



Legislative Recap: Week of February 1st

This week was relatively quiet on the Hill as lawmakers prepare to reconvene for session on Monday. However, on Wednesday, Governor Lee was joined by legislators from each chamber, education stakeholders, and the Department of Education Commissioner Penny Schwinn to sign legislation which was passed during last week's special session. On Monday, February 8th, the General Assembly will convene in a Joint Session to hear the Governor's annual State of the State address. The Senate has set their bill filing deadline for close of business on February 11th and the House has set theirs for close of business on February 17th.

Recent Headlines:

News Channel 5: State starts budget talks, reports higher than expected revenues

Tennessee lawmakers discussed the budget situation for a multitude of small departments this week at the state legislature. The budget talks come a week and a half before Governor Bill Lee presents his budget on February 8. It's anticipated because of the large budget cuts expected in each department due to the economic crisis caused by the pandemic.

TN.gov: Gov. Lee to Deliver Third State of the State Address on February 8

The Tennessee Department of Health has updated its COVID-19 vaccination plan. The plan will now include homes with medically fragile children in Phase 1C. Health officials said by including their parents, caregivers, and other household residents, it will "help protect these children, as at this time no COVID-19 vaccine has been approved for use in children under age 16."

News Channel 5: Gov. Lee signs education bills passed during special session

The Tennessee legislature is discussing several new bills and proposals. WBBJ 7 Eyewitness News Reporter Conley Grayson Norris spoke with House Speaker Cameron Sexton about those discussions and what they mean for Tennesseans. Tuesday, Gov. Bill Lee signed a number of bills, including one to help solve learning loss due to the pandemic. Sexton says only a third of Tennessee's third graders are proficient in math and English.

Tennessean: How a flurry of Tennessee bills would reduce government control over masks, vaccines and gatherings

Despite the persistent threat of COVID-19, a number of Republican lawmakers wish to curb the ability of state and local government in Tennessee to implement regulations to slow the spread of the deadly virus. A flurry of Republican-backed bills would restrict government control over mask wearing, vaccination and large gatherings at home and churches.

Your 2021 Tracked Legislation:

SB100/HB112	Creates model employer program for qualified individuals with disabilities.
Sponsors	Sen. Massey, Becky; Rep. Moody, Debra
Category	Labor Law
Summary	Establishes the state as a model employer program. Ensures state agencies and departments implement the best policies for the recruitment, hiring, advancement, and retention of qualified individuals with disabilities
Fiscal Note	(Dated February 1, 2021) Increase State Expenditures - \$196,400/FY21-22 \$188,400/FY22-23 and Subsequent Years
Senate Status	01/13/21 - Referred to Senate Health & Welfare Committee.
House Status	01/27/21 - Referred to House Public Service Subcommittee.
Caption	AN ACT to amend Tennessee Code Annotated, Title 4 and Title 50, relative to employment.
SB115/HB116	Disqualification from driving commercial motor vehicles after conviction for trafficking offense.
Sponsors	Sen. Haile, Ferrell; Rep. Garrett, Johnny
Category	Transportation Vehicles
Summary	Suspends for life a commercial motor vehicle operator who has been convicted of the offense of trafficking for a commercial sex act or an equivalent offense in another jurisdiction. Disqualifies for life persons convicted of trafficking for a commercial sex act from obtaining a commercial driver license.
Fiscal Note	(Dated January 12, 2021) NOT SIGNIFICANT
Senate Status	01/14/21 - Referred to Senate Transportation & Safety Committee.
House Status	01/27/21 - Referred to House Transportation Subcommittee.
Caption	AN ACT to amend Tennessee Code Annotated, Title 39, Chapter 13, Part 3 and Title 55, Chapter 50, relative to lifetime disqualification from driving commercial motor vehicles after conviction for trafficking offense.
SB139/HB127	Number of days used in calculating the penalty for a business entity's delinquency.
Sponsors	Sen. Massey, Becky; Rep. Howell, Dan
Category	Transportation Vehicles
Summary	Changes the number of days, from 30 to 45, used in calculating the penalty for a business entity's delinquency in forwarding required contract documents related to fleet vehicles to the department of revenue. Broadly captioned.
Fiscal Note	(Dated January 27, 2021) NOT SIGNIFICANT
Senate Status	01/15/21 - Referred to Senate Transportation & Safety Committee.
House Status	01/14/21 - Caption bill held on House clerk's desk.
Caption	AN ACT to amend Tennessee Code Annotated, Title 4; Title 5; Title 6; Title 7; Title 8; Title 54; Title 55; Title 65 and Title 67, relative to transportation.
SB140/HB125	Veteran designation on driver license.
Sponsors	Sen. Massey, Becky; Rep. Howell, Dan
Category	Transportation Vehicles
Summary	States that any department of defense or military branch form that shows the dates of service and indicates the applicant received an honorable discharge may be submitted by an applicant to have a veteran designation on his or her driver license. Broadly captioned.
Fiscal Note	(Dated January 13, 2021) NOT SIGNIFICANT
Senate Status	01/15/21 - Referred to Senate Transportation & Safety Committee.
House Status	01/14/21 - Caption bill held on House clerk's desk.

