

# BR. 14 NEWSLETTER



VOL 54, NO. 02

OFFICIAL PUBLICATION OF BRANCH 14, NALC  
SERVING LOUISVILLE, FORT KNOX, BARDSTOWN, RADCLIFF, LAGRANGE,  
LEBANON, EMINENCE, SHELBYVILLE, VINE GROVE, SPRINGFIELD, & CAMPBELLVILLE

FEBRUARY 2025



L to R; Steve Terry, Jon Endelmann, Daria Duvall, Tina Davis, Missy Harris, Adriane Shanklin, Stephanie Diaz, David Mudd, Tony Weddle, Nick Scheider, Coulter Marvel III, Greg Ray, Bill Davis, Lance Schwede, Jarett Sims



**Installation of  
Branch 14 Officers  
at the January 2025  
Union Meeting.  
David Mudd  
(National Business  
Agent) was present  
to facilitate the  
ceremony.**

**BRANCH 14 NEWSLETTER**

Published monthly by  
Branch 14 National Association of Letter Carriers  
4815 Poplar Level Road  
Louisville, KY 40213



**TONY WEDDLE**  
*President*

964-3200

964-3276

*Officers & Staff*

- President.....Tony Weddle
- Executive Vice-President.....Jarett Sims
- Vice-President.....Lance Schwede
- Recording Secretary.....Steve Terry
- Treasurer.....Greg Ray
- Asst. Recording/Financial Secretary.....Bill Davis
- Retirement/HBP/MBA Rep.....Coutler Marvel III
- Sergeant-at-Arms/Scribe.....Adriane Shanklin
- Community Activities Coordinator.....Missy Harris
- Trustee.....Tina Davis
- Trustee.....Stephanie Diaz
- Trustee.....Daria Duvall
- Trustee.....Jon Endelmann
- Trustee.....Nick Schneider

**Branch 14 Stewards**

- 40202.....Leroy Gutierrez
- 40203/08/10.....Yodari Balcarcel
- 40204.....Leroy Gutierrez
- 40205.....Thomas Derringer
- 40206.....Natalie Garnett
- 40207.....Vacant
- 40209/14/15.....Trevor Gay
- 40209/14/15.....Mark Wright
- 40211/12.....Damon Braxton
- 40213.....Kyle Moert
- 40216.....Jon Endelmann
- 40217.....Vacant
- 40218.....Jarett Sims
- 40219.....Ron Bowman
- 40220.....Rodgerick Streater
- 40222.....Nick Schneider
- 40228/91.....Tina Davis
- 40229.....Brandon Reid
- 40241/42.....Adriane Shanklin
- 40243.....Vacant
- 40258.....Chad Grosso
- 40272.....Lance Schwede
- 40299.....Vacant
- Bardstown.....Jessica Clark
- Campbellsville.....Ryan McCormick
- LaGrange.....Stephanie Diaz
- Lebanon.....Ryan McCormick
- Shelbyville.....Bailey Hendrix
- Springfield.....Ryan McCormick
- Fort Knox.....Vacant
- Radcliff.....Mike Watson
- Vine Grove.....Timothy Embry

We are just over a week out from starting six-day count and inspections at the Downtown Station. There are five zones at the DTCU and all five zones are scheduled for route inspections. With all the construction (unfinished) at the station, both union and district management attempted to utilize alternative inspection processes permitted in accordance with our local agreement with the Louisville installation. However, due to the excessive micromanagement from the buffoons calling the shots at Central Area, we were unable to reach any agreement for a modified route inspection with district management. In other words, upper management chose the more expensive way to conduct inspections which will likely take years to recover the costs associated to perform six-day count and inspections. I know, that's no surprise.

Inspections for the DTCU will take two weeks to perform for all five of the zones there. Immediately after that the Hikes Point station is scheduled to start on March 8<sup>th</sup> and the Iroquois station is scheduled for the weeks starting on March 15<sup>th</sup> and March 22<sup>nd</sup> before the district inspection team moves on to Lexington. Basically, without an agreement from the national parties for a modified inspection process, which is cheaper and less intrusive on letter carriers, route inspections will be in accordance with the M-39.

