

From: [Tony DeBono](#)
To: [Sanjeev Sockalingam](#); [Lena Quilty](#)
Cc: [Sean Kidd](#)
Subject: RE: CAMH letter regarding proposed changes to registration
Date: Thursday, August 14, 2025 9:54:06 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

CAUTION: This email originated from outside of CAMH. Do not click links, open attachments or respond to requests for information unless you recognize the sender and know the content is safe.

Thank you. I will inform the appropriate government officials of the CAMH's stance on this complex matter.

Tony DeBono, MBA, Ph.D., C.Psych. | Registrar & Executive Director

110 Eglinton Avenue West, Suite 500 | Toronto, Ontario M4R 1A3

T: 416.961.8817/800.489.8388, ext. 223 | **F:** 416.961.2635 | www.cpbao.ca



Regulating Psychologists, Psychological Associates and Behaviour Analysts



This e-mail may contain information that is privileged or confidential. If you have received this message in error or without the express direction of the original author, please notify the sender and destroy all copies of this email.

From: Sanjeev Sockalingam <Sanjeev.Sockalingam@camh.ca>
Sent: August 14, 2025 9:51 AM
To: Tony DeBono <tdebono@cpbao.ca>; Lena Quilty <Lena.Quilty@camh.ca>
Cc: Sean Kidd <Sean.Kidd@camh.ca>
Subject: RE: CAMH letter regarding proposed changes to registration

Dear Dr. DeBono,

I want to reiterate that we signed in our capacity as CAMH leadership and therefore, this is on behalf of CAMH. I represent our Senior Leadership Team at CAMH. I hope this further clarifies your question.

Best,

Sanjeev

Sanjeev Sockalingam, MD, MHPE, FRCPC
Senior Vice-President, Education & Chief Medical Officer
Senior Scientist
Centre for Addiction and Mental Health

Professor & Vice-Chair Education
Department of Psychiatry, University of Toronto

From: Tony DeBono <tdebono@cpbao.ca>
Sent: Thursday, August 14, 2025 9:43 AM
To: Sanjeev Sockalingam <Sanjeev.Sockalingam@camh.ca>; Lena Quilty <Lena.Quilty@camh.ca>
Cc: Sean Kidd <Sean.Kidd@camh.ca>
Subject: RE: CAMH letter regarding proposed changes to registration

CAUTION: This email originated from outside of CAMH. Do not click links, open attachments or respond to requests for information unless you recognize the sender and know the content is safe.

Dear Dr. Sockalingam,

Thank you for clarifying that this letter is not on behalf of the CAMH organization, but the undersigned in your CAMH leadership roles.

A note that when health regulatory Colleges in Ontario conduct consultations, they are done so according to the Health Professions Procedural Code of the Regulated Health Professions Act (1991) and are posted publicly on the College's website.

Thank you for your letter.

Tony DeBono, MBA, Ph.D., C.Psych. | Registrar & Executive Director
110 Eglinton Avenue West, Suite 500 | Toronto, Ontario M4R 1A3
T: 416.961.8817/800.489.8388, ext. 223 | **F:** 416.961.2635 | www.cpbao.ca



Regulating Psychologists, Psychological Associates and Behaviour Analysts



This e-mail may contain information that is privileged or confidential. If you have received this message in error or without the express direction of the original author, please notify the sender and destroy all copies of this email.

From: Sanjeev Sockalingam <Sanjeev.Sockalingam@camh.ca>
Sent: August 14, 2025 9:30 AM
To: Tony DeBono <tdebono@cpbao.ca>; Lena Quilty <Lena.Quilty@camh.ca>
Cc: Sean Kidd <Sean.Kidd@camh.ca>
Subject: RE: CAMH letter regarding proposed changes to registration

Dear Dr. DeBono,

Thank you for confirming receipt of our letter. To clarify, the letter was submitted by the undersigned in our CAMH leadership roles.

We welcome the letter being shared in the context of broader consultations. Thank you.