Caption AN ACT to amend Tennessee Code Annotated, Title 54; Title 55; Title 65 and Title 67, relative to transportation.

SB141/HB126 Definition of disabled driver revised.

Sponsors Sen. Massey, Becky; Rep. Howell, Dan
Category Transportation Vehicles
Summary Deletes references to ambulatory disability certifications being made by Christian Science practitioners from the definition of "disabled driver." Broadly captioned.
Fiscal Note (Dated January 12, 2021) NOT SIGNIFICANT
Senate Status 01/15/21 - Referred to Senate Transportation & Safety Committee.
House Status 01/14/21 - Caption bill held on House clerk's desk.
Caption AN ACT to amend Tennessee Code Annotated, Title 4; Title 54; Title 55; Title 65 and Title 67, relative to transportation.

SB154/HB101 Clarifies that a motorized wheelchair is not a motor vehicle for purposes of the rules of the road.

Sponsors Sen. Briggs, Richard; Rep. Jernigan, Darren
Category Transportation Vehicles
Summary Clarifies that a motorized wheelchair is not a motor vehicle for purposes of the rules of the road, accidents, and crimes involving motor vehicles. Broadly captioned.
Fiscal Note (Dated January 8, 2021) NOT SIGNIFICANT
Senate Status 01/14/21 - Filed for Introduction
House Status 01/27/21 - Referred to House Transportation Subcommittee.
Caption AN ACT to amend Tennessee Code Annotated, Title 55, relative to motor vehicles.

SB175/HB58 Changes holding period for properties held by banks.

Sponsors Sen. Lundberg, Jon; Rep. Haston, Kirk
Category Banking & Credit
Summary Changes the permitted holding period by a bank for non-real-property acquired in satisfaction of a loan from six months to twelve months.
Fiscal Note (Dated January 12, 2021) NOT SIGNIFICANT
Senate Status 01/14/21 - Filed for Introduction
House Status 01/13/21 - Caption bill held on House clerk's desk.
Caption AN ACT to amend Tennessee Code Annotated, Title 45, relative to property held by banks.

SB183/HB400 TDOT report on placards issued to transporters of manufactured homes.

Sponsors Sen. Massey, Becky; Rep. Boyd, Clark
Category Transportation Vehicles
Summary Requires the department of transportation to submit a brief written summary to the transportation committee of the house of representatives and the transportation and safety committee of the senate no later than March 15 annually concerning placards issued to transporters of manufactured homes, including data on unsafe and erratic driving reported to the department using the telephone number that appears on the placards. Broadly captioned.
Senate Status 01/15/21 - Filed for Introduction
House Status 01/25/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 55; Title 62; Title 67 and Title 68, relative to manufactured homes.

SB186/HB172 Vaccinations as a condition of employment.

Sponsors Sen. Bowling, Janice; Rep. Hulsey, Bud
Category Labor Law

Summary Prohibits state and local government entities from requiring vaccinations as a condition of employment. Provides unemployment benefits to a claimant who voluntarily leaves employment because the employer requires vaccination and the claimant refused to be vaccinated.

