

# BR. 14 NEWSLETTER



**VOL 54, NO. 08**

**OFFICIAL PUBLICATION OF BRANCH 14, NALC  
SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE,  
LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, SPRINGFIELD, & CAMPBELLVILLE**

**AUGUST 2025**

Louisville, Kentucky

This is the official notice for nominations and election of delegates to the 76th National Convention of the National Association of Letter Carriers. The date of the convention is August 3 through August 7, 2026. The site of the convention is Los Angeles, California.

Nominations will be accepted at the regular monthly meetings of Branch 14 on Tuesday, August 26 and Tuesday, September 23, 2025. Elections will be held on Wednesday, October 29 from 4:00 P.M. until 8:00 P.M. and on Thursday, October 30 from 5:00 P.M. until 9:00 P.M. All nominations and voting will be conducted at the Branch 14 union hall, 4815 Poplar Level Road, Louisville, KY, 40213.

The number of delegates to the convention will be determined in accordance with the Constitution of the National Association of Letter Carriers. In accordance with Branch 14 By-Laws, the President, Executive Vice-President, Vice-President, Recording Secretary, Assistant Recording/Financial Secretary and Treasurer will be automatic, paid delegates to the convention. The remaining number of paid delegates to the convention will be determined in accordance with Branch 14 By-Laws.

Voting for delegates will be by secret ballot and the results will be posted on the Branch 14 website at [www.nalcbr14.com](http://www.nalcbr14.com) and read at the regular monthly meeting on Tuesday, November 25, 2025.

Any member that will be unable to vote during the times that the polls are open may request an absentee ballot. The request must be made in writing, with name and address of the member requesting the absentee ballot. The request must have a legible signature by the member requesting the absentee ballot.

Requests for absentee ballots must be received by the Branch 14 Election Committee between the dates of September 24 and October 18, 2025. Requests should be sent to: NALC Branch 14 Election Committee, PO Box 34572, Louisville, KY, 40232-4572. Absentee ballots must be returned to the Election Committee by October 30, 2025. All requests for ballots received after October 18, 2025 and returned ballots that are received after October 30, 2025, will be void. These requests and ballots will be kept as a matter of record by the Election Committee.

All regular members in good standing shall have the right to nominate a candidate for any officer position or delegate to the National Convention. Self-nomination is permitted. All qualified regular members shall be eligible to be an officer, delegate or an alternate delegate to the National Convention except as provided for in accordance with Article 5, Section 2 of the Constitution of the National Association of Letter Carriers and Article 7, Section 2 of the Branch 14 By-laws.

Stephen A. Terry Sr.  
Branch 14 Secretary



**JARETT SIMS**  
*President*

### **“Hills and Valleys”**

In April of 2019, before the NCAA National Championship, Virginia coach Tony Bennett played the song “Hills and Valleys” by artist Tauren Wells. The Cavaliers would win the National Title that night. The song was significant because the previous season, Virginia became the first number one seed to lose to a 16 seed in NCAA tourney history. Not only did they lose, but Maryland, Baltimore County, issued them a beatdown. In our union, there are distinct parallels of the hills and valleys.

The hills are easy to celebrate. They are a carrier entering retirement as a member of the “Last Punch Bunch”. It is a day when a PTF is made regular. It is in the laughter on the workroom floor, on the long holiday weekends, and so forth. It is in weddings, birth announcements, high school and college graduations, among many others.

The valleys are where we must come together for support. It is the notice of removal that we fight so diligently to win. It's an injured co-worker who is struggling to receive pay from the post office. It is in the extreme temperatures, both cold and hot, that our bodies don't allow us to push through. It's in the funeral home, the hospital, the courtroom, or anywhere any brother or sister struggles.

As a union, we must be with our brothers and sisters in both the hills and valleys. That sometimes comes with disappointing news, a loss in the grievance process, or sometimes the loss of a career. The goal is always to face the problems head-on. The goal is to have the conversations right away and to prepare any member for any situation.