Best,

Sanjeev

Sanjeev Sockalingam, MD, MHPE, FRCPC
Senior Vice-President, Education & Chief Medical Officer
Senior Scientist
Centre for Addiction and Mental Health

Professor & Vice-Chair Education
Department of Psychiatry, University of Toronto

From: Tony DeBono <tdebono@cpbao.ca>
Sent: Wednesday, August 13, 2025 8:48 AM
To: Lena Quilty <Lena.Quilty@camh.ca>
Cc: Sean Kidd <Sean.Kidd@camh.ca>; Sanjeev Sockalingam <Sanjeev.Sockalingam@camh.ca>
Subject: RE: CAMH letter regarding proposed changes to registration

CAUTION: This email originated from outside of CAMH. Do not click links, open attachments or respond to requests for information unless you recognize the sender and know the content is safe.

Dear Dr. Quilty,

Confirming receipt of your email, "CAMH letter regarding proposed changes to registration".

I am disappointed with the lack of understanding of the provincial and federal health regulatory landscape and corresponding changes to labour mobility and registration practices. Given the CAMH is a publicly funded hospital, I would have thought that the messaging on this matter would have been more nuanced and data driven with a sensitivity to provincial and federal initiatives.

Due to the some of the claims and statements made in your document, I would like to confirm, who is responsible for this letter? Is the CAMH as a legal entity providing this letter or specific individuals employed by the CAMH? Your letter may be subject to review by the Ministry of Health and it will be important to clarify accountability.

I have no other questions at this time.

Tony DeBono, MBA, Ph.D., C.Psych. | Registrar & Executive Director

110 Eglinton Avenue West, Suite 500 | Toronto, Ontario M4R 1A3

T: 416.961.8817/800.489.8388, ext. 223 | **F:** 416.961.2635 | www.cpbao.ca



Regulating Psychologists, Psychological Associates and Behaviour Analysts



This e-mail may contain information that is privileged or confidential. If you have received this message in error or without the express direction of the original author, please notify the sender and destroy all copies of this email.

From: Lena Quilty <Lena.Quilty@camh.ca>

Sent: Tuesday, August 12, 2025 10:52 AM

To: College of Psychologists <cpbao@cpbao.ca>

Cc: Sean Kidd <Sean.Kidd@camh.ca>; Sanjeev Sockalingam <Sanjeev.Sockalingam@camh.ca>

Subject: CAMH letter regarding proposed changes to registration

Good morning colleagues,

Please see attached for letter regarding the proposed changes to CPBAO registration, send on behalf of my colleagues Drs. Sean Kidd and Sanjeev Sockalingam (cc'ed) and myself.

Please advise if further information or clarification would be useful at all.

Warm regards,
Lena Quilty

Lena C. Quilty, PhD, CPsych

Senior Scientist, Director of Research Training, & Division Chief - Psychology
Campbell Family Mental Health Research Institute, Centre for Addiction and Mental Health
Associate Professor, Department of Psychiatry, University of Toronto
1025 Queen Street West, Suite 6405

Toronto, ON M6J 1H1

Tel: 416-535-8501, x34313

Email: lena.quilty@camh.ca



CAMH has the honour of being situated on lands that have historically been occupied by First Nations for millennia. Toronto and its surrounding area are the traditional territories of the ancient St. Lawrence Iroquoians, and later the Huron-Wendat Nation and the Seneca of the Haudenosaunee Confederacy. Today the guardians of the land are the Mississaugas of the New Credit First Nation. CAMH especially acknowledges that the Queen Street site is the historical place of camping and holding Council for the Mississaugas. CAMH is committed to reconciliation and is working toward new relationships and partnerships that include First Nations, Inuit and Métis, as we share this land together for the betterment of future generations.

CONFIDENTIALITY NOTICE: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.

