



Employment Application

Please Print

Programs, services and employment are available equally to everyone. Please inform the Human Resources Department if you require reasonable accommodation for the application or interview.

Date

/ /

Position applied for:

APPLICANT DATA:

How were you referred to us: _____

Full Name: _____

Last

First

Middle

Address: _____

City: _____

State: _____

Zip: _____

Phone: () Other Phone: () Email Address: _____

Date available to start: _____ Salary Requested: _____

If you are under 18 and we require a work permit, can you furnish one? Yes No

If no, please explain: _____

Have you ever worked for this company? Yes No If yes, when? _____

If hired, can you provide verification of your legal right to work in the United States? Yes No

Type of employment desired: Full-time Part-time

Have you ever been convicted of a felony? — do not include any information regarding any marijuana-related conviction that is more than two years old: Yes No

If yes: Conviction date: _____ Explanation: _____

Answering yes to these questions does not constitute an automatic rejection of employment. Date of the offense, seriousness and the nature of the violation, rehabilitation and position applied for will be considered.

Driver's license number if applicable to position: _____ State: _____

EDUCATION:

High School: _____ Address: _____

of Years Completed: _____ Did you graduate? Yes No GPA: _____

College/University: _____ Address: _____

of Years Completed: _____ Did you graduate? Yes No Degree: _____

Major: _____ GPA: _____

Other: _____ Address: _____

of Years Completed: _____ Did you graduate? Yes No Degree: _____

Major: _____ GPA: _____

REFERENCES:

Please furnish the name, addresses and telephone numbers of two people to whom you are not related and by whom you have not been employed:

Name: _____ Phone: ()

Address: _____ City: _____ State: _____ Zip: _____

Name: _____ Phone: ()

Address: _____ City: _____ State: _____ Zip: _____

SUMMARIZE YOUR SPECIAL SKILLS OR QUALIFICATIONS:

PREVIOUS EMPLOYMENT (begin with most recent position):

Dates of Employment: From ___ / ___ / ___ To ___ / ___ / ___ Position(s) Held: _____

Firm: _____ Address: _____

Phone: (___) _____ Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title _____ Ending Salary and Title: _____

Reason for Leaving: _____

Dates of Employment: From ___ / ___ / ___ To ___ / ___ / ___ Position(s) Held: _____

Firm: _____ Address: _____

Phone: (___) _____ Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title _____ Ending Salary and Title: _____

Reason for Leaving: _____

Dates of Employment: From ___ / ___ / ___ To ___ / ___ / ___ Position(s) Held: _____

Firm: _____ Address: _____

Phone: (___) _____ Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title _____ Ending Salary and Title: _____

Reason for Leaving: _____

I hereby certify that all of the foregoing information that I have supplied in this application is correct and complete. I understand and agree to allow the Behavior All Stars to verify the information provided. I further understand that any falsification of information may constitute grounds for immediate dismissal upon the discovery thereof. I give the Behavior All Stars permission to contact any or all of my previous employers and references for full information and hereby release the Behavior All Stars from any liability for doing so.

If employed and in consideration of my employment, I agree to conform to the rules, policies and procedures of Behavior All Stars. **I understand that if hired, I will be an at-will employee, which means that I may terminate my employment at any time, that Behavior All Stars may transfer, reassign, suspend or demote me at any time, and that my employment may be terminated at any time, with or without notice and with or without cause.** I further understand that the only person who makes any agreement that an employee's employment will be other than that "at-will" is the Executive Director, or a designee of Behavior All Stars and even then, any such agreement must (i) be in writing; (ii) be signed by the Executive Director, or a designee of Behavior All Stars and by the affected employee; and (iii) must expressly state the intention to change the at-will nature of the affected employee's employment.

Signature of Applicant: _____ Date: _____