Senate Status 01/15/21 - Filed for Introduction
House Status 01/14/21 - Introduced in the House
Caption AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 30; Title 8, Chapter 50; Title 50, Chapter 1 and Title 50, Chapter 7, relative to vaccinations.

SB195 **Increases minimum wage to \$12.00 per hour.**

Sponsors Sen. Robinson, Katrina
Category Labor Law
Summary Increases the minimum hourly wage for employees within the state from \$7.25 to \$12.00 per hour.

Senate Status 01/15/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 50, Chapter 2, relative to the minimum wage.

SB200 **Removes prohibition on local governments enacting rent control and inclusionary zoning regulations.**

Sponsors Sen. Gilmore, Brenda
Category Local Government
Summary Removes the statewide prohibition on local governments enacting rent control and inclusionary zoning regulations.

Fiscal Note (Dated January 20, 2021) NOT SIGNIFICANT
Senate Status 01/15/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 66, Chapter 35, relative to local housing regulations.

SB215/HB131 **Definition of tangible personal property.**

Sponsors Sen. Watson, Bo; Rep. Hazlewood, Patsy
Category Taxes Sales
Summary Clarifies that the definition of "tangible personal property" does not include mains, pipes, pipelines, or tanks after they have become attached to a building, or other structure, or installed underground for conducting steam, heat, water, wastewater, oil, electricity, gas, or any property, substance, or product capable of transportation or conveyance therein or that is protected thereby, except for propane tanks for residential use and above ground storage tanks that can be moved without disassembly and are not affixed.

Senate Status 01/19/21 - Filed for Introduction
House Status 01/14/21 - Caption bill held on House clerk's desk.
Caption AN ACT to amend Tennessee Code Annotated, Title 67, relative to taxes.

SB221/HB370 **Quarantine procedures - creation of new committee to handle implementation.**

Sponsors Sen. Hensley, Joey; Rep. Casada, Glen
Category Health Care
Summary Requires the department of health to establish a committee to determine when and how quarantine and disease communication tracking procedures should be implemented within 24 hours of a state of emergency being declared. Removes quarantine authority from health commissioner and county health officer. Requires county health departments to publish data regarding epidemic testing.

Senate Status 01/19/21 - Filed for Introduction

House Status 01/21/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 4 and Title 68, relative to quarantine procedures.

SB237/HB501 **Filing dates for campaign finance disclosures.**
Sponsors Sen. Gardenhire, Todd; Rep. Rudd, Tim
Category Campaigns & Lobbying
Summary Expands requirements for reporting all contributions and expenditures in detail. Reduces the number of filing dates for campaign finance disclosures to quarterly in election years and semiannually in non-election years.
Senate Status 01/19/21 - Filed for Introduction
House Status 02/03/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 2, Chapter 10, relative to campaign financial disclosures.

SB239/HB498 **Filing of pre-primary and pre-general election statements.**
Sponsors Sen. Gardenhire, Todd; Rep. Rudd, Tim
Category Campaigns & Lobbying
Summary Removes requirement to file pre-primary and pre-general election statements for candidates for state public office and political campaign committees for state elections. Broadly captioned.
Fiscal Note (Dated January 19, 2021) NOT SIGNIFICANT
Senate Status 01/19/21 - Filed for Introduction
House Status 02/03/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 2, Chapter 10, relative to campaign finance.

SB247/HB236 **Fees charged for driver license issuance.**
Sponsors Sen. Massey, Becky; Rep. Littleton, Mary
Category Transportation Vehicles
Summary Authorizes entities contracting with the department of safety for the issuance of driver licenses to charge an additional \$1.00 fee per driver license issued. Requires the department to distribute to contracting entities \$3.00 per each REAL ID compliant driver license issued by the entity until June 30, 2022. Specifies that all fees received by contracting entities for issuing licenses are to be retained by the contracting entity for administrative costs and shall not revert to the general fund at the end of the fiscal year.
Senate Status 01/19/21 - Filed for Introduction
House Status 01/19/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Section 55-50-331, relative to issuance of driver licenses.