Our local agreement with the Louisville installation requires route inspections to be jointly conducted with branch representatives. That requirement allows us to resolve any issues or disputes with management quickly and enhances the union's ability to represent our members during the inspection week. Which is normally a very stressful week for our members.

To prepare our members for six-day count and inspections, the branch scheduled route protection classes for every Wednesday night in the month of September last year. However, attendance was unimpressive, and I suspect many members who weren't scheduled for inspections didn't bother to attend. Now that we're in Spring inspections, with

*All facts, opinions and statements appearing within this publication are those of the writers and editors themselves, and are in no way to be construed as statements, positions or endorsements by Branch 14 or its officers.*

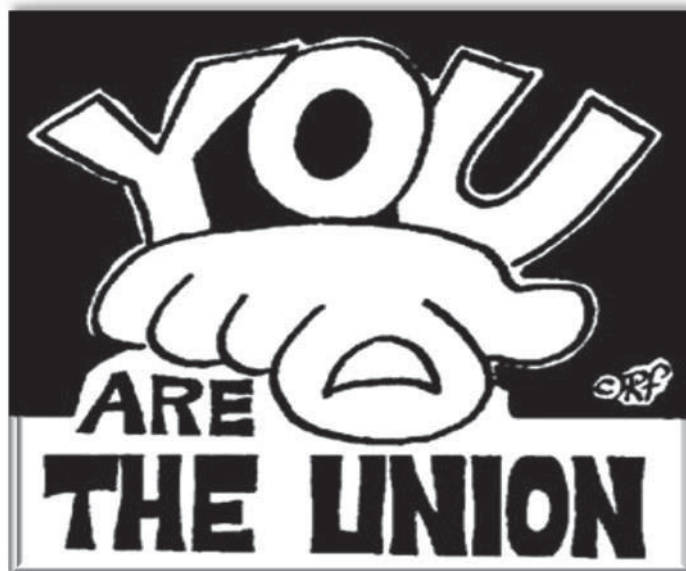
some of those members who didn't attend the route protection training we conducted, are asking the branch to put on the training again.

It's frustrating that more members don't take more interest in protecting their route assignments or trying to attend training when it's offered, but the branch will attempt to schedule route protection training in the next few weeks that will be beneficial to the members at the Hikes Point and Iroquois stations. Due to the late determination to conduct six-day inspections at the DTCU station, the inspection lead team representative for the Postal Service has agreed to perform extended dry-run training, if necessary, and to permit carriers to stop at any point during the office count and ask questions with union reps or have any concerns resolved to properly record data on their Form-1838C.

Hope to see many of you at the next union meeting.

### CHANGE OF ADDRESS

Please provide the branch with your updated address if/when you move to a new delivery address. Aside from the fees incurred by the branch for undeliverable mail pieces, we are required by the NALC national constitution to attempt to maintain an updated mailing list of all members. In addition, there are items in the monthly newsletter that we are constitutionally required to notify all members of, in writing. Our newsletter is the best method to accomplish this. Please contact Steve Terry or Bill Davis when you move....Thank you!



- Dog Bite Prevention Tips**
- Don't step over a dog.
  - Never hand mail to a customer in front of a dog.
  - Don't tease a dog through a mail slot.
  - Don't walk close to a dog that is chained.
  - Try not to run in the presence of a dog.
  - Don't turn your back on a dog. Walk away, keeping the dog in your vision.
  - Don't pet or feed a dog.
  - Don't put your face near a dog's face.
  - Don't stare at a dog.
  - Don't attempt to deliver mail if you feel unsafe.





**JARETT SIMS**  
*Executive Vice-President*

I was listening to some yacht rock the other day (I'm not ashamed), when I heard the dulcet tones of the Yacht Rock Godfather Michael McDonald bust out with this amazing line: "You don't know me but I'm your brother."

First, I hope that when you read that, you hear his voice. Secondly and more importantly, that is to me the true definition of unionism. No matter our backgrounds or differences, we are all brothers and sisters in lite blue. One of my biggest goals as your representative is to foster and encourage the bond we share as members of Branch 14.