As I close this month, I'll remind you of the union meeting on the 26<sup>th</sup>. There will be **food served** as well as lots of information about what is going on in the Branch. Here's to creating a branch that is always available to all members, in both the heartaches and the highlands.

## **BRANCH 14 NEWSLETTER**

Published monthly by  
Branch 14 National Association of Letter Carriers  
4815 Poplar Level Road  
Louisville, KY 40213

964-3200

964-3276

### **Officers & Staff**

President.....Jarett Sims  
Executive Vice-President.....Lance Schwede  
Vice-President.....Nick Schneider  
Recording Secretary.....Steve Terry  
Treasurer.....Greg Ray  
Asst. Recording/Financial Secretary.....Bill Davis  
Retirement/HBP/MBA Rep.....Coulter Marvel III  
Sergeant-at-Arms/Scribe.....Adriane Shanklin  
Community Activities Coordinator.....Missy Harris  
Trustee.....Tina Davis  
Trustee.....Stephanie Diaz  
Trustee.....Daria Duvall  
Trustee.....Jon Endelmann  
Trustee.....Damon Braxton

### **Branch 14 Stewards**

40202.....Leroy Gutierrez  
40203/08/10.....Yodari Balcarcel  
40204.....Leroy Gutierrez  
40205.....Thomas Derringer  
40206.....Whitney Brown  
40207.....Cortne Niehaus  
40209/14/15.....Mark Wright  
40211/12.....Damon Braxton  
40213.....Jarett Sims  
40216.....Jon Endelmann  
40217.....Jon Endelmann  
40218.....Jarett Sims  
40219.....Ron Bowman  
40220.....Rodgerick Streater  
40222.....Nick Schneider  
40228/91.....Tina Davis  
40229.....Ron Bowman  
40241/42.....Adriane Shanklin  
40243.....Nick Schneider  
40258.....Chad Grosso  
40272.....Lance Schwede  
40299.....Adriane Shanklin  
Bardstown.....Jessica Clark  
Campbellsville.....Ryan McCormick  
LaGrange.....Stephanie Diaz  
Lebanon.....Ryan McCormick  
Shelbyville.....Vacant  
Springfield.....Ryan McCormick  
Fort Knox.....Vacant  
Radcliff.....Vacant  
Vine Grove.....Timothy Embry

*All facts, opinions and statements appearing within this publication are those of the writers and editors themselves, and are in no way to be construed as statements, positions or endorsements by Branch 14 or its officers.*



**LANCE SCHUEDE**  
*Executive Vice-President*

### **Act of Betrayal**

In light of recent events, things in Louisville have deteriorated to the point that Management feels like falsification of PS Form 8190 (grievance form) is no big deal. After a settlement was reached at informal A, the manager that signed off on the settlement decided to change the PS Form 8190 and mark unresolved. This has led to a major backlash and with help from Branch 14's own, NBA David Mudd, this problem was quickly reversed. As a Union official or steward, we have only two things to stand on; one being our integrity and the other being our word in terms of grievance settlements.

Stewards this is for you, grievance timelines are absolute and must be followed. Failing to meet timelines will kill your grievance before it even starts.

We cannot continue to hold grievances after meeting on them at informal A. After meeting at informal A, the Union is the moving party in this process. The Union must appeal a case after meeting at informal A and we only have 7 days to appeal the case to formal A. Please get all grievances to the hall asap after meeting at informal A, the quicker the better as it gives your formal A representative the time needed to formulate an argument and write needed contentions. All grievances must be met on at informal A no later than 14 days from the date of the incident or the date that the Union or grievant first became aware of the violation. Please make sure to meet this timeline, we need to, as a group, continue to hold management accountable and make sure we are representing all carriers in the grievance process.