SB261 **Requires compensation of accrued vacation for former employees of certain private employers.**
Sponsors Sen. Niceley, Frank
Category Labor Law
Summary Requires certain private employers to include in the final wages of a former employee accrued vacation pay or other compensatory time. Voids a provision in a company policy or labor agreement providing to the contrary.
Fiscal Note (Dated February 2, 2021) NOT SIGNIFICANT
Senate Status 01/20/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 4; Title 5; Title 6; Title 7; Title 8 and Title 50, relative to employment.

SB284 **Penalty for a third or subsequent conviction of driving on a license that is suspended or revoked.**

Sponsors Sen. Rose, Paul
Category Transportation Vehicles
Summary increases the penalty for a third or subsequent conviction of driving on a license that is canceled, suspended, or revoked to a Class E felony. Current law specifies that the penalty is a Class A misdemeanor.

Senate Status 01/21/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 39, Chapter 13 and Title 55, relative to driver licenses.

SB288/HB344 **Revises the definition of "blighted area" for purposes of redevelopment projects by housing authorities.**

Sponsors Sen. Niceley, Frank; Rep. Carr, Dale
Category Property & Housing
Summary Revises the definition of "blighted area" for purposes of redevelopment projects by housing authorities. Clarifies that housing authorities may acquire real property through a negotiated sale, without the use of eminent domain. Authorizes housing authorities to pay more than fair market value for properties that are not blighted but that are in a blighted area.

Fiscal Note (Dated January 26, 2021) Other Fiscal Impact The extent and timing of any permissive impact to local government revenue and expenditures cannot reasonably be determined due to multiple unknown factors.

Senate Status 01/21/21 - Filed for Introduction
House Status 01/20/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 13, Chapter 20; Title 13, Chapter 21 and Title 29, Chapter 17, relative to housing authorities.

SB313 **Written notice of landlord's tenant selection criteria and the grounds for which a rental application may be denied.**

Sponsors Sen. Gilmore, Brenda
Category Property & Housing
Summary Specifies that at the time an applicant is provided with a rental application, the landlord is required to provide the applicant with written notice of the landlord's tenant selection criteria and the grounds for which the rental application may be denied. Specifies if a landlord denies an applicant and the landlord has not provided the written notice then the landlord shall return the applicant's application fee, security deposit, and any other fee or deposit.

Fiscal Note (Dated February 3, 2021) Increase Local Expenditures Exceeds \$100,000/FY20-21*
Senate Status 01/22/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 13 and Title 66, relative to residential rental property.

SB315 **Removes statewide prohibition on local governments enacting inclusionary zoning regulations.**

Sponsors Sen. Gilmore, Brenda
Category Local Government
Summary Deletes the statewide prohibition on local governments enacting inclusionary zoning regulations. Broadly captioned.

Fiscal Note (Dated January 26, 2021) NOT SIGNIFICANT
Senate Status 01/22/21 - Filed for Introduction

Caption AN ACT to amend Tennessee Code Annotated, Title 66, Chapter 35, relative to local housing regulations.

SB317/HB437 **Regulates the use of installment land contracts for the conveyance of real property.**

Sponsors Sen. Walley, Page; Rep. Haston, Kirk

Category Property & Housing

Summary Regulates the use of installment land contracts for the conveyance of real property. Specifies that this bill is not applicable to the sale of land by the state or a political subdivision of the state (27 pp.).

Fiscal Note (Dated February 1, 2021) NOT SIGNIFICANT

Senate Status 01/22/21 - Filed for Introduction

House Status 01/28/21 - Filed for Introduction

Caption AN ACT to amend Tennessee Code Annotated, Title 66, relative to transfers of real property.

SB375 **Reporting on total annual amount of industrial machinery franchise and excise tax credits.**

Sponsors Sen. Yager, Ken

Category Taxes Business

Summary Requires commissioner of revenue to report in writing to the finance, ways and means committees of the senate and the house of representatives by February 1, 2022, the total annual amount of industrial machinery franchise and excise tax credits for fiscal years 2016-2021.