AVIS DE CONFIDENTIALITÉ : Ce message électronique, ainsi que tout fichier qui y est joint, est réservé à l'usage exclusif du destinataire visé et peut contenir des renseignements confidentiels et privilégiés. Toute lecture, utilisation, divulgation ou distribution non autorisée est interdite. Si vous n'êtes pas le destinataire visé, veuillez en aviser l'expéditeur par retour de courriel et détruire toutes les copies du message original.

CONFIDENTIALITY NOTICE: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.

AVIS DE CONFIDENTIALITÉ : Ce message électronique, ainsi que tout fichier qui y est joint, est réservé à l'usage exclusif du destinataire visé et peut contenir des renseignements confidentiels et privilégiés. Toute lecture, utilisation, divulgation ou distribution non autorisée est interdite. Si vous n'êtes pas le destinataire visé, veuillez en aviser l'expéditeur par retour de courriel et détruire toutes les copies du message original.

CONFIDENTIALITY NOTICE: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original

message.

AVIS DE CONFIDENTIALITÉ : Ce message électronique, ainsi que tout fichier qui y est joint, est réservé à l'usage exclusif du destinataire visé et peut contenir des renseignements confidentiels et privilégiés. Toute lecture, utilisation, divulgation ou distribution non autorisée est interdite. Si vous n'êtes pas le destinataire visé, veuillez en aviser l'expéditeur par retour de courriel et détruire toutes les copies du message original.

From: [Sarah Downey](#)
To: [Tony DeBono](#); [Myfanwy Marshall](#)
Subject: RE: "CAMH letter regarding proposed changes to registration"
Date: Wednesday, August 20, 2025 10:55:00 AM
Attachments: [image005.png](#)
[image006.png](#)
[image007.png](#)
[image008.png](#)
[image009.png](#)

Dear Dr. DeBono,

I am acknowledging receipt for your message.

Sarah Downey
President & CEO
CAMH
100 Stokes St.,
Toronto, ON, M6J 1H4



From: Tony DeBono <tdebono@cpbao.ca>
Sent: Sunday, August 17, 2025 11:53 AM
To: Myfanwy Marshall <myfanwy.marshall@camh.ca>; Sarah Downey <sarah.downey@camh.ca>
Cc: Tony DeBono <tdebono@cpbao.ca>
Subject: Re: "CAMH letter regarding proposed changes to registration"

CAUTION: This email originated from outside of CAMH. Do not click links, open attachments or respond to requests for information unless you recognize the sender and know the content is safe.

Dear Ms. Downey and Ms. Marshall,

The College of Psychologists and Behaviour Analysts of Ontario (CPBAO) received an unsolicited message on August 12, 2025, from three individuals, Drs. Quilty, Kidd and Socklingham. In the letter, a number of claims were made about the CPBAO and the regulation of Master's credentialed psychologists. Please note that the CPBAO operates according to the Health Professions Procedural Code of the Regulated Health Professions Act (1991). When amendments to laws, regulations, or bylaws are sought by an Ontario regulatory College, these are public and available for consultation. There is no present public consultation released by the CPBAO and the CAMH's email was

unsolicited. I will note that from my registry, at least one of your staff currently rostered at the CAMH is a Master's psychologist. The College has approximately 400 human beings registered with that specific class of certificate. The contents of the letter would imply that Master's psychologists pose a risk of harm to the public that is different than doctoral psychologists. There has been a stigma against Master's psychologists in Ontario for several decades and I am concerned about potential harm that could be caused to your staff when learning that their senior leadership team has presented a biased opinion to their regulator. I attempted to confirm if this email was sent on behalf of the three undersigned or the CAMH organization. **Dr. Socklingham confirmed that because he is a senior executive, it is on behalf of the legal entity, the CAMH.** You may consider providing feedback to your team that it is important to maintain kindness, professionalism, and a sense of shared community in matters of provincial and federal interest. As of Right, labour mobility, and decreasing red tape barriers to registration of professionals is everyone's responsibility, not just CPBAO's.