In my two decades as a letter carrier, I have witnessed a precipitous drop in "brotherly love". It is completely understandable. The hours we work in 2025 are not the hours we worked in 2005. Not only the amount of time we are at work, but the time of day we report on duty. Back then we started earlier and if you got one click of penalty overtime, there would be an Inquisition for any manager or carrier involved. (Branch 14 used to host a weekly Letter Carrier basketball league and there wasn't a question if you would be off in time to make the game!). Some days now we report to work when it is dark and leave for home again when it's dark. Working conditions like these can make it hard to share experiences with letter carriers outside of work.

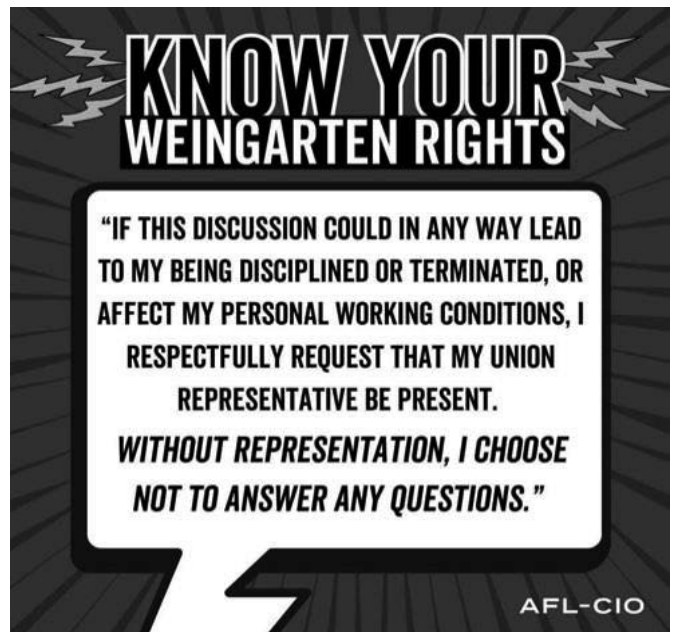
So, what do we do to begin to foster the attitude of unionism? We as a branch must hold management accountable for continual and blatant violations of the contract, in particular Article 8. We as members must make our steward aware of violations. We must be willing to write statements to help win grievances. Remember, the purpose of a grievance is not to make extra money for letter carriers (while that is a benefit!) or hurt the postal service financially, the purpose of a grievance ultimately, is to make management **STOP** violating our contractual rights.

In a similar vein, in my role as the Formal A representative for discipline for the Branch, I try

to be completely empathetic to what letter carriers are facing. Many times, carriers are not getting paid or fearing the loss of a job and that can be stressful both financially and mentally. I do my best to expedite these cases for quick resolution, because ultimately justice delayed is justice denied. In the spirit of true unionism when we get the decision, and to paraphrase the apostle Paul, if we win the case we rejoice, but if we lose the case we feel sorrow.

Ultimately my job as your representative is to serve the members. As long as you allow me to represent you, I will always give it all I have. In this role, I am often away from my bid assignment. I am so incredibly thankful for the letter carriers of Camp Taylor who consistently and diligently shoulder the burden of carrying the most difficult and strenuous route in the city, 1372.

I hope to see you at the next union meeting on February 25<sup>th</sup>.