Fiscal Note (Dated February 2, 2021) NOT SIGNIFICANT

Senate Status 02/02/21 - Filed for Introduction

Status

Caption AN ACT to amend Tennessee Code Annotated, Title 67, Chapter 4, Part 20 and Title 67, Chapter 4, Part 21, relative to franchise and excise taxes.

SB379 **Sick and family leave policies for local government employees.**

Sponsors Sen. Campbell, Heidi

Category Local Government

Summary Deletes language in current law that prohibits a local government from mandating that an employer doing business with the local government or within its jurisdictional boundaries establish and maintain leave policies that deviate from, modifies, changes, or varies in any manner from state statutorily imposed or recognized requirements.

Senate Status 02/03/21 - Filed for Introduction

Status

Caption AN ACT to amend Tennessee Code Annotated, Title 7, Chapter 51, relative to leave policies.

SB416/HB564 **Claimant for unemployment benefits - eligibility requirements.**

Sponsors Sen. Yarbro, Jeff; Rep. Dixie, Vincent

Category Labor Law

Summary Removes the requirement that a claimant for unemployment benefits be determined and certified as eligible for the three consecutive weeks following the initial waiting period. Broadly captioned.

Senate Status 02/04/21 - Filed for Introduction

House Status 02/05/21 - Filed for Introduction

Caption AN ACT to amend Tennessee Code Annotated, Title 50, Chapter 7, relative to employment.

SB420/HB551 **Essential Wages for Essential Workers Act.**

Sponsors Sen. Yarbro, Jeff; Rep. Johnson, Gloria

Category Labor Law
Summary Creates the Essential Wages for Essential Workers Act. Requires each employer in this state to pay each employee that is an essential worker an hourly wage of at least 15 dollars. Amount increases to 20 dollars per hour by July 1, 2022.
Senate Status 02/04/21 - Filed for Introduction
House Status 02/04/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 50 and Title 58, relative to essential workers.

SB421 Payment of franchise taxes by electronic funds transfer.

Sponsors Sen. Yarbrow, Jeff
Category Taxes Business
Summary Authorizes the commissioner of revenue to accept, subject to the commissioner's approval of a request made by a taxpayer, payment of franchise taxes by electronic funds transfer, including, but not limited to, bank customer preauthorized payments, wire transfers or ACH credits, or such other method as approved by the commissioner. Broadly captioned.
Senate Status 02/04/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 67, relative to taxation.

HB34 Authorizes THDA to provide affordable housing to displaced tenants.

Sponsors Rep. Cooper, Barbara
Category Property & Housing
Summary Authorizes the THDA to provide eligible displaced tenants who have been denied requests for housing or housing repairs by local governmental entities with affordable housing and services. Broadly captioned.
House Status 01/27/21 - Referred to House Property & Planning Subcommittee.
Caption AN ACT to amend Tennessee Code Annotated, Title 4, Chapter 21; Title 5; Title 6; Title 7; Title 13, Chapter 23 and Title 66, Chapter 7, relative to displaced tenants.

HB77 Request by state bank for waiver or modification of terms and conditions applicable to a national bank.

Sponsors Rep. Lamberth, William
Category Banking & Credit
Summary Authorizes a state bank to request from the commissioner a waiver or modification of the terms and conditions applicable to a national bank. Authorizes a state bank to request the authority to exercise any incidental power or engage in any incidental activity that is reasonably necessary. Requires the commissioner to publish a summary of applications submitted for waiver, modification, or authorization.
Fiscal Note (Dated January 12, 2021) NOT SIGNIFICANT
House Status 01/27/21 - Referred to House Banking & Consumer Affairs Subcommittee.
Caption AN ACT to amend Tennessee Code Annotated, Section 45-2-601, relative to banking.

HB84 Statute of limitations for tax collection.

Sponsors Rep. Lamberth, William
Category Taxes General
Summary Tolls the statute of limitations for collection of taxes upon the imposition of a bankruptcy stay or upon the filing of a probate, receivership, or assignment for benefit of creditors proceeding. Allows statute of limitations to begin running 30 days after the stay is lifted or the proceeding prohibiting collection ends.
Fiscal Note (Dated January 7, 2021) NOT SIGNIFICANT

House Status
Caption 01/27/21 - Referred to House Finance, Ways & Means Subcommittee.
AN ACT to amend Tennessee Code Annotated, Section 67-1-1429, relative to the statute of limitations for tax collection.

