



REGULAR SCHEDULED COUNCIL MEETING

Tuesday, July 16, 2024 – 7:00 p.m.

Join Zoom Meeting – Link listed on website

<https://us06web.zoom.us/j/6479705713?pwd=bGoxRjllTXNXeWRhQlcrVzljaHUwdz09>

OR Join Via Phone: (646) 931-3860

Meeting ID: 647 970 5713

Passcode: Clear

Passcode by Phone: 121380

AGENDA

- 1. Call to OrderCouncil President
- 2. Pledge of Allegiance Council and Attendees
- 3. Zoom Instructions Robert Hawley
- 4. Introductions
- 5. Approval of Monthly Agenda
- 6. Approval of Monthly Reports Council
 - a. Minutes from June 18, 2024
 - b. June-July Voucher Register and Warrant
- 7. New Business..... Council
 - a. Regulation of Weeds Ordinance (2024-02).....Robert Hawley
 - b. Nuisance Ordinance (2024-03).....Robert Hawley
 - c. Additional Appropriation Resolution (04-2024).....Dan Rippe
 - d. Electronic Recycle Day.....Nathan Striker
- 8. Unfinished Business Council
 - a. Police Staffing.....Brent Schlosser
- 9. Monthly Reports
 - a. Financial Report..... Nathan Striker
 - b. Marshal’s Report Chris Emerick
 - c. Fire Department Report Brent Schlosser
 - d. Zoning Administrator’s Report Robert Hawley
 - e. Superintendent Report..... Guy Rodgers
 - f. Council Member’s Reports Council
- 9. General Discussion Council & Attendee
- 10. Adjournment Council President

Next Council meeting:

Tuesday, August 20, 2024 @7:00 p.m.

Please Note: Agenda items listed are those reasonably anticipated and may be discussed at the meeting. Not all items listed may necessarily be discussed and there may be other items not listed that may be brought up for discussion.

TOWN OF CLEAR LAKE, INDIANA
REGULAR TOWN COUNCIL MEETING

June 18, 2024

The regular meeting of the Town Council of Clear Lake, Indiana was held at the Town Hall on Tuesday June 18, 2024 at 7:00 PM. Present were Council Members Dan Rippe, Molly Weber, Brent Schlosser Bert Elliott and George Schenkel. Clerk/Treasurer Nathan Striker, Zoning Administrator Robert Hawley and Town Marshall Chris Emerick were also present. There were 2 residents that signed in and 1 on Zoom.

Council President Molly Weber called the meeting to order at 7:00PM starting with the Pledge of Allegiance.

Zoom instructions were given by Robert Hawley.

Council members introduced themselves.

COUNCIL ACTIONS

Approval of meeting agenda: George Schenkel made a motion to accept agenda. Dan Rippe seconded the motion. Motion passed.

Approval of Minutes and Voucher

Approval of May minutes: Dan Rippe made a motion to accept. Bert Elliott seconded. Motion passed.

Approval of May-June Voucher: They are as follows:

General Fund-	\$57,620.41
Sewer Fund-	\$29,776.68
Attorney-	\$5,925.00
Total Disbursements-	\$93,322.09

Dan Rippe made a motion to approve voucher register and warrant with corrections. George Schenkel seconded. Motion passed.

New Business

- a. 2025 Steuben Economic Development- Isaac Lee (Executive Director, SEDC) gave a presentation about the numerous benefits that the (SEDC) provides for our surrounding community. He also talked about projects and future of the (SEDC). Furthermore, he explained how the Town of Clear Lakes continued financial support will be used in our county.
- b. Outstanding Checks- Nathan Striker presented two checks that are over 2 years old. The first check was for APV 17330 to Farmers State Bank Visa in the amount of 43.99 on 09.23.2021. The second check was APV 15565 to Engineering Resources Inc. in the amount of \$3690.00 on 10/17/2019. These checks will be put back into the accounting system. Molly Weber made a motion to accept this proposal. George Schenkel seconded the motion. Motion carried.

Unfinished Business

- a. Lexipol Funding (Resolution 04-2024))-Council agreed to move forward with adding the funding for Lexipole via an additional appropriation. Council also agreed that the Lexipole additional appropriation would be combined with any other accounts that need an additional appropriation from the mid-year estimate to complete (ETC).
- b. Police Staffing-Brent Schlosser gave an update on the process with the plan to monitor police hours and activity in July and re-evaluate in August.

Monthly Reports

Financial Report- Nathan updated the Council on Treasurer activities. Reports are on file.

Marshal's Report- Chris Emerick presented the monthly police activity. Report is on file.

Fire Report- Brent Schlosser presented the monthly fire activity. Report is on file.

Zoning Report- Robert Hawley gave an update on monthly zoning activities. Report is on file.

Superintendent Report- Guy Rodgers presented his monthly report. Report is on file.

Bert Elliott- Bert gave an update on NIPSCO and the progress he has made with the staging poles.

Dan Rippe- provided an update on Road Committee and stated the PASER assessment was complete.

George Schenkel shared that the TOCL is in compliance with the updated fair labor standards.

Dan Rippe made a motion to adjourn the meeting. George Schenkel seconded. Motion carried.

The meeting adjourned at 8:41PM.



Molly Weber, Council President



Attest: Nathan Striker, Clerk/Treasurer

ACCOUNTS PAYABLE TOWN of CLEAR LAKE
 Voucher Register for Operating Funds & Sewer Fund

For Period from 06/19/2024 through 07/16/2024

2024							(NP)=Not Paid until Council Approval	
DATE FILED	VOUCHER NUMBER	NAME OF CLAIMANT	FUND	AMOUNT OF VOUCHER	Appropriation	CHECK/ WARRANTY NUMBER	MEMORANDUM	Appropriation
20-Jun	20354	PAYROLL	General	\$1,569.23	Payroll/benefits	EFT	Treasurer	1101001111.200
		PAYROLL	General	\$5,918.00	Payroll/benefits	EFT	Town Council	1101001111.100
		PAYROLL	General	\$500.99	Payroll/benefits	EFT	Billing	1101001111.220
		PAYROLL	General	\$1,592.77	Payroll/benefits	EFT	Zoning	1101001111.240
		PAYROLL	General	\$2,462.24	Payroll/benefits	EFT	Marshalls	1101001111.400
		PAYROLL	General	\$746.69	Payroll/benefits	EFT	FICA	1101001120.000
		PAYROLL	General	\$174.62	Payroll/benefits	EFT	Medicare	1101001120.000
	20355	PAYROLL	MVII	\$341.31	Payroll/benefits	EFT	Zoning	2201001111.240
		PAYROLL	MVII	\$1,177.94	Payroll/benefits	EFT	Manager	2201001111.300
		PAYROLL	MVII	\$761.25	Payroll/benefits	EFT	Worker	2201001111.310
		PAYROLL	MVII	\$141.39	Payroll/benefits	EFT	FICA	2201001120.000
		PAYROLL	MVII	\$33.07	Payroll/benefits	EFT	Medicare	2201001120.000
	20356	PAYROLL	Sanitation	\$196.15	Payroll/benefits	EFT	Treasurer	6601001111.200
		PAYROLL	Sanitation	\$313.12	Payroll/benefits	EFT	Billing	6601001111.240
		PAYROLL	Sanitation	\$31.57	Payroll/benefits	EFT	FICA	6601001120.000
		PAYROLL	Sanitation	\$7.38	Payroll/benefits	EFT	Medicare	6601001120.000
20-Jun	20360	Perf	General	\$410.24	Payroll/benefits	EFT	General Perf	1101001133.000
		Perf	MVII	\$255.42	Payroll/benefits	EFT	MVII Perf	2201001133.000
		Perf	Sanitation	\$57.04	Payroll/benefits	EFT	Sani Perf	6601001133.000
20-Jun	20353	George Schenkel	General	\$50.00	Other	17061	AIM fees	1101001383.000
20-Jun	20362	PERF	General	\$1,330.20	Payroll/benefits	EFT	PERF	8001000806.000
	20363	In Dept of Revenue	General	\$1,432.95	Payroll/benefits	EFT	State Taxes	8001000806.000
	20364	Dept Of Treasury	General	\$3,572.23	Payroll/benefits	EFT	Fed Taxes	8001000806.000
	20365	Town Of Fremont	LIT	\$19,800.00	Fire Pro	17063	Fire Protection	2240001363.000
21-Jun	20312	Selective Insurance	General	\$7,368.00	Insurance	EFT	Quarterly Payment	1101001342.000
24-Jun	20370	NIPSCO	General	\$9.77	Electric	EFT	Siren	1101001351.000
	20370	NIPSCO	General	\$9.77	Electric	EFT	Siren	1101001351.000
	20370	NIPSCO	General	\$9.78	Electric	EFT	Siren	1101001351.000
24-Jun	20371	NIPSCO	General	\$426.05	Electric	EFT	Town Hall Electric	1101001351.000
	20371	NIPSCO	General	\$78.32	Heat	EFT	Town Hall Heat	1101001353.000
28-Jun	20379	ivolv	General	\$19.95	Other	EFT	General Credit Card Processing	1101001395.000
3-Jul	20397	4Voice	General	\$153.04	Telephone/Int	EFT	Telephone	1101001324.000
7-Jul	20383	PAYROLL	General	\$1,569.23	Payroll/benefits	EFT	Treasurer	1101001111.200
		PAYROLL	General	\$500.99	Payroll/benefits	EFT	Billing	1101001111.220
		PAYROLL	General	\$1,592.77	Payroll/benefits	EFT	Zoning	1101001111.240
		PAYROLL	General	\$3,230.94	Payroll/benefits	EFT	Marshalls	1101001111.400
		PAYROLL	General	\$427.43	Payroll/benefits	EFT	FICA	1101001120.000
		PAYROLL	General		Payroll/benefits	EFT	Medicare	1101001120.000
3-Jul	20384	PAYROLL	MVII	\$341.31	Payroll/benefits	EFT	Zoning	2201001111.240
		PAYROLL	MVII	\$1,418.67	Payroll/benefits	EFT	Manager	2201001111.300
		PAYROLL	MVII	\$518.44	Payroll/benefits	EFT	Worker	2201001111.310
		PAYROLL	MVII	\$143.12	Payroll/benefits	EFT	FICA	2201001120.000
		PAYROLL	MVII	\$33.47	Payroll/benefits	EFT	Medicare	2201001120.000
3-Jul	20385	PAYROLL	Sanitation	\$196.15	Payroll/benefits	EFT	Treasurer	6601001111.200
		PAYROLL	Sanitation	\$313.12	Payroll/benefits	EFT	Billing	6601001111.240
		PAYROLL	Sanitation	\$31.57	Payroll/benefits	EFT	FICA	6601001120.000
		PAYROLL	Sanitation	\$7.38	Payroll/benefits	EFT	Medicare	6601001120.000
3-Jul	20389	Perf	General	\$410.25	Payroll/benefits	EFT	General Perf	1101001133.000
		Perf	MVII	\$258.55	Payroll/benefits	EFT	MVII Perf	2201001133.000
		Perf	Sanitation	\$57.04	Payroll/benefits	EFT	Sani Perf	6601001133.000
5-Jul	20391	PERF	General	\$1,338.12	Payroll/benefits	EFT	PERF	8001000806.000
5-Jul	20392	Dept Of Treasury	General	\$2,873.17	Payroll/benefits	EFT	Fed Taxes	6001000806.000
8-Jul	20396	NIPSCO	General	\$1,163.91	Electric	EFT	Street Lights	1101001351.000