Update on management's failure to provide information in a timely manner, the Union has filed multiple charges with NLRB on this subject matter. In the Louisville installation, management must provide requested information within 3 days of the request. This is a hard stop, with that being

said, there are times that this will need to be extended, such as information that is outside the control of your immediate supervisors or work location. There are always exceptions to the rule.

Because Management continues to not pay settled grievances in a timely manner, the leadership at Branch 14 has decided to begin the process of hammering away at management with non-compliance grievances. Currently, a grievance is waiting to be met on and the asking price is \$100 a day per grievant until the grievance is paid. This grievance is 30 days late with 13 grievants listed in the resolve. Another grievance is headed to formal A and this grievance has not been paid to the Branch's knowledge and it has been over 2 years. All of these grievances will have an Article 15 for non-compliance attached. We will not allow management to continue to violate our rights with impunity, that is not how this process works. Until next month, please keep your head on a swivel and watch out for dogs. Be safe and stay hydrated!!



**NICK SCHNEIDER***Vice-President*

### **“Hard work beats talent when talent doesn’t work hard.”**

“Hard work beats talent when talent doesn’t work hard.” This is a quote credited to Tim Notke, a High School Basketball coach. The fact is that most people would not know of this quote, if it wasn’t for Notke’s hard work and persistence. This quote did not gain notoriety until NBA All Star Kevin Durant and other professional athletes championed the quote. While natural talent creates an edge, it is dedication, consistent effort, and “hard work” that can make that little difference when it comes to success versus failure.

This principle resonates well beyond the basketball court, echoing through boardrooms, classrooms, and creative studios alike. History is filled with stories of individuals who, though not the most gifted at the outset, surpassed their peers through relentless determination and a willingness to outwork the competition. In every field, it is often those who invest the extra hours, persevere through setbacks, and maintain a growth mindset who ultimately achieve lasting success.

I am not saying that we lack the knowledge that our counterparts in management do (it’s quite the opposite). But we must work harder than management to ensure that our brothers and sisters are getting what they deserve and are being treated the way that they should. When we dedicate ourselves to this purpose, drawing on both our knowledge and our determination, we ensure that no one is left behind.

We still have the heat to deal with; so, stay safe, stay hydrated, and I look forward to seeing you at the next union meeting.



Kentucky State Fair · Follow

2d · 🌐

Get ready to jam out at the fair this year! Check out our live music lineups at the Texas Roadhouse Concert Series, The BIG Tent, Budweiser Tent, and The Hitching Post: <https://go.kyvenues.com/3GTRbXf>



**Jeff Tompkins from the Fern Creek Post Office is cool, even the Commonwealth of Kentucky knows it!**





**COULTER MARVEL III**  
*Health Benefits/Retirement/MBA Rep*

## **Are You Being Over Charged by Your Medical Provider?**

### **How often do you just pay a medical bill, just because you received it?**

It's always a good practice to pay medical charges after you've reviewed your EOB (Explanation of Benefits). Many times, you may find the medical bill was sent before they received their NALC reimbursement. This causes you to overpay, wait for reimbursement and in some cases you never receive a refund or just give up trying!

Don't be that person. Compare your EOB to your actual bill, to make sure you were billed correctly.

### **Another Important Item!! Surprise Medical Bills**

"Surprise billing" is an unexpected balance bill as defined by a new federal law called No Surprises Act. This can happen when you can't control who is involved in your care. Like when you have an emergency or when you schedule a visit at an in-network facility but are unexpectedly treated by an out-of-network provider.

You're never required to give up your protections from balance billing under the No Surprises Act. You also aren't required to get care out-of-network. You can choose a provider or facility in this plans network. See your plan's brochure.

When balance billing isn't allowed, you also have the following protections:

You are only responsible for paying your share of the cost (like copayments, coinsurance, and deductibles that you would pay if the provider or facility was in-network) shown on the Explanation of Benefits. Your plan will pay out-of-network providers and facilities directly as shown on the

Explanation of Benefits. If in doubt about the amounts call 1-888-636-6252 (NALC), ask questions.