**NEW MEMBERS SINCE  
NOVEMBER 2024 UNION MEETING**

<b>NICK CONRAD</b>	<b>FT KNOX</b>	<b>BRITTANY FLETCHER</b>	<b>IROQUOIS</b>
<b>JOHN GARNER</b>	<b>IROQUOIS</b>	<b>PATRICIA GITHENS</b>	<b>OKOLONA</b>
<b>JORDAN LESHER</b>	<b>IROQUOIS</b>	<b>RANSOM BARNETT</b>	<b>ANNSHIRE</b>
<b>CODY KORNRUMPF</b>	<b>SHIVELY</b>	<b>TRYSTEN PAYNE</b>	<b>ANNSHIRE</b>
<b>CHRISTOPHER CASSIDY</b>	<b>PRP</b>	<b>ANNA COUREY</b>	<b>IROQUOIS</b>
<b>ROBERT GABRIELE</b>	<b>PRP</b>	<b>CORNELL HARRIS</b>	<b>ANNSHIRE</b>
<b>KEON HESS</b>	<b>IROQUOIS</b>	<b>CALLIE LAWRENCE</b>	<b>CAMPBELLSVILLE</b>
<b>RANDY STRICKLAND</b>	<b>PRP</b>	<b>RYAN TROWBRIDGE</b>	<b>IROQUOIS</b>
<b>LAYAH ALLEN</b>	<b>LYNDON</b>	<b>CYNTHIA COHN</b>	<b>PRP</b>
<b>CHRISTOPHER FOX</b>	<b>ANNSHIRE</b>	<b>JASMINE WALTON</b>	<b>SHIVELY</b>
<b>MARIA BUNDOO</b>	<b>FERN CREEK</b>	<b>JAVIER CARRILLO</b>	<b>PRP</b>
<b>ANDREW JOHNSON</b>	<b>MLK</b>	<b>BRANDON JONES</b>	<b>MIDDLETOWN</b>
<b>ANTHONY LYNN</b>	<b>LYNDON</b>	<b>ELIJAH ROSENBAUM</b>	<b>PRP</b>
<b>THOMAS SPARKS</b>	<b>ST MATTHEWS</b>	<b>CHRISTOPHER GOMEZ</b>	<b>HIKES POINT</b>
<b>DAMON HALL SR</b>	<b>IROQUOIS</b>	<b>JERRY MANGRUM JR</b>	<b>DTCU</b>
<b>TIFFANY PRESTON</b>	<b>MLK</b>	<b>JYVONDA RALSTON</b>	<b>PRP</b>
<b>ADDISON SIPES</b>	<b>OKOLONA</b>	<b>ALEX STEIGER</b>	<b>PRP</b>





**LANCE SCHWEDE**  
Vice-President

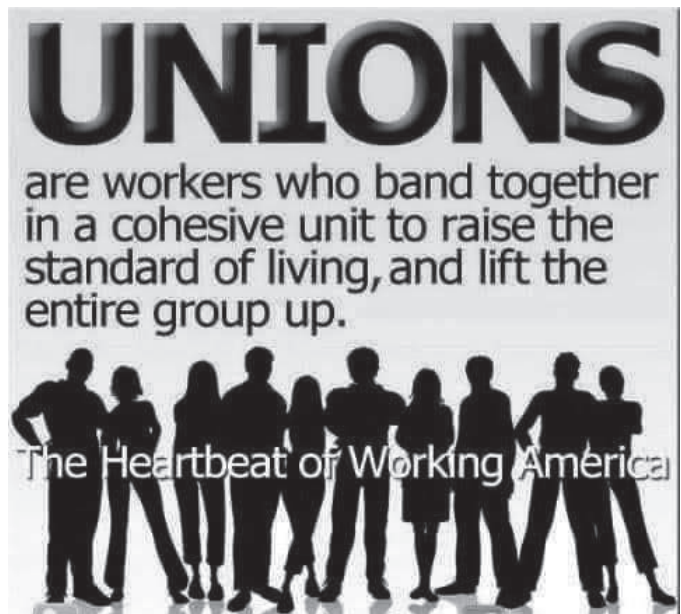
## *I hope you enjoy your 15 minutes of fame!*

In my opinion, Article 8 was written to protect those carriers that do not wish to work overtime. Article 8 .5 provides that carriers on the overtime desired list will be worked prior to those not on the list. Specifically, Article 8.5.G provides that carriers not on the list shall be required to work overtime only if all the carriers on the list are scheduled to work 12 hours per day or 60 hours in the service week. This seems fairly cut and dry, but this topic has always been the driving factor of grievances in the Louisville installation. Management will not follow the rules set forth in Article 8 instead they choose to abuse those carriers not on the list. The abuse occurs daily in some of our stations. The remedy for these types of contractual violations has been 100 % of the top out pay or current \$36.00 an hour and has been in place since the arbitrations in 2011-2013. This has not stopped the abuse of our brothers and sisters carrying mail. It is time to up the ante to force, contractually compliance from Management. If 100% isn't enough to achieve this compliance, then maybe 200% might be enough or maybe 500% might force Management to comply. Either way it seems to be the right time to find out.

