



VOL 54, NO. 12

OFFICIAL PUBLICATION OF BRANCH 14, NALC
SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE,
LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, SPRINGFIELD, & CAMPBELLVILLE

DECEMBER 2025



*May the warmth of Christmas fill your hearts,
and the new year bring joy, safety, and prosperity.
Merry Christmas & Happy new Year!*

BRANCH 14

**Louisville, Kentucky
Branch 14 Members,**

The recent election of delegates to 2026 NALC national convention resulted in a tie for the 10th (tenth) delegate position. As a result, a special runoff election for the 10th (tenth) delegate is necessary to determine which individual will be the last elected delegate.

In accordance with NALC's guidelines for election of delegates to the national convention, those delegates must be elected by December 31, 2025. To meet this requirement, a special election will be held on Monday, December 22, 2026 at the Branch 14 union hall, 4815 Poplar Level Road, Louisville, Ky., 40213. The time of voting will be from 4:00 P.M. until 9:00 P.M.

Voting for delegates will be by secret ballot and the results will be posted on the Branch 14 website at www.nalcbr14.com and read at the regular monthly meeting on Tuesday, January 27, 2026.

Any member that will be unable to vote during the times that the polls are open may request an absentee ballot. The request must be made in writing, with name and address of the member requesting the absentee ballot. The request must have a legible signature by the member requesting the absentee ballot. Requests for absentee ballots must be received by the Branch 14 Election Committee by December 10, 2025. Requests should be sent to: NALC Branch 14 Election Committee, PO Box 34572, Louisville, KY, 40232-4572.

Absentee ballots must be returned to the Election Committee by December 22, 2025. All requests for ballots received after December 10, 2025 and returned ballots that are received after December 22, 2025, will be void. These requests and ballots will be kept as a matter of record by the Election Committee.

**Stephen A. Terry Sr.
Branch 14 Secretary**





JARETT SIMS
President

Happy holidays to each and every member of Branch 14! To our retirees, we are so thankful for what you did for our customers. As an active carrier, it's so difficult during this season. Please be very safe, and we appreciate your hard work. Very short and sweet this month, which I can assume is a blessing for all who read this.

We have so many grievances stacked up with the Dispute Resolution Team that it is astounding. The Branch is pushing forward when management violates the contract. That's not just Louisville; it is everywhere in this branch. We have so many amazing letter carriers, and we are so lucky. When you harm one member, you harm us all. From Lagrange to Campbellsville, from Fort Knox to Shelbyville, from the Martin Luther King station to the Middletown station, your voice will be heard.

I love this branch and all the people it represents. I carried mail today, and it wasn't very nice out there in the elements. Please mark these words: anyone in Light Blue deserves the full force of the union behind them. I'm incredibly fortunate to travel to many of the offices and stations. Please know that we, as your union, have your back. If you are having an issue, contact your steward or call the hall. We will be measured and precise in protecting you and your rights.

Please be very safe, have a Happy Holiday, and we can't wait to see you at our next union meeting.



BRANCH 14 NEWSLETTER

Published monthly by
Branch 14 National Association of Letter Carriers
4815 Poplar Level Road
Louisville, KY 40213

964-3200

964-3276

Officers & Staff

President.....Jarett Sims
Executive Vice-President.....Lance Schwede
Vice-President.....Nick Schneider
Recording Secretary.....Steve Terry
Treasurer.....Greg Ray
Asst. Recording/Financial Secretary.....Bill Davis
Retirement/HBP/MBA Rep.....Coulter Marvel III
Sergeant-at-Arms/Scribe.....Adriane Shanklin
Community Activities Coordinator.....Missy Harris
Trustee.....Tina Davis
Trustee.....Stephanie Diaz
Trustee.....Daria Duvall
Trustee.....Jon Endelmann
Trustee.....Damon Braxton