ACCOUNTS PAYABLE TOWN OF CLEAR LAKE
Voucher Register for Operating Funds & Sewer Fund

For Period from 06/19/2024 through 07/16/2024

2024	DATE FILED	VOUCHER NUMBER	NAME OF CLAIMANT	FUND	AMOUNT OF VOUCHER	Appropriation	CHECK/WARRANT NUMBER	MEMORANDUM	Appropriation
	8-Jul	20394	Washler	Sanitation	\$13,872.52	Trash	17064	Junc Trash	6601001396.000
	17-Jul	20403	Steuben RE/MC	General	\$78.40	Electric	17065	Securiv Light (NP)	1101001351.000
	17-Jul	20405	Farmers Visa	General	\$72.96	Pro Ser	17066	Jax Car Wash/Adobe/Amazon (NP)	1101001222.010 1101001383.000
	17-Jun	20407	Hawk Hamie Kaymeyer	General	\$650.00	Attorney	17072	General	1101001376.000
					\$750.00	Attorney		IGA	1101001376.000
					\$2,425.00	Attorney		Plan	1101001376.000
					\$6,656.00	Attorney		Keiser	1101001376.000
					\$1,170.00	Attorney		Nevin	1101001376.000
					\$11,651.00	Total		(NP)	
	17-Jul	20410	Midsolv	General	\$680.67	Pro Ser	17069	Computer Support, on-site help (NP)	1101001383.000
	17-Jul	20411	DLZ	MVI1	\$112.00	Enginser	17070	2024 Streets (NP)	2201001312.000
	17-Jul	20412	Audio Visual Systems Inc.	General	\$1,569.00	Building Main	17071	Next Conference Room Camera (NP)	1101001361.000
	17-Jul	20418	AT and T	General	\$86.78	Telephone/Int	17073	Police Phones	1101001324.000
	17-Jul	20420	Wex	General	\$218.57	Fuel	17074	Police Fuel	1101001222.010
	17-Jul	20422	Applied Innovation	General	\$51.46	Other Pro	17075	Printing	1101001383.000
	17-Jul	20423	Steuben Economic Dev. Corp	General	\$325.00	Membership	17076	Annual Dues	1101001398.000
	17-Jul	20424	Town Of Clear Lake	General	\$97.44	Sewage	EFT	Town Jail Sewage	1101001355.000
			TOTAL ATTORNEY		\$13,185.00				
			TOTAL OPERATING FUNDS		\$108,072.93				
			SEWER						
	20-Jun	20180	Payroll	Sewer	\$196.16	Payroll/benefits	EFT	Treasurer	6201001111.200
			Payroll	Sewer	\$438.37	Payroll/benefits	EFT	Billing	6201001111.220
			Payroll	Sewer	\$341.30	Payroll/benefits	EFT	Zoning	6201001111.240
			Payroll	Sewer	\$1,177.94	Payroll/benefits	EFT	Manager	6201001111.300
			Payroll	Sewer	\$761.25	Payroll/benefits	EFT	Worker	6201001111.310
			Payroll	Sewer	\$180.73	Payroll/benefits	EFT	FICA	6201001120.000
			Payroll	Sewer	\$42.28	Payroll/benefits	EFT	Medicare	6201001120.000
	20-Jun	20361	Perf	Sewer	\$326.49	Payroll/benefits	EFT	Sewer Perf	6201001133.000
		20368	Steuben Recorder	Sewer	\$50.00	Other	3546	Sewer Licns	6201001311.000
	24-Jun	20372	NIPSCO	Sewer	\$291.60	Electric	EFT	Lift Station	6201001351.000
	24-Jun	20369	NIPSCO	Sewer	\$511.74	Electric	EFT	Grinders	6201001351.000
	27-Jun	20373	Steuben Recorder	Sewer	\$75.00	Other	3547	Sewer Licns	6201001311.000
	28-Jun	20380	Evolve	Sewer	\$19.95	Other	EFT	Sewer Credit Card Processing	6201001395.000
	28-Jun	20399	Farmers State Bank Fees	Sewer	\$20.00	Other	EFT	Batch Fees	6201001395.000
	1-Jul	20381	Farmers State Bank Fees	Sewer	\$98.49	Other	EFT	Check Scanning Fee	6201001395.000
	2-Jul	20398	Farmers State Bank Fees	Sewer	\$62.00	Other	EFT	Deposit Slips	6201001210.000
	5-Jul	20393	Town of Fremont	Sewer	\$17,065.36	Sewage Treat	3548	June Sewage Treatment	6201001355.000
	17-Jul	20404	Farmers State Visa	Sewer	\$441.78	Shop Supplies	3549	Shovels	6201001290.000
	5-Jul	20387	Payroll	Sewer	\$196.16	Payroll/benefits	EFT	Treasurer	6201001111.200
			Payroll	Sewer	\$438.37	Payroll/benefits	EFT	Billing	6201001111.220
			Payroll	Sewer	\$341.30	Payroll/benefits	EFT	Zoning	6201001111.240
			Payroll	Sewer	\$1,448.66	Payroll/benefits	EFT	Manager	6201001111.300
			Payroll	Sewer	\$518.44	Payroll/benefits	EFT	Worker	6201001111.310
			Payroll	Sewer	\$182.46	Payroll/benefits	EFT	FICA	6201001120.000
			Payroll	Sewer	\$42.67	Payroll/benefits	EFT	Medicare	6201001120.000
	3-Jul	20390	Perf	Sewer	\$329.62	Payroll/benefits	EFT	Sewer Perf	6201001133.000
	17-Jul	20408	Hawk E. Hamie Kaymeyer	Sewer	\$1,534.00	Attorney	3552	Haugland Sewer	6201001311.000
					\$1,534.00	Total		(NP)	
	17-Jul	20413	Town Of Fremont	Sewer	\$487.00	Cont Labor	3551	Sewer Help (NP)	6201001315.000
	17-Jul	20416	Parrish	Sewer	\$480.00	Cont Labor	3553	Sewer Help (NP)	6201001315.000

ACCOUNTS PAYABLE TOWN of CLEAR LAKE

Voucher Register for Operating Funds & Sewer Fund

For Period from 06/19/2024 through 07/16/2024

2024								iNP=Not Paid until Council Approval	
DATE FILED	VOUCHER NUMBER	NAME OF CLAIMANT	FUND	AMOUNT OF VOUCHER	Appropriation	CHECK/ WARRANT NUMBER	MEMORANDUM	Appropriation	
17-Jul	20417	A T and T	Sewer	\$83.48	Telephone	3554	Sewer Phones	6201001231.000	
17-Jul	20419	Wes	Sewer	\$204.15	Operation	3555	Sewer Fuel	6201001231.000	
TOTAL SEWER FUND				\$29,890.75					
TOTAL ALL FUNDS				\$151,148.68					

I here by certify that each of the above listed vouchers and the invoices or bills attached thereto are true and correct and I have audited same in accordance with IC3-11-10-1.8

Date: 16th Day of July ALLOWANCE OF VOUCHERS \$151,148.68

IC3-11-10-2 permits the governing body to sign the Accounts Payable Voucher Register in lieu of signing each claim the governing body is allowing.

