**HEALTH CARE ASSISTANT / SUPPORT WORKER**

**Overview**

**Arca Health is a UK based care provider. We provide care to people in the community who have a variety of health and social care needs. We have a zero tolerance to any forms of abuse or harassment, who are mostly vulnerable members of our community and upholding the human rights of our service users is a very important aspect of our service.**

**Arca Health Limited is committed to equal opportunities for all, and we uphold a very fair recruitment process.**

**Job Description**

* **Supporting service users to live as independently as possible, enabling**

**them to carry out their daily activities of living.**

* **Supporting service users with:**
* **Personal care**
* **Bedtime routines**
* **Meal preparations**
* **Feeding**
* **Administering medication**
* **Shopping**
* **Health needs some of which may require complex interventions such as gastrostomy care, tracheostomy care, suctioning, epilepsy management, long term ventilation.**
* **End of life care**
* **Providing companionship**
* **Engaging with them to help them maintain good health and wellbeing.**
* **Supporting registered nurses in their role.**
* **Live in care.**

**Other duties included with your role is:**

* **Providing person-centered care in accordance with legislation and the company’s policies and procedures.**
* **Promote the health and safety of the people who use the company’s service ensuring that their privacy and dignity is respected.**
* **Allowing our services users to make their own choices about the way they want their care to be implemented.**
* **Ensure that the service users are safeguarded against abuse and any acts of discrimination or harassment and report any concerns to management.**
* **Work in cooperation with other healthcare professionals to implement**

**agreed interventions to support good health and wellbeing.**

* **Listening to service users carefully ensuring that their needs are met.**
* **Keep accurate records of care visits and report any incidents to the registered manager.**
* **Attend and complete all mandatory training and any required specialist training as requested by legislation and by the company to ensure the safety of people using the company’s services.**
* **Work within your own professional boundaries, competency, and skills.**

**Desirable Skills**

**Good communication skills.**

**Good listening skills.**

**UK driving Licence.**

**Basic Literacy and numeracy skills.**

**Attention to detail.**

**Be able to relate to and care for older people in an empathetic and sensitive manner.**

**Be willing to learn and engage in an extensive training programme.**

**Be a good team player.**

**Pay Rates**

* **Week Days - £11.50 per hour**
* **Nights - £12.20 per hour**
* **Weekends - £12.20 per hour**

**Benefits of Working For Us**

**We offer a very flexible nurturing working environment.**

**Competitive salary rates.**

**Paid Holiday.**

**Comprehensive training programme, including care certificates.**

**Stress management support**

**For more information call the numbers on our website.**

**BE IT BIG OR SMALL, YOUR ACTIONS MATTER. SAVE THE ENVIROMENT.**