Branch 14 Stewards

40202.....Leroy Gutierrez
40203/08/10.....Yodari Balcarcel
40204.....Leroy Gutierrez
40205.....Thomas Derringer
40206.....Whitney Brown
40207.....Cortney Niehaus
40209/14/15.....Mark Wright
40209/14/15.....Dustin Jones
40211/12.....Damon Braxton
40213.....Jarett Sims
40216.....Jon Endelmann
40217.....Lance Schwede
40218.....Rory O'Connell
40219.....Ron Bowman
40220.....Rodgerick Streater
40222.....Nick Schneider
40228/91.....Tina Davis
40229.....Ron Bowman
40241/42.....Adriane Shanklin
40243.....Nick Schneider
40258.....Chad Grosso
40272.....Lance Schwede
40299.....Adriane Shanklin
Bardstown.....Jessica Clark
Campbellsville.....Jon Endelmann
Fort Knox.....Timothy Embry
LaGrange.....Stephanie Diaz
Lebanon.....Ryan McCormick
Radcliff.....Timothy Embry
Shelbyville.....Jon Endelmann
Springfield.....Ryan McCormick
Vine Grove.....Timothy Embry

All facts, opinions and statements appearing within this publication are those of the writers and editors themselves, and are in no way to be construed as statements, positions or endorsements by Branch 14 or its officers.



LANCE SCHWEDE
Executive Vice-President

'Tis The Season

As you read this article, the Christmas season will be upon us and with that comes the barrage of parcels during the exclusionary period. Just because there is no penalty overtime, does not mean that safety goes away. Safety depends on you. You have the only say as to what is safe or unsafe when it comes to delivering the mail. Do not let any manager harass you into delivering when you feel the conditions are not safe to deliver.

I would like to recognize every steward in the Louisville installation. Without the stewards help in filing grievances, management would run wild. The local union cannot function without stewards keeping and holding management accountable. The year to date has been one full of challenges. Some stewards are new and management is testing them to the fullest, other stewards are seasoned and management keeps a distance. Hopefully, all of the stewards have learned something as the year has progressed. Learning and drawing from past experiences only helps the stewards grow. Knowledge is power and Management attempts to keep you from gaining the knowledge that enables you to become a better steward by overwhelming you with contractual violations and discipline cases. All of this is an attempt to cause you to miss, or even worse forget to file grievances, not to mention overworking some of you in the process. From the bottom of my heart, for your dedication and hard work I thank you. I appreciate the hard work and dedication each and every one of you give in the effort to protect those carriers that entrust their livelihoods to you. For those carriers that are not stewards, do not forget to thank your stewards for their hard work in protecting you. Sometimes just a thank you can lift a person up and give that person the strength to carry on.

To me Christmas is the season to forgive. I will put this out here with the hopes it reaches those that feel I have wronged them during the time that I have been associated with Branch 14; I truly apologize for those wrongs. I do not ever intend to

make anyone feel wronged when it comes to representation. I will never intentionally fail in representation of carriers through the grievance procedures. I hope those that feel wronged can see to forgive and I want to wish All of Branch 14 a Merry Christmas!



NICK SCHNEIDER
Vice-President

As we move towards the end of the year it has become apparent that my management counterpart at Formal A is unwilling to settle even the most cut and dry discipline grievances. Thus, extending the time it takes for the grievant to find out the decision that the Dispute Resolution Team (DRT) has made on their discipline. If management is unwilling to resolve the grievance at Formal A, then it is prepared for and sent to the DRT, also known as Step B. We currently have discipline cases from September that have yet to be met on at the DRT. Which is not the worst thing, as if management attempts to site unadjudicated discipline in any preceding discipline cases they are doing that at their own peril.

It is getting bitterly cold even before winter has officially started. Every year even the most senior carriers succumb to frostbite. So be sure you dress yourself in multiple layers. Have an extra pair of socks with you in case your first pair gets wet or is just not warm enough. Also be sure to pack hand warmers and/or feet warmers. Also, if you need to take a comfort stop to get into a heated building, be sure to do so.

I hope all of you have a blessed holiday season and I hope to see you at our next union meeting in January. **Merry Christmas!**





COULTER MARVEL III
Health Benefits/Retirement/MBA Rep

Wow, where has 2025 Gone??