A long-forgotten part of Article 8 that hasn't been enforced is Article 8.5.F. This section deals with more protections for those carriers not on the list and again it is always violated by Management. At the last Steward's meeting, this topic was discussed. As a group, we will once again enforce this contractually requirement. Article 8.5.F states: Excluding December, no full-time regular employee will be required to work overtime on more than four (4) of the employee's five (5) scheduled days in a service week or work over ten (10) hours on a regularly scheduled day, over eight (8) hours on a non-scheduled day, or over six (6) days in a service week. Article 8.5.F applies to both full-time regular and full-time flexible employees. The only two exceptions to the work

hour limits provided for in this section are for all full-time employees during the penalty overtime exclusion period (December) and for full-time employees on the ODL during any month of the year (Article 8.5.G). Both work and paid leave hours are considered "work" for the purposes of the administration of Article 8.5.F and 8.5.G.

Management has been put on notice that Branch 14 will enforce Article 8.5F to the maximum extent. We had a mutual agreement that we will overlook overtime violations up to .25 clicks, that has ended after receiving notification of a PDI for .03 clicks of overtime. To the Manager that has caused this backlash, I hope you enjoy your 15 minutes of fame. I can insure you that this will be discussed with ALL of your bosses and your threats to discipline over it before you properly investigated it will be addressed. The winds have shifted here in Louisville. Fast and Furious has arrived. Until next month please keep your head on a swivel and keep vigilant about your safety, only you can protect yourself and stay safe on the route. The key thieves are back again in multiply stations.



# “Last Punch”

By Gill Salyer

Answered the call  
of the grey  
and blue

Still kept ❄️  
the twinkle  
in my eye

Thru it all  
tried to stay  
kind and true

As we part  
I do swear  
it is true

Thru the winds,  
postal clerks,  
and the rain

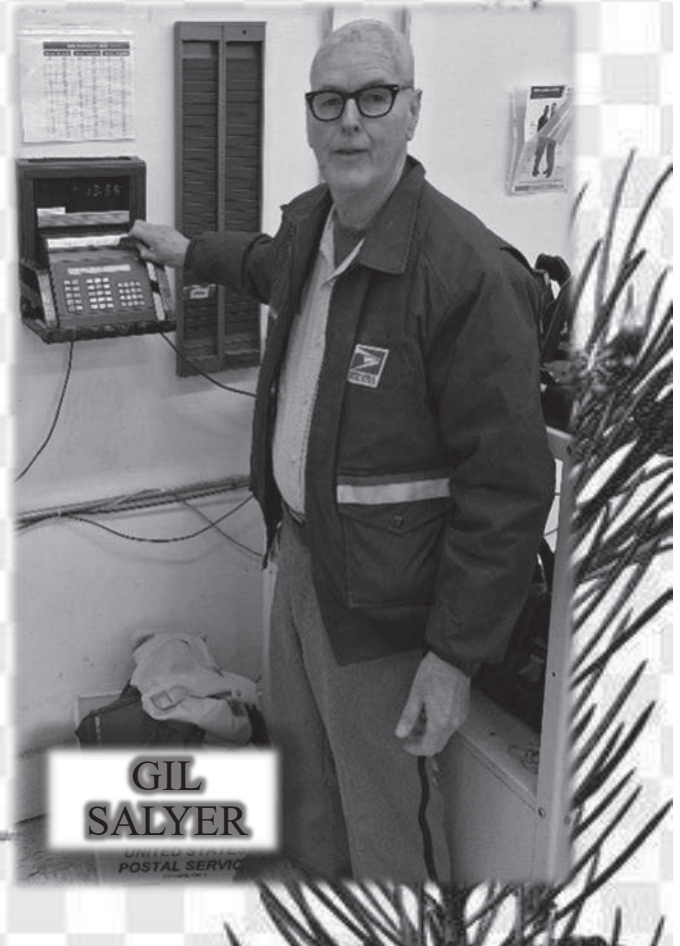
In my heart  
I still wear  
grey and blue