Your plan generally covers:

Emergency services without prior approval.

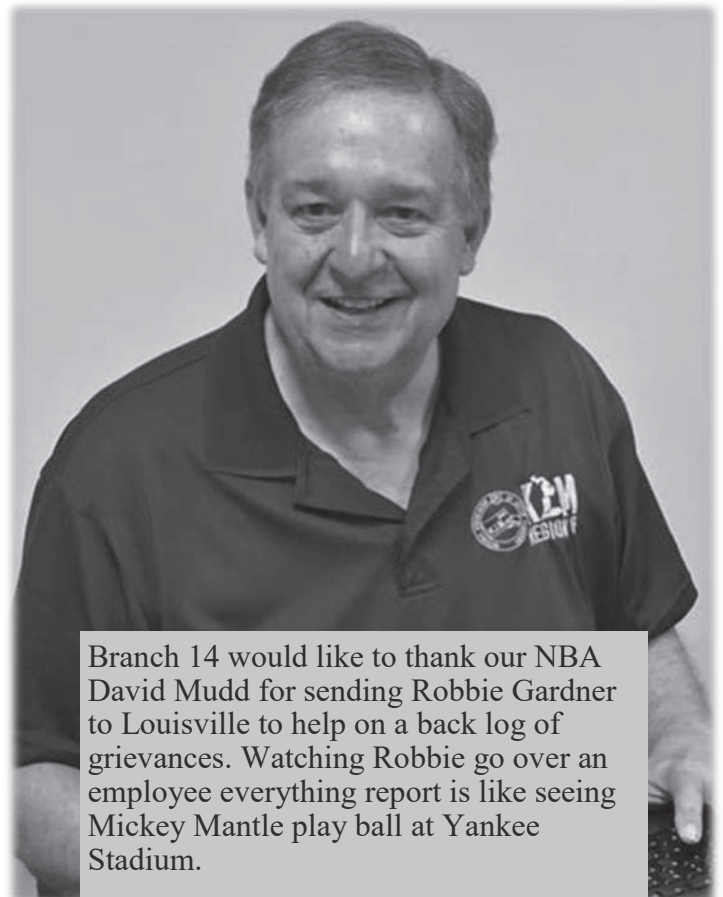
Emergency services by out-of-network providers.

Base what you owe a provider or facility on what it would pay an in-network provider or facility.

Count any amount you pay for emergency services or out-of-network services towards your deductible and out-of-pocket limit's.

If you believe you've been wrongly billed by the provider, you may contact the federal government's No Surprises Helpdesk at 1-800-985-3059.

As always, if I can help with any questions feel free to call the Branch office at 502-964-3200 or my cell 502-386-0041. I'm in the office most Tuesday afternoons. See you next Union meeting!!



Branch 14 would like to thank our NBA David Mudd for sending Robbie Gardner to Louisville to help on a back log of grievances. Watching Robbie go over an employee everything report is like seeing Mickey Mantle play ball at Yankee Stadium.

**MISSY HARRIS*****Community Activities Coordinator***

I cannot believe it's already August! We have been busy here at the hall. We held our first "Karaoke night" and had 28 people. I believe everyone had fun and we will, definitely, do another one. Please watch for more events.

We had the first "Back to School Bash" and it was a huge success. There were over 50 kiddos here to get school supplies, play in the bouncy houses, have their faces painted, and play games. Hats off to Adriane Shanklin who organized this event. Great job!

Up next we have the Gaslight festival on September 12, 13, and 14, where we will park cars at the J town Post office to raise money for MDA. I am still looking for volunteers for Saturday from 9 a.m. to 10 p.m. If you can give me a couple of hours, please call me and let me know. My number is 502-759-2276.

I am still accepting teams for the MDA Golf Scramble on October 5th at My Old Kentucky Home golf course in Bardstown. All payments need to be in by September 26th. If you need me to meet you and get your team's money just give me a call. This makes it much easier in the morning when I am trying to sell 50/50 and door prize tickets and mulligans etc... If you are new to the branch please come out and get involved.