Dated this 16th day of July 2024

X *[Signature]* X *[Signature]* X *[Signature]*

SIGNATURE OF GOVERNING BOARD

Ordinance No. 2024-02

**ORDINANCE AMENDING AND RESTATING ORDINANCE 2014-02
REGULATING NOXIOUS WEEDS AND RANK VEGETATION WITHIN
THE TOWN OF CLEAR LAKE, INDIANA**

WHEREAS, Ordinance 2014-02, adopted May 12, 2014, which established an ordinance regulating noxious weeds and rank vegetation within the Town of Clear Lake as permitted by Indiana Code § 36-7-10.1-3; and

WHEREAS, the Town Council wishes to amend and restate Ordinance 2014-02;

NOW, THEREFORE, BE IT ORDAINED, by the Town Council of the Town of Clear Lake, Indiana, that:

(A) The purpose of this section is to provide for the removal of weeds and rank vegetation in the Town of Clear Lake, Indiana.

(B) For the purpose of this section, the following definitions shall apply unless the context clearly indicates or requires a different meaning.

NOXIOUS WEEDS. Noxious weeds shall include the following weeds:

- (a) Canada thistle (*Cirsium arvense*).
- (b) Johnson grass and *Sorghum album* (*Sorghum halepense*).
- (c) Bur cucumber (*Sicyos angulatus*).
- (d) Shatter cane.
- (e) Poison Ivy.
- (f) Poison oak.
- (g) Poison sumac.
- (h) Quackgrass (*Elytrigia repens*).
- (i) Carolina horsenettle (*Solanum carolinense*).
- (j) Cocklebur (*Xanthium strumarium*).
- (k) Wild mustard (*Brassica kaber* var. *pinnatifida*).

OWNER. The person or persons identified as the owner on the tax records for the subject real estate in the office of the Steuben County Assessor.

RANK VEGETATION. Any vegetable matter which exceeds the height of nine inches as measured from the ground or any vegetation that harbors insects or disease that constitutes a hazard to life, health or property. **RANK VEGETATION** does not include: (1) trees, bushes or shrubs which have been planted or cultivated by the landowner; (2) agricultural crops, such as hay and pasture; or (3) vegetable matter cultivated in plant beds.

TOWN. The Town of Clear Lake, a municipal corporation located in Steuben County, Indiana.

(C) All owners of real property located within the corporate limits of the town shall cut and remove noxious weeds and other rank vegetation growing on the property. Real estate designated as wetlands by the Army Corps of Engineers or a Natural Resources Protection Area are exempted from this section. Additionally, densely wooded lots, banks of streams, open drains and areas maintained in their natural state in public parks are also exempted from this section.

(D) Upon determination by the Town Marshal, or other duly authorized Town employee, that noxious weeds and/or rank vegetation exist, as defined in this section, a written notice shall be issued to the property owner that the noxious weeds and/or rank vegetation must be removed within ten (10) days of service of the notice. The notice shall contain the address of the subject real estate, the date of the notice, the address and telephone number of the Clear Lake Town Hall and an advisement to the property owner that if the noxious weeds and/or rank vegetation are not removed within ten (10) days, the town will remove the noxious weeds and/or rank vegetation and seek recovery of the actual costs of said removal.

(E) The notice required by division (D) of this section shall be served upon the owner of the subject real estate having a single owner, or at least one of the owners of the real estate with multiple owners, by either personal service or by certified mail return receipt requested at the last address of the owner for the property as indicated in the records of the County Auditor on the date of the notice. If notice cannot be given, either by personal service or certified mail, the notice shall be given by first class mail and shall be deemed to be served four days after mailing.

(F) If an initial notice of the violation of an ordinance adopted under this section was provided by certified mail or first class mail, a continuous abatement notice may be posted at the property at the time of abatement instead of being sent by certified mail or first class mail. A continuous abatement notice serves as notice to the real property owner that each subsequent violation during the same year for which the initial notice of the violation was provided may be abated by the town or its contractor.

(G) If the owner fails to remove the noxious weeds and/or rank vegetation within the time prescribed in the notice, or any extension of that time granted to the owner by the Town Council, the town may remove, or cause to be removed, the noxious weeds and/or rank vegetation.

(H) In the event that the town removes, or causes to be removed, the offending noxious weeds and/or rank vegetation, the Clerk-Treasurer shall prepare a written statement of the cost incurred by the town for the removal. The statement shall be served upon the owner of the subject real estate in the same manner as the service of notice detailed in division (E) of this section.

(I) After the certified statement is served upon the owner as prescribed in division (H) of this section, the owner shall have ten days from service of such statement to pay the same to the Clerk-Treasurer. If the landowner fails to pay the same within ten days of service the cost shall become a lien upon the subject real estate and the Clerk-Treasurer shall file a certified statement of the cost incurred for the removal with Auditor of Steuben County for inclusion on the tax duplicate against the property upon which the work was performed.

(J) Any appeal of the removal notice or statement for costs must be made within ten calendar days of the date of the removal notice or statement of costs, whichever is applicable. Any appeal must be in writing and shall be made to the Town Council, which shall set the matter for hearing. The hearing may be at a special or regular meeting of the Town Council. After the hearing, the Town Council shall issue written findings. Enforcement shall abate during the appeal to the Town Council.

Penalty, see § 10.99

BE IT FURTHER ORDAINED that an emergency exists requiring its immediate effectiveness, and this amended and restated Ordinance shall be in full force and effect from and after its passage by the Town Council, and publication as provided by I.C. 36-5-2-10(b).

PASSED AND ADOPTED by the Town Council of the Town of Clear Lake, Indiana, this ____ day of _____, 2024.

Molly Weber, President

Dan Rippe, Board Member

George Schenkel, Board Member

Brent Schlosser, Board Member

Bert Elliott, Board Member

ATTEST:

Nathan Striker, *Clerk-Treasurer*

Ordinance No. 2024-03

**ORDINANCE AMENDING AND RESTATING ORDINANCE 31 CONCERNING
NUISANCES DEFINED, PROHIBITION AND ABATEMENT WITHIN
THE TOWN OF CLEAR LAKE, INDIANA**

WHEREAS, Ordinance 31, adopted May 8, 1961, which established an ordinance regulating nuisances within the Town of Clear Lake, as permitted by Indiana Code § 32-30-6-1 et. seq.; and

WHEREAS, the Town Council wishes to amend and restate Ordinance 31;

NOW, THEREFORE, BE IT ORDAINED, by the Town Council of the Town of Clear Lake, Indiana, that:

(A) The following are hereby declared to be public nuisances:

(1) Any act done, committed or suffered to be done or committed by any person, or any substance or object kept, maintained, placed or found in or upon any public or private place within the town which is injurious or dangerous to the public health;

(2) All pursuits followed or acts done within the town by any person to the injury, annoyance, inconvenience or damage of the public;

(3) All obstructions caused or permitted on any street, sidewalk or public or private alley to the danger, annoyance or inconvenience of the public, and all stones, dirt, carcasses, offal, filth, slops, vegetable matter or other articles thrown or placed, by any person, on or in any street, alley, sidewalk, or other public place which in any way may cause or is liable to cause an injury, inconvenience or annoyance to the public within the town;

(4) Any animal or vegetable matter or other substance liable to become putrid, offensive or unhealthy, or any growth of weeds suffered to exist in or upon any lot, house, building or enclosure within the town;

(5) Any garbage which is not kept securely in receptacles which are closed at all times, except when being filled or emptied; and/or

(6) All thistles, dock, weeds, and other rank vegetation growing on any lot or parcel of land within the town between May 1st and October 31st of each year, and not cut down by the owner or occupant of the lot or parcel of land, subject to section 91.18(D) for notice requirements.

(B) No person shall erect or continue to maintain any public nuisance as above defined, nor shall any person perform any act or omit to do an act which is defined in this section as a nuisance.

(C) When the Town Marshal, or other duly authorized Town employee, becomes aware of the existence of any nuisance as above defined, he or she shall order the person creating the nuisance, or the owner or the person having control thereof, to abate the same within ten (10) days by written notice to the person creating the nuisance, or the owner or the person having control thereof, to abate the same, which notice shall be served by the Town Clerk-Treasurer, or other duly authorized Town Employee, upon the person by certified mail to his or her last known address.

(D) If the nuisance is not abated within the ten (10) day written notice period, the Town Council shall cause the nuisance to be abated and the cost thereof recovered by an action in the name of the town, or as otherwise provided by law.

Penalty, see § 10.99

BE IT FURTHER ORDAINED that an emergency exists requiring its immediate effectiveness, and this amended and restated Ordinance shall be in full force and effect from and after its passage by the Town Council, and publication as provided by I.C. 36-5-2-10(b).

PASSED AND ADOPTED by the Town Council of the Town of Clear Lake, Indiana, this _____ day of _____, 2024.