HB86 Reduces the lower gross weight threshold for freight vehicles that are required to pay the registration tax.

Sponsors Rep. Lamberth, William
Category Transportation Vehicles
Summary Reduces the lower gross weight threshold for freight vehicles that are required to pay the registration tax of \$1,019 from 56,000 pounds to 55,000 pounds. Removes authority for nonresidents to apply directly to department of revenue for off-highway vehicle permits. Authorizes issuance of decals instead of new plates upon expiration of special purpose plates for manufacturers, dealers, transporters, and nonprofit organizations.
House Status
Caption 01/27/21 - Referred to House Transportation Subcommittee.
AN ACT to amend Tennessee Code Annotated, Title 55, Chapter 4, relative to vehicle registration.

HB94 Disputes concerning employer's failure to provide medical care and treatment.

Sponsors Rep. Lamberth, William
Category Workers Compensation
Summary Requires disputes concerning an employer's failure to provide medical care and treatment, medical services or medical benefits, or both, to meet certain requirements. Deletes requirement that all compensation be paid prior to an employee qualifying for vocational recovery assistance. Extends current provisions, as amended, for four years. Authorizes workers' compensation judges to conduct judicial settlement conferences.
House Status
Caption 01/27/21 - Referred to House Banking & Consumer Affairs Subcommittee.
AN ACT to amend Tennessee Code Annotated, Title 50, Chapter 6, Part 2, relative to workers' compensation.

HB122 Report submitted by the governing committee of the TN automobile insurance plan.

Sponsors Rep. Whitson, Sam
Category Transportation General
Summary Extends from September 30 to October 15, the annual date by which the governing committee of the Tennessee automobile insurance plan must submit to the department of commerce and insurance a financial report for the preceding calendar year in a form approved by the commissioner. Broadly captioned.
House Status
Caption 01/14/21 - Caption bill held on House clerk's desk.
AN ACT to amend Tennessee Code Annotated, Title 4; Title 6; Title 7; Title 12; Title 42; Title 47, Chapter 18; Title 54; Title 55; Title 56; Title 65 and Title 67, relative to transportation.

HB157 State tax revenue pertaining to National Hockey League franchises.

Sponsors Rep. Beck, Bill
Category Taxes Sales
Summary Extends provisions related to the apportionment and distribution of state tax revenue as they pertain to National Hockey League franchises until June 30, 2049.
House Status
Caption 02/01/21 - Referred to House Finance, Ways & Means Subcommittee.
AN ACT to amend Tennessee Code Annotated, Title 67, relative to taxes.

HB168 **Valuation of property.**
Sponsors Rep. Lamar, London
Category Taxes Property
Summary Requires residential property to be valued for ad valorem tax purposes on the basis of the most recent sale, lease, mortgage, or other transfer of an interest in the property for which unrelated parties with competing interests agreed to a valuation of the property. Broadly captioned.
House Status 02/01/21 - Referred to House Property & Planning Subcommittee.
Caption AN ACT to amend Tennessee Code Annotated, Title 67, relative to taxation.

HB177 **Property managers bringing suit or testifying against tenants.**
Sponsors Rep. Russell, Lowell
Category Property & Housing
Summary Authorizes property managers to bring suit or testify against tenants in the same manner as landlords or owners of rental property. Defines "manager" to mean an individual, group, business, or organization hired by a landlord or owner to oversee the day-to-day operations of a premises.
Fiscal Note (Dated January 26, 2021) NOT SIGNIFICANT
House Status 02/01/21 - Referred to House Business & Utilities Subcommittee.
Caption AN ACT to amend Tennessee Code Annotated, Title 4; Title 16; Title 29 and Title 66, relative to rental property.

HB356 **Written notice by employer regarding appeal of an alleged violation of TN Lawful Employment Act.**
Sponsors Rep. Bricken, Rush
Category Labor Law
Summary Changes the number of days, from 30 days to 45, in which an employer must provide the commissioner of labor and workforce development with written notice to maintain its right to appeal an alleged violation of the Tennessee Lawful Employment Act. Broadly captioned.
House Status 01/21/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 50, relative to employment.