It seems like 2025 just started and here we are almost into 2026.

It has been a pleasure serving you in the capacity of Retirement/Health Benefits/MBA Rep this year. I look forward to 2026 and ask your help in baring with me as I continue to learn and serve you.

November and December have been a whirl wind. My call volume jumped 10-fold during open season. Now that we have settled into our Health Benefit plans for 2026, please remember a few things:

1. You should get your new benefits ID cards during the month of January.
2. This is the time to make your appointments for your Annual Physicals, Vision and Dental exams, if you choice those plans. Remember the exams are usually free under most plans that were available. Make sure you use them. It's like free money.
3. Don't forget the free money given under NALC's Health Benefit Plans for Wellness activities. They were mentioned in last month's article. You can also find them in your plan descriptions or give me a call, and I'll be happy to help you.
4. When speaking to your Health Care Professional, don't forget your Colon Cancer Screening. Remember they are normally scheduled on a 5 or 10-year plan. Speaking from family experience!! Don't forget yours. Your life may depend on it!!

A few other noteworthy items. James Yates, our Director of Life Insurance, mentions in our December The Postal Record, it's never too early to start planning for your retirement. Your life insurance needs to change over time and as you are near retirement you need to plan accordingly

with your coverage. Remember all the MBA insurance products that are available to you.

One last mention, Stephanie Stewart, your Director, Health Benefits also in December's issue of The Postal Record thanks all those new members joining NALC Health Benefits. We know you have a choice. NALC Plans offer great service for a very competitive price. Thank you for choosing NALC Benefit Plans. With that in mind make sure you become familiar with your chosen plan. What preventative care it offers, your wellness programs, mental health care and much more.

She and I encourage you to take time to review your coverage. Always remember you have Member Rights as well as Member Responsibilities. Most are covered in her article.

As you can tell. I have tried to direct you to other resources of very good information out there for you. A few minutes of reading this newsletter, reading your The Postal Record and attending Union Meetings can be very valuable to you.

As always, I am in the office most Tuesday afternoons. You can reach me by calling me at:

Office 502-964-9200
 Cell 502-386-0041

I hope to see you next year and at our next Union Meeting January 27, 2026. Have a Merry Christmas and a Happy New Year!



**MISSY HARRIS*****Community Activities Coordinator***

Thanks so much to everyone who helped with the kids Christmas party. We had 77 kiddos with lots of energy. Santa, the face painter, and balloon artist were busy all day.

So far for the year we have raised \$19,732 for Muscular Dystrophy. By the time you receive this newsletter our last raffle for 2 camp chairs will add to the final total. Hoping we pass the \$20k mark.

Please take the time it takes to ensure your safety and health during this winter weather. Be aware of your surroundings at all times. Take your breaks and lunches. As we close out the year I would like everyone who are new carriers and have 30 years to retire to look into the Letter Carriers Political Fund. This fund helps us contribute to the politicians on both sides of the aisle who care about our interests and will sign on legislation to protect our jobs. Together we stand divided we beg. So come join the 10 percent of branch 14 who contribute to the fund and help us be stronger when we need it.

I hope everyone has a Merry Christmas and a Happy New Year! God Bless.

**ADRIANE SHANKLIN*****Sergeant at Arms/Scribe***

Merry Christmas & Happy New Year!

As 2025 comes to close, I hope this year has brought you growth and clarity. We've made it, and I'm grateful for the family and comradery we have. We were able to try new things, see new members, and bring some old ones out lol. Branch 14 has a lot of new faces, from stewards to executive, and 2026 will bring so much more.

See you in 2026! Remember knowledge is Power!

Adriane Shanklin

**Feed those in Need**

Missy Harris and Dee Duvall presented a check from the branch for \$1500 to Mr. Ed from Dare to Care food bank. The membership approved the donation under a program where the NALC at the national level will match branch contributions. The total contribution to their food bank will be \$3000, that is enough to provide up to 6000 meals to those in need this holiday season.







