



**YOUTH  
BUILDING  
THE FUTURE  
GLOBAL**

MEXICO CITY, MEXICO JANUARY 10th, 2021.

IDN: YBTFG/ODCWP

## **CONTENT WARNING POLICY**

### **YBTFG Content Warning Policy:**

#### **What are content warnings and why do we need them?**

A content warning (or trigger warning) is used to warn others of potential sensitive context, such as racism, genocide or war.

#### **Content warnings are not silencing people.**

They give people with mental health issues the option to view the content. If something causes any form of mental distress, content warnings give them the choice and freedom to not see it.

#### **Not all triggers are “common.”**

Trauma is complicated and can be caused by anything. Someone might be triggered by something you see as “random” or “silly,” but please respect that. Their trauma is real.

#### **They don’t necessarily need to be mental health related.**

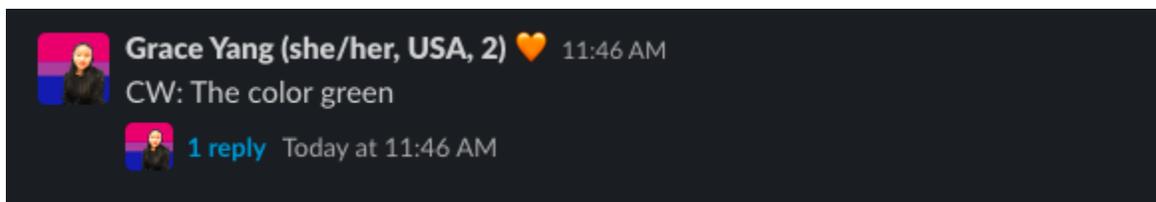
For example, flashing gifs can cause seizures in people.

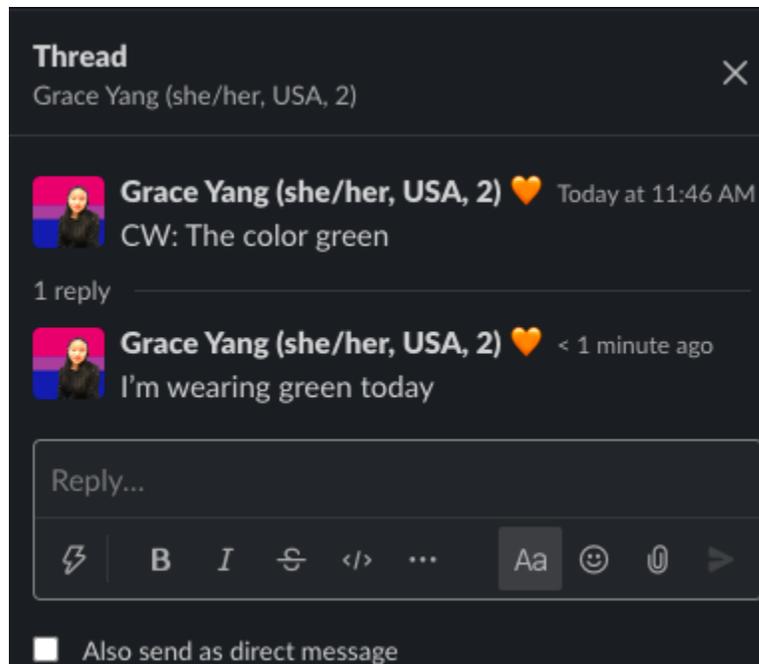
#### **What is “tagging?”**

“Tagging” is how we refer to giving something a content warning so that people don’t have to see it.

#### **What is YBTFG content warning policy?**

Any message sent in Slack that contains content that falls under our list at the bottom of this document should be formatted like this:

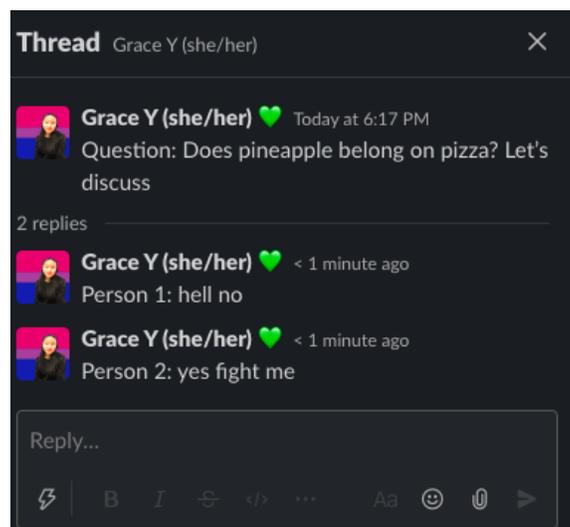




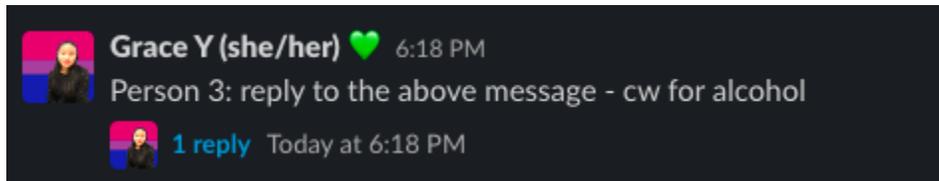
[Image description: A Slack message thread from Grace Yang. The main message reads, “CW: The color green” and the message in the thread reads, “I’m wearing green today.” End ID]

Again: **The content warning that tags your message should be the main message, and the message itself should be in the thread.** This is so anyone who doesn’t want to see the message won’t see it.

