



Statement of Commitment to Child Safety

The Melbourne Ice organisation is working towards compliance with the 11 Victorian Child Safe Standards to create a culture of child safety that reduces the opportunity for harm. Our Statement of Commitment to Child Safety applies to all employees, volunteers, work experience students, operations team, players and members.

Statement of Commitment

The organisation is committed to the safety and well-being of children and, as such, is committed to creating and maintaining a child safe environment.

We have zero tolerance of child abuse and are committed to actively contributing to a child safe environment where children are protected from abuse.

Our commitment to the safety of children is based on our duty of care and responsibilities to children and always acting in the best interests of children.

Our commitment will be enacted through the implementation and monitoring of the Child Safe Standards, as specified under the *Child Wellbeing and Safety Amendment (Child Safe Standards) Act 2015*.

Our Commitment to children

We are committed to ensuring children feel safe, empowered and are taken seriously if they raise concerns in relation to their safety and well-being.

We value and support diversity, inclusion and equality. In acknowledgment of the particular vulnerabilities of these groups of children, and in accordance with the Child Safe Standards, we particularly support:

- the cultural safety of Indigenous Australian children and children from culturally and linguistically diverse backgrounds
- the participation and empowerment of children with a disability, Indigenous Australian children, children from culturally and linguistically diverse backgrounds and children who identify with the LGBTIQ community.

Processes for responding to and reporting suspected child abuse

The Melbourne Ice organisation encourages all employees, volunteers, work experience students, operations team, players and members to speak up when they are concerned about or suspect child abuse within the organisations activities and is committed to responding to and reporting suspected child abuse.

Contact cosec@melbourneice.com.au to report your concerns.