Molly Weber, President

Dan Rippe, Board Member

George Schenkel, Board Member

Brent Schlosser, Board Member

Bert Elliott, Board Member

ATTEST:

Nathan Striker, Clerk-Treasurer

TOWN OF CLEAR LAKE RESOLUTION NO. 04-2024

ADDITIONAL APPROPRIATION RESOLUTION

WHEREAS, it has determined that it is now necessary to appropriate more money that was appropriated in the annual budget,

NOW THEREFORE, BE IT RESOLVED by the Town Council of the Town of Clear Lake, Steuben County, Indiana that for the expenses of the taxing unit the following additional sum of money is hereby appropriated out of the fund named for the purpose specified, subject to the laws governing the same:

From: Fund Number	From: Fund Name	From: Excess Funds (\$)	To: Fund Number	To: Fund Name	To: Major Budget Classification	To: Account Number	Amount Requested (\$)	Reason
2240	Local Income Tax (LIT) - Public Safety	\$48,266	2240	Local Income Tax (LIT) - Public Safety	Other Services and Charges	2240001393.000	\$14,900	Adding Public Safety Policy Mgmt. software (Lexipole) to Marshal Operations
1100	General	\$235,244	1100	General	Other Services and Charges	1101001376.000	\$47,000	Increased Litigation
4402	Cum Cap Dev (CCD)	\$130,735	4402	CCD	Personal Services	4402001312.000	\$50,000	Larger Lakeview Dr. Project, increased Road Design & Eng Services
4402	Cum Cap Dev (CCD)	\$130,735	4402	CCD	Other Services and Charges	4402001363.000	\$74,000	Updating Budget Estimate with Quoted Price for Lakeview Dr

Ordinance approved by the Town Council, on this _____ day of _____ 2024.

COUNCIL OF THE TOWN OF CLEAR LAKE:

Bert Elliott, Member

Dan Rippe, Member

Brent Schlosser, Member

George Schenkel, Member

Molly Weber, Member

ATTEST: _____
Nathan Striker, Clerk-Treasure

Electronic Recycle Day

Monday, August 5th

9am – 2pm

Clear Lake Town Hall

Items NOT Accepted:

- *Light Bulbs**
- *Old CRT Monitors**
- *Anything with Freon**

Household Batteries will be collected for \$2/lb.

Please Note: There will be a Washler representative onsite to approved all units being dropped off.

ONLY DURING POSTED HOURS WILL ITEMS BE ACCEPTED!

NO EARLY DROP-OFFS!

Installed by the TOWN OF CLEAR LAKE-2019

User ID: NATHAN

Appropriation Report

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All Appropriations

APPRACOUNTS.FRX

Check Date From 06/01/2024 Thru 06/30/2024

Grouped By Fund Number

Ordered By Appropriation

APPROP	TITLE	FORWARDED	CURRENT	TRANSFRD	ADDL/ADJ	ENCUM	EXP-MTD	EXP-YTD	LIQ NOT EXP FWD	UNENCUM BAL	UNEXPEND BAL	% LEFT
**Fund Number 1101												
1101001111.100	GEN - TOWN COUNCIL	0.00	26877.00	0.00	0.00	0.00	5918.00	11836.00	0.00	15041.00	15041.00	55.96%
1101001111.200	GEN - CLERK-TREASURER	0.00	38606.00	0.00	0.00	0.00	3138.46	21072.39	0.00	17533.61	17533.61	45.42%
1101001111.210	GEN - DEPUTY CLERK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
1101001111.220	GEN - BILLING CLERK	0.00	15375.00	0.00	0.00	0.00	1001.98	6898.28	0.00	8476.72	8476.72	55.13%
1101001111.230	GEN - TEMPORARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
1101001111.240	GEN - ZONING ADMIN	0.00	46400.00	0.00	0.00	0.00	3185.54	22167.69	0.00	24232.31	24232.31	52.22%
1101001111.400	GEN - TOWN MARSHALS	0.00	80000.00	0.00	0.00	0.00	5491.46	25995.44	0.00	54004.56	54004.56	67.51%
1101001120.000	GEN - SOC/MEDICARE	0.00	13891.00	0.00	0.00	0.00	1433.26	6702.18	0.00	7188.82	7188.82	51.75%
1101001133.000	GEN - PERF TOWN EXPENSE	0.00	14345.00	0.00	0.00	0.00	820.49	5575.10	0.00	8769.90	8769.90	61.14%
1101001134.000	GEN - UNEMPLOYMENT INS	0.00	800.00	0.00	0.00	0.00	0.00	327.96	0.00	472.04	472.04	59.01%
1101001135.000	GEN - EMPLOYEE HEALTH INS	0.00	1200.00	0.00	0.00	0.00	0.00	0.00	0.00	1200.00	1200.00	100.00%
1101001210.000	GEN - OFFICE SUPPLIES	0.00	3000.00	0.00	0.00	0.00	60.99	867.59	0.00	2132.41	2132.41	71.08%
1101001211.000	GEN - OPERATING SUPPLIES	0.00	2200.00	0.00	0.00	0.00	41.79	200.06	0.00	1999.94	1999.94	90.91%
1101001222.010	GEN - FUEL, TIRES, SUPPLIES	0.00	3000.00	0.00	0.00	0.00	571.28	1062.54	0.00	1937.46	1937.46	64.58%
1101001322.000	GEN - POSTAGE	0.00	600.00	0.00	0.00	0.00	0.00	594.04	0.00	5.96	5.96	0.99%
1101001323.000	GEN - MEETINGS & TRAVEL	0.00	800.00	0.00	0.00	0.00	0.00	1870.69	0.00	-1070.69	-1070.69	-133.84%
1101001324.000	GEN - TELEPHONE & ONLINE	0.00	7560.00	0.00	0.00	0.00	522.41	4357.48	0.00	3202.52	3202.52	42.36%
1101001332.000	GEN - LEGAL NOTICES	0.00	1080.00	0.00	0.00	0.00	0.00	320.22	0.00	759.78	759.78	70.35%
1101001342.000	GEN - INSURANCE	0.00	64000.00	0.00	0.00	0.00	7368.00	21563.00	0.00	42437.00	42437.00	66.31%
1101001351.000	GEN - ELECTRIC	0.00	30600.00	0.00	0.00	0.00	1673.32	9737.89	0.00	20862.11	20862.11	68.18%
1101001353.000	GEN - HEAT	0.00	3000.00	0.00	0.00	0.00	78.32	1041.21	0.00	1958.79	1958.79	65.29%
1101001355.000	GEN - SEWAGE	0.00	1120.00	0.00	0.00	0.00	0.00	389.76	0.00	730.24	730.24	65.20%
1101001359.000	GEN - GROUNDS MAINT	0.00	1375.00	0.00	0.00	0.00	276.00	276.00	0.00	1099.00	1099.00	79.93%
1101001361.000	GEN - BUILDING MAINT	0.00	4900.00	0.00	0.00	0.00	1029.56	4638.99	0.00	261.01	261.01	5.33%
1101001362.000	GEN - EQUIPMENT REPAIRS	0.00	2800.00	0.00	0.00	0.00	0.00	0.00	0.00	2800.00	2800.00	100.00%
1101001371.000	GEN - PIER RENTAL	0.00	600.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00	600.00	100.00%
1101001374.000	GEN - PLAN COMMISSION	0.00	3075.00	0.00	0.00	0.00	1350.00	1350.00	0.00	1725.00	1725.00	56.10%
1101001375.000	GEN - BOARD OF ZONING	0.00	2835.00	0.00	0.00	0.00	700.00	1400.00	0.00	1435.00	1435.00	50.62%
1101001376.000	GEN - ATTORNEY FEES	0.00	35000.00	0.00	0.00	0.00	3117.00	39287.50	0.00	-4287.50	-4287.50	-12.25%
1101001383.000	GEN - OTHER PROF SERVICES	0.00	12000.00	0.00	0.00	0.00	1588.60	6488.00	0.00	5512.00	5512.00	45.93%
1101001395.000	GEN - OTHER CHARGES	0.00	3000.00	0.00	0.00	0.00	705.89	1165.18	0.00	1834.82	1834.82	61.16%
1101001398.000	GEN - MEMBERSHIPS/DUES	0.00	7000.00	0.00	0.00	0.00	0.00	882.00	0.00	6118.00	6118.00	87.40%
1101001451.000	GEN - CAPITAL MACH/EQUIP	0.00	300.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00	300.00	100.00%
1101001513.011	GEN - REGISTRATION	0.00	0.00	0.00	0.00	0.00	0.00	30.00	0.00	-30.00	-30.00	0.00%
1101001513.012	GEN - CONFERENCES	0.00	600.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00	600.00	100.00%

Appropriation Report

APPROP	TITLE	FORWARDED	CURRENT	TRANSFRD	ADDL/ADJ	ENCUM	EXP-MTD	EXP-YTD	LIQ NOT EXP FWD	UNENCUM BAL	UNEXPEND BAL	% LEFT
2228001451.013	LAW E - OFFICE EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
SubTotal Fund Number 2228		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	n/a
**Fund Number 2236												
2236001363.000	RAINY DAY - STREET REPAIRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
2236001383.000	RAINY DAY - OTHER PROF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
2236001490.000	RAINY DAY - MACH/EQUIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
2236001520.000	RAINY DAY - TRANSFER OUT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
2236001530.000	RAINY DAY - TEMPORARY LOAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
SubTotal Fund Number 2236		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	n/a
**Fund Number 2240												
2240001233.000	LIT - UNIFORMS & SUPPLIES	0.00	4200.00	0.00	0.00	0.00	0.00	0.00	0.00	4200.00	4200.00	100.00%
2240001233.015	LIT - SWIM BUOYS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
2240001362.000	LIT - EQUIPMENT REPAIRS	0.00	1500.00	0.00	0.00	0.00	0.00	0.00	0.00	1500.00	1500.00	100.00%
2240001363.000	LIT - FIRE PROTECTION	0.00	39600.00	0.00	0.00	0.00	19800.00	19800.00	0.00	19800.00	19800.00	50.00%
2240001393.000	LIT - SPILLMAN SYSTEMS	0.00	6000.00	0.00	0.00	0.00	0.00	1383.01	0.00	4616.99	4616.99	76.95%
2240001451.014	LIT - CAPITAL MACH/EQUIP	0.00	10500.00	0.00	0.00	0.00	0.00	0.00	0.00	10500.00	10500.00	100.00%
SubTotal Fund Number 2240		0.00	61800.00	0.00	0.00	0.00	19800.00	21183.01	0.00	40616.99	40616.99	65.72%
**Fund Number 2256												
2256001590.000	OPIOID UNRESTRICTED - OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
SubTotal Fund Number 2256		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	n/a
**Fund Number 2257												
2257001590.000	OPIOID RESTRICTED - OTHER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
SubTotal Fund Number 2257		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	n/a
**Fund Number 2300												
2300001290.000	RADAR SIGNS / SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
SubTotal Fund Number 2300		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	n/a
**Fund Number 2301												
2301001290.000	POLICE DEPT MARINE PATROL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
SubTotal Fund Number 2301		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	n/a
**Fund Number 2304												
2304900221.015	SPECIAL - MISCELLANEOUS -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
SubTotal Fund Number 2304		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	n/a
**Fund Number 2401												