Please share my deep disappointment with the Chairperson of the CAMH Board that the CAMH has chosen such an uncaring perspective towards their own staff and other members of the health workforce who are dedicating themselves to the people of Ontario. The people of Ontario expect the CAMH to be evidence-based, compassionate, and unbiased. Thank you for receiving my feedback and concerns.

Sincerely,
Tony

Tony DeBono, MBA, Ph.D., C.Psych. | Registrar & Executive Director | He/Him
110 Eglinton Avenue West, Suite 500 | Toronto, Ontario M4R 1A3
T: 416.961.8817/800.489.8388, ext. 237 | F: 416.961.2635 | www.cpo.on.ca



Regulating Psychologists, Psychological Associates and Behaviour Analysts



This e-mail may contain information that is privileged or confidential. If you have received this message in error or without the express direction of the original author, please notify the sender and destroy all copies of this email.

My working day may not be your working day. I respect your limits around personal time and well being. If you receive correspondence from me outside of your working hours, please do not feel obliged to reply until you are at work.

From: Tony DeBono <tdebono@cpbao.ca>

Sent: Tuesday, January 6, 2026 11:05 AM

To: Sarah Downey <Sarah.Downey@camh.ca>; Myfanwy Marshall <Myfanwy.Marshall@camh.ca>

Subject: RE: "CAMH letter regarding proposed changes to registration"

CAUTION: This email originated from outside of CAMH. Do not click links, open attachments or respond to requests for information unless you recognize the sender and know the content is safe.

Dear Ms. Downey and Ms. Marshall,

I am sending you this follow-up email given your institution's response to the College's recent consultation.

I would like to stress the sensitivity of this issue and that prominent leaders from the Black psychology community such as Dr. Monnica Williams of UOttawa, and the Association of Psychologists of the Northwest Territories' President, Metis psychologist, Shayla Richards have provided letters with opinions that differ significantly from that of the CAMH. Ms. Richards speaks specifically to issues pertaining to Truth and Reconciliation.

"We believe the proposed amendments provide an important opportunity for conversations about entry to practice across Canada. We believe these conversations are especially important in light of modern needs for labour mobility as well as an increasing recognition of the need to examine equity within our profession, including being responsive to the Truth and Reconciliation Commission's (TRC) Calls to Action." (page one of Ms. Richards' letter).

Publicly Available Link of Letters:

<https://cpbao.ca/wp-content/uploads/Additional-Institutional-Letters-Received-Merged-1.pdf>

Given CAMH's reported dedication to equity, diversity, and inclusion as well as to TRC, you may want to re-examine your institution's response through the lens of EDI.

I would be happy to speak further to the executives and Board of the CAMH regarding the

College's statutory obligations and the work conducted to increase access and equity in psychological services, should this be of interest.

Tony DeBono, MBA, Ph.D., C.Psych. | Registrar & CEO

110 Eglinton Avenue West, Suite 500 | Toronto, Ontario M4R 1A3

T: 416.961.8817/800.489.8388, ext. 223 | **F:** 416.961.2635 | www.cpbao.ca



Regulating Psychologists, Psychological Associates and Behaviour Analysts



This e-mail may contain information that is privileged or confidential. If you have received this message in error or without the express direction of the original author, please notify the sender and destroy all copies of this email.

My working day may not be your working day. I respect your limits around personal time and well being. If you receive correspondence from me outside of your working hours, please do not feel obliged to reply until you are at work.

From: Sarah Downey <Sarah.Downey@camh.ca>

Sent: August 20, 2025 10:56 AM

To: Tony DeBono <tdebono@cpbao.ca>; Myfanwy Marshall <Myfanwy.Marshall@camh.ca>

Subject: RE: "CAMH letter regarding proposed changes to registration"

Dear Dr. DeBono,

I am acknowledging receipt for your message.

Sarah Downey
President & CEO
CAMH
100 Stokes St.,
Toronto, ON, M6J 1H4