UNION MEETING

Date: November 25th, 2025

Br 14 Union Meeting Attendance by Zone

Annshire 40205	2
Annshire 40213	1
Annshire 40218	2
DTCU 40202	2
DTCU 40203	2
DTCU 40204	2
DTCU 40208	1
DTCU 40210	3
Fern Creek 40228	1
Fern Creek 40291	1
Hikes Point 40220	1
Iroquois 40209/14	2
Iroquois 40215	0
J-Town 40299	0
Lyndon 40222	2
Lyndon 40241/42	1
Middletown 40243	0
MLK 40211	3
MLK 40212	1
Okolona 40219	1
Okolona 40229	1
PRP 40258	1
PRP 40272	1
Shelby 40217	0
Shively 40216	1
St Matthews 40206	2
St Matthews 40207	1
Bardstown 40004	0
Campbellsville 42718	0
Eminence 40019	1
Ft Knox 40121	0
LaGrange 40031	0
Lebanon 40033	0
Radcliff 40160	0
Shelbyville 40065	0
Springfield 40069	0
Vine Grove 40175	1
Retired	14
Guests	1
Total	52

Officers & Stewards Excused: Gutierrez and McCormick**Officers and Stewards Absent:**

MDA 50/50 Drawing.....\$135 MDA
.....\$135 Jon Endelmann
.....Jon Endelmann donated \$135 back
\$50 Door Prize.....Ted First



Bardstown carriers
Tony Cruise, Steve Cole,
Jess Clark, and Cyndi Reeder

Visit the Branch at our website: NALCBr14.com
and Like us on Facebook

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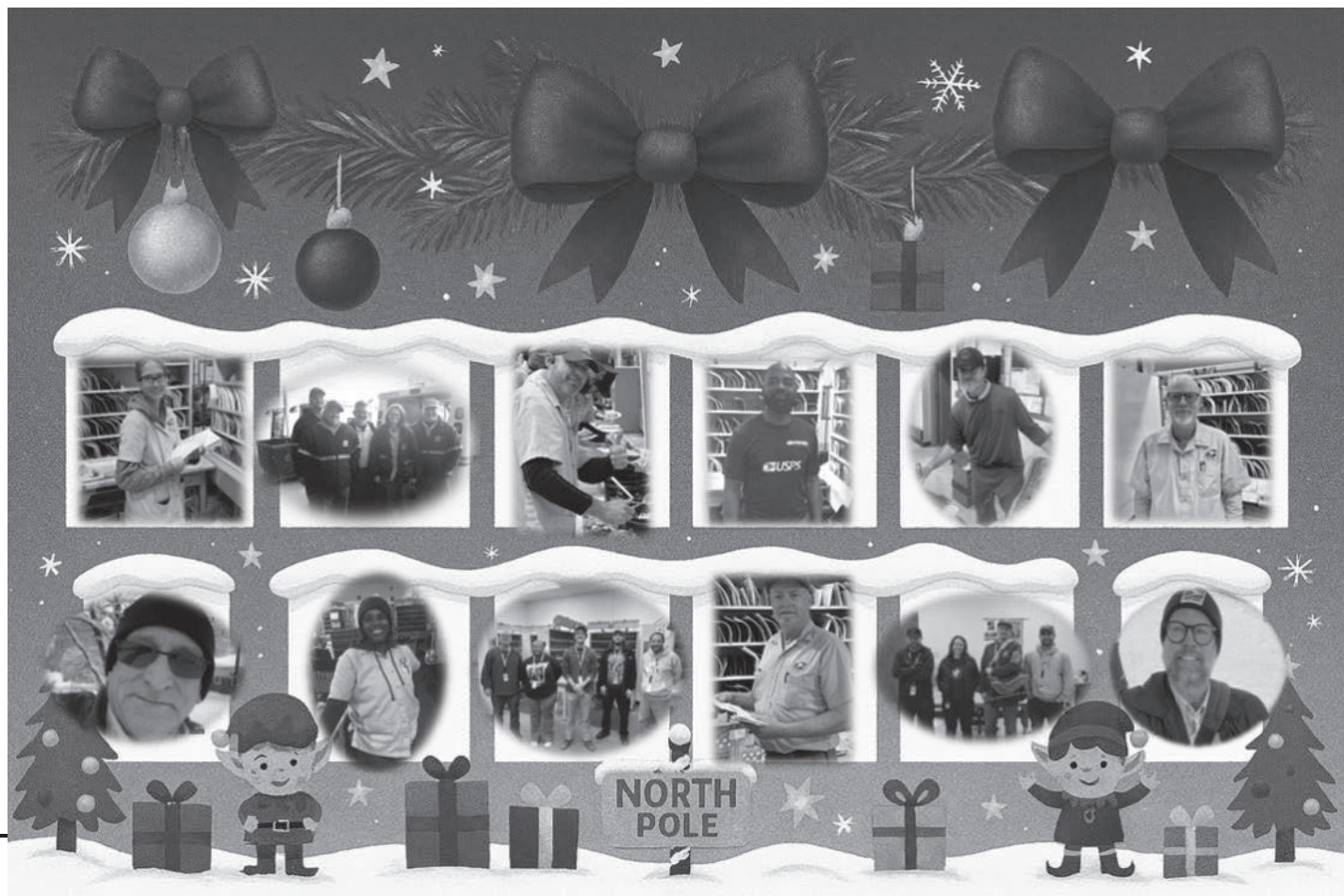
Personal Private Professional

Shared Services (National Human Resources)
 1-877-477-3273 <http://liteblue.usps.gov>
 You'll need your Employee ID# and USPS PIN.

Next Union Meeting
January 27th, 2026 at 7:30pm
United we bargain, Divided we beg



Congratulations to the newest members of the last punch bunch: Herman Williams and Shawn Fuqua! Herman has been a letter carrier since 1994. He is also a veteran of the United States Army. He worked most of his career at the Downtown Carrier Unit. Shawn has been a letter carrier since 1994. He retires from the Hikes Point post office. We appreciate your dedication to the postal service and hope you have a great retirement!





NALC Branch 14

3rd Quarter 2025 Audits

3rd Quarter Income

DUES	\$ 15.00
NEWSLETTER ADS	\$ -
BUILDING FUND	\$ 800.00
DUES WITHHOLDING	\$ 83,071.06
GOLF SCRAMBLE	\$ 4,760.00
MDA	\$ 5,974.00
MISCELLANEOUS	\$ 772.98
CHECKING INTEREST	\$ 34.51
SAVINGS INTEREST	\$ 527.89
	\$ -
GRAND TOTAL	\$ 95,955.44

3rd Quarter Treasurer Report

GENERAL CHECKING	
CHECKING BALANCE	\$ 130,867.78
DEPOSITS FOR THE QUARTER	\$ 218,366.55
TOTAL	\$ 349,234.33
DISBURSEMENTS	
CHECKBOOK BALANCE	\$ 203,019.78
	\$ 148,149.30
SAVINGS/CONVENTION FUND	
DEPOSITS	\$ 94,286.18
SAVINGS/CONVENTION FUND BALANCE	\$ 527.89
	\$ 94,814.07
MORGAN STANLEY	
	\$ 138,775.26
TOTAL CASH NET WORTH	\$ 381,738.63



National Association of Letter Carriers
Falls City Branch 14
4815 Poplar Level Road
Louisville, KY 40213
12/25

Address Service Requested



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Louisville, KY



Louisville, KY

**Louisville Federal
Credit Union**

Contact Us:

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Louisville, KY 40232-3303

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Louisville, KY 40231

P: 502-458-2681

F: 502-458-2682

Downtown Branch:

600 Dr. Martin Luther King Jr. Place

Room 166

Louisville, KY 40202

P/F: 502-584-3579

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back in TRUST!

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We strive to have the lowest rates for
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*Restrictions Apply

