



HEALTH, SAFETY & ENVIRONMENT POLICY

Harris H&S Ltd.

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PROFESSIONALS

Harris H&S Ltd.

Health and Safety Commitment

At Harris H&S Ltd, we prioritise the health and safety of our employees, candidates, and all individuals involved in our business operations. Our commitment is rooted in compliance with health and safety regulations, risk mitigation, and the creation of a safe working environment.

KEY PRINCIPLES

1. **Compliance:** Harris H&S Ltd is dedicated to upholding all relevant health and safety laws, regulations, and industry standards.
2. **Risk Assessment:** We conduct thorough risk assessments regularly to identify and address potential health and safety hazards in our workplaces and operations.
3. **Training and Awareness:** Our employees receive comprehensive health and safety training to enhance awareness and foster a safety-conscious culture.
4. **Responsibility:** Every member of the Harris H&S Ltd team is responsible for maintaining a safe working environment. Reporting hazards, incidents, or concerns promptly is encouraged.
5. **Emergency Preparedness:** We have established and regularly updated procedures and protocols to respond effectively to emergencies, ensuring the safety of everyone involved.

Health and Safety Commitment

Harris H&S Ltd recognises its role in minimising environmental impact and promoting sustainable practices.

KEY PRINCIPLES

1. **Legal Compliance:** We adhere to all applicable environmental laws, regulations, and standards to fulfill our environmental responsibilities.
2. **Resource Efficiency:** Harris H&S Ltd strives to minimize resource consumption, reduce waste, and promote energy efficiency in our operations.
3. **Sustainable Practices:** We actively encourage and support environmentally responsible practices, both internally and within our supply chain.
4. **Continuous Improvement:** We commit to identifying opportunities for improving our environmental performance and implementing initiatives to reduce our ecological footprint.

Employee Well-being and Work-Life Balance

We acknowledge the importance of supporting the well-being and work-life balance of our valued employees.

KEY PRINCIPLES

1. **Workplace Culture:** Harris H&S Ltd fosters a positive and inclusive workplace culture that prioritizes the well-being of our employees.
2. **Flexible Work Arrangements:** We explore and provide flexible work arrangements where possible to support a healthy work-life balance.
3. **Employee Assistance Programs:** Our employees have access to resources and assistance programs to support their mental and physical well-being.

Continuous Improvement and Communication

At Harris H&S Ltd, we are committed to continuously reviewing and enhancing our HSE practices. Regular communication ensures that all employees are well-informed about our policies and their roles in maintaining a safe and healthy workplace.

Continuous Improvement and Communication

This Health, Safety, and Environmental Policy exemplifies our dedication at Harris H&S Ltd to providing a safe and healthy working environment while contributing to environmental sustainability.

Signed:  - Jonathan Harris (Director)

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