, bribery, extortion, embezzlement, grand larceny, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or a violation of Title II or III of the Labor-Management Reporting and Disclosure Act is ineligible to run *for 13 (thirteen)* years following conviction or release from prison, whichever is later.

Article 7, Section 4: Election of station stewards will be held in odd numbered years at each respective station in the month of December. Elections of stewards will be by secret ballot. The ballots will be counted by two (2) members of the unit that are not candidates for the position of steward. Any candidate may have an observer or observe the counting of the votes. The results of the election will be posted on the NALC bulletin board and will be sent to the Executive Vice-President of Branch 14/by/the current steward within three (3) working days.

Proposed change: Delete article 7, Section 4.

Article 7, Section 11. If found guilty on any charges, the member will be expelled from Branch 14 for 1 year following, which he or she can only be reinstated after the manner of a new applicant.

<u>Proposed change:</u> Article 7, Section 4: If found guilty on any charges, **Branch 14 will follow the guidelines** set in Article 7, Section 10.

<u>Proposed addition</u>. Article XII, Section 23: The President and or other officers may be authorized by the members of the branch to obtain and use credit cards in performing business of the branch. The members of the branch will determine the number of credit cards for use by branch officers. The credit limit of the cards will be in accordance with limits set by members of the branch. Any change in use or number of credit cards will be approved in advance by members of the branch.

CAPTAIN MARVEL Defender of Health Benefits/ Retirement/MBA

Attention: The Contract between Cigna and Norton Health Has been approved. We received notice October 2,2025.

Mark your calendar:

Open Season will be Nov 10th to December 8th this year. Be looking for your new Health Insurance information.

Retirement Planning meeting at the Branch office Sunday November 2, 2025, 1-3 P.M. If you plan to retire in the next few years, this is a great opportunity to plan. Your spouse is also invited.

Information about your NALC Health Benefits Plan:

Did you know the employees of NALC Health Benefits Plan are fellow union members? They're not postal employees, but nonetheless, they are union, just like us. They are represented by the Office and Professional Employees International Union, which represents employees in nonprofit organizations and much more.

The Office of Personnel Management (OPM) typically releases the benefits and rates for each program by early October. (we have not heard of any delay due to the Government Shutdown)

If you have only one dependent on your health insurance plan, you may choose Self and Family or Self Plus One Plan. Compare the price!!!

On an MBA note:

In solidarity, the delegates 134 years ago at NALC's second national convention passed a resolution to form the United States Letter Carriers Mutual Benefits Association (MBA). The MBA is a fraternal benefit society serving NALC members and their families. This solidarity seems to be wavering and needs to be restored if the MBA and NALC are to be successful in their future endeavors. MBA has protected letter carriers and their families for decades and will continue to do so. With low cost, easily accessible insurance options, the MBA and letter carriers can only benefit from improved solidarity and increased participation. While there are insurance products sold by other companies that MBA does not offer, these companies most likely also sell the same or variations of products offered by the MBA. It may pay to check before you purchase.

If I can be of help, feel free to contact me here at the Branch office 502-964-3200 or my cell phone 502-386-0041. If you call, please leave a message for a return call. I am usually in the office every Tuesday afternoon or by appointment.

See you at our next Howling Meeting, October

28, 2025.

MISSY HARRIS Angel of Community Activities

Let me tell you about how great our last month or so was Muscular Dystrophy fundraising. We started September with the Gaslight Festival. We raised \$3,668 in one weekend parking

cars at the J Town post office. Then came the MDA golf scramble. Talk about showing up and showing out for MDA! We raised over \$7,000!!! That brings our totals raised this year to \$15,333 for the year with a few more events to go! I can't thank enough all the volunteers who helped or donated things to raffle off to raise money.

Trunk or Treat is October 26th. Come out and bring all the little goblins for some fun times. We will have bouncy houses for the kiddos, hotdogs, chips, and drinks. Come on out and have some fun.

Our next event is the annual Bowl-a thon at Ken Bowl Lanes on November 9th. Make a challenge between stations to see who can raise the most money for MDA. Currently, downtown station holds the 3-year title of most money raised. I am sure there are some competitive people in your stations. Go around the office if you will be Bowling and ask everyone to donate a dollar or two (pass the hat). You'd be surprised at how much you will get. It takes over \$3,000 to send one child to an o. So far, we are sending 5! I would love to make it more!

Now, we are almost getting into Christmas which brings the children's Christmas party on December 7th. We will have face painting, arts and crafts, balloon artist, and of course canta will be there for pictures and make sure the kindos bring their wish list! The hall will be decorated, and you are welcome to take family photos in front of our giant tree on the stage. Santa may even pose with you! We will have light snacks, cake, and cookies for our kiddos. Please make sure to send in your RSVP so we know how much food and crafts to get etc...