On November 9<sup>th</sup>, we will have a Bowl-A-Thon at Kenbowl Lanes located at 7021 Southside Drive. Sign-ups will be at 12:30 and bowling starts at 1. Everyone is welcome to bowl with a donation for MDA. Kiddos are welcome and we will have bumper bowling for them. Come to the fundraisers and meet new friends and help us raise money for Muscular Dystrophy.



**Deliver  
the Cure  
with MDA**

Also, for the new carriers, please go to [NALC.org](http://NALC.org) and check out all the legislation that is up for a vote which hinges on the Postal service staying solvent. It takes a village to make the wheel turn sometimes and this is one of those times. All the newer carriers should check into the Letter Carrier Political Fund (LCPF) and try to donate at least \$1 per pay period. I am challenging all current employees to raise their donation by \$5 per pay period. Your job is at stake after all. Anyone needing help come see me at the Union hall or give me a call. See page 11 for more details on LCPF contributions.



**Visit the Branch at our website: [NALCBr14.com](http://NALCBr14.com)  
and Like us on Facebook**

**Make the Call!**

**1-800-EAP-4-YOU**

(1-800-327-4968) TTY: 1-877-492-7341

[www.EAP4YOU.com](http://www.EAP4YOU.com)

24 hours a day, seven days a week  
Personal Private Professional



# Deliver the Cure



When: Sunday, October 5, 2025

Registration: 8:00 a.m.

Tee Off: 8:30 a.m.

Where: My Old Kentucky Home Golf Course  
668 Loretto Rd  
Bardstown, KY 40004

Entry Fee: \$70 per player

\$280 per team

(Includes Green Fees, Cart, Lunch and Team Prizes)

Deadline to enter: **September 26, 2025**

For more information contact:

Missy Harris

(502)759-2276

All Proceeds to benefit the KY/CINN  
Muscular Dystrophy Association



## PLAYER NAMES:

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Hole/Tee Sponsor +4 Players ( ) \$380

Hole/Tee Sponsor ( ) \$100

# Players \_\_\_\_\_ x \$70

\$ \_\_\_\_\_

Sorry I cannot attend or sponsor.

Enclosed is my donation.

\$ \_\_\_\_\_

Total Amount Enclosed

\$ \_\_\_\_\_

NAME: \_\_\_\_\_

COMPANY: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_

STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_

PLEASE MAKE CHECKS PAYABLE TO  
NALC BRANCH 14

Remit check and entry form to:

NALC BRANCH 14  
Attn: Missy Harris  
4815 Poplar Level Rd  
Louisville, KY  
40213