Appropriation Report

APPROP	TITLE	FORWARDED	CURRENT	TRANSFRD	ADDL/ADJ	ENCUM	EXP-MTD	EXP-YTD	LIQ NOT EXP FWD	UNENCUM BAL	UNEXPEND BAL	% LEFT
2401001365.000	ARP- GIS SYSTEM	23925.00	0.00	0.00	0.00	23925.00	0.00	0.00	0.00	0.00	23925.00	100.00%
SubTotal Fund Number 2401		23925.00	0.00	0.00	0.00	23925.00	0.00	0.00	0.00	0.00	23925.00	100.00%
**Fund Number 2402												
2402001363.000	L.ROAD/BRIDGE GRANT - STREET	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
2402001520.000	L.ROAD/BRIDGE GRANT - TRAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
SubTotal Fund Number 2402		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	n/a
**Fund Number 2500												
2500001315.000	CONTRACTOR BONDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
SubTotal Fund Number 2500		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	n/a
**Fund Number 4401												
4401001490.000	CCI - CAPITAL OUTLAYS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
4401950210.000	CCI - BOOKS/OTHER - OFFICE	0.00	680.00	0.00	0.00	0.00	0.00	0.00	0.00	680.00	680.00	100.00%
SubTotal Fund Number 4401		0.00	680.00	0.00	0.00	0.00	0.00	0.00	0.00	680.00	680.00	100.00%
**Fund Number 4402												
4402001311.000	CCD - ATTORNEY FEES	0.00	2500.00	0.00	0.00	0.00	0.00	0.00	0.00	2500.00	2500.00	100.00%
4402001312.000	CCD - ENGINEERS & SURVEYS	0.00	20000.00	0.00	0.00	0.00	0.00	26208.26	0.00	-6208.26	-6208.26	-31.04%
4402001315.000	CCD - PROF SERVICES	0.00	5000.00	0.00	0.00	0.00	0.00	0.00	0.00	5000.00	5000.00	100.00%
4402001316.000	CCD - GROUND IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
4402001363.000	CCD - STREET REPAIRS	0.00	200000.00	0.00	0.00	0.00	0.00	0.00	0.00	200000.00	200000.00	100.00%
4402001451.000	CCD - CAPITAL MACH/EQUIP	52872.00	0.00	0.00	0.00	52872.00	0.00	0.00	0.00	0.00	52872.00	100.00%
4402001520.000	CCD - TRANSFER OUT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
4402001541.000	CCD - INVESTMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
SubTotal Fund Number 4402		52872.00	227500.00	0.00	0.00	52872.00	0.00	26208.26	0.00	201291.74	254163.74	90.65%
**Fund Number 4436												
4436001315.000	CEDIT - ECON DEVEL	0.00	23600.00	-23600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
4436001363.000	CEDIT - STREET REPAIRS	0.00	0.00	23600.00	0.00	0.00	0.00	22577.75	0.00	1022.25	1022.25	4.33%
SubTotal Fund Number 4436		0.00	23600.00	0.00	0.00	0.00	0.00	22577.75	0.00	1022.25	1022.25	4.33%
**Fund Number 4440												
4440001363.000	M MOVES - STREET REPAIRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
4440001520.000	M MOVES - TRANSFER OUT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
4440001541.000	M MOVES - INVESTMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
SubTotal Fund Number 4440		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	n/a
**Fund Number 6201												
6201001111.200	SEWER OP - CL/TREAS	0.00	8000.00	0.00	0.00	0.00	392.32	2634.13	0.00	5365.87	5365.87	67.07%

Installed by the TOWN OF CLEAR LAKE-2019

User ID: NATHAN

Appropriation Report

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APPRACOUNTS.FRX

APPROP	TITLE	FORWARDED	CURRENT	TRANSFRD	ADDL/ADJ	ENCUM	EXP-MTD	EXP-YTD	LIQ NOT EXP FWD	UNENCUM BAL	UNEXPEND BAL	% LEFT
6601001111.200	SANI - CLERK-TREASURER	0.00	4685.00	0.00	0.00	0.00	392.30	2634.00	0.00	2051.00	2051.00	43.78%
6601001111.240	SANI - BILLING CLERK	0.00	10000.00	0.00	0.00	0.00	626.25	4311.48	0.00	5688.52	5688.52	56.89%
6601001111.300	SANI - TOWN MANAGER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
6601001111.310	SANI - TOWN WORKER	0.00	0.00	0.00	0.00	0.00	0.00	598.81	0.00	-598.81	-598.81	0.00%
6601001120.000	SANI - SOC/MEDICARE	0.00	700.00	0.00	0.00	0.00	77.90	577.04	0.00	122.96	122.96	17.57%
6601001133.000	SANI - PERF TOWN EXPENSE	0.00	2000.00	0.00	0.00	0.00	114.08	844.99	0.00	1155.01	1155.01	57.75%
6601001134.000	SANI - UNEMPLOYMENT INS	0.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	200.00	100.00%
6601001322.000	SANI - POSTAGE	0.00	800.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00	800.00	100.00%
6601001395.000	SANI - OTHER CHARGES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
6601001396.000	SANI - TRASH COLLECT	0.00	98000.00	0.00	0.00	0.00	13872.52	109300.17	0.00	-11300.17	-11300.17	-11.53%
6601001590.000	SANI - TICKETS	0.00	400.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00	400.00	100.00%
SubTotal Fund Number 6601		0.00	116785.00	0.00	0.00	0.00	15083.05	118266.49	0.00	-1481.49	-1481.49	-1.27%
**Fund Number 8901												
8901000806.000	PAYROLL EXPENSES	0.00	0.00	0.00	0.00	0.00	34328.69	188731.00	0.00	-188731.00	-188731.00	0.00%
SubTotal Fund Number 8901		0.00	0.00	0.00	0.00	0.00	34328.69	188731.00	0.00	-188731.00	-188731.00	n/a
*** GRAND TOTAL ***		76797.00	2496680.00	0.00	0.00	76797.00	157249.72	980456.91	0.00	1516223.09	1593020.09	61.90%

Installed by the TOWN OF CLEAR LAKE-2019
Fund Report

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Date: 07/13/2024 10:20:28
FUNDACCOUNTS.FRX

FUND TITLE	BALANCE BEG OF YEAR	REVENUE YTD	DISBURSED YTD	BALANCE BEG OF MONTH	REVENUE MTD	DISBURSED MTD	CURRENT BALANCE
SubTotal Bank Number 2	469876.97	475922.32	360291.07	549822.14	77202.93	41516.85	585508.22
*** GRAND TOTAL ***	2098229.65	2154184.31	980456.91	2935139.79	494066.98	157249.72	3271957.05