Hope to see you at the next meeting! Knowledge

is power!



Deliver the Cure Retirement Seminar w/ Robbie Gardiner Nov.2, 2025
4815 Poplar Level Rd. 1pm-3pm

BRANCH 14 MDA BOWL-A-THON NOVEMBER 9 1-5 PM KENBOWL



Children's Christmas Party

Sunday December 7th,2025 2-5 p.m.

NALC Branch 14 4815 Poplar Level Rd. Please RSVP by December 1st

> MDA Events

Branch 14 Annual Children's Christmas Party

December 7th, 2025 2-5p.m. Branch 14 Union Hall 4815 Poplar Level Road

Good times for all-come join the fun! Refreshments-Crafts -Face Painting Pictures with Santa

Return this form to Branch 14 Union Hall by November 28th or give to your Union Steward

Member's Name and Station:

Adults

Children

UNION MEETING

Date: September 23rd, 2025

Date: September 23rd, 2025		
Br 14 Union Meeting Attendance by Zone		
Annshire 40205	1	
Annshire 40213		
Annshire 40218	M/M_{\odot}	
DTCU 40202	1 1 1 1 1 1 1 1	
DTCU 40203	1	
DTCU 40204		
DTCU 40208		
DTCU 40210		
Fern Creek 40228	0	
Fern Creek 40291	2	
Hikes Point 40220	2	
Iroquois 40209/14	2	
Iroquois 40215	00	
J-Town 40299	1	
Lyndon 40222	1	
Lyndon 40241/42		
Middletown 40243	0	
MLK 40211	4	
MLK 40212	0	
Okolona 40219	0	
Okolona 40229	2	
PRP 40258	1	
PRP 40272		
Shelby 40217	0	
Shively 40216	1	
St Matthews 40206	1	
St Matthews 40207	3	
Bardstown 40004		
Campbellsville 42718	0	
Eminence 40019	1	
Ft Knox 40121	0	
LaGrange 40031		
Lebanon 40033	0	
Radcliff 40160	0	
Shelbyville 40065	0	
Springfield 40069	0	
Vine Grove 40175	1	
Retired	12	
Guests	2	
Total	46	

Officers & Stewards Excused: Balcarcel,
Bowman, Clark, McCormick, and
Niehaus
Officers and Stewards Absent: None

MDA 50/50 Drawing......\$91 MDA\$90 Jon Endelmann

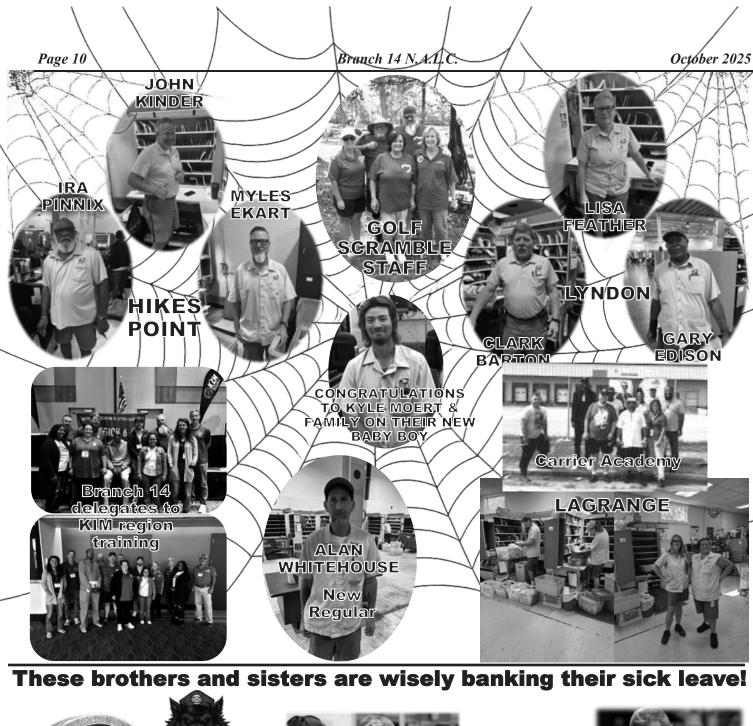
\$50 Door Prize......Tony Olges





Our very own Branch Scribe/Sergeant at Arms, Adriane Shanklin, enjoying a night in her favorite Halloween hang out! See how happy she is?

Next Union Meeting
October 28th, 2025 at 7:30pm
United we bargain, Divided we beg















COMMAND SERGEANT MAJOR

CITY LETTER CARRIER



Managing two different bank accounts and catching Racoons



Lance and Stewards