**UNION MEETING****Date: July 22nd, 2025**

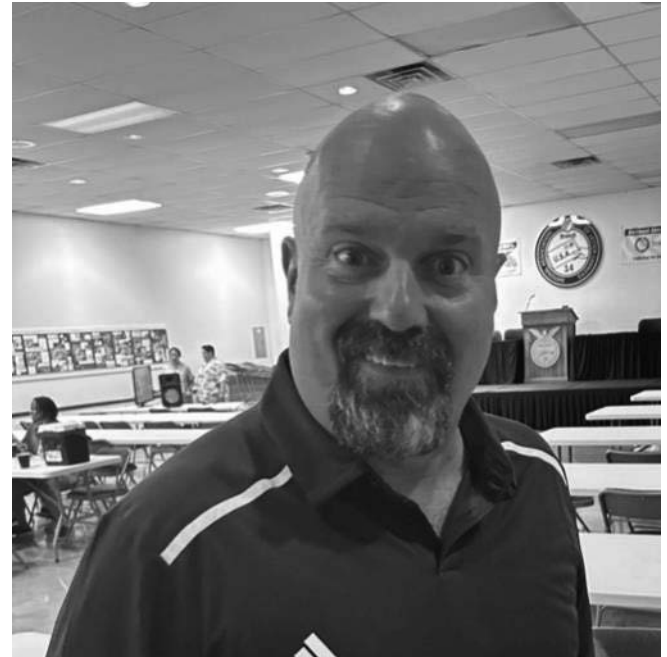
<b>Br 14 Union Meeting Attendance by Zone</b>	
Annshire 40205	1
Annshire 40213	0
Annshire 40218	0
DTCU 40202	2
DTCU 40203	1
DTCU 40204	0
DTCU 40208	0
DTCU 40210	1
Fern Creek 40228	1
Fern Creek 40291	0
Hikes Point 40220	2
Iroquois 40209/14	1
Iroquois 40215	0
J-Town 40299	0
Lyndon 40222	2
Lyndon 40241/42	1
Middletown 40243	0
MLK 40211	6
MLK 40212	0
Okolona 40219	1
Okolona 40229	0
PRP 40258	1
PRP 40272	1
Shelby 40217	0
Shively 40216	0
St Matthews 40206	1
St Matthews 40207	2
Bardstown 40004	1
Campbellsville 42718	0
Eminence 40019	1
Ft Knox 40121	0
LaGrange 40031	1
Lebanon 40033	0
Radcliff 40160	0
Shelbyville 40065	1
Springfield 40069	0
Vine Grove 40175	1
Retired	15
Guests	0
<b>Total</b>	<b>44</b>

**Officers & Stewards Excused: Sims,  
Endelmann, Clark, & Gay**

**Officers and Stewards Absent:  
None**

**MDA 50/50 Drawing.....\$79 MDA  
.....\$78 Cortney Niehaus**

**\$50 Door Prize.....Dee Duvall**



**“In union this is strength” -Aesop  
Kyle Wysong epitomizes that quote.  
From the work room floor to union  
functions, he is always available and willing  
to stand up for his brothers and sisters.**

**He never fails to help the new carriers  
and he is always supports and assists the  
veterans. He is kind and funny, and as just  
discovered at our back to school jam,  
makes a mean meatball. Branch 14  
appreciates all that you do to promote  
unionism.**

**Shared Services (National Human Resources)  
1-877-477-3273 <http://liteblue.usps.gov>  
You'll need your Employee ID# and USPS PIN.**

***Next Union Meeting  
August 26th, 2025 at 7:30pm  
United we bargain, Divided we beg***

## BRANCH 14 AUDIT REPORTS 2ND QUARTER 2025

### INCOME FOR THE PERIOD OF 1 APRIL THROUGH 30 JUNE 2025

DUES	\$	-	
NEWSLETTER ADS	\$	-	
BUILDING FUND	\$	-	
DUES WITHHOLDING	\$	95,581.26	
GOLF SCRAMBLE	\$	2,280.00	
MDA	\$	2,456.00	
MISCELLANEOUS	\$	1,405.70	
			\$
CHECKING INTEREST	\$	3.29	101,726.25
SAVINGS INTEREST	\$	464.38	
	\$	-	
			\$
<b>GRAND TOTAL</b>			<b>102,190.63</b>

### BRANCH 14 QUARTERLY FINANCIAL REPORT TREASURERS REPORT FOR THE PERIOD OF APR 1ST THRU JUN 30 2025

GENERAL CHECKING	
CHECKING BALANCE BROUGHT FORWARD	\$ 111,424.00
DEPOSITS FOR THE QUARTER	\$ 87,538.77
TOTAL	\$ 198,962.77
DISBURSEMENTS	
CHECKBOOK BALANCE	\$ 81,935.71
	\$ 117,027.06
SAVINGS/CONVENTION FUND DEPOSITS	\$ 93,821.80
SAVINGS/CONVENTION FUND BALANCE	\$ 464.38
	\$ 94,286.18
MORGAN STANLEY	\$ 135,270.65
<b>TOTAL CASH NET WORTH</b>	<b>\$ 346,583.89</b>