Made friends  
with hard work,  
aches, and pains

Work was hard,  
the truth  
can't be denied

Thru the yards  
spent our youth  
working side by side

Many steps,  
many wrinkles,  
under the sky





**COULTER MARVEL III**  
*Health Benefits/Retirement/MBA Rep*

**MAIL DEMON EATS  
NALC HEALTH BENEFITS  
CARD!!!**

Has this happened to you? Contact [www.nalchbp.org](http://www.nalchbp.org) to print a new card or call Member Services at 1-888-636-NALC.

Did you know, as a letter carrier, MBA (Mutual Benefits Association) offers:

- Annuity Products
- Term Life Insurance
- Whole Life Insurance

As well as several other insurance products. Call 1-800-424-5184 or [www.NALC.org](http://www.NALC.org), MBA Benefits for competitive rates and other information.

For you that have just retired or planning on retiring soon. Once you retire, USPS will provide TSP (Thrift Saving Plan) with your separation date. This is vital so that you can proceed with any post separation withdrawals. It can take up to 30 days for TSP to receive this notification. To initiate a withdrawal, log into "MY Account" at [tsp.gov](http://tsp.gov) or call the ThriftLine at 1-877-968-3378.

Hope this information is helpful. As always, I can be reached most Tuesdays in the Branch office or you may call and leave a message, for me, at any time.



**NALC**  
Health Benefit Plan



**MISSY HARRIS**  
*Community Activities Coordinator*

Thanks to everyone who bought a square for the Superbowl. We raised \$1000 for MDA. Unfortunately, we had to cancel the Bowl A Thon due to a scheduling error on that day. Our next event is Trivia night on March 7<sup>th</sup>. You can have 8 people to a team at \$10 per person. Please RSVP to me at (502)759-2276. We will have a 50/50 pot and snacks. Come out and have a good time.

Please keep your head on a swivel and protect yourself every day. These idiots stealing arrow keys have no problem hurting a carrier as we all know, so stay safe.

There is more action in legislation aiming keep carriers safe and provide for stiffer sentences for anyone assaulting a letter carrier. Please check it out on NALC.ORG. If you aren't signed up for Letter Carrier Political Fund, I strongly suggest you sign up. You can do it all online while you are on the website. If you need help signing up, please reach out to me, I would be glad to help you.

If anyone has any extra uniform shirts, we are very low in the uniform closet. You can give them to your steward or bring them with you to the meeting. Stay safe and I hope to see you at the next meeting.



**Deliver  
the Cure  
with MDA**

**Shared Services** (National Human Resources)  
1-877-477-3273 <http://liteblue.usps.gov>  
You'll need your Employee ID# and USPS PIN.

*Next Union Meeting*  
**February 25th, 2025 at 7:30pm**  
*United we bargain, Divided we beg*

**Visit the Branch at our  
website: *NALCBr14.com*  
and Like us on Facebook**



# UNION MEETING

Date: 1/28/2025

Br 14 Union Meeting Attendance by Zone	
Annshire 40205	1
Annshire 40213	3
Annshire 40218	2
DTCU 40202	1
DTCU 40203	1
DTCU 40204	0
DTCU 40208	0
DTCU 40210	0
Fern Creek 40228	2
Fern Creek 40291	0
Hikes Point 40220	2
Iroquois 40209/14	5
Iroquois 40215	0
J-Town 40299	0
Lyndon 40222	1
Lyndon 40241/42	2
Middletown 40243	0
MLK 40211	2
MLK 40212	0
Okolona 40219	1
Okolona 40229	1
PRP 40258	3
PRP 40272	1
Shelby 40217	2
Shively 40216	1
St Matthews 40206	1
St Matthews 40207	1
Bardstown 40004	1
Campbellsville 42718	0
Eminence 40019	0
Ft Knox 40121	0
LaGrange 40031	1
Lebanon 40033	1
Radcliff 40160	0
Shelbyville 40065	0
Springfield 40069	0
Vine Grove 40175	1
Retired	21
Guests	2
<b>Total</b>	<b>60</b>