HB395 **Liability of general contractor, intermediate contractor, or subcontractor.**
Sponsors Rep. Boyd, Clark
Category Workers Compensation
Summary Removes liability of a general contractor, intermediate contractor, or subcontractor for workers' compensation to a construction services provider for injuries occurring during the time period of December 9, 2019, through September 9, 2021, if certain conditions are met.
Fiscal Note (Dated January 30, 2021) NOT SIGNIFICANT
House Status 01/25/21 - Filed for Introduction
Caption AN ACT to amend Tennessee Code Annotated, Title 50, Chapter 6, Part 9, relative to workers' compensation.

HB401 **Awarding of additional attorneys' fees and costs when employer wrongfully denies claim.**
Sponsors Rep. Boyd, Clark
Category Workers Compensation
Summary Authorizes the court of workers' compensation claims to award additional attorneys' fees and costs incurred when an employer wrongfully denies a claim or wrongfully fails to timely initiate benefits to which the employee or dependent is entitled for injuries that occur between July 1, 2021, and June 30, 2023.
Fiscal Note (Dated February 4, 2021) NOT SIGNIFICANT

House Status
Caption 01/25/21 - Filed for Introduction
AN ACT to amend Tennessee Code Annotated, Section 50-6-226, relative to workers' compensation.

HB444 Annual report by bureau of workers' compensation.

Sponsors Rep. Vaughan, Kevin
Category Workers Compensation
Summary Changes from July 1 to January 31, the deadline by which the bureau of workers' compensation must annually review the impact of the Workers' Compensation Reform Act of 2013 on the workers' compensation system in this state and deliver a report of its findings to each member of the general assembly; requires the bureau to provide a presentation of its findings to certain committees. Broadly captioned.

Fiscal Note (Dated February 1, 2021) NOT SIGNIFICANT

House Status 01/29/21 - Filed for Introduction

Caption AN ACT to amend Tennessee Code Annotated, Title 4; Title 50, Chapter 6 and Title 56, relative to workers' compensation.

HB445 Bureau of workers' compensation - annual report on employers who failed to provide coverage.

Sponsors Rep. Vaughan, Kevin
Category Workers Compensation
Summary Extends from December 31 to January 1, the date by which the bureau of workers' compensation must produce its annual report listing the name of each covered employer that failed, during the preceding state fiscal year, to provide workers' compensation coverage or qualify as a self-insured employer as required by law. Broadly captioned.

Fiscal Note (Dated February 1, 2021) NOT SIGNIFICANT

House Status 01/29/21 - Filed for Introduction

Caption AN ACT to amend Tennessee Code Annotated, Title 4; Title 50, Chapter 6 and Title 56, relative to workers' compensation.

HB458 Adoption of an essential workers' bill of rights during a state of emergency.

Sponsors Rep. Thompson, Dwayne
Category Labor Law
Summary Requires certain employers to adopt and implement an essential workers' bill of rights during a state of emergency or disaster, declared by the governor. The bill of rights requires an employer to provide the essential workers with adequate personal protective equipment and products at no cost to the workers. Also requires the employer to inform the employer's essential workers when an essential worker has contracted a disease related to the state of emergency and of the essential workers' potential exposure to the disease. Specifies other requirements for the bill of rights.

House Status 02/01/21 - Filed for Introduction

Caption AN ACT to amend Tennessee Code Annotated, Title 4; Title 7; Title 8; Title 49; Title 50; Title 62; Title 63 and Title 68, relative to essential workers.

HB521 Recommendations through the employee misclassification education and enforcement fund.

Sponsors Rep. Gant, Ron
Category Workers Compensation

Summary	Requires the workers' compensation bureau, instead of the employee misclassification advisory task force, to make recommendations to the general assembly regarding programs and services to be funded from the employee misclassification education and enforcement fund. Broadly captioned.
House Status	02/04/21 - Filed for Introduction
Caption	AN ACT to amend Tennessee Code Annotated, Title 50, relative to workers' compensation.