Revenue Report

Date : 07/13/2024 10:22:55 AM

REVENUEACCOUNTS.FRX

All Revenue

User ID: NATHAN

Post Date From 06/01/2024 Thru 06/30/2024

Grouped By Bank Number, Fund Number

Ordered By Bank Number, Fund Number, Revenue

REVENUE	TITLE	GL #	REVENUE MONTH TO DATE	REVENUE YEAR TO DATE
**Bank Number 0				
**Fund Number 1101				
1101110.000	GEN - PROPERTY TAX		113146.27	113146.27
1101122.000	GEN - LICENSE EXCISE TAX		1716.11	1716.11
1101123.000	GEN - CERTIFIED SHARES (CAGIT)		45443.67	123752.02
1101221.000	GEN - IMPROVEMENT LOCATION		100.00	4325.00
1101222.000	GEN - DEMOLITION PERMITS		0.00	0.00
1101223.000	GEN - GOLF CART PERMITS		560.00	4040.00
1101225.000	GEN - VARIANCE FEES		0.00	1300.00
1101226.000	GEN - PARKING PERMITS		0.00	0.00
1101227.000	GEN - ROAD-CUT PERMIT		50.00	400.00
1101335.000	GEN - RIVERBOAT REVENUE SHARING		0.00	0.00
1101351.010	GEN - CIGARETTE TAX DISTRIBUT		0.00	0.00
1101357.000	GEN - COMM VEHICLE EXCISE TAX		0.00	188.00
1101358.000	GEN - LIQUOR LICENSE EXCISE TAX		0.00	660.00
1101359.000	GEN - LIQUOR GALLONAGE TAX		0.00	409.20
1101412.000	GEN - ADMIN SUB & VACATE ROW		0.00	0.00
1101414.000	GEN - PUBLIC RECORD COPIES		0.00	0.00
1101421.000	GEN - ACCIDENT REPORTS		0.00	0.00
1101435.000	GEN - MOWING WEEDS		0.00	0.00
1101445.000	GEN - SIGN DEPOSITS		0.00	150.00
1101610.000	GEN - INTEREST EARNED		5655.46	26802.48
1101911.000	GEN - TRANSFER IN		0.00	41018.50
1101921.000	GEN - SALE OF CAPITAL ASSETS		0.00	20000.00
1101990.000	GEN - OTHER		0.00	401.00
SubTotal Fund Number 1101			166671.51	338308.58
**Fund Number 2201				
2201110.000	MVH - GENERAL PROPERTY TAXES		64231.51	64231.51
2201311.011	MVH - MVH STATE DISTRIBUTION		0.00	5049.21
2201352.000	MVH - LICENSE EXCISE TAX		974.21	974.21
2201356.000	MVH - WHEEL TAX/SURTAX		2293.16	12636.82
2201357.000	MVH - COMM VEHICLE EXCISE TAX		0.00	0.00
2201921.000	MVH - SALE OF CAPITAL ASSETS		0.00	0.00
SubTotal Fund Number 2201			67498.88	82891.75
**Fund Number 2202				
2202341.014	LRS - LRS STATE DISTRIBUTION		0.00	3643.19
SubTotal Fund Number 2202			0.00	3643.19
**Fund Number 2203				
2203125.000	MVH - RESTRICTED		0.00	0.00
SubTotal Fund Number 2203			0.00	0.00

Revenue Report

Date : 07/13/2024 10:22:55 AM

REVENUEACCOUNTS.FRX

User ID: NATHAN

REVENUE	TITLE	GL #	REVENUE MONTH TO DATE	REVENUE YEAR TO DATE
**Fund Number 2228				
2228422.000	LAW E - GUN PERMITS		0.00	0.00
2228530.000	LAW E - COURT DOCKET FEES		0.00	0.00
SubTotal Fund Number 2228			0.00	0.00
**Fund Number 2236				
2236920.000	RAINY - TRANSFER IN		0.00	0.00
SubTotal Fund Number 2236			0.00	0.00
**Fund Number 2240				
2240312.000	LIT - PUBLIC SAFETY		14634.67	42132.52
SubTotal Fund Number 2240			14634.67	42132.52
**Fund Number 2256				
2256990.000	Opioid Unrestricted- OTHER		0.00	280.83
SubTotal Fund Number 2256			0.00	280.83
**Fund Number 2257				
2257990.000	Opioid Restricted- OTHER		0.00	0.00
SubTotal Fund Number 2257			0.00	0.00
**Fund Number 2300				
2300499.000	Radar Signs and Supplies Donation		0.00	0.00
SubTotal Fund Number 2300			0.00	0.00
**Fund Number 2301				
2301499.000	Police Department Marine Patrol Donation		0.00	3177.00
SubTotal Fund Number 2301			0.00	3177.00
**Fund Number 2304				
2304990.000	SPECIAL, MISC, ACTI- OTHER		0.00	0.00
SubTotal Fund Number 2304			0.00	0.00
**Fund Number 2401				
2401499.000	ARP- American Rescue Plan		0.00	0.00
SubTotal Fund Number 2401			0.00	0.00
**Fund Number 2402				
2402371.000	L.ROAD/BRIDGE MATCH GRANT		0.00	802890.00
2402920.000	L.ROAD/BRIDGE GRANT - TRANS IN		0.00	0.00
SubTotal Fund Number 2402			0.00	802890.00
**Fund Number 2500				
2500223.000	CONTRACTOR - BONDS		0.00	0.00
SubTotal Fund Number 2500			0.00	0.00
**Fund Number 4401				
4401351.011	CCI - CIGARETTE TAX DISTRIBUT		0.00	0.00
SubTotal Fund Number 4401			0.00	0.00

Revenue Report

Date : 07/13/2024 10:22:55 AM

REVENUEACCOUNTS.FRX

User ID: NATHAN

REVENUE	TITLE	GL #	REVENUE MONTH TO DATE	REVENUE YEAR TO DATE
**Fund Number 4402				
4402110.000	CCD - GENERAL PROPERTY TAXES		110675.83	110675.83
4402352.000	CCD - LICENSE EXCISE TAX		1678.64	1678.64
4402357.000	CCD - COMM VEHICLE EXCISE TAX		0.00	0.00
4402610.000	CCD - INTEREST EARNED		0.00	0.00
4402920.000	CCD - TRANSFER IN		0.00	0.00
4402950.000	CCD - SALE OF INVESTMENTS		0.00	0.00
SubTotal Fund Number 4402			112354.47	112354.47
**Fund Number 4436				
4436341.014	LIT - E. DEVEL INCOME TAX		6980.50	16598.50
SubTotal Fund Number 4436			6980.50	16598.50
**Fund Number 4440				
4440610.000	M. MOVES - INTEREST EARNED		0.00	0.00
4440920.000	M. MOVES - TRANSFER IN		0.00	0.00
4440950.000	M. MOVES - SALE OF INVESTMENTS		0.00	0.00
SubTotal Fund Number 4440			0.00	0.00
**Fund Number 6601				
6601344.000	SANIT - TRASH COLLECTION FEES		14358.37	87088.70
6601444.000	SANIT - PENALTIES		4.96	131.45
6601499.000	SANIT - TRASH TICKETS		32.00	34.00
6601920.000	SANIT - TRANSFER IN		0.00	0.00
6601990.000	SANIT - ATTORNEY FEES		0.00	0.00
SubTotal Fund Number 6601			14395.33	87254.15
**Fund Number 8901				
8901806.000	PAYROLL REVENUE		34328.69	188731.00
SubTotal Fund Number 8901			34328.69	188731.00
SubTotal Bank Number 0			416864.05	1678261.99
**Bank Number 2				
**Fund Number 6201				
6201311.012	SEWER OPER - UNMETERED RECEIPTS		39951.44	244993.63
6201444.000	SEWER OPER - PENALTIES		21.28	514.22
6201445.000	SEWER OPER - TAP FEE		0.00	0.00
6201446.000	SEWER OPER - CONNECTION PERMIT		0.00	23400.00
6201453.000	SEWER OPER - INSPECTION FEES		0.00	0.00
6201495.000	SEWER OPER - REIM FOR SERVICES		0.00	0.00
6201499.000	SEWER OPER - OTHER		2310.82	2460.82
6201510.000	SEWER OPER - GENERATOR PERMIT		0.00	0.00
6201610.000	SEWER OPER - INTEREST EARNED		2616.65	7411.25
6201911.000	SEWER OPER - TRANSFER IN		14363.33	87220.15
6201950.000	SEWER OPER - SALE OF INVESTMENTS		0.00	0.00
SubTotal Fund Number 6201			59263.52	366000.07


Revenue Report


Date : 07/13/2024 10:22:55 AM

REVENUEACCOUNTS.FRX

User ID: NATHAN


REVENUE	TITLE	GL #	REVENUE MONTH TO DATE	REVENUE YEAR TO DATE
**Fund Number 6203				
6203311.012	SEWER DEPR - UNMETERED RECEIPTS		17939.41	109922.25
6203610.000	SEWER DEPR - INTEREST EARNED		0.00	0.00
6203920.000	SEWER DEPR - TRANSFER IN		0.00	0.00
6203950.000	SEWER DEPR - SALE OF INVESTMENTS		0.00	0.00
SubTotal Fund Number 6203			17939.41	109922.25
**Fund Number 6204				
6204610.000	SEWER DEBT SERVICE - INTEREST		0.00	0.00
SubTotal Fund Number 6204			0.00	0.00
SubTotal Bank Number 2			77202.93	475922.32
*** GRAND TOTAL ***			494066.98	2154184.31


Town Of Clear Lake Police Department		Month	Areas of Concern or Note: The CLPD investigated 12 cases, the SCSSO investigated 1 case within the Town and 8 cases within the Township. CLPD had 17 traffic violations, 12 boat violations, 5 golf cart violations, conducted 5 vehicle inspections and 11 golf cart inspections.							
2024		J U N								
Statistics										
	Monthly Hours Worked	161.25								
	Monthly Miles Driven	788								
	Monthly Aquatic Hours	23.25								
Clear Lake Police Department			Steuben County Sheriff's Office in Town of Clear Lake		Town of Clear Lake Total	Steuben County Sheriff's Office in Clear Lake Township			Grand Total	
Code	Sub Total	12	Code	Sub Total	1	13	Code	Sub Total	8	21
100	Agency Assists	4	100	Agency Assists		4	100	Agency Assists	1	5
101	Alarm	1	101	Alarm		1	101	Alarm		1
105	Juvenile Problem	2	105	Juvenile Problem		2	105	Juvenile Problem		2
106	Property Damage Crash	1	106	Property Damage Crash		1	106	Property Damage Crash	1	2
111	Theft		111	Theft	1	1	111	Theft		1
112	Welfare Check	2	112	Welfare Check		2	112	Welfare Check		2
114	Suspicious	1	114	Suspicious		1	114	Suspicious	2	3
118	Property Damage		118	Property Damage		0	118	Property Damage	1	1
121	Personal Injury Crash		121	Personal Injury Crash		0	121	Personal Injury Crash	2	2
130	Medical	1	130	Medical		1	130	Medical		1
136	Citizen Assist		136	Citizen Assist		0	136	Citizen Assist	1	1
Detailed Reports Available			Detailed Reports Available				Detailed Report Available			