**Officers & Stewards Excused: Johnson, Hendrix, & Watson**

**Officers and Stewards Absent: None None**

**MDA 50/50 Drawing.....\$79 MDA**  
 .....\$78 Tom Webb

**\$50 Door Prize.....Joe Spencer**

**DANNY LYONS & DENNIS MARSEE**

---

**80 YEARS OF POSTAL EXPERIENCE**



## AUDITS 4TH QTR 2024

INCOME FOR THE PERIOD OF  
1 OCTOBER THRU 31 DECEMBER 2024

BRANCH 14 QUARTERLY FINANCIAL REPORT  
TREASURERS REPORT

FOR THE PERIOD OF OCT 1ST THRU DEC 31 2024

DUES	\$	-	
NEWSLETTER ADS	\$	-	
BUILDING FUND	\$	425.00	
DUES WITHHOLDING	\$	96,874.05	
GOLF SCRAMBLE	\$	3,380.00	
MDA	\$	2,953.00	
MISCELLANEOUS	\$	1,752.09	
			\$
CHECKING INTEREST	\$	2.78	105,386.92
SAVINGS INTEREST	\$	463.61	
	\$	-	
			\$
<b>GRAND TOTAL</b>			<b>105,850.53</b>

GENERAL CHECKING			
CHECKING BALANCE BROUGHT FORWARD	\$	110,541.86	
DEPOSITS FOR THE QUARTER	\$	105,952.54	
TOTAL	\$	216,494.40	
DISBURSEMENTS	\$	111,313.48	
CHECKBOOK BALANCE	\$	105,180.92	
SAVINGS/CONVENTION FUND	\$		
DEPOSITS	\$		
SAVINGS/CONVENTION FUND BALANCE	\$		
MORGAN STANLEY	\$	127,725.83	
<b>TOTAL CASH NET WORTH</b>	<b>\$</b>	<b>326,271.53</b>	

Make the Call!

1-800-EAP-4-YOU

(1-800-327-4968) TTY: 1-877-492-7341

www.EAP4YOU.com

**Kelvin Richardson, Carlos Edmonson, & Eric Smith at the MLK Post Office**



# ATTENTION



# ATTENTION



The Annual Retiree's Dinner will be on Sunday, April 13th, 2025.  
This year's theme will be "HAWAIIAN"



Doors open at 1p.m. and food will be served at 2 p.m.  
Retired members of Branch 14 are invited and may bring a guest.

Please return the bottom portion of this form to the Union Hall by March 31st, 2025.

Send to:



Adriane Shanklin  
NALC Branch 14  
4815 Poplar Level Road  
Louisville, KY 40213



## Retiree's Dinner Reservation Form

Retiree Name (Please Print): \_\_\_\_\_

Will you be bringing a guest?      Yes                      No




National Association of Letter Carriers  
Falls City Branch 14  
4815 Poplar Level Road  
Louisville, KY 40213  
02/25

Non-Profit  
Organization  
U.S. Postage  
**PAID**  
Louisville, KY  
Permit No. 804


**Address Service Requested**





**Contact Us:**  
**Mailing Address:**  
P.O. Box 33303  
Louisville, KY 40232-3303  
**Email:** [lfou@louisvillefou.com](mailto:lfou@louisvillefou.com)  
**Main Branch:**  
1420 Gardiner Ln. Room 66  
Louisville, KY 40231  
P: 502-458-2681  
F: 502-458-2682  
**Downtown Branch:**  
600 Dr. Martin Luther King Jr. Place  
Room 166  
Louisville, KY 40202  
P/F: 502-584-3579

**We're putting the "US" back in TRUST!**  
Talk to a Member Service Rep today & start seeing your money grow.



**DON'T GET PLAYED, BEAT YOUR RATE!**  
We strive to have the lowest rates for our members. If we can't beat your auto rate, we'll match it!  
**\*Restrictions Apply**