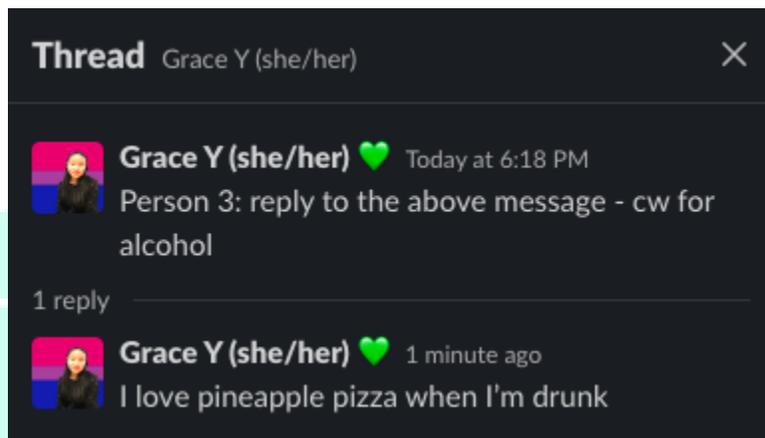
If a message you’re sending that needs a content warning would normally be in a thread, simply make a new one and state what you’re replying to for context. This is the exception to the rule that replies to messages would be in the thread. Example below:



[Image description: Screenshot of a Slack thread. The main message is: "Question: Does pineapple belong on pizza? Let's discuss." There are two replies in the thread. End ID]



[Image description: A Slack parent/main message that reads, "reply to the above message - cw for alcohol." There is one reply to this message in the thread. End ID]



[Image description: screenshot of Slack message that says, "Person 3: reply to the above message - cw for alcohol." In the thread, there is a message that says, "I love pineapple pizza when I'm drunk." End ID]

Note that if you're replying to a message that is far down from the original message, you should link it so people know what you're referring to.

### What content needs to be tagged?

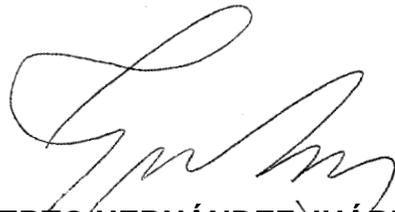
- Violence, including:
  - Violent/graphic racism/racial violence
  - Genocide
    - Eugenics
  - Domestic violence
  - Gender-motivated violence
  - Shootings/gun violence
  - War
  - Kidnapping
  - Sexual violence/rape
  - Police brutality
  - Murder

- Systems of oppression
  - Homophobia
  - Transphobia
  - Islamophobia
  - Body image talk
  - Slurs\*
- Images, videos, and recordings (for images, please put them in the thread, for videos and recordings, please put a warning above the link)
  - Visual
    - Clusters of holes
    - Bugs
    - Cruelty - abuse or neglect of living beings
    - Flashing lights
  - Sounds
    - Loud noises
- Abuse, including:
  - Bullying
    - Cyberbullying
  - Child abuse
  - Cyber abuse
  - Physical abuse
  - Domestic abuse
  - Elder abuse
  - Emotional abuse
  - Animal abuse
  - Financial abuse
  - Sexual abuse
- Heavy mental health topics, like depression, anxiety, eating disorders, suicide, self harm
- Death
- In spam slack only:
  - Climate disasters
  - Ableism
  - Racism

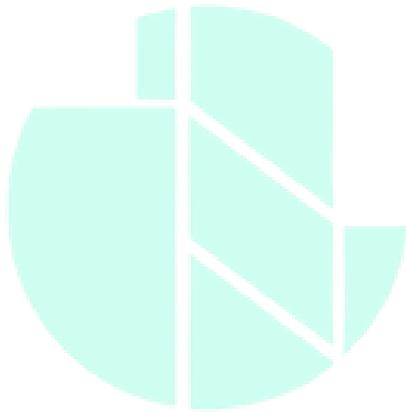
**The content that will not be tagged in the YBTFG Slack is the content that we regularly discuss in YBTFG as part of our organizing.** This, of course, includes climate change as a whole and extends to climate disasters. It also includes systems

of oppression like racism and ableism because they're directly tied to the climate crisis and we need to be able to talk about them freely in order to do our work. However, you can request subtopics of these topics to be tagged- for example, we can talk about racism in general without tagging, but when discussing **violent** racism, it needs a tag.

Note that this content will only be tagged in the main YBTFG Slack but should be tagged in the spam Slack. This is because while the main Slack is used to regularly discuss topics such as climate disasters, the spam Slack is a space for people to take a break from activism and isn't used for work.



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