Town Of Clear Lake Police Department		Month	Areas of Concern or Note: The CLPD investigated 12 cases, the SCSO investigated 1 case within the Town and 8 cases within the Township. CLPD had 17 traffic violations, 12 boat violations, 5 golf cart violations, conducted 5 vehicle inspections and 11 golf cart inspections.						
2024		J U N							
Statistics									
	Monthly Hours Worked	161.25							
	Monthly Miles Driven	788							
	Monthly Aquatic Hours	23.25							
Clear Lake Police Department			Steuben County Sheriff's Office in Town of Clear Lake		Town of Clear Lake Total	Steuben County Sheriff's Office in Clear Lake Township		Grand Total	
Code	Sub Total		Code	Sub Total		Code	Sub Total		
100	Agency Assists	4	100	Agency Assists	1	100	Agency Assists	1	5
101	Alarm	1	101	Alarm		101	Alarm		1
102	Criminal Mischief		102	Criminal Mischief		102	Criminal Mischief		0
103	Burglary		103	Burglary		103	Burglary		0
104	Disorderly		104	Disorderly		104	Disorderly		0
105	Juvenile Problem	2	105	Juvenile Problem		105	Juvenile Problem		2
106	Property Damage Crash	1	106	Property Damage Crash		106	Property Damage Crash	1	2
107	Recovered Property		107	Recovered Property		107	Recovered Property		0
108	Rescue		108	Rescue		108	Rescue		0
109	Structure Fire Residential		109	Structure Fire Residential		109	Structure Fire Residential		0
110	Suicide Attempt		110	Suicide Attempt		110	Suicide Attempt		0
111	Theft		111	Theft	1	111	Theft		1
112	Welfare Check	2	112	Welfare Check		112	Welfare Check		2
113	Harassment		113	Harassment		113	Harassment		0
114	Suspicious	1	114	Suspicious		114	Suspicious	2	3
115	Abandoned Vehicle		115	Abandoned Vehicle		115	Abandoned Vehicle		0
116	Animal Problem		116	Animal Problem		116	Animal Problem		0
117	Empolyment Background Investigation		117	Empolyment Background Investigation		117	Empolyment Background Investigation		0
118	Property Damage		118	Property Damage		118	Property Damage	1	1

119	Domestic		119	Domestic	0	119	Domestic	0
120	Trespassing		120	Trespassing	0	120	Trespassing	0
121	Personal Injury Crash		121	Personal Injury Crash	0	121	Personal Injury Crash	2
122	Dog/Cat Problem		122	Dog/Cat Problem	0	122	Dog/Cat Problem	0
123	Lost Property		123	Lost Property	0	123	Lost Property	0
124	Vehicle Fire		124	Vehicle Fire	0	124	Vehicle Fire	0
125	Warrant Service		125	Warrant Service	0	125	Warrant Service	0
126	Unsecure Premis		126	Unsecure Premis	0	126	Unsecure Premis	0
127	Invasion of Privacy		127	Invasion of Privacy	0	127	Invasion of Privacy	0
128	Child Molesting		128	Child Molesting	0	128	Child Molesting	0
129	Mental Problem		129	Mental Problem	0	129	Mental Problem	0
130	Medical	1	130	Medical	1	130	Medical	1
131	Traffic Offense		131	Traffic Offense	0	131	Traffic Offense	0
132	Fraud		132	Fraud	0	132	Fraud	0
133	Unauthorized Control		133	Unauthorized Control	0	133	Unauthorized Control	0
134	Littering		134	Littering	0	134	Littering	0
135	Weapons Offense		135	Weapons Offense	0	135	Weapons Offense	0
136	Citizen Assist		136	Citizen Assist	0	136	Citizen Assist	1
137	Child Abuse		137	Child Abuse	0	137	Child Abuse	0
138	Death Investigation		138	Death Investigation	0	138	Death Investigation	0
139	Citizen Dispute		139	Citizen Dispute	0	139	Citizen Dispute	0
140	Threatening		140	Threatening	0	140	Threatening	0
141	Battery		141	Battery	0	141	Battery	0
142	OWI		142	OWI	0	142	OWI	0
143	Drugs		143	Drugs	0	143	Drugs	0
144			144		0	144		0
145			145		0	145		0
146			146		0	146		0
147			147		0	147		0
148			148		0	148		0
149			149		0	149		0
150			150		0	150		0
151			151		0	151		0

Detailed Reports Available	Detailed Reports Available		Detailed Report Available	
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Town Of Clear Lake Fire Department Report		Month	Areas of Concern or Note: There were fewer regional calls than last month due to decreased calls at the Town of Clear Lake and Mutual Aids. Clear Lake Township had an increase in calls, going from a total of 3 to 5.		
2024		J			
		U N			
Statistics					
	TOCL Incidents	3			
	Mutual Aid	1			
	Region Totals	8			
Fire Department Activity within the Town of Clear Lake		Fire Department Activity within Clear Lake Township			
Code	Sub Total	3	Code	Sub Total	5
100	Assist-Agency (Mutual Aid)	1	100	Assist-Agency (Mutual Aid)	
102	Assist - Lift		102	Assist - Lift	1
103	Assist - Medical		103	Assist - Medical	3
129	Fire - Alarm	1	129	Fire - Alarm	
145	Vehicle - Accident	1	145	Vehicle - Accident	
146	Vehicle - Accident W/Injury		146	Vehicle - Accident W/Injury	1
Detailed Reports Available:			Detailed Reports Available		

Town Of Clear Lake Fire Department		Month												Grand Total
2024		J a n	F e b	M a r	A p r	M a y	J u n	J u l	A u g	S e p	O c t	N o v	D e c	
	Statistics													
	TOCL Incidents	12	4	9	8	7	3	0	0	0	0	0	0	43
	Mutual Aid <i>*Included in TOCL*</i>	9	3	4	6	3	1							26
	Region Totals	13	8	13	16	10	8	0	0	0	0	0	0	68
Fire Department Activity within the Town of Clear Lake														0
Code	Sub Total	12	4	9	8	7	3	0	0	0	0	0	0	43
Detailed Report Available Upon Request														
Fire Department Activity within Clear Lake Township														
Code	Sub Total	1	4	4	8	3	5	0	0	0	0	0	25	
Detailed Report Available Upon Request														

TOCL Zoning Administrator Report July 16, 2024



ILP's Issued:

Month: 3 Year: 32 After-the-Fact*: 0 ILP not needed: 0

Case #	Date	Applicant	Address	Owner	Project Type	Project Details
2024 30	6/4/2024	Kristin and Kevin Woodard	501 ECLD	Kristin and Kevin Woodard	Flat Work/Hardscape	Driveway Replacement
2024 31	6/18/2024	Derold & Nancy Covell	112 CLC	Derold & Nancy Covell	Flat Work/Hardscape	Driveway Replacement
2024 32	6/20/2024	Catheryn Hoehn	302 ECLD	Catheryn Hoehn	Razed/ Replaced Home	Demo Only

Plan Commission	Meeting: n/a	Next Meeting: 8/6/24	BZA	Meeting: n/a	Next Meeting: 08/13/24	
Board	Case #	Hearing Date	Applicant	Property Address	Application Type	Status

Other:

- Complaint: 293 ECLD, Recreational Vehicle Standards, Violation Corrected
- 146 WCLD – Pergola w/o permit working with contractor to resolve issue
- 804 SCLD – Shed w/o permit, letter mailed
- 101 Billings – Retaining wall violation, letter mailed



SUPERINTENDENT'S REPORT

Tuesday, July 16, 2024 – 7:00 p.m.

1. Time Allocation
 - a. Guy – 179 hours
 - b. Brody – 130 hours
 - c. Other road cut permits 2, 1 Demo Permits and 3 letters of non-objection.
2. Sewer Department Statistics
 - a. Locates – 55
 - b. Alarm calls – 4
 - c. Grinder pumps
 - i. Replaced – 2
 - ii. Repaired – 0
 - iii. Set-up – 0
 - iv. New or repaired pumps ready to be placed into the system – 5 (14 still boxed) 7 waiting to be repaired; 26 total on hand.
 - d. Average flow – 55936 GPD (Gallons per day) Note: **33.8% increase** from May to June
3. Sewer Department Summary
 - a. Sewer truck mileage (monthly) – 423
4. Street Department Summary
 - a. Street truck mileage (monthly) – 120
5. Other Notes
 - a. Barricades (PLEASE do not drive around them)

Guy Rodgers
Street/Utility Superintendent





ORDINANCE NO. 2024-04

ORDINANCE TO AMEND ORDINANCE NO. 2023-21 SETTING SALARIES AND WAGES OF THE OFFICERS AND EMPLOYEES FOR THE TOWN OF CLEAR LAKE, INDIANA FOR THE YEAR 2024

WHEREAS, the Town Council desires to add a one-time bonus for the Superintendent, increase the Superintendent's over-time pay, and otherwise restate Ordinance 2023-21,

NOW, THEREFORE, BE IT ORDAINED by The Town Council of the Town of Clear Lake, Indiana, that:

Section 1: The rates of pay for the elected officials and Employees of the Town of Clear Lake, Indiana for the calendar year shall be fixed as follows and will take effect with the first payroll check written beginning in January, unless otherwise noted in Appendix A. See attached Appendix A for individual non-exempt employees' hourly rate of pay.