## NEW MEMBERS

GOLDIE ASHFORD  
FRANK MAYS  
LANCE RAY  
COLTON KAWA  
DESMOND WALKER

SHIVELY  
ANNSHIRE  
FERN CREEK  
LYNDON  
MIDDLETOWN

JOSHUA MARTIN  
ANTOINE MONTGOMERY  
JESSE HARDIN  
RICHARD McDOWELL

HIKES POINT  
OKOLONA  
ANNSHIRE  
FORT KNOX

## Back to School

## Blast





# SIGN ME UP!

How to contribute to the  
Letter Carrier Political Fund using  
PostalEASE — ONLINE Enrollment

Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

## Online Enrollment

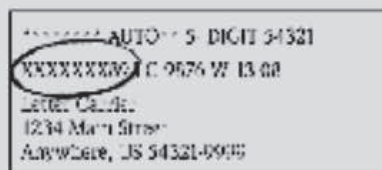
1. Login to USPS's Postal Ease website at <https://ewss.usps.gov>  
You may also get to the Postal Ease website through the USPS LiteBlue website See the instructions below
2. Click "I agree"
3. Enter your Employee ID number and Password and click "Submit"  
If you have not yet set up a password click the link provided on the page or go to:  
<https://ssp.usps.gov/ssp-web/welcome.xhtml>  
If you forgot your password click the link provided on the page or go to:  
<https://ssp.usps.gov/ssp-web/einVerification.xhtml>
4. Under Payroll click "Allotments / Payroll Net To Bank"
5. Click "Continue"
6. Click "Allotments"
7. Enter the 9-digit Financial Institution Routing Number: 064000017
8. Enter your 17-digit Account Number \_\_\_\_\_ 0034952535  
See instructions in step D at right
9. Enter Account type as "checking"
10. Enter amount of your Allotment: \$ \_\_\_\_\_  
The maximum yearly amount is \$5,000
11. Click VALIDATE
12. Click SUBMIT
13. Print or write down your confirmation number for your records

To get to Postal Ease through Lite Blue:

- Got to [www.liteblue.usps.gov](http://www.liteblue.usps.gov)
- Enter you employee ID and Password and click "Log On"
- Click "My HR"
- Click "Employee Apps"
- Click "PostalEASE"
- Begin at step 1 above

BEFORE YOU START, YOU'LL NEED:

- A. Your 8-digit Employee ID Number (on your paystub)
- B. Your USPS password
- C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.393.4695 to get your Postal Record Number). See the example below.



- D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:

\_\_\_\_\_ 0034952535

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. Any guideline amounts are merely suggestions, and you may contribute more or less than the guidelines suggest and the union will not favor or disadvantage you by reason of the amount of your contribution or your decision not to contribute. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, name of employer and occupation of individuals whose contributions exceed \$200 in a calendar year.



National Association of Letter Carriers  
Falls City Branch 14  
4815 Poplar Level Road  
Louisville, KY 40213  
08/25

Address Service Requested



Non-Profit  
Organization  
U.S. Postage  
**PAID**  
Louisville, KY  
Permit No. 804



**Contact Us:**

**Mailing Address:**

P.O. Box 33303

Louisville, KY 40232-3303

**Email:** lfou@louisvillefou.com

**Main Branch:**

1420 Gardiner Ln. Room 66

Louisville, KY 40231

P: 502-458-2681

F: 502-458-2682

**Downtown Branch:**

600 Dr. Martin Luther King Jr. Place

Room 166

Louisville, KY 40202

P/F: 502-584-3579

We're putting the "US"  
back in TRUST!

Talk to a Member Service Rep today &  
start seeing your money grow.



**DON'T GET PLAYED,  
BEAT YOUR RATE!**

We strive to have the lowest rates for  
our members. If we can't beat your  
auto rate, we'll match it!\*

\*Restrictions Apply