OFFICERS

RATE OF PAY

OFFICE OF THE TRUSTEE (Town Council)
General Fund

\$1,135.75 Quarterly
\$4,543.00 Annual
Paid Quarterly

OFFICE OF THE TRUSTEE (Town Council President)
General Fund

\$1,375.00 Quarterly
\$5,500.00 Annual
Paid Quarterly

BOARD MEMBERS

RATE OF PAY

PLAN COMMISSION PRESIDENT & EXECUTIVE COMMITTEE MEMBERS
General Fund

\$125.00 per PC meeting
Paid Quarterly

PLAN COMMISSION MEMBERS
General Fund

\$75.00 per PC meeting
Paid Quarterly

BOARD OF ZONING APPEALS CHAIR
General Fund

\$125.00 per BZA meeting
Paid Quarterly

BOARD OF ZONING APPEALS MEMBER
General Fund

\$75.00 per BZA Meeting
Paid Quarterly

CLERK-TREASURER'S OFFICE

OFFICE OF THE CLERK-TREASURER \$51,000.00 Annual
General Fund – 80%, Sanitation Fund – 10%, Sewer Fund – 10% \$1,961.54 Bi-weekly
Paid Bi-Weekly

BILLING-CLERK \$17.00 - \$23.10 Per Hour
General Fund – 40% Sanitation Fund – 25%, Sewer Fund – 35% Paid Bi-Weekly

STREET AND UTILITY

RATE OF PAY

STREET & UTILITY SUPERINTENDENT \$23.00 to \$32.80 per hour
MVH – 50%, Sewer Fund – 50% Paid Bi-Weekly

STREET & UTILITY WORKER (FT/PT) \$16.00 to \$20.60 per hour
MVH – 50%, Sewer Fund – 50% Paid Bi-Weekly

ZONING DEPARTMENT

ZONING ADMINISTRATOR (FT) \$59,160.00 Annual
General Fund -70% MVH- 15% Sewer- 15% \$2,275.38 Bi-Weekly
Paid Bi-Weekly

MARSHALS

RATE OF PAY

TOWN MARSHAL \$29.00 to \$36.05 per hour
General Fund Paid Bi-Weekly

DEPUTY MARSHAL \$24.00 to \$32.96 per hour
General Fund Paid Bi-Weekly

Section 2: MARSHALS' PREMIUM PAY

Part Time eligible Marshals will receive Premium Pay at a rate of one and one half (1.5) times the individual's regular hourly pay rate for work on crucial peak hours and days for the Town. Premium Pay will be paid on hours worked during the following days and times in 2024:

- May 24th – May 27th 12PM-12AM Time and a half
- June 28th - July 7th 3PM-12AM Time and a half

- August 30th- September 2nd 12PM- 12AM Time and a half
Any times worked outside of these hours or days will be regular rate of pay.

Section 3: OVERTIME

When operating requirements or other needs cannot be met during regular working hours, employees may be given the opportunity for overtime work assignments. All overtime work must receive prior authorization by the Supervisor, or when absent, the Clerk-Treasurer. Overtime assignments will be distributed as equitably as practical to all employees qualified to perform the required work.

Overtime compensation for all non-exempt employees will be paid in accordance with federal and state wage and hour laws for any time worked over 40 hours in a standard workweek for non-exempt employees. Overtime pay is based on actual hours worked. An employee's time off while using PTO or any leave of absence will not be considered hours worked for the purpose of performing overtime calculations.

The Town of Clear Lake may also utilize "Flextime" or flexible hours to avoid having non-exempt employees work more than the 40-hour workweek. When the need arises, the Supervisor or the Clerk Treasurer, may approve flextime scheduling. Flextime is paid as time for time and must be taken within the same 40-hour pay period.

Section 4: HOLIDAY, PTO (Personal Time Off) AND, FMLA (Family and Medical Leave Act)

HOLIDAY:

Employees shall receive fourteen paid holidays per year, said holidays being:

- New Year's Day (January 1)
- Martin Luther King, Jr. Day (January 15)
- Presidents Day (February 19)
- Good Friday (March 29)
- Memorial Day (May 27)
- Juneteenth (June 19)
- Independence Day (July 4)
- Labor Day (September 2)
- Columbus Day (October 14)
- Veterans Day (November 11)
- Thanksgiving Day (November 28)
- Day After Thanksgiving, (November 29)
- Christmas Eve (December 24)
- Christmas Day (December 25)

Holiday pay will be calculated based on the employee's straight time pay rate (as of the date of the holiday) times the number of hours the employee would otherwise have worked on that day.

Eligible employee classification(s):

- Regular full-time employees. A recognized holiday that falls on a Sunday may be observed on the following Monday. If a recognized holiday falls during an eligible

employee's PTO, holiday pay will be provided instead of the PTO that would otherwise have applied.

PTO:

Paid time off (PTO) is available to eligible employees to provide opportunities for rest, relaxation, and personal pursuits. Employees in the following employment classification are eligible to earn and use paid time off as described in this policy:

- Regular full-time employees

The amount of paid time off benefits an employee accrues each anniversary year increases with the length of their employment as shown in the following schedule:

- One-year of service through four-years of service 5.5 hours per 26 pay periods
- Five or more years of service 7.4 hours per 26 pay periods.

FMLA:

Under the Federal Family and Medical Leave Act of 1993, as amended (FMLA), an employee may be eligible for a period of job-protected unpaid leave if they meet the criteria set forth in the FMLA. See Employee Handbook for eligibility, types, duration, and definitions for FMLA.

Section 5: LONGEVITY PAY

All full-time employees and the Clerk-Treasurer will receive longevity pay for each full year of uninterrupted employment with the Town of Clear Lake. Uninterrupted employment does not include any absence when an employee is paid to include paid time off (PTO), holidays, bereavement leave, workers' compensation, or military leave, but does include any time that an employee goes without pay for greater than 30 consecutive days. Longevity pay will be calculated as stated in the chart below:

<u>Years of Service</u>	<u>Amount</u>
• On the employee's one-year anniversary	\$1,000
• On the employee's second through fifth-year anniversary	\$1,250
• On the employee's sixth through ninth-year anniversary	\$1,500
• On the employee's tenth through fourteenth-year anniversary	\$1,750
• On the employee's fifteenth-year anniversary and beyond	\$2,000

Longevity pay will normally be paid on the pay date following an employee's anniversary date. Individual payments will be made from the respective Funds identified and used in Section 1.

Section 6: INDIANA PUBLIC RETIREMENT BENEFITS

Eligible full-time employees who work in a covered position and the Clerk-Treasurer with the Town will be covered by the Indiana Public Retirement System (INPERS). The benefits, cost, and administration are determined by current INPERS directives.

Section 7: BE IT FURTHER ORDAINED that the annual amounts for the Town Council members shall be paid quarterly with the second bi-weekly pay period of the last month of the quarter. All employees and the Clerk-Treasurer shall be paid bi-weekly on Thursday for the two weeks prior ending on a Sunday. Plan Commission members and Board of Zoning Appeals shall be paid quarterly in the last week of the last month of the quarter.

Section 8: BE IT FURTHER ORDAINED that the Town Council may alter the Rate of Pay for Employees listed by a vote of the Town Council during a public meeting.

Section 9: BE IT FURTHER ORDAINED that the Town Council shall hire temporary employees, part-time employees, full-time employees, or contract employees by a vote of the Town Council during a public meeting. The rate of pay will be established at the time of approval.

Section 10: BONUS PAY


The Town Council shall pay the Sewer Superintendent a one-time non-discretionary bonus of \$1,000.00 effective 07/16/2024, and, for the remainder of 2024, the Sewer Superintendent's overtime rate shall be increased by an additional \$0.48 per overtime hour worked.

Amended, **Passed, Enacted and Adopted:** by the Town Council of the Town of Clear Lake, Steuben County, Indiana this July 16th, 2024.


COUNCIL OF THE TOWN OF CLEAR LAKE:



Molly Weber, President



Bert Elliott, Member



Dan Kippe, Member



Brent Schlosser, Member



George Schenkel, Member

ATTEST: 

Nathan Staker
Clerk-Treasurer

Appendix A
Amended July 16, 2024

Non-Exempt Employees
Effective Date and Rate of Pay

	Effective		Overtime
	Date		or
	New	Pay	Premium
<u>Employee</u>	<u>Rate</u>	<u>Rate</u>	<u>Pay Rate</u>
		2024	
Guy Rodgers	1/1/2024	\$28.13	\$42.67
Brody Sowels-due 2/14/ 2024	2/14/2024	\$18.00	\$27.00
Jennifer Sattison	1/1/2024	\$19.57	n/a
Chris Emerick	1/1/2024	\$34.18	\$51.27
Rex Snider	1/1/2024	\$30.87	\$46.31
Todd Patterson	1/1/2024	\$29.20	\$43.80
J. Shannon Temple	1/1/2024	\$28.64	\$42.97
William Lanoue (Boomer)	1/1/2024	\$27.04	\$40.56
Alexander Harris	1/1/2024	\$26.52	